IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022 User ID: P2353161

Human Resources 2021-22

Institution: Gonzaga University (235316)

User ID: P2353161

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2019 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have guestions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Gonzaga University (235316) User ID: P2353161 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O_{No} Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes 0 Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 No Yes (Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No Yes (Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for

reporting data for full-time non-instructional staff.

0	Are ALL of the instructional staff military personnel? Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use th	e box below to provide additional context for the data you have reported above.	

User ID: P2353161

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	3	0	0	0	0	4
<u>Hispanic/Latino</u>	2	1	0	0	0	0	3
American Indian or Alaska Native	2	0	0	0	0	0	2
Asian	7	3	0	0	0	0	10
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	71	48	3	0	0	0	122
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	1	0	0	0	0	3
Total men	85	56	3	0	0	0	144

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	4	0	0	0	0	0	4
Hispanic/Latino	3	3	0	0	0	0	ć
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	2	3	0	0	0	0	5
Black or African American	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
White	36	36	0	0	0	0	72
Two or more races	0	2	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	C
Total women	46	44	0	0	0	0	90
Total (men+women)	131	100	3	0	0	0	234
Total from prior year							231

User ID: P2353161

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	1	7	0	0	0	8	
<u>Hispanic/Latino</u>	0	0	2	0	0	0	2	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	4	0	0	0	4	
Black or African American	0	1	1	0	0	0	2	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	1	16	30	0	0	0	47	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total men	1	18	44	0	0	0	63	

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	7	0	0	0	7
Hispanic/Latino	0	0	5	0	0	0	5
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	0	1	0	0	0	1
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	12	27	0	0	0	40
Two or more races	1	0	0	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	2	13	43	0	0	0	58
Total (men+women)	3	31	87	0	0	0	121
Total from prior year							135

User ID: P2353161

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	1	0	1	
American Indian or Alaska Native	0	0	0	0	0	0	0	
<u>Asian</u>	0	0	1	0	0	0	1	
Black or African American	0	1	0	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
<u>White</u>	1	3	9	0	2	0	15	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	1	0	0	0	0	1	
Total men	1	5	10	0	3	0	19	

/omen							
		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	C
Hispanic/Latino	0	0	0	0	0	0	C
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	0	0	0	0	0	0	C
Black or African American	0	0	0	0	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
White	0	9	10	0	6	0	25
Two or more races	0	0	0	0	0	0	C
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	9	10	0	6	0	25
Total (men+women)	1	14	20	0	9	0	44
Total from prior year							38

User ID: P2353161

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> 1</u>	Academic Rank			No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien	0	0	5	0	0	0	5	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	1	0	0	0	1	
<u>Asian</u>	0	0	5	0	0	0	5	
Black or African American	0	0	1	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	9	0	2	0	11	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	3	0	2	0	5	
Total men	0	0	24	0	4	0	28	

		A	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	1	0	0	0	
Hispanic/Latino	0	0	2	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	1	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	12	0	10	0	2
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	1	0	0	0	
Total women	0	0	17	0	10	0	2
Total (men+women)	0	0	41	0	14	0	ţ
Total from prior year							

User ID: P2353161

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>.</u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Fotal from prior year							

User ID: P2353161

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u> </u>	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

/omen							
		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: P2353161

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Race/ethnicity	Without Faculty Status
American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Nonresident alien	0
Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Hispanic/Latino	0
Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	American Indian or Alaska Native	0
Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	Asian	0
White 0 Two or more races 0 Race and ethnicity unknown 0	Black or African American	0
Two or more races Race and ethnicity unknown 0	Native Hawaiian or Other Pacific Islander	0
Race and ethnicity unknown 0	White	0
	Two or more races	0
	Race and ethnicity unknown	0
Total women	Total women	0

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tenure			Not on Tenure Tra	<u>nck</u>	Without Faculty	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	234	121	44	55	0	0	0	454
Total carried forward from previous screens	234	121	44	55	0	0	0	454
Primarily Instruction	234	121	44	55	0	0	0	454
Exclusively credit	231	118	42	55	0	0	0	446
Exclusively not-for-credit	3	3	0	0	0	0	0	6
Combined credit/not-for- credit	0	0	2	0	0	0	0	2
Instruction/research/public service staff	0	0	0	0	0	0	0	0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	17	12	29
Hispanic/Latino	6	13	19
American Indian or Alaska Native	3	1	4
Asian	20	6	26
Black or African American	4	4	8
Native Hawaiian or Other Pacific Islander	0	0	0
White	195	159	354
Two or more races	0	3	3
Race and ethnicity unknown	9	2	11
Total	254	200	454
Total from prior year			445

User ID: P2353161

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	17		
Hispanic/Latino	6		
American Indian or Alaska Native	3		
Asian	20		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	195		
Two or more races	0		
Race and ethnicity unknown	9		
Total men	254	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	0	0
Hispanic/Latino	13	0	0
American Indian or Alaska Native	1	0	0
Asian	6	0	0
Black or African American	4	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	159	0	0
Two or more races	3	0	0
Race and ethnicity unknown	2	0	0
Total women	200	0	0
Total (men+women)	454	0	0
Total from prior year	445		

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

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Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	2	6	0
Two or more races	0	0	1	0
Race and ethnicity unknown	0	0	1	0
Total women	0	2	8	0
Total (men+women)	0	2	8	0
Total from prior year		2	8	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	1	1	0
Hispanic/Latino	7	2	0	4	0
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	0	2	0	1	0
Black or African American	6	1	1	0	0
Native Hawaiian or Other Pacific Islander	1	0	0	2	0
<u>White</u>	77	12	19	42	1
Two or more races	1	2	1	0	0
Race and ethnicity unknown	3	1	2	4	0
Total men	97	20	24	54	1

Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	0	0	0
Hispanic/Latino	12	2	0	0	0
American Indian or Alaska Native	3	0	0	0	0
Asian	4	1	3	3	0
Black or African American	2	0	0	1	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	118	36	11	26	0
Two or more races	0	0	0	2	0
Race and ethnicity unknown	9	5	2	2	0
Total women	150	44	16	34	0

Total	247	64	40	88	1

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(men+women)					
Total from prior year	257	79	41	86	1

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2	0	0	0	0	22
Hispanic/Latino	1	0	2	1	0	23
American Indian or Alaska Native	0	0	1	0	0	5
<u>Asian</u>	4	0	2	0	0	29
Black or African American	2	0	3	0	1	18
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	5
<u>White</u>	50	0	24	36	2	458
Two or more races	1	0	0	0	0	5
Race and ethnicity unknown	13	0	8	1	2	43
Total men	74	0	41	38	5	608

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	0	0	14
Hispanic/Latino	0	0	6	0	0	33
American Indian or Alaska Native	1	0	4	0	0	9
Asian	0	0	3	0	0	20
Black or African American	0	0	3	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	25	0	148	0	2	533
Two or more races	0	0	3	0	0	9
Race and ethnicity unknown	2	0	19	0	0	42

IPEDS Data Collection System

Total women	28	0	187	0	2	671
Total (men+women)	102	0	228	38	7	1,279
Total from prior year	120		200	41	6	1,286

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

			١	Vith <u>Facult</u> y	<u>/ Status</u>			
Occupational category		<u>On</u>		<u>N</u>	Not on Tenure Tra	<u>ack</u>	Without Faculty	Total
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	0	0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	2	2
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	8	8
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	7	0	0	0	4	0	236	247
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	1	0	63	64
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	1	0	39	40
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	2	0	86	88
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	1
Total	7	0	0	0	8	0	435	450
Total from prior year	8				6		460	474

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	ty Status			
Occupational category		On		١	Not on Tenure Tra	ack	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	234	121	44	55	0	0	0	454
Exclusively credit	231	118	42	55	0	0	0	44
Exclusively not-for-credit	3	3	0	0	0	0	0	
Combined credit/not-for-credit	0	0	2	0	0	0	0	:
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	(
Public Service staff	0	0	0	0	0	0	0	(
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	(
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	2	:
Library Technicians 25-4030	0	0	0	0	0	0	8	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	ı
Management Occupations 11-0000	7	0	0	0	4	0	236	24
Business and Financial Operations Occupations 13-0000	0	0	0	0	1	0	63	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	1	0	39	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	2	0	86	8
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								10
Sales and Related Occupations 41-0000								I
Office and Administrative Support Occupations 43-0000								22
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1,27

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	87	0	87	87
Associate professors	1	0	0	78	0	79	79
Assistant professors	3	0	0	78	0	81	81
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	7	0	7	7
No academic rank	0	0	0	0	0	0	0
Total men	4	0	0	250	0	254	254
Total men full-time instructional staff from Part A						254	

		0	Months wor	ked			1 Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	48	0	48	48
Associate professors	4	0	0	62	0	66	66
Assistant professors	3	0	0	67	0	70	70
Instructors	0	0	0	0	0	0	C
Lecturers	0	0	0	16	0	16	16
No academic rank	0	0	0	0	0	0	C
Total women	7	0	0	193	0	200	200
Total women full-time instructional staff from Part A						200	
Total (men+women)	11	0	0	443	0	454	454
Total (men+women) full-time instructional staff from Part A						454	

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Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting			Salary Outlays		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months
Professors	87	0	0	0	11,052,198	11,052,198
Associate professors	79	109,802	0	0	7,141,289	7,223,641
Assistant professors	81	194,037	0	0	5,764,880	5,910,408
Instructors	0	0	0	0	0	0
Lecturers	7	0	0	0	393,472	393,472
No academic rank	0	0	0	0	0	0
Total men	254	303,839	0	0	24,351,839	24,579,718

	Total staff for salary reporting			1 Salary Outlays		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months
Professors	48	0	0	0	5,924,447	5,924,447
Associate professors	66	333,517	0	0	5,157,813	5,407,951
Assistant professors	70	153,042	0	0	4,936,522	5,051,304
Instructors	0	0	0	0	0	C
Lecturers	16	0	0	0	980,252	980,252
No academic rank	0	0	0	0	0	C
Total women	200	486,559	0	0	16,999,034	17,363,953
Total (men + women)	454	790,398	0	0	41,350,873	41,943,67

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting			Annual Avera	ge Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	87				127,037	127,037
Associate professors	79	109,802			91,555	91,438
Assistant professors	81	64,679			73,909	72,968
Instructors	0					
Lecturers	7				56,210	56,210
No academic rank	0					
Total men	254	75,960			97,407	96,771

Women						
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	48				123,426	123,426
Associate professors	66	83,379			83,191	81,939
Assistant professors	70	51,014			73,679	72,161
Instructors	0					
Lecturers	16				61,266	61,266
No academic rank	0					
Total women	200	69,508			88,078	86,820
Total (men+women)	454	71,854			93,343	92,387

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	10	444,274	
Management Occupations 11-0000	247	24,458,057	
Business and Financial Operations Occupations 13-0000	64	3,821,195	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	40	2,615,395	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	88	9,950,547	
Healthcare Practitioners and Technical Occupations 29-0000	1	109,756	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	102	4,783,740	
Sales and Related Occupations 41-0000	0	0	
Office and Administrative Support Occupations 43-0000	228	10,058,555	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	38	2,387,454	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	247,906	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	0	0
<u>Hispanic/Latino</u>	4	0	0
American Indian or Alaska Native	2	0	0
Asian	2	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	107	0	0
Two or more races	2	0	0
Race and ethnicity unknown	22	0	0
Total men	144	0	0

Women

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	3	0	0
Asian	4	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	152	0	0
Two or more races	1	0	0
Race and ethnicity unknown	17	0	0
Total women	193	0	0
Total (men+women)	337	0	0
Total from prior year	296		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	0	0	C
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

Total from prior			
year			

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	1	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	1	0	0

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	1	1

Total	0	0	1	1	1

(men+women)			
Total from prior	1	1	3
year	'	'	3

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	2
<u>Asian</u>	0	0	0	0	0	2
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	1	0	6	0	0	115
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	1	0	0	23
Total men	1	0	7	0	0	153

Women

· · · · · · · · · · · · · · · · · · ·						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	1	0	0	0	0	7
American Indian or Alaska Native	1	0	0	0	0	4
Asian	0	0	0	0	0	4
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	0	0	6	0	0	160
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	17

IPEDS Data Collection System

Total women	2	0	6	0	0	203
Total (men+women)	3	0	13	0	0	356
Total from prior year	3		17			321

User ID: P2353161

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff As of November 1, 2021

			With	Faculty Sta	atus				
Occupational category		<u>On</u>		<u>No</u>	ot on Tenure Tra	<u>ck</u>	Without Faculty	Total	
Coodpational category	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	Multi- year contract		Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total	
Primarily Instruction	1	1	0	5	330	0	0	337	
Exclusively credit	1	1	0	5	326	0	0	333	
Exclusively not-for-credit	0	0	0	0	4	0	0	4	
Combined credit/not-for-credit	0	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0	
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	0	0	
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0	
Management Occupations 11-0000	0	0	0	0	0	0	0	0	
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0	0	0	0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	1	1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	1	1	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1	1	
Total	1	1	V 0	5	330	0	3	340	
Total from prior year	5	2	1	9	279		5	301	

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

With Faculty Status Without Not on Tenure Track On Occupational category Faculty Total Tenured Tenure Less-than-Multi- Annual Indefinite duration Status annual Track year (continuing or at-will) contract contract Primarily Instruction Exclusively credit Exclusively not-for-credit n Combined credit/not-for-credit Instruction/research/public service staff n Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians and Media Collections Specialists 25-4020 Library Technicians n 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 **Business and Financial Operations Occupations** n Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations n n 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations

51-0000 + 53-0000

Total

User ID: P2353161

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

				With <u>Facult</u>	<u>y Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Tra	Without	Total	
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	0	2	0	2	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	4	0	0	0	4
Black or African American	0	1	0	1	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	1	0	4	1	0	0	6
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	0	0	0	3
Total men	0	4	0	14	1	0	0	19

					Total			
Race/ethnicity	On Tenure					Without		
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	0	1	0	0	0	0	0	1
Hispanic/Latino	0	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	C
White	1	3	0	9	0	0	0	13
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	4	0	10	0	0	0	15

User ID: P2353161

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	4	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	6	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	3	0	0	0
Total men	19	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	13	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	15	0	0	1
Total (men+women)	34	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	1	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	3	1	0	0	0
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
<u>White</u>	1	2	2	4	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	2	1	1	1	0
Total men	7	4	3	6	0

Women

Wolliell					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	3	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	8	4	0	5	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	4	5	1	2	0
Total women	15	9	1	8	0

Total	22	13	4	14	0

(men+women)

User ID: P2353161

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	1	0	0	1
American Indian or Alaska Native	0	0	1	0	0	1
<u>Asian</u>	0	0	1	0	0	5
Black or African American	0	0	2	0	1	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	5	0	8	2	0	30
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	8	0	8	0	1	25
Total men	13	0	21	2	2	77

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	2	0	0	6
American Indian or Alaska Native	0	0	1	0	0	1
Asian	0	0	0	0	0	0
Black or African American	0	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	19	0	1	54
Two or more races	0	0	1	0	0	1

IPEDS Data Collection System

Race and ethnicity unknown	2	0	16	0	0	31
Total women	6	0	40	0	1	96
Total (men+women)	19	0	61	2	3	173

Institution: Gonzaga University (235316)	User ID: P2353161
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Institution: Gonzaga University (235316)

User ID: P2353161

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0		Keyholder	0	SFA Contact	•	HR Contact	
0		Finance Contact	0	Academic Library Contact	0	Other	
	Name:	Brianna Grant					
	Email:	grantb@gonzaga.edu					
How many staf	f from yo	our institution only were involved in the	data collection and I	reporting process of this survey component	ent?		
	2.00 Number of Staff (including yourself)						

•	How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.							
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data				
Your office	1.00 hours	8.00 hours	2.00 hours	1.00 hours				
Other offices	0.00 hours	8.00 hours	0.00 hours	1.00 hours				

Institution: Gonzaga University (235316)
User ID: P2353161

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,279	356	1,398
Instructional Staff	454	337	56
Primary Instruction	454	337	56
Exclusively credit	446	333	55
Exclusively not-for-credit	6	4	
Combined credit/not-for-credit	2	0	
Instruction/research/public service	0	0	
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	10	0	1
Librarians, Curators, and Archivists SOC 25-4000	10	0	1
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	
Librarians SOC 25-4020	2	0	
Library Technicians SOC 25-4030	8	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	0	0	
Management Occupations SOC 11-0000	247	0	24
Business and Financial Operations Occupations SOC 13-0000	64	0	6
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	40	1	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	88	1	8
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	1	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	102	3	10
Sales and Related Occupations	0	0	

Office and Administrative Support Occupations SOC 43-0000	228	13	232
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	38	0	38
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7	0	7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months Covered by Annual Salary				Total	Total	Calami	Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	11			443	454	4,119	\$42,141,271	\$10,231
Professor				135	135	1,215	\$16,976,645	\$13,973
Associate professor	5			140	145	1,320	\$12,742,421	\$9,653
Assistant professor	6			145	151	1,377	\$11,048,481	\$8,024
Instructor								
Lecturer				23	23	207	\$1,373,724	\$6,636
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Gonzaga University (235316)

User ID: P2353161

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The number of newly hired, full-time Instructional staff with a Less-than-annual contract reported for White men in Part H (1) exceeds the total number of these staff reported in Part A (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3458)		Yes	
Reason	New hire no longer on the payroll as of November 1, 2021			
Related Screens	A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract, H - New Hires Instructional, Tenu	re		
Screen: G4 - Sa	lary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$9,950,547) is outside the expected range of between \$2,552,000 and \$8,888,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)	Explanation	Yes	
Reason	Salary data for Community, Social, Service, Legal, Arts, Design, Entertainment, Sports and Media Occu	upations has bee	n reviewed a	nd is valid.
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Healthcare Practitioners and Technical Occupations (\$109,756) is outside the expected range of between \$29,000 and \$101,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1375)	Explanation	Yes	
Reason	Salary data for Healthcare Practitioners and Technical Occupations has been reviewed and is valid.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: E - PT	Staff, Occupation and Tenure - 1			
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The individual from the prior year is no longer in this status and no other employees are currently in the	nis status.		
Screen: H - Nev	v Hires, Occupation - 3			
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason	Race and ethnicity is a voluntary and self-reported field.			
Related Screens	H - New Hires, Occupation - 3			