Frequently Asked Questions _ Exemption from Tax

Q. Do I have to pay the tax because I work at Gonzaga even though I do not live in Washington and/or work in Washington.

A. Yes, because Gonzaga is a Washington employer, all persons working for Gonzaga are subject to the tax.

Q. Who still has Long Term Care Policies for Sale

A. As of 10/15/21, we are only aware of two companies still selling policies in Washington State. The first is All State. The instructions on how to sign up for that policy is located on the Benefits Fair website. The second company is State Farm. We do not have a contact for State nor the length of time they will offer the polices; we suggest you contact a local State Farm agent

Q. How do I apply for my exemption from the state?

A. Follow the instructions on the "2021 WA Cares Fund Exemptions and Opt-Out Process Flyer", located on the Benefits Fair site. This document gives you step by step instructions on how to file for the exemption.

Q. What do I do once I receive my Exemption letter from the State?

A. You will need to upload your exemption form into your Gonzaga Benefits site, located here: Click on the link Upload Dependent Verification or Vaccination Card link and choose "Add WA Cares Act (LTC) Exemption Form" from the list. Follow the instructions on the site to upload a copy of your letter.

CAUTION: You must apply for an exemption the ESA (Employment Security Site) from October 1, 2021 to December 31, 2022.