

DIVERSITY DIGEST



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DIVERSITY OFFICER

WOMEN'S HISTORY
MONTH

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MESSAGE FROM THE CHIEF DIVERSITY OFFICER



HAPPY WOMEN'S HISTORY MONTH!

Dr. Robin Kelley, Chief Diversity Officer

Women's History Month began as a celebration in Santa Rosa, California. The celebration of women grew out of a weeklong celebration of women's contributions to history, culture, and society was organized in 1978 by the school district of Sonoma, California. At the initial event, people gave presentations at dozens of schools, hundreds of students participated in a "Real Woman" essay contest, and a parade was held in downtown Santa Rosa. The event organizers selected the week of March 8th to correspond with International Women's Day. Soon the celebration spread across the United States to various communities the following year, where communities held their own Women's History Week.

In 1980, a consortium of women's groups, women leaders, and historians, in collaboration with the National Women's History Project (now the National Women's History Alliance), lobbied for national recognition of National Women's History Week. The efforts were successful, and in February 1980, President Jimmy Carter issued the first Presidential Proclamation declaring the Week of March 8th, 1980, as National Women's History Week. Subsequent Presidents followed suit and continued to proclaim a National Women's History Week in March until 1987. In 1987 Congress passed Public Law 100-9, designating March as Women's History Month.

Women's History Month provides a time to reflect on women's often-overlooked or discounted contributions to United States history. Throughout Women's History Month, we pause to celebrate and rejoice in the gifts of women from the past and present, including their sacrifices. However, it is important to celebrate women all year long. We must remind ourselves of how women have made the world and the country safer, more welcoming, and more inclusive for all.



Learn More About Historical Women Leaders and Pioneers

See the Women's History Timeline: Women's History Milestones: A Timeline - HISTORY; And women's rights movement detailed timeline

Here are some critical dates in Women's History Month:

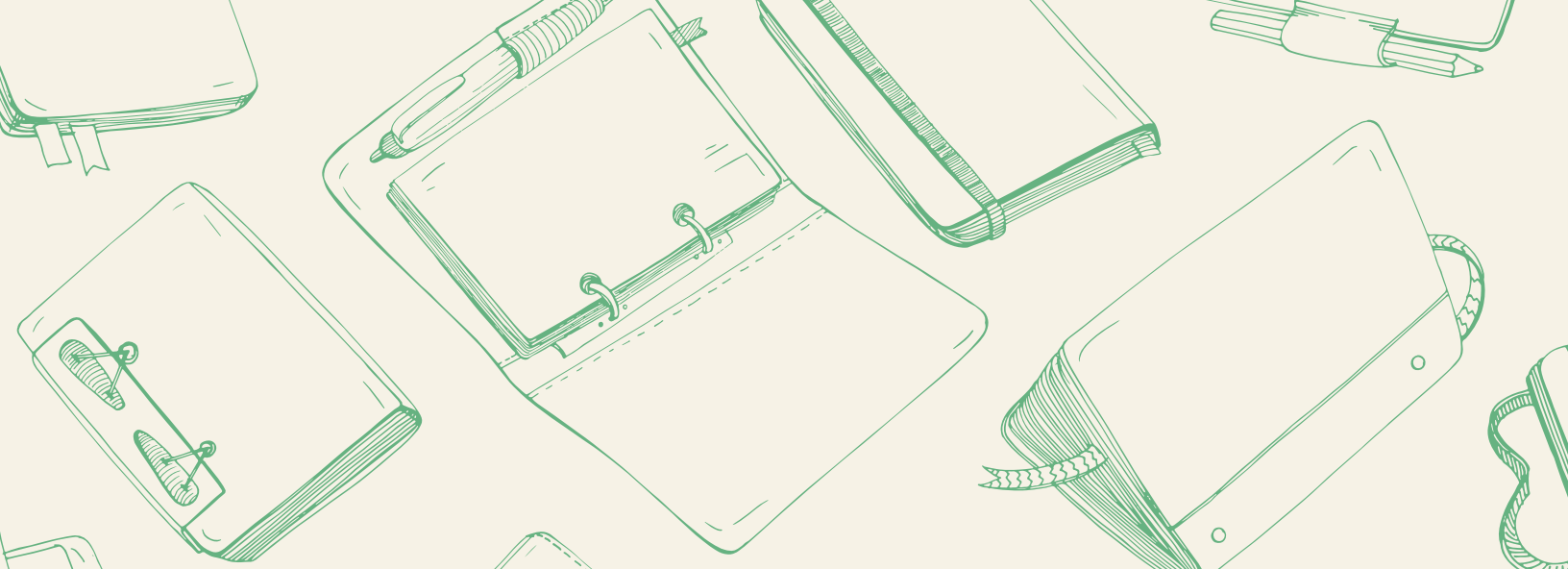
- International Women's Day is on March 8th.
- On March 13th, 1913, the Women's Suffrage Parade in Washington, D.C., took place, where more than 8,000 women gathered to demand a constitutional amendment guaranteeing their right to vote.
- On March 22nd, 1972, the Equal Rights Amendment passed in the Senate.

This past year, there were several notable accomplishments for Black women:

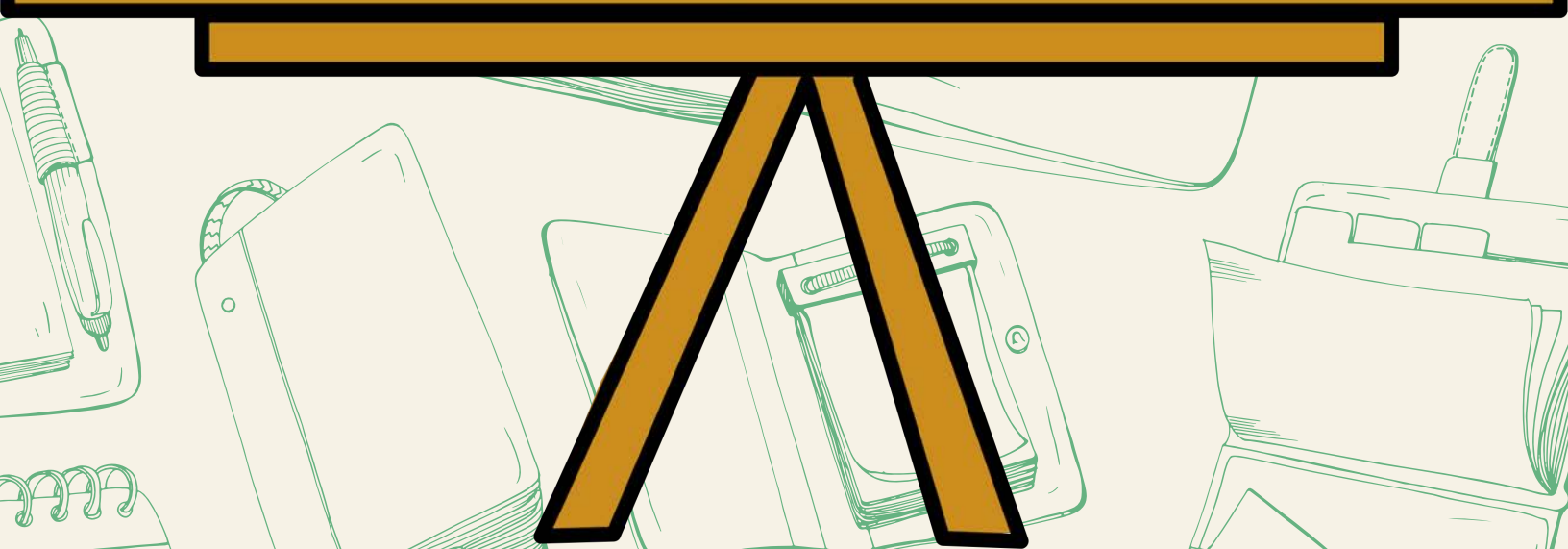
- Ketanji Brown Jackson became the first Black woman to serve on the U.S. Supreme Court.
- Shalanda Young became the first Black woman to head the U.S. Office of Management and Budget.
- Maya Angelou became the first Black woman to appear on a U.S. quarter.
- Sandra Douglass Morgan became the first Black female president in NFL history.
- Ariana DeBose became the first Afro-Latina to win best supporting actress at the Oscars.
- Quinta Brunson became the first Black woman to receive three nominations in the Emmys comedy category.
- MJ Rodriguez became the first transwoman to win a Golden Globe.

How to Celebrate?

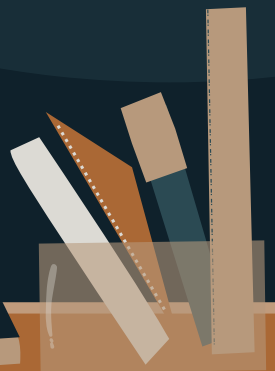
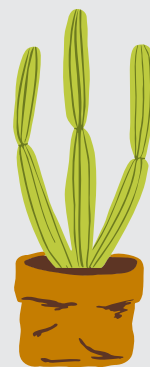
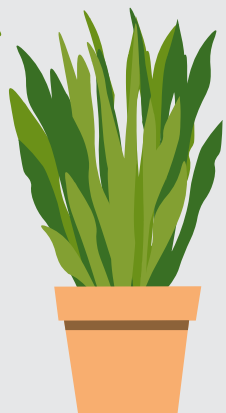
You can attend Gonzaga University and local events, shop at a female-owned business, study the history of the women's movement, or simply honor the women in your life who make a difference: your mother, grandmother, sister, teacher, boss, mentor friend, etc. Please see the digest's "What's Popin" and "Education Corner" sections. Throughout March and all year, the Office of Inclusive Excellence celebrates women across all identities and generations who have made history and continue to strive for humanity and equity for all.



EDUCATION CORNER



WOMEN'S HISTORY MONTH





EDUCATION CORNER

In this section we will be highlighting prominent women and their achievements throughout history. This is obviously not at all an exhaustive list, but we hope this inspires you to learn more about how much women and their contributions to history have influenced not only the past, but the world in which we live in today.

Happy Women's History Month!



KAMALA HARRIS

ON JANUARY 20, 2021, KAMALA D. HARRIS BECAME THE FIRST WOMAN, THE FIRST AFRICAN AMERICAN WOMAN, THE FIRST INDIAN-AMERICAN, THE FIRST PERSON OF ASIAN-AMERICAN DESCENT, AND THE FIRST GRADUATE OF AN HBCU TO BE SWORN IN AS THE VICE PRESIDENT OF THE UNITED STATES OF AMERICA.

[LEARN MORE HERE](#)



JULIA CHILD

Famous chef, author, and television personality, Julia Child, was one of the first women to host her own cooking show on television, providing tips and lessons on how to prepare French food simply and easily.

[LEARN MORE HERE](#)



CORAZON AQUINO

CORAZON “CORY” AQUINO WENT FROM A SHY LAW SCHOOL STUDENT, TO THE FIRST FEMALE PRESIDENT OF THE PHILIPPINES. SUPPORTED BY THE PEOPLE POWER REVOLUTION, AQUINO SUCCESSFULLY RAN A PEACEFUL MOVEMENT THAT EVENTUALLY LED HER TO BECOME TIME MAGAZINE’S PERSON OF THE YEAR IN 1986. THE ONLY OTHER WOMAN THAT RECEIVED THAT HONOR AT THE TIME WAS QUEEN ELIZABETH II IN 1952.

[LEARN MORE HERE](#)



RUTH BADER GINSBURG

RUTH BADER GINSBURG HAS INSPIRED GENERATIONS OF WOMEN TO BREAK GENDER BARRIERS. EVEN AFTER FACING GENDER DISCRIMINATION AS SHE PURSUED HER ACADEMIC GOALS, GINSBURG FORGED AHEAD AND BECAME THE SECOND WOMAN--AND FIRST JEWISH WOMAN--TO SERVE ON THE SUPREME COURT.

[LEARN MORE HERE](#)



LAVERNE COX

A PROMINENT ACTRESS AND THE FIRST OPENLY TRANSGENDER PERSON NOMINATED FOR AN EMMY, LAVERNE COX HAS PROMOTED VISIBILITY AND AWARENESS ON BEHALF OF THE TRANSGENDER COMMUNITY.

[LEARN MORE HERE](#)



SERENA WILLIAMS

CONSIDERED THE GREATEST WOMEN'S TENNIS PLAYER OF ALL TIME, AND PERHAPS THE GREATEST ATHLETE OF ALL TIME, SERENA WILLIAMS HAS REVOLUTIONIZED WOMEN'S TENNIS SINCE THE 1990S. WITH 23 GRAND SLAM TITLES, WILLIAMS ROSE FROM THE PUBLIC COURTS OF COMPTON, CALIFORNIA TO SHATTER RECORDS AND DOMINATE THE FIELD.

[LEARN MORE HERE](#)

SOURCE: WOMENSHISTORY.ORG



HEDY LAMARR

HEDY LAMARR WAS AN AUSTRIAN-AMERICAN ACTRESS AND INVENTOR WHO PIONEERED THE TECHNOLOGY THAT WOULD ONE DAY FORM THE BASIS FOR TODAY'S WIFI, GPS, AND BLUETOOTH COMMUNICATION SYSTEMS. AS A NATURAL BEAUTY SEEN WIDELY ON THE BIG SCREEN IN FILMS LIKE SAMSON AND DELILAH AND WHITE CARGO, SOCIETY HAS LONG IGNORED HER INVENTIVE GENIUS.

[LEARN MORE HERE](#)



HERE IS A NON-EXHAUSTIVE LIST OF ACCOMPLISHMENTS BY WOMEN, MANY OF WHOM DID NOT RECEIVE ENOUGH (OR ANY) CREDIT FOR THEIR WORK:

Science

Enable new measurements for weather (**Anna Mani**). Uncover how asexually-reproducing plants evolve into new species (**Archana Sharma**). Discover a cure for gout (**Tsai-Fan Yu**). Provide research that led to the first anti-epileptic drug (**Asima Chatterjee**). Discover the boson subatomic particle (**Bibha Chowdhuri**). Determine the molecular structure of shikonin and carthamin (**Chika Kuroda**). Advance the understanding of environmental mutagens in the Philippines (**Clara Lim-Sylianco**). Clone HIV and determine the function of its genes (**Flossie Wong-Staal**). Make sugarcane sweeter (**Janaki Ammal Edavalath Kakkat**). Discover the starting point of DNA replication (**Tsuneko Okazaki**). Identity the link between viruses and cancer (**Kamal**

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Borrowed from @betchessup on Instagram



Jayasing Ranadive). Develop methods to measure carbon dioxide in seawater (**Katsuko Saruhashi**). Discover that green tea contains vitamin C (**Michiyo Tsujimura**). Discover two new plant genera and 500 new plant species (**Ynes Mexia**). Create optical systems for aerospace missions (**Ellen Ochoa**). Identified how rotavirus enters the body (**Susana López Charretón**). Make the discovery that led to the development of vaccines to prevent some types of cancer (**Sarah Stewart**). Developed research that uncovered how to make insulin out of bacteria cells (**Lydia Villa-Komaroff**). Identify the relationship between cholesterol and clogged arteries (**Marie Maynard Daly**). Develop ketene synthesis which supported the development of plastics (**Mary Elliott Hill**). Develop the Mueller–Hinton agar without a partner (**Dr. Jane Hinton**). Discover the phenomenon of brain plasticity (**Marian Diamond**).

Sports (courtesy of Correct The Internet)

Score the most international soccer goals so far (**Christine Sinclair**). Become the most decorated Team USA track and field Olympian so far

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(Allyson Felix). Play on the basketball team with the most World titles so far **(USA Women's team)**. Win the most Wimbledon singles titles so far **(Martina Navratilova)**. Become the first athlete to win an individual gold medal at five different Olympics **(Ireen Wüst)**. Score the most FIFA World Cup goals so far **(Marta)**. Become the first footballer to score at 5 World Cups **(Marta)**. Become the youngest person to play in a FIFA World Cup final **(Birgit Prinz)**. Play on the team with the biggest-ever win at a FIFA World Cup match so far **(USA women's team)**. Score the most-ever goals for the USA so far **(Abby Wambach)**. Actually win the FIFA World Cup for the US **(USA Women's team, four times)**.

Inventions

Invent windshield wipers **(Mary Anderson)**. Conceive of the first hair straightener **(Ada Harris)**. Ideate the origins for GPS, WiFi and Bluetooth **(Hedy Lamarr)**. Invent the modern hairbrush **(Lyda. D Newman)**. Develop the flat-bottomed paper bag and how to mass produce it **(Margaret Knight)**. Invent disposable

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diapers (**Marion Donovan**). Develop an 1843 model of the computer (**Ada Lovelace**). Conceptualize the game Monopoly (**Elizabeth Magie Philips**). Invent the circular saw (**Tabitha Babbitt**). Invent the fire escape (**Anna Connelly**). Invent the first-word processor (**Evelyn Berezin**). Develop the technology that led to 3D movie screens (**Valerie Thomas**).

News & Politics

Become the first transgender person to both win an election and be seated to a state legislature (**Danica Roem**). Become the youngest TIME person of the year (**Greta Thunberg**). Become the youngest person to win a Nobel Peace Prize (**Malala Yousafzai**). Become the first Alaska Native in Congress (**Mary Peltola**). Become the first Native American cabinet secretary (**Deb Haaland**). Win the popular vote in 2016 (**Hillary Clinton**).

Arts

Inspire the genre of Rock and Roll (**Sister Rosetta Tharpe**). Become the first Black person in the US to win an Oscar (**Hattie McDaniel**).

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Win the most Grammys over a lifetime (**Beyonce**). Become the first actor to star in four movies grossing a billion dollars (**Zoe Saldana**). Become the first person nominated for best actor and best original song at the same Oscars (**Lady Gaga**). Win the first Oscar of anyone else born in the 21st century (**Billie Eilish**). Become the first Mexican artist shown in the Louvre (**Frida Kahlo**). Become the first musician to win a VMA for a video they directed (**Taylor Swift**). Perform as the youngest known inaugural poet (**Amanda Gorman**). Become the first transgender person to win a Grammy (**Wendy Carlos**). Become the first transgender actor to win a Golden Globe (**MJ Rodriguez**).

Misc.

Become the only pilot to fly under all four NYC bridges (**Elinor Smith**). Become the first self-made millionaire (**Madam C.J. Walker**). Develop downtown Los Angeles into a neighborhood (**Bridget "Biddy" Mason**). Become the youngest person so far to build and fly their own plane (**Sabrina Gonzalez**). Become the first Black person to earn an international pilots license (**Bessie Coleman**).

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LINKS, RESOURCES, AND MORE

LINKS:

WOMEN'S HISTORY

NATIONAL COMMITTEE ON PAY EQUITY

NATIONAL WOMEN'S HISTORY MUSEUM

NATIONAL WOMEN'S HISTORY PROJECT

GIRLS JUST
WANNA HAVE
FUNDAMENTAL
HUMAN RIGHTS



A wooden easel stands in a grassy area with a dense background of green trees. The easel holds a white rectangular sign with bold, black, sans-serif text. The text is centered and reads: "WATCH FOR THE RELEASE OF THE OFFICE OF INCLUSIVE EXCELLENCE STRATEGIC PLAN".

**WATCH FOR THE
RELEASE OF THE
OFFICE OF
INCLUSIVE
EXCELLENCE
STRATEGIC PLAN**

What's New?



Keep an eye out for new releases from the Office of Inclusive Excellence:

- **Our Annual Report** will be released at the end of this year! It will cover things accomplished by our office around campus and in the community for 2020-2022, as well as upcoming programs and exciting plans for 2023-2024.
- Look for the release of our **Inclusive Excellence Strategic Plan** later this year!

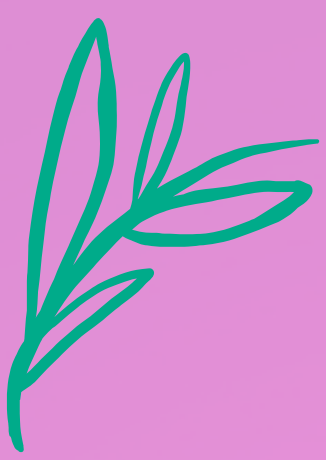
REMINDER

**Please remember to complete the
Catharsis Online Training module:
Report=Support!**

It addresses interpersonal violence (sexual assault, intimate partner violence, and stalking) and will provide tools to help you challenge disrespectful and abusive behavior when you witness it.

The module should take 30 – 45 minutes to complete.

You are expected to complete this online training program by March 31st 2023.



GONZAGA COMMUNITY SPOTLIGHTS





Dean Annmarie Caño
Dean - College of Art and Sciences

For this edition of Diversity Digest, we feature a video message from Dean Caño. You can view her full video on the next page!

NEW VIDEO

Dean Annmarie Caño

Dean - College of Art and Sciences

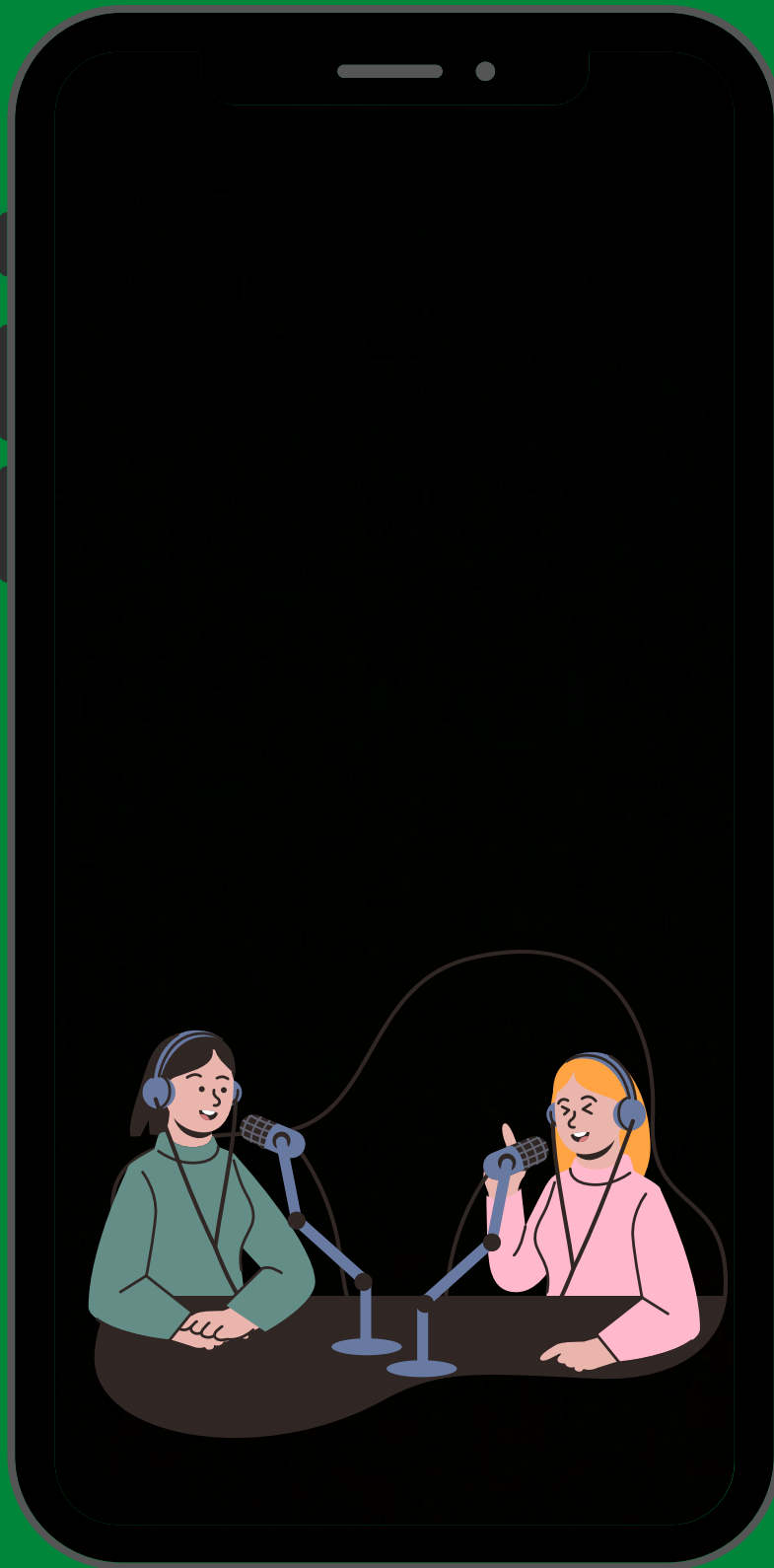


Danielle Hall

Student - Criminology and Political Science

For this edition of Diversity Digest, we feature an interview with Danielle Hall - a student of Criminology and Political Science. Danielle also works in the learning Center as an Academic Coach, and previously worked as a Congressional Intern in Washington D.C.

You can view her full interview on the next page!



Danielle Hall
Student - Criminology and Political Science

UPCOMING
EVENTS:
STILL
TIME TO
GET
INVOLVED!!



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Show all comments (17)

What's poppin'?



SPokane Community Events

MONTH OF MARCH -- NQRC RECOGNITION OF WOMEN IN LEADERSHIP

A COLLECTION OF DISPLAYS THROUGHOUT NORTHERN QUEST RESORT AND CASINO RECOGNIZING KALISPEL WOMEN WHO SERVED ON THE KALISPEL TRIBAL COUNCIL. YWCA WOMEN OF ACHIEVEMENT BANNERS ARE DISPLAYED, WORKS BY NATIVE AMERICAN WOMEN ARTISTS ARE THROUGHOUT THE HOTEL, AND LEADERSHIP DEVELOPMENT ACTIVITIES FOCUSING ON WOMEN ARE AVAILABLE, INCLUDING A SPEAKERS PANEL, BOOK CLUB AND LEADERSHIP SOCIAL.

100 N. HAYFORD RD., AIRWAY HEIGHTS
FREE TO THE PUBLIC

GONZAGA COMMUNITY EVENTS

MARCH 20-24 --WOMEN IN THE MILITARY HISTORY WEEK

KEEP AN EYE ON YOUR GU EMAIL TO SEE IF ANY EVENTS POP UP DURING THIS WEEK!.

MARCH 22 -- AN EVENING WITH DR. MONICA DE LA TORRE

DR. DE LA TORRE SPEAKS ABOUT HER BOOK “FEMINISTA FREQUENCIES: COMMUNITY BUILDING THROUGH RADIO IN THE YAKIMA VALLEY.”

TIME: 5:30-6:30PM

COLLEGE COMMON (HUMANITIES BUILDING)

COST: FREE, OPEN TO THE PUBLIC

MARCH 22 -- THE LEGACY OF MATTHEW SHEPARD

PRESENTING WILL BE JUDY SHEPARD, THE MOTHER OF MATTHEW SHEPARD, A 21-YEAR-OLD STUDENT AT THE UNIVERSITY OF WYOMING WHO WAS MURDERED IN 1998 IN WHAT BECAME ONE OF THE MOST HIGH-PROFILED CASES HIGHLIGHTING HATE-CRIMES AGAINST LGBTQ+ PEOPLE

TIME: 6:30-8:30PM

COST: FREE

GONZAGA COMMUNITY EVENTS

MARCH 28 -- 13TH ANNUAL DIVERSITY MONOLOGUES

STUDENT PERFORMERS SHARE PERSONAL & POETIC STORIES FROM
THEIR CULTURAL LENSES

MYRTLE WOLDSON PERFORMING ARTS CENTER

TIME: 7:00-9:00PM

MARCH 29 -- LEADERSHIP FOR SOCIAL SCIENTISTS SPEAKER SERIES

HEMMINGSON 312

TIME: 12PM

RSVP FOR THIS EVENT [HERE!](#)

MARCH 29 -- KREIELSHEIMER VISITING ART SERIES PRESENTS TRA BOUSCAREN

TRA BOUSCAREN IS A POST-DISCIPLINARY ARTIST FOCUSED ON
AMERICAN SPECTACLE AT THE CROSSROADS OF WASTE CULTURE
AND THE SURVEILLANCE STATE

TIME: 12-1PM

MOVIE RECOMMENDATION



Self Made: Inspired By the Life of Madam C.J. Walker (2020)

The movie follows Walker, the first self-made female millionaire, played by Octavia Spencer, from a struggling washerwoman who was knocked down by racial and gender biases to her rise as an astute businesswoman and fierce activist.

Can be found on Netflix

**THAT'S ALL FROM US HERE AT
THE OFFICE OF INCLUSIVE
EXCELLENCE THIS MARCH!**

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[@GONZAGADIVERSITY](https://www.instagram.com/gonzagadiversity) AND LET US
KNOW!!**