

# DIVERSITY DIGEST



"I've heard people say that when you learn a people's language, you learn their culture. It tells you how they think of the world, how they experience it. That's why translation is so difficult—you have to take one way of seeing the world and translate it to another, while still piecing the words together so they make sense."

--A Mind Spread Out on the Ground, **Alicia Elliot**



## This issue:

NOTE FROM THE CHIEF  
DIVERSITY OFFICER

NATIVE AMERICAN  
HERITAGE MONTH

STUDENT/STAFF/FACULTY  
SPOTLIGHTS

OFFICE OF INCLUSIVE  
EXCELLENCE/TITLE IX  
UPDATE

WHAT'S POPPIN'?

ANNOUNCEMENTS &  
EVENTS

BOOK  
RECOMMENDATION

# MESSAGE FROM THE CHIEF DIVERSITY OFFICER



As our university takes steps toward the Inclusive Excellence (IE) framework, the Office of Inclusive Excellence (OIE) maintains that diversity, equity, inclusion, belonging, and social justice ideologies that are the core of who we are as a university community. However, we changed our official name to reflect our desire to highlight our commitments to diversity, equity, inclusion, and belonging principles and to the actions that lead to creating more diverse learning environments. We recognize that the university community and success depend on how well it values, engages, includes, and creates a sense of belonging for the rich diversity of students, staff, faculty, administrators, alums, and friends.

Inclusive Excellence is a strategic change-oriented methodology that encourages us to continue our diversification efforts with greater intentionality and attentiveness to how processes, strategies, and structures serve the needs of our campus community. A well-established body of evidence informs the Inclusive Excellence framework of empirical research regarding the institutional contexts, practices, and cultures that contribute to establishing a diverse learning environment. Transparent communication is also key to the implementation of Inclusive Excellence.

I hope you enjoy the November 2022 edition of Diversity Digest. Moreover, please join us in acknowledging Native American Heritage Month.





**NATIVE  
AMERICAN  
HERITAGE  
MONTH**





**THINGS TO DO TO HONOR NATIVE AMERICAN HERITAGE MONTH:**

ELEVATE NATIVE VOICES IN YOUR OWN CIRCLE AND ON SOCIAL MEDIA PLATFORMS WHENEVER POSSIBLE

EDUCATE YOURSELF ON THE NATIVE AMERICAN HISTORY OF THE SPOKANE AREA OR YOUR OWN HOMETOWN'S HISTORY

EDUCATE YOURSELF ON YOUR OWN PRIVILEGE AND HOW IT HAS AFFECTED OTHERS

EDUCATE YOURSELF ON NATIVE AMERICAN CREATORS/SCHOLARS IN YOUR AREA OF INTEREST

LEARN ABOUT THE SUPREME COURT CASE INVOLVING THE CONSTITUTIONALITY OF THE INDIAN CHILD WELFARE ACT AND RAISE AWARENESS AROUND THIS ISSUE

ATTEND THE WINTER BLESSING EVENT ON NOVEMBER 20TH  
COEUR D'ALENE CASINO RESORT HOTEL  
ADMISSION: FREE TIME: 2:00 PM TO 4:00 PM

VISIT [HTTPS://NATIVEAMERICANHERITAGEMONTH.GOV/](https://nativeamericanheritagemonth.gov/) TO LEARN MORE ABOUT THIS MONTH AND FIND MORE RESOURCES ON HOW TO SUPPORT NATIVE AMERICAN COMMUNITIES





**WATCH FOR THE RELEASE  
OF OUR OFFICE'S  
*INCLUSIVE EXCELLENCE*  
*STRATEGIC PLAN!***

# What's New?

# ***NEW TO OUR OFFICE!***



## **Jerianne Foy, MA. Assistant to Chief Diversity Officer and Office Manager**

**JERIANNE FOY IS THE NEWEST MEMBER OF THE OIE TEAM! A 1997 GRADUATE OF GONZAGA UNIVERSITY, SHE EARNED HER UNDERGRAD DEGREE IN SPEECH COMMUNICATION/COMMUNICATION RHETORIC. 3 OF HER FAVORITE PROFESSORS WERE PROFESSORS HARRY "BUD" HAZEL, JOHN CAPUTO, AND COLLEEN MCMANN. SHE ACTUALLY JUST REDISCOVERED HER SENIOR THESIS AND YEARBOOKS THIS WEEK!**

**JERIANNE HAS ALSO COMPLETED A MASTER'S IN TEACHING FROM WSU, AND TAUGHT K-8 FOR NEARLY 10 YEARS.**

**AS PART OF HER WORK HERE IN THE OIE OFFICE, JERIANNE PARTICIPATES IN THE NEW EMPLOYEE EXPERIENCE WHERE SHE MEETS NEW GONZAGA EMPLOYEES, ASSISTS WITH PROVIDING GONZAGA RESOURCES, AND FACILITATES LEARNING AMONG THESE NEW MEMBERS OF OUR COMMUNITY.**

# ***TITLE IX OFFICE UPDATE!***





## **Christina Thomas**

### **Lead Deputy Title IX Coordinator & Lead Investigator**

I'M REALLY LOOKING FORWARD TO CONNECTING WITH THE CAMPUS COMMUNITY PROACTIVELY ABOUT TITLE IX! FIRST AND FOREMOST, I WANT PEOPLE TO SEE MY OFFICE AS A PLACE OF RESOURCES AND SUPPORT. SECONDLY, I WANT PEOPLE TO UNDERSTAND THEIR RIGHTS AS IT PERTAINS TO FEDERAL LAW AND CAMPUS POLICY. I AM EXCITED FOR THIS NEW ROLE AND WHAT'S TO COME AND A NEW AND IMPROVED PARTNERSHIP WITH THE GU COMMUNITY.

OUTSIDE OF TITLE IX, I AM SO PROUD TO BE AN ADVISOR TO BOMB SQUAD AND CONTINUE TO BUILD THAT ENGAGEMENT IN THE DANCE COMMUNITY. I HAVE AN UNHEALTHY OBSESSION WITH TEA SO IF YOU HAVE AN ACHE, ILLNESS, OR MOOD, I CAN PROMISE YOU I HAVE A TEA FOR IT! YOU WILL MOST LIKELY FIND ME WITH MY DOG RANGER HANGING OUT AND ABOUT AROUND CAMPUS AND DOWNTOWN SPOKANE. SHE LOVES PEOPLE SO NEVER HESITATE TO COME AND SAY HELLO! MY CALENDAR IS ALWAYS OPEN FOR CONNECTION SO PLEASE REACH OUT!

**GONZAGA**

**COMMUNITY**

**SPOTLIGHTS**





# STUDENT SPOTLIGHT

**Jasmin Azizi**

**Events Assistant - Office of the President**

For this edition of Diversity Digest, we interviewed Jasmin Azizi, an Events Assistant in the Office of the President here at GU! In this interview we discuss topics like her life experiences, mental health practices, GU community, and more... You can listen to the full interview [HERE!](#)





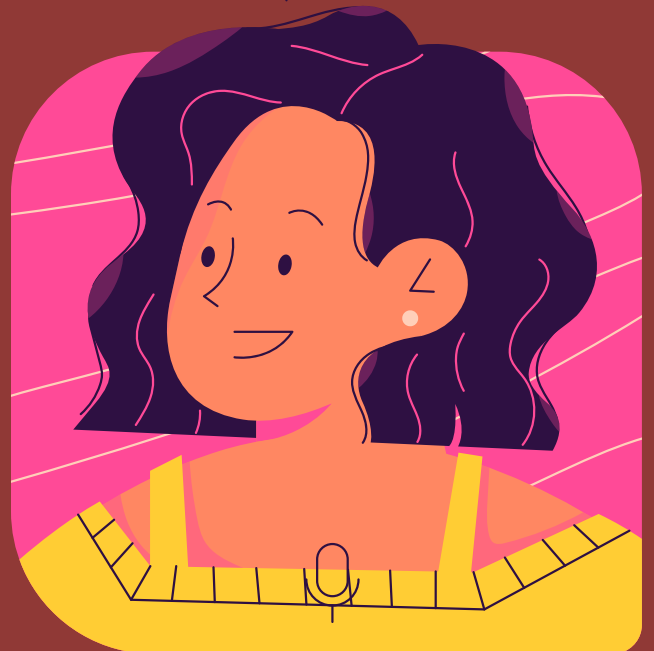
# FACULTY SPOTLIGHT

**Dr. Darian Spearman**  
Professor of Philosophy

For this edition of Diversity Digest, we interviewed Dr. Darian Spearman, Professor of Philosophy here at GU! In this interview we discuss topics like his life experiences, mental health practices, American and GU society, and more... You can listen to the full interview [HERE!](#)



# What's popping?



# SPOKANE COMMUNITY EVENTS

## NOV 19 -- MERRY & MAGICAL AT RIVER PARK SQUARE

11AM-2PM: RIVER PARK SQUARE PARADE PRE-PARTY  
2PM: MERRY & MAGICAL PARADE  
4PM: SPECIAL NUTCRACKER PERFORMANCES COURTESY OF  
SPOKANE SYMPHONY

## NOV 19 -- OPENING DAY ICE SKATING

ICE RIBBON - RIVERFRONT PARK  
W SPOKANE FALLS BLVD AND N POST ST  
ADMISSION: \$6.95Y - \$9.95A

## NOV 20 -- WINTER BLESSING

COEUR D'ALENE CASINO RESORT HOTEL  
37914 S NUKWALQW RD  
WORLEY, ID 83876  
ADMISSION: FREE  
TIME: 2:00 PM TO 4:00 PM

## NOV 26 -- SHOP SMALL SATURDAY

## NOV 26 -- NUMERICA TREE LIGHTING CELEBRATION

RIVERFRONT PARK

4-7PM

507 N HOWARD ST

ADMISSION: FREE



# SPOKANE COMMUNITY EVENTS

## NOV 26 -- MAC HOLIDAY KICK-OFF CELEBRATION

OUTDOOR EVENT

4-6PM

MAC NORTHWEST MUSEUM OF ARTS & CULTURE

2316 WEST FIRST AVE

SPOKANE, WA 99201

ADMISSION: FREE

## NOV 30 -- RIVERFRONT WINTER MARKET

RIVERFRONT PARK AT THE US PAVILION

507 N HOWARD ST

ADMISSION: FREE

## DEC 2-4 -- NORTHWEST WINTERFEST: SPOKANE VALLEY

SPOKANE FAIR & EXPO CENTER

404 N HAVANA

SPOKANE VALLEY, WA 99212

ADMISSION: \$12- \$17

## DEC 3 -- THE HUB SPORTS CENTER DRIVE IN MOVIES "THE POLAR EXPRESS"

DOORS OPEN 4PM, MOVIE AT 5PM

THE HUB SPORTS CENTER

19619 E CATALDO AVE

LIBERTY LAKE, WA 99016

ADMISSION: \$25CAR



# GONZAGA COMMUNITY EVENTS

**NOV 18 -- (LECTURE) THE LIVED EXPERIENCE OF STATUS  
UNCERTAINTY: A CASE STUDY**

12:00 PM  
HUMANITIES BUILDING 135

**NOV 18 -- GONZAGA SPIKEBALL DROP-IN PRACTICE AND  
PICKUP!**

4:00 PM  
FOLEY FIELD

**NOV 18 -- ISU THANKSGIVING FOOD FEST/DINNER**

5:00 PM  
CATALDO GLOBE

**NOV 19 -- ICE SKATING @ EAGLES**

8:45 PM  
EAGLES

**NOV 20 -- EC CLOTHING SWAP & SHOP**

11:00 AM  
EAST CENTRAL BLOCK - 2ND FLOOR COMMON ROOM





# GONZAGA COMMUNITY EVENTS

**NOV 20 -- MOVIE THEATER RENTAL: BLACK PANTHER:  
WAKANDA FOREVER**

12:00 PM

AMC RIVER PARK SQUARE 20

**NOV 20 -- BLACK STUDENT UNION WEEKLY MEETING**

1:00 PM

HEMMINGSON 314 A

**NOV 20 -- MW SNACKS & STRESS STRATEGIES**

2:00 PM

DUSSAULT BUILDING B COMMON ROOM

**NOV 20 -- ZAGLAW GAME WATCH PARTY: KENTUCKY VS.  
GU**

3:00 PM

CHASTEK LAW LIBRARY

**NOV 20 -- THANKSGIVING CRAFT NITE W/ SPIKENITES**

8:00 PM

HEMMINGSON BALLROOM

**NOV 21 -- QUEER STUDENT UNION WEEKLY MEETING**

6:00 PM

COLLEGE HALL 241



# GONZAGA COMMUNITY EVENTS

**NOV 21 -- INTERNATIONAL STUDENT UNION BOARD MEETING**

8:00 PM

CGE OFFICE 2ND FLOOR

**NOV 21 -- GSBA SENATE MEETING**

8:00 PM

HEMM 314

**NOV 22 -- GONZAGA RUNNING CLUB CENTENNIAL TRAIL RUN!**

5:30 PM

THE SPIKE STATUE OUTSIDE OF MCCARTHEY ATHLETIC CENTER

**NOV 22 -- ASSOCIATION OF LATIN AMERICAN STUDENTS CLUB MEETING**

7:00 PM

153 - COLLEGE COMMON

**NOV 22 -- GONZAGA JUMP ROPE CLUB PRACTICE**

7:30 PM

RUDOLF FITNESS CENTER RACQUETBALL COURT

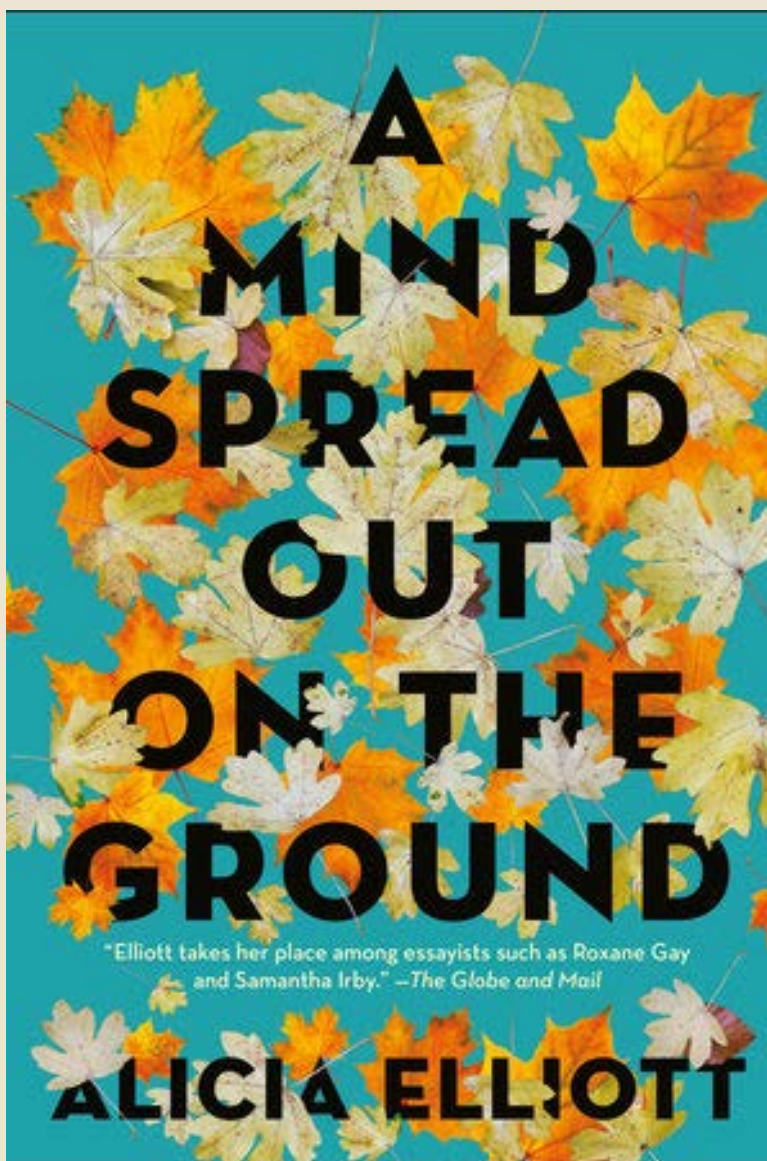
**NOV 22 -- FILIPINO AMERICAN STUDENT UNION GENERAL MEETING**

8:00 PM

203 CLASSROOM



# A MIND SPREAD OUT ON THE GROUND: A MEMOIR BY ALICIA ELLIOTT



A BOLD AND PROFOUND MEDITATION ON TRAUMA, LEGACY, OPPRESSION AND RACISM IN NORTH AMERICA FROM AN AWARD-WINNING HAUDENOSAUNEE WRITER.

“AN INSTANT MUST-READ . . . ELLIOTT’S PROSE IS BEAUTIFUL, AND HER INSIGHT INTO THE DEEPLY PERSONAL AND ITS INTERCONNECTEDNESS WITH THE WIDER WORLD MAKES THIS BOOK READABLE, INFURIATING, AND ESSENTIAL.” — *LITHUB*

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**THAT'S ALL FROM US HERE AT  
THE OFFICE OF INCLUSIVE  
EXCELLENCE THIS NOVEMBER!**

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**INCLUSIVEEXCELLENCE@GONZAGA.EDU**  
TO STAY IN TOUCH!

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[@GONZAGADIVERSITY](https://www.instagram.com/gonzagadiversity) AND LET US  
KNOW!!**