

DIVERSITY DIGEST



This issue:

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DIVERSITY OFFICER

BLACK HISTORY MONTH

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SPOTLIGHTS

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& EVENTS

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MESSAGE FROM THE CHIEF DIVERSITY OFFICER

Black History Month

Black History Month is a time to recognize and focus on the unique history and contributions of the Black/African American community and understand that Black/African American history is American history. Within the context of Black/African American history, we strive to understand the resilience and struggles in the face of oppression and discrimination by Black/African Americans. With the killing of Tyre Nichols and the move by some officials to make Black/African American history invisible, we understand that although there has been much progress over the years, however, there is still much more we need to do. We are still trying to reach Dr. Martin Luther King Jr's mountain top.

Throughout February as well as throughout the year, let's celebrate Black/African American history. The 2023 national theme for Black History Month is "Black Resistance" to recognize the horrific and ongoing oppression that Black/African Americans have faced and resisted. I call the Gonzaga University community to celebrate and study the history of Black/African Americans in February, throughout the year, and every year. Moreover, help create a sense of belonging and cultivate an environment that is safe, welcoming, and inclusive of the lived experiences and humanity of Black/African Americans. Enjoy events, lectures, and presentations throughout the month and year, and in particular, celebrate "Black Resistance."

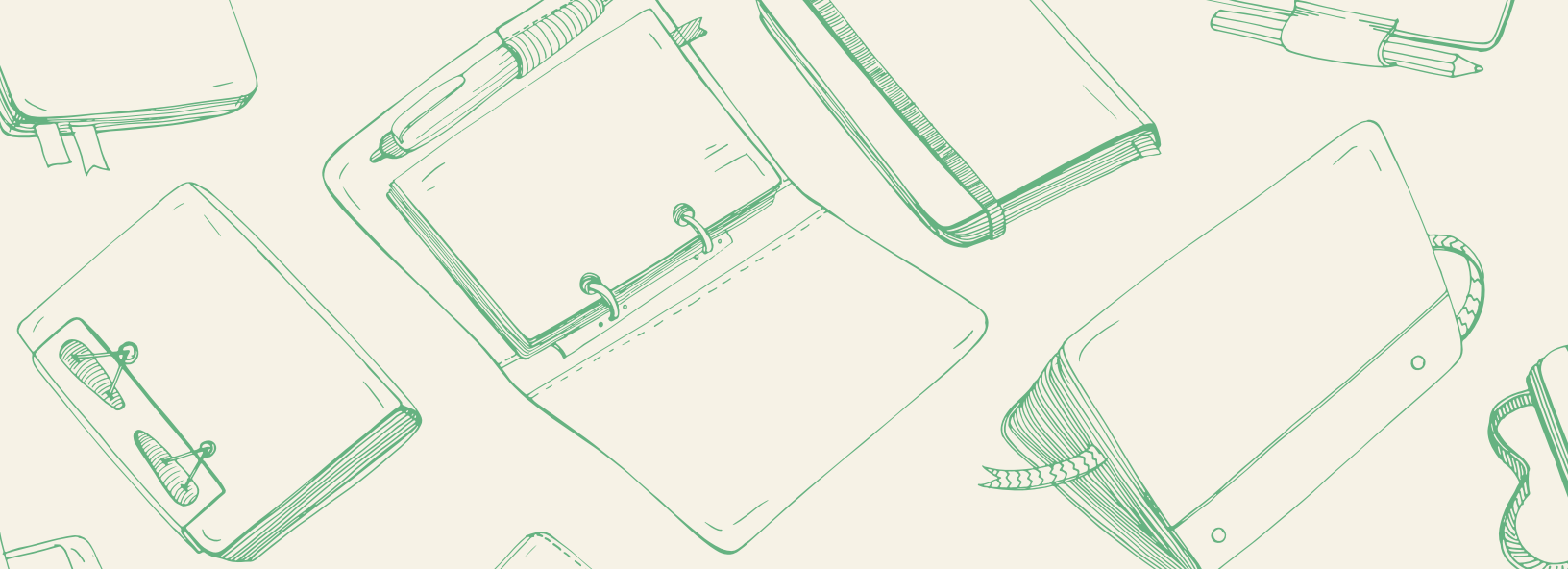
Please see our "Education Corner" in this month's Diversity Digest to learn more about Black History leaders. The list of leaders represents a few key leaders, but it is a start for those who want to learn more. Black leaders such as these and Black scientists, entrepreneurs, researchers, writers, elected officials, and clergy continue to drive much of the American story, history, and culture.

A prayer for Black History Month and the year:

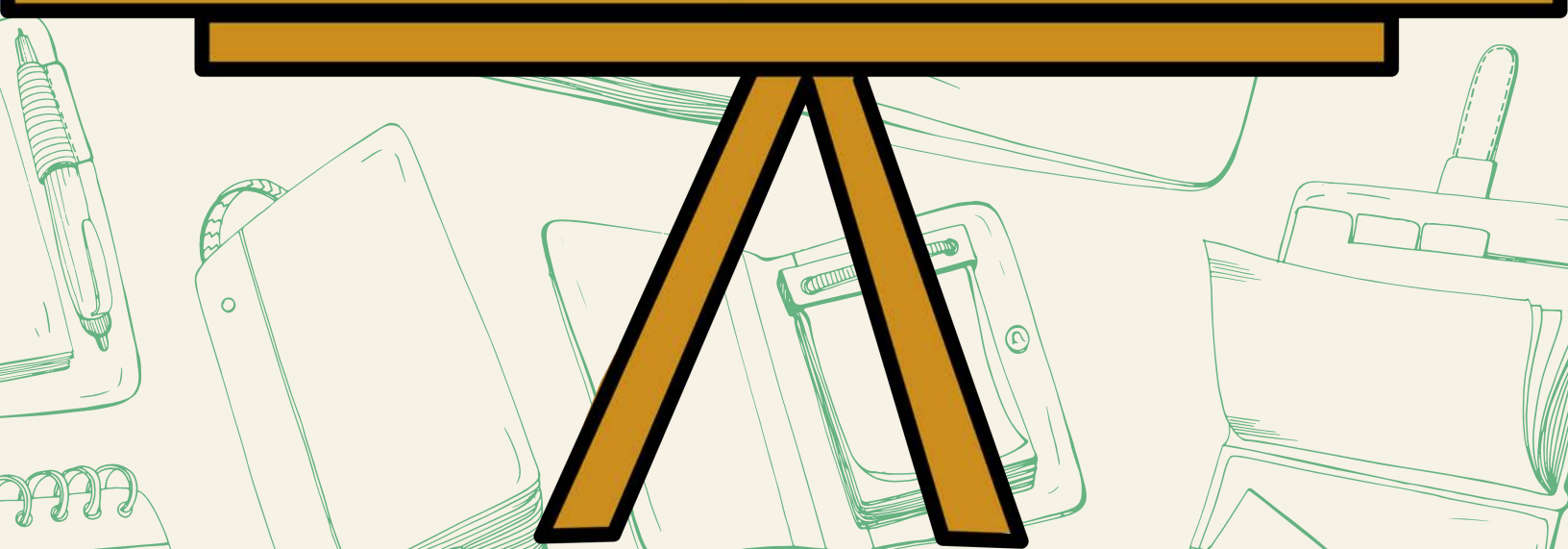
"God, help us to value diversity beyond variety. Help us value diversity with a vision for a progressive future that acknowledges our strength together as well as the power, creativity, ideas, and part that we all bring when we are all welcome – to come to the table and taste and see that the Lord is good.
-Kierra Stuvland



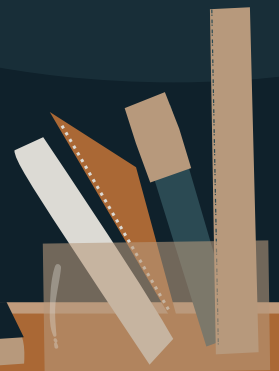
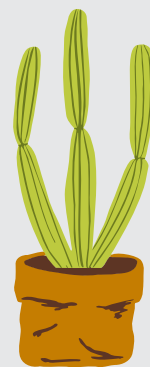
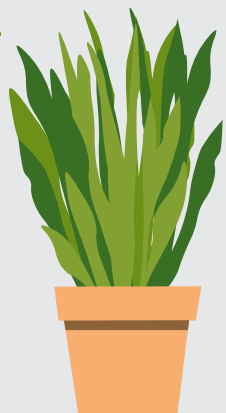
BLACK
History
MATTERS



EDUCATION CORNER



BLACK HISTORY MONTH





EDUCATION CORNER

We invite you to begin an exploration of a few key figures from Black/African American history through this month and year through History profiles:

James Baldwin
(1927-1987)

Writer (themes such as sexuality, masculinity, race and class), Civil Rights Activist. For more, see <https://www.biography.com/authors-writers/james-baldwin>

Daisy Bates
(1914-1999)

Journalist, civil rights activist, mentor to the Little Rock Nine, and speaker at the March on Washington. For more, see [“Celebrating Daisy Bates”](#)



Mark E. Dean
(1957 -)

Computer scientist. Developed in the early 1980s, a system that allowed computers to communicate with printers and other devices. For more, see Mark Dean - Biography, Computer Scientist, Engineer

W E B Dubois
(1868-1963)

Sociologist, socialist, historian, Pan-African Civil Rights activist,

For more see: <https://naacp.org/find-resources/history-explained/civil-rights-leaders/web-du-bois>

Fannie Lou Hamer
(1917-1977)

Political activist, celebrated orator, co-founder of the Freedom Democratic Party, and co-organizer of Freedom Summer. For more, see “Fannie Lou Hamer: Unsung Woman of the Civil Rights Movement”



bell hooks
(1952-2021)

Influential scholar, professor, and public intellectual in domains including race, feminism, and education. For more, see “bell hooks Taught Us to Transgress”

Dorothy Johnson Vaughan
(1910-2008)

Mathetician and “human computer. Was part of a team that did mathematical calculations to help launch satellites and later humans into space. For more, see Dorothy Johnson Vaughan - Education, Early Life & Family (biography.com)

Dr. Martin Luther King, Jr.
(1929-1968)

Civil rights activist, minister, and political dissident. For more, see “King’s Life is a Demand”



Audre Lorde
(1934-1992)

Lesbian writer, activist, and pioneer in intersectional thought. For more, see “Exploring Audre Lorde’s Legacies”

Clara Luper
(1923-2011)

Teacher and civil rights activist central to the Oklahoma City Sit-Ins. For more, see “Teaching to Transform: Dr. Karlos Hill on Educator-Activist Clara Luper”

Toni Morrison
(1931-2019)

Acclaimed novelist, poet, playwright, and essayist. For more, see “Remembering Toni Morrison”



**Bayard Rustin
(1912-1987)**

Gay civil rights activist, organizer of the March on Washington, and political dissident. — For more, see “Brother Outsider: Remembering Gay Civil Rights Leader Bayard Rustin”

**Harriet Tubman
(1822 – 1913)**

American abolitionist, and social activist. Escaped slavery, and subsequently made some 13 missions to rescue approximately 70 slaves, For more, see <https://www.history.com/topics/black-history/harriet-tubman>



**Carter Godwin Woodson
(1875 –1950)**

American historian, author, journalist, and the founder of the Association for the Study of African American Life and History (ASALH). In February 1926, he launched the celebration of "Negro History Week," the precursor of Black History Month. For more, see <https://www.history.com/news/the-man-behind-black-history-month>



LINKS, RESOURCES, AND MORE

LINKS:

[YOUTUBE - HISTORY OF BHM](#)

[ASSOCIATION FOR THE STUDY OF
AFRICAN AMERICAN LIFE AND HISTORY - ORIGINS
OF BHM](#)

[ASSOCIATION FOR THE STUDY OF AFRICAN
AMERICAN LIFE AND HISTORY - BLACK HISTORY
THEMES](#)

[HISTORY.COM - BHM 2023 THEME](#)

[BLACK HISTORY MONTH.GOV](#)



FEBRUARY 26

Jadrian Tarver Faculty Recital:

**Beyond the Western Canon: Celebrating the
Music and Legacy of Composers from the
African Diaspora**

MYRTLE WOLDSON PERFORMING ARTS CENTER

TIME: 2:00-3:00PM

View the full flyer for this event [HERE!](#)



**WATCH FOR THE RELEASE OF
OUR OFFICE'S
INCLUSIVE EXCELLENCE
STRATEGIC PLAN LATER THIS
YEAR!**



What's New?

REMINDED

**Please remember to complete the
Catharsis Online Training module:
Report=Support!**

It addresses interpersonal violence (sexual assault, intimate partner violence, and stalking) and will provide tools to help you challenge disrespectful and abusive behavior when you witness it.

The module should take 30 – 45 minutes to complete.

You are expected to complete this online training program by March 31st 2023.

Keep an eye out for new releases from the Office of Inclusive Excellence:

- **Our Annual Report** will be released at the end of this year! It will cover things accomplished by our office around campus and in the community for 2020-2022, as well as upcoming programs and exciting plans for 2023-2024.
- Look for the release of our **Inclusive Excellence Strategic Plan** later this year!

**GONZAGA
COMMUNITY
SPOTLIGHTS**



Christina Thomas
Title IX Director

For this edition of Diversity Digest, we feature video messages from members of the Office of Inclusive Excellence on the meaning and importance of Black History Month. You can view her full video [HERE!](#)



Dr. Shawn Washington
Assistant to Chief Diversity Officer

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Dr. Shawn Washington
Assistant to Chief Diversity Officer

UPCOMING
EVENTS:
STILL
TIME TO
GET
INVOLVED!!



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Show all comments (17)

SPokane Community Events

FEB-MARCH - - MARDI BRAS FUNDRAISER

HOPE HOUSE SHELTER

DROP OFF COLLECTED ITEMS MARCH 3

TIME: 2:00-4:00PM

FEB 26 -- JADRIAN TARVER FACULTY RECITAL: BEYOND THE WESTERN CANON: CELEBRATING THE MUSIC AND LEGACY OF COMPOSERS FROM THE AFRICAN DIASPORA

MYRTLE WOLDSON PERFORMING ARTS CENTER

TIME: 2:00-3:00PM

GONZAGA COMMUNITY EVENTS

FEB 25 -- QUEER STUDENT UNION: DRAG SHOW
STAGE LEFT

FEB 26 -- JADRIAN TARVER FACULTY RECITAL: BEYOND THE
WESTERN CANON: CELEBRATING THE MUSIC AND LEGACY OF
COMPOSERS FROM THE AFRICAN DIASPORA

MYRTLE WOLDSON PERFORMING ARTS CENTER

TIME: 2:00-3:00PM

FEB 28 -- MITIGATING DEATH: A CONVERSATION ABOUT DEATH
PENALTY CASE WORK

HERAK CLUB ROOM, MCCARTHEY ATHLETIC CENTER

TIME: 10:30-11:30AM

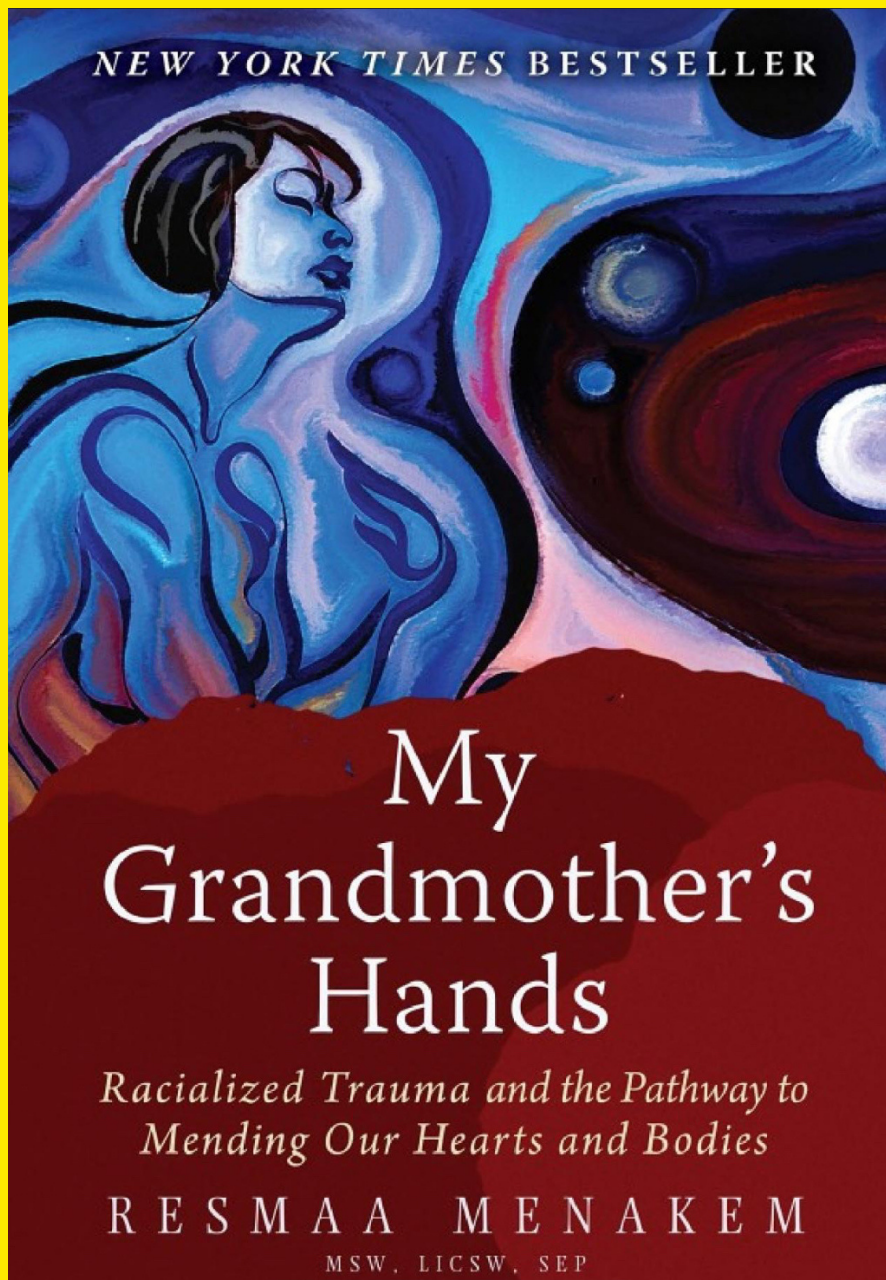
MARCH 4 -- ASSOCIATION OF LATIN AMERICAN STUDENTS:
ROMPIENDO

FRONTERAS/ BREAKING BARRIERS

HEMMINGSON BALLROOM

TIME: 5:00-6:30PM

BOOK RECOMMENDATION



“My Grandmother's Hands will change the direction of the movement for racial justice.”— Robin DiAngelo, New York Times bestselling author of White Fragility

Purchase or read more about it [here](#)

**THAT'S ALL FROM US HERE AT
THE OFFICE OF INCLUSIVE
EXCELLENCE THIS FEBRUARY!**

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KNOW!!**