EXECUTIVE SUMMARY

This has been a challenging and rewarding year. The continuing pandemic, including shifts in teaching modalities and public health guidance, racial injustices, climate change, and war contributed to fatigue and stress among faculty, staff, and students. Few of us were fully rested going into Fall 2021 nor were we able to let our guards down all year. Despite these challenges, we have been able to accomplish a lot in the College of Arts and Sciences, guided by the three priorities I shared at the beginning of Academic Year 2020-2021—Academic Excellence, Cura Personalis, and Building Inclusive Community. As an academic community, we cannot engage in academic excellence without caring for our faculty and staff and ensuring that everyone’s voices are heard.

In brief, faculty, staff, and students continued to engage in meaningful scholarship and creative activity, several departments received new major gifts, and we had a successful hiring season to support academic excellence. In addition, we continued to support cura personalis in faculty and staff career development with several initiatives including the CAS Dean’s Faculty Fellows program, a new department chairs leadership program, and a policy revision to support a wide array of professional development activities. Finally, we continued to build inclusive community through investments in equity advocate training and other programming.

Our collective action is to be celebrated. I am grateful for the faculty, staff, and students and what we’ve been able to achieve together during a challenging year.

This report is organized into the following sections that provide greater detail:

I. Descriptive characteristics of the College
II. College highlights in AY 2021-2022
III. Assessment of goals set in 2020-2021 Annual Report
IV. Three-year plan
V. Appendices including CV
I. College Characteristics

Student data
CAS undergraduate majors are 2,351 strong, comprising approximately 40% of undergraduate majors. In addition, many students who select a major outside the College double major in the College or select one or more minors within the College. See Appendix A for more information regarding majors, minors, graduate students, and graduates in 2021.

After they graduated in 2021, CAS undergraduates had a 96.9% success rate in post-graduate placement. Appendix B provides more details from the 2021 First Destination Survey.

Academic Programs
Appendix C lists new courses, minors, and concentrations that were approved in AY 2021-2022, which show the continued innovation in which faculty are engaged. The new Health Equity minor is expected to be popular among students interested in health careers.

University Core
In addition to the undergraduate students majoring in CAS departments, the breadth of our disciplines across the humanities, natural sciences, and social/behavioral sciences affords us the opportunity to teach all undergraduate students during their Gonzaga careers, in both Core courses and courses needed for their School-based majors.

CAS faculty teach the bulk University Core curriculum to all students. A typical semester has a total of about 550 sections of courses fulfilling requirements across the Core curriculum, with just over 90% of these courses taught by College of Arts and Sciences faculty.

Service to Schools
In addition, the College provides the foundations of Gonzaga’s mission-centered liberal arts education for students with majors in the Schools. Specifically, CAS faculty teach required courses that meet the curricular needs of:

- School of Engineering and Applied Science students (Math, Physics, Biology and Chemistry),
- School of Education (science courses for teacher certification in Biology and Mathematics),
- School of Nursing and Human Physiology (Biology, Chemistry, Math and Physics), and
- School of Business Administration (Mathematics)

II. College Highlights
Despite the pandemic, faculty, staff, and students continued to make scholarly and creative contributions to their disciplines, exemplify teaching and advising excellence, and serve their communities and Gonzaga University. Please see Appendices D (faculty and staff) and E (students) for a full list of accomplishments. Appendix F contains a list of Honor Societies and Sponsored Student Clubs.
A. **Selected external funding** (see Appendix G for full list): New and continuing awards in FY 2022 constituted $892,109 in direct costs.
   - Dr. David Boose (Biology) **secured a Murdock Foundation grant** to support a competitive startup package for an incoming Biology faculty member who does work on microbial ecology.
   - Drs. Katey Roden (English) and Greg Gordon (Environmental Studies & Sciences) **received a grant** from the National Endowment for the Humanities for a project to develop a digital platform that will allow neighborhoods in northeast Spokane impacted by the construction of the North Spokane Corridor to celebrate their histories.
   - Dr. Julie Beckstead (Biology) **received a USDA grant** to investigate the roles of seed symbionts on seed quality, seedling establishment, nutrient acquisition, drought resistance, and defense against pests and disease.
   - Dr. Kevin McCruden (Religious Studies) was awarded a $6,000 grant through the Catholic Bible Association.

B. **Selected publications and presentations**
   - Dr. Bonni Dichone (Mathematics) published "**Pulling Rabbits Out of Hats: Using Mathematical Modeling in the Material, Biophysical, Fluid Mechanical, and Chemical Sciences**"
   - Dr. Heather Easterling (English) published "**Surging Like the Sea**: Re-Thinking the Spectacle of the Crowd in Early Modern London."
   - Mary Farrell (Art Emeritus) showcased her art at a show called **Meditation on Place** at the Gonzaga University Urban Arts Center in downtown Spokane.
   - The Gonzaga University Choirs, led by Dr. Amy Porter and Dr. Jadrian Tarver performed **Hold Fast to Dreams: A Social Justice Concert**, in which students performed works by artists from diverse backgrounds and grappled with difficult themes such as the refugee crisis, anti-Black racism, the COVID-19 epidemic, and women’s and LGBTQ+ rights.
   - College faculty, staff, and students are also connecting in meaningful ways with the Spokane and Inland Northwest communities through collaborative art shows in downtown Spokane at the Gonzaga University Urban Arts Center. For instance, **Ideas of Home** showcased local Black artists and **No More Stolen Sisters** featured Indigenous artists and **Spokane Printfest** features students, faculty, and community members.
   - Megan McCabe (Religious Studies), Kevin Brown (Religious Studies/Mission Integration), and Michelle Wheatley (VP Mission Integration) were awarded a grant to host a conference on "**Re-Imagining Church in Light of Colonization and Catholic Sexual Abuse**" as part of Fordham University’s initiative on Taking Responsibility: Jesuit Educational Institutions Confront the Causes and Legacy of Clerical Sexual Abuse.
   - Rebecca Marquis (Modern Languages and Literature) translated into English **Enchanted Dulcinea**, by Angelina Muñiz-Huberman
   - Emily Clark (Religious Studies) co-edited **Digital Humanities and Material Religion: An Introduction**.
C. Selected awards and honors

- Dr. Laurie Arnold, Director of Native American Studies, was recognized for her work to advance Native/Indigenous history, scholarship, and sovereignty (coverage in Spokesman). Learn more about her work in her blog post for Contemplating the College blog.
- Dr. Andy Goldman (History) will be a Booth Scholar-in-Residence at the Intercollegiate Center for Classical Studies this coming academic year.
- Dr. Bernadette Calafell (Critical Race and Ethnic Studies) won the Distinguished Scholar Award from the Western States Communication Association.
- A number of faculty earned awards at Academic Honors Convocation.
- New appointments were made to our endowed professorships including the Powers (Laurie Arnold, Native American Studies, History) and Arnold (Melody Alsaker, Mathematics) professorships and an endowed chair in Dance (Suzanne Ostersmith).
- Azra Rašić (English Language Center/Critical Race and Ethnic Studies) won the CAS Outstanding Staff Award.
- Tara McAloon (CAS Dean’s Office) was awarded the Gonzaga University Mission Award by her Staff Assembly colleagues.

D. Selected student awards:

- 34 CAS students recognized at the April 2022 Academic Honors Convocation
- The Model UN team, led by Dr. Stacy Taninchev (Political Science), took home a distinguished delegation award and several individual student delegate awards at the Northwest Model United Nations conference in February 2022 and won an Outstanding Delegation Award at the national Model UN meeting in New York, the first time they achieved this distinctive honor.
- Students Molly Martin (Comm Studies) and Avalyn Renee (Honors College/Philosophy) from the GU Debate team coached by Glen Frappier (Communication Studies) won the top prize at the Lafayette Debates at George Washington University April 22-23 in Washington, D.C. on the topic: The New Urban Agenda should be a sustainable development priority.

E. Dean’s Accomplishments

- Gómez, J.M., Caño, A., & Baltes, B.B. (2021). Who are we missing? Examining the GRE quantitative score as a barrier to admission into psychology doctoral programs for capable ethnic minorities. Training and Education in Professional Psychology. https://doi.org/10.1037/tep0000336
  ***This article garnered the Association of Psychology Postdoctoral and Internship Centers (APPIC) Training and Education in Professional Psychology Outstanding Contribution Award in May 2022.***
  https://www.insidehighered.com/advice/2021/08/12/how-be-healing-leader-during-these-difficult-times-opinion

- Dean Caño was appointed to the *National Academy of Sciences, Engineering, and Medicine* workshop planning committee on Promotion, Tenure, and Advancement through the Lens of 2020: The Next Normal which took place in Fall 2021.

- Co-led AJCU Leadership Institute session on mission and DEI integration with Sr. Jan Sisler, then Vice President of Mission, Loyola University Chicago. (December, 2021).

- Cano, A. Have you been imposter-ed? How to create inclusive environments for ourselves and others. (Canisius College, March 11, 2022).

- Cano, A. What it means to be a healing leader. (University of Illinois at Urbana-Champaign Executive Women Leaders Group, December 16, 2021).

- Dean Caño was elected to the Executive Committee of the AJCU Arts and Sciences Deans council in Spring 2022.

### F. Collaborations in AY 2021-2022

The College collaborated with other units to achieve shared goals in Academic Affairs (the list below does not include collaborations between individual departments):

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<thead>
<tr>
<th>Collaborating person or unit</th>
<th>Initiative</th>
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<tr>
<td>Office of Diversity, Equity, and Inclusion, Dr. Robin Kelley</td>
<td>IDEAS in Action: Dr. Kelley serves as an ex-officio member and provides valuable input and collaboration with working groups. The dean also serves on the Associate Chief Diversity Officer search committee. We co-funded the Summer 2022 Dean's Faculty Fellows and we co-funded 5 CAS faculty/staff who attended equity advocate training.</td>
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<tr>
<td>Center for Teaching and Advising</td>
<td>Dr. David Boose collaborated with Dr. Bertagnolli in her role as CTA Director to launch an equity-minded teaching learning community that ran from June 2021 through May 15, 2022. This LC was one of the goals of the IDEAS in Action Curriculum and Course Design working group, of which both leaders are members. The College sponsored 14 faculty from a restricted fund (the program was also sponsored by the Provost).</td>
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| Individual Deans | -Deans Rooksby and Caño worked on a 3 BA +3 JD proposal that would expand current access from just one major in CAS to others (we plan to submit to Academic Council in Fall 2022)  
-Deans Hoo and Caño collaborated on Bollier Center building planning and marketing and to move a degree program (Computer Science and Computational Thinking BA) from CAS to SEAS to better serve students. |
| Student Affairs | College faculty are working with Student Affairs as part of the Intergroup Dialogue Institute; DICE has worked with one of the IDEAS working groups to talk about microaggressions and classroom climate for BIPOC STEM students and for faculty |
| Enrollment Management | We continue our pilot of College in the High Schools in coordination with Enrollment Management. The dean also works with Enrollment Management to host information sessions and GEL sessions for prospective students and the dean served on a panel for the URM and first-gen recruitment day in March 2022. |
G. Faculty and staff development: Professional development plays a key role in all three of the dean’s three priorities but perhaps it is most closely tied to Cura Personalis for Faculty and Staff. Since 2020, the College has invested in professional development using a whole-person approach that recognizes that individuals may need different types of support and development at different times in their careers and personal lives. Below are examples of career development support offered by the College in AY 2021-2022.

- CAS Dean’s Faculty Fellows Program. The dean initiated a Dean’s Summer Faculty Fellow program in Summer 2021 to offer leadership development to faculty. Two faculty (Jonathan Rossing, Karen Petruska) participated in Summer 2021, one in Spring 2022, and three in Summer 2021. Faculty Fellows develop projects in collaboration with other units that address one or more of the priorities for the College. Shalon Parker (Art) served as a CAS Dean’s Faculty Fellow in Spring 2022. She conducted listening sessions with early career faculty so that we can provide mentoring and coaching in an intentional way starting in the fall. We are also looking forward to the work of the 2022 CAS Dean’s Summer Faculty Fellows, Naghme Morlock (Sociology & Criminology) and Leslie Stamoolis (Theatre & Dance) who will join forces with the Office for Diversity, Equity, and Inclusion and Human Resources, to create a more effective welcoming program for new faculty and staff; and Melissa Click (Communication Studies), who will also engage in collaborative work to build a cohort mentoring program for new faculty, especially faculty from groups that have been marginalized or excluded in higher education.

- Revision of Career Development Funding Policy. Prior to the pandemic, only full-time faculty could apply for funding to present their work at conferences (and lecturers received less than tenure-track/tenured faculty). During AY 2020-2021, when travel was not permitted and conferences went virtual, we expanded use of this fund to include a wider range of activities and expanded eligibility to staff. After surveying the College and weighing the results, we began AY 2021-2022 by including staff and ensuring everyone had the same amount, but we reverted to the restriction to travel to present at a conference. At the same time, the dean convened a working group of faculty/staff to review our policy and make recommendations for an inclusive career development funding program. The new program was instituted June 1, 2022 and includes tiered funding levels for different kinds of activities to support a range of activities. This change is not without challenges as some

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<td>University of Washington SOM-Gonzaga University Health Partnership</td>
<td>The dean met with Dr. Darryl Potyk to discuss CAS faculty involvement in the partnership. Two health partnership faculty (Bertotti-Metoyer and Measor) proposed a new Health Equity minor that was approved by Academic Council in Spring 2022.</td>
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<tr>
<td>Jolanta Weber, Vice Prov for AA, Kathleen Jeffs, Core Director</td>
<td>90% of Core Classes are taught by CAS faculty so we work closely with the Core Director and with Academic Advising to ensure that all students’ needs are met through course scheduling and full-time and adjunct hiring.</td>
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<tr>
<td>Marketing and Communications</td>
<td>The College worked with MarCom to develop stories, share materials, and brainstorm ways to elevate CAS accomplishments and the value of a degree in arts and sciences.</td>
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faculty were concerned that allowing staff access to the same pool of funds would affect their own access. Another challenge is that our pool of funds has not kept pace with increased CAS faculty and staff or increasing travel costs. (See Appendix H for breakdown of AY2021-2022 spending.)

- **Investing in emerging leaders.** We have invested in people by sending them to workshops and bootcamps by Academic Impressions, HERS, NCFDD, LGBTQ leadership workshops: e.g., Naghme Morlock (Sociology & Criminology, Faculty Success Program, NCFDD), Jonathan Rossing (Dean’s Office, Academic Impressions Associate Deans Bootcamp, LGBTQ Leadership Conference), Shannon Overbay (Mathematics, Academic Impressions Women’s Leadership), Shalon Parker (Art, HERS workshop), Ellen Maccarone (Philosophy, HERS workshop), Marianne Poxleitner (Biology, HERS workshop), Stacy Taninchev (Political Science, Faculty Success Program, NCFDD). In each case, faculty reported benefitting from reflection, skills building, and networking and a willingness to share their learnings with others. It is important that we cultivate leadership and show that we value our people.

- **Continued support for embedding cura personalis days into syllabi.** This continues a voluntary practice that started in AY 2020-2021 in which faculty can designate certain class periods for students to do something to be successful in the course (e.g., work with a study group, seek tutoring help, designated low stakes class activity led by faculty to build community or alleviate stress among class). Faculty reported that adding these days helped students cope with stress and led to higher quality class interactions. It also helped faculty be attentive to the well-being of their students and their own well-being during a stressful year.

- **Department chair leadership training.** Building on the success of our new chairs training sessions last summer, Associate Deans Jonathan Rossing and Mia Bertagnolli have developed a series of Chairs Summer Leadership Workshops that include light readings, discussion, and crowdsourcing of information to set up new and seasoned chairs for success. Through these workshops, chairs learn that they are not only managers but also leaders with vision and authority who are charged with creating healthy department cultures in which everyone can thrive. By working with department chairs in this way, we hope to influence culture for the better and in alignment with our Jesuit, Catholic, and humanistic tradition. The dean also shares information about free workshops and discussions put on by the Council of Colleges of Arts and Sciences and pays for department chair participation in Academic Impressions department chair bootcamps.

- Faculty were awarded over $17,000 in CAS Dean’s faculty development and special projects funds; in fact, all applications were awarded, most with full funding. See Appendix I here.

- Staff have professional development needs that have not always been addressed in higher education. Unlike faculty, staff have little flexibility in their days so the College instituted Cura Personalis time for staff. With the approval of their supervisors, staff can use up to 8 hours per month to focus on professional development activities to help them be successful and
fulfilled. Activities could include reading books (e.g., on leadership, project management, Jesuit education), taking mini-courses (e.g., Excel, etc…), or other types of learning. As noted above, they are now able to use career development monies in the College for their own growth.

H. **Inclusion, Diversity, and Equity in the Arts & Sciences (IDEAS) in Action:**
The College of Arts and Sciences is committed to creating an inclusive and equitable environment for faculty, staff, and students from diverse backgrounds. In October 2020, the dean invited the CAS community to be involved in a new College council that would articulate a mission and vision for DEI in the College and make concrete actions toward creating a more inclusive community that could advance our academic mission. In response, nearly 40 faculty, staff, and students in the College joined the Inclusion, Diversity, and Equity in the Arts and Sciences (IDEAS) in Action council. CDO Dr. Robin Kelley serves as an ex-officio member. At the initial meetings, members identified the topics and initiatives in which they were most invested. Members self-selected into four working groups charged with identifying action plans to address obstacles and opportunities in each domain. The activities of each of the working groups are interconnected; therefore, the entire IDEAS in Action meets approximately once per month to learn from each other and collaborate. The current working groups are tackling projects and activities in: Curriculum and Course Design, Faculty/Staff recruitment, hiring, and retention, and Diversifying STEM undergraduate programs. In collaboration with others on campus (see section III.A above for list of collaborators), these working groups and the entire IDEAS in Action council have produced:

- A new SACNAS chapter at GU to foster science identity and offer STEM mentoring to Native American and Latinx GU students and their student allies.
- A [new website](#) that describes the different working groups and how they are creating tools and resources to build a more inclusive community to support academic excellence in the College.
- With the CTA, an equity-minded teaching learning community for faculty in June 2021 that concluded in Spring 2022. They began with an intensive 2 1/2 day workshop June 7-9, 2021 to talk about "equity-minded teaching," inclusive classrooms, assignment design, decolonizing the syllabus, and backward course design, interspersed with small group conversations designed to have them take their original project idea and refine it based on our discussions. Two cohorts based on both discipline and availability to meet on specific days, and held monthly meetings with each cohort throughout the academic year. These meetings provided opportunities to share updates on what was working well and what was not working well, and to get feedback and often guidance from fellow participants. A just-in-time approach was used to present additional readings on topics as they came up in the group, and to discuss these topics and how the ideas might be incorporated into the projects. Outcomes include revised course materials, syllabi, and classroom strategies. Fourteen CAS faculty participated and will be sharing their outcomes in Fall 2022:

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<tr>
<th>Faculty Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Amy Anderson</td>
<td>Communication Studies</td>
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<tr>
<td>Betsy Bancroft</td>
<td>Biology and ENVS</td>
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<tr>
<td>Mia Bertagnolli</td>
<td>Biology, CTA - Co-Facilitator</td>
</tr>
</tbody>
</table>
David Boose | Biology - Co-Facilitator
---|---
Heather Easterling | English and cross-list courses with WGST
David Gracon | Integrated Media
Itohan Idumwonyi | Religious Studies
Ellen Maccarone | Philosophy
Rebecca Marquis | Modern Languages
Nicole Moore | Physics
Kristina Morehouse | Communication Studies
Karen Petruska | Communication Studies
Veta Schlimgen | History
Jennifer Sevedge-Angel | English Language Center - MDLA
Nancy Staub | Biology
Jeff Watson | Chemistry and Biochemistry

- Tools for recruitment and hiring including handout guidance on writing inclusive job ads, rubrics, readings, and other resources.
- Equity advocate pilot: 4 CAS faculty/staff (Jacqueline McCormick, Forrest Rodgers, Naghme Morlock, Leslie Stamoolis) attended the Spokane Falls Community College equity advocate training in Spring 2021 and provided feedback on its viability at GU. This led to an additional 4 CAS faculty/staff (Jonathan Rossing, Amy Barton, Adam Stivers, Rebecca Marquis) attending in Spring 2022, co-sponsored by CAS and ODEI.

### III. Assessment of Top 3 Priorities for AY2021-2022

The dean focused on re-building community with faculty, staff, and students who felt depleted by the pandemic. The following “priorities within priorities” supported this re-building.

1. **COMMUNICATING VISION**

As noted in the 2021 report, some faculty/staff believed the dean had not expressed a vision for the College. The dean recognized that she could do a better job of tying a “grand vision” to the priorities, and also better describe how the three priorities are connected to each other. For example, as she has written on our IDEAS in Action webpage: “Only in a truly inclusive community can the priorities of academic excellence and care for the whole person be fully realized.” The dean shared her vision at the All College meeting in late August 2021. She also realized that her definition of vision may not meet other people’s traditional definition of vision with explicit pre-set outcomes. Instead, we have used an “emergent leadership” approach in which changes to the system are made and tweaked, using measurable outcomes as we go to determine the right next step and to set well-informed directions. This approach was used for IDEAS in Action. Clarifying the dean’s vision for others in the College has supported other efforts in the College including fundraising, curriculum development, and hiring success. Through blog posts, newsletters, and other communications, it appears that members of the College now understand the vision because this was not raised in this year’s dean’s survey.

2. **FACULTY HIRING/RETENTION**
Hiring and retention were major twin challenges facing the College heading into the 2021-2022 academic year. In the prior year, we had hired just 2 tenure-track faculty members and 12 lecturers (the large number to support the second biggest incoming class in history). In anticipation of the 13 tenure-track searches, several strategies were put in place to support a more inclusive, equitable, and transparent selection process. Working with the dean, IDEAS in Action and CAS Dean’s Faculty Fellows created tools and implemented processes for the 2021-2022 hiring season included:

- **Group job ad in August 2021** to capitalize on number of searches and convey messages about the university mission, College’s work in DEI, and GU’s sound fiscal situation. This strategy did not appear to be as effective as expected and was not cost effective because almost all departments still wanted individual ads. We will not do a group job ad in the future.

- **CAS jobs webpage** that articulates the mission, vision, and scope of College work with an emphasis on Jesuit educational and DEI values. Many candidates who interviewed referenced this website as a positive influence in their decision to apply. We will continue to update it as it appears to be an effective strategy.

- Departments were encouraged to use IDEAS in Action tools for search committees including a best practices document for writing inclusive job ads and rubric templates.

- Faculty/staff attended equity advocate training at Spokane Falls Community College and embed 3 faculty equity advocates were embedded in tenure-track searches as a pilot. More education about the value of an equity advocate is needed. In addition, advocates need to be appointed earlier, yet the timing is difficult to manage.

- Require student representation on all search committees with guidance for how to do that effectively, including a student internship model. No departments selected the internship model but all had student participation.

- Require that rubrics be approved by the Dean at the time of submitting the position description.

- All position descriptions are reviewed by the Dean who requested revisions if they were not written inclusively or transparently.

As a result of these changes, we had a successful recruitment season that netted 13 new tenure-track faculty, 40% of whom identify as Black or people of color. In this year, we also retained 2 faculty of color who had other job offers with packages that were meaningful to each of them. We also had several departures: one Latina and one Asian woman tenure-track/tenured faculty member to other universities, and 9 white faculty members to resignation and retirement. All told, CAS faculty diversity is expected to increase by 1% this coming year. There is significant change represented in the 1% including the fact that at least 4 departments hired their first Black, Latino, or Asian faculty member. In addition, CAS will see a 40% increase in Black faculty in the College this year (from 5 to 7).

There continues to be diversity resistance or lack of understanding of how DEI is core to our Catholic, Jesuit, and humanistic mission. This work is not only time-intensive but also emotionally intense for those who are receiving pushback; often, the people experiencing resistance are more junior in status and/or untenured. It can also create tension within departments. We are addressing this, in part, by working with department chairs on developing community agreements and by-laws to support sound decision-making and healthy cultures (see Building Inclusive Community in the IV. Three-year plan section below).

### 3. BUILDING AND FISCAL RESOURCES
As the Bollier Family Center opened, we expected a significant amount of the dean’s time to be spent on managing the move and showcasing the space for fundraising purposes. This was indeed the case. Yet it was challenging as there was no single point person to negotiate space allocation or move-in until late in the process. There were times when we did not have all the information about finances, classrooms, timelines etc… to make informed decisions (e.g., not having all the information to be able to negotiate how space is used or maintained by SEAS and CAS; changes to building plans for which CAS was not consulted; not knowing who is going to pay for certain items; ongoing uncertainty about vacated space in Hughes Hall). We are grateful that things came together in Fall 2022 so that we had the information to make sound decisions.

To aid in the move-in management, the dean also reorganized the dean’s office to move space responsibilities (as well as other duties) from Associate Deans to the new CAS Director of Operations, Tara McAloon. This modification of the Business Manager and Associate Deans’ roles helped streamline communications with CAS chairs, faculty, and staff. We are operating on a tight budget because the dean has had to use restricted funds to supplement equipment purchases for items thought to be previously accounted for in plans prior to Dean Caño’s arrival.

At the same time, the dean has been thrilled that the College raised $6.1 million in gifts in FY 2022 including scholarships, department gifts, and endowed funds (not including pledged gifts for future years; see Appendix J). This is more than 4 times more than we raised in FY 2021. We would like to note the following major gifts by benefactors who are excited about the mission of the College:

- Chemistry and Biochemistry: $250,000 for a new mass spectrometer in the Bollier Center
- Communication Studies: $125,000 for the Fr. C. Pat Carroll, SJ endowed fund to showcase student work and support department colloquia
- Mathematics: $20,000 from a current parent to support visiting scholars and faculty-student summer research
- Political Science: $1,000,000 to support scholarships and an endowed fund in the department to use how it wishes
- Psychology: $1,000,000 to support scholarships, two endowed funds in the department, and Bollier Center space
- Theatre and Dance: $2,000,000 to create the Robert and Marion Oster Endowed Chair in Dance

The dean is also engaged in fundraising for the CAS Dean’s Excellence Fund, which supports a number of initiatives across the College. This fund provides supplemental support to student groups like the ones mentioned above and provides startup funds to recruit and retain outstanding faculty and staff. One way we raised funds was through Zags Give Day (March 3, 2022). Another way we generate support is by working with the CAS Advisory Council, a dedicated group of CAS alumni who love what is happening in the College and want to support our work. The dean looks forward to working with University Advancement to develop a fundraising plan.

IV. Three-Year Plan

Academic excellence, cura personalis for faculty and staff, and building inclusive community will continue to be thematic priorities that guide our work in the College.

Academic Excellence
- Hiring/retaining a diverse mission-centered faculty that meets the needs of students.
  - This is a long-term project that requires intentional and steadfast support throughout the university including the president, provost, chief diversity officer, VP for mission, VP for finance, other deans, and department chairs.
  - We must hire scholars with lived experiences and scholarly interests that meet the needs of our students. In addition, hiring a diverse faculty supports building inclusive community by aiding in the retention of valued faculty, staff, and students from diverse and marginalized backgrounds.
- Academic programs aligned with student needs and Strategic Enrollment Plan, and Institutional DEI Strategic Plan
  - Expand 4+1 programs with the Schools
  - Strengthen the 2 current master’s programs (Theology & Leadership; Philosophy) with assistance from GEM
  - Develop MPH program
    - Generalist MPH program that is interdisciplinary, mission-focused, and could be expanded in the future with tracks or concentrations in health equity, biostatistics, health care leadership, or other fields, that could be led by the Schools.
    - Continue market analysis and develop curriculum proposal in consultation with Schools in AY 2022-2023
    - Submit proposal through curriculum committees Fall 2023
    - Launch in AY 2024-2025
  - Strategic analysis of programs/departments/facilities including but not limited to Integrated Media (which houses Public Relations, Journalism, and Broadcast Studies) and Myrtle Woldson Performing Arts Center
- Update Vision 2024 (CAS Strategic Plan finalized August 2019; see Appendix K)
  - Launch a Vision 2024 website in Fall 2022 that will allow us to document what we’ve achieved already, what work is still ahead of us, and how some of the goals may have changed since they were documented in August 2019.
  - The dean will share about the update plan at the Fall 2022 All College meeting
    - Incorporate other strategic plans that are launching/have launched (Enrollment management, DEI, University strategic plan)
    - Eliminate redundancy/scope creep with the work of other units
  - Dean’s office provides input in Summer 2022
  - Department chairs will provide input in Fall 2022
  - Faculty/staff input will be collected in Spring 2023
  - Update and path forward shared at the Fall 2023 All College Meeting
  - Document progress in 2024 and develop plan for updates or extensions
- Set fundraising strategy and goals with University Advancement
  - Work with UA to reset CAS Advisory Council (CASAC) giving
  - Add new CASAC members
  - Fundraise for priorities: hiring and retaining a diverse faculty (startups and retention; equipment); student-centered events
  - Develop fundraising plan

**Cura Personalis**
- Develop effective mentoring programs across career stages
  - AY 2022-2023:
    - Identify effective mentors to serve as pod leaders for new faculty
- Offer faculty mentoring pods to years 1-3 full-time faculty, building on the work of CAS Dean’s Faculty Fellows
- Create mentor-mentee expectations document to guide work
- Hold themed sessions on career development for early career faculty including reappointment, tenure, and promotion guidance; networking; time management (Evaluate sessions).
  - Within 5 years, build a rotating menu of sessions and activities to support career development and community (retention); begin offering similar sessions for mid-career, seasoned professionals, mothers, etc…

Building Inclusive Community
- Continued work to create inclusive and healthy work environments:
  - IDEAS in Action will continue to identify projects and timelines each year and will provide updates on the website.
  - A group of CAS faculty/staff will be working on ways to support healthy workplaces with workshops on countering academic harassment and bullying in collaboration with Organizational Development and ODEI starting in Fall 2022, building on work started in Spring 2022. This work will help us live the mission of our Catholic, Jesuit, humanistic mission through our interactions with each other and with our students.
  - CAS dean’s office will disseminate samples/templates of community agreements and by-laws to department chairs in Summer 2022 as a continuation of our work in AY 2021-2022; goal is for all CAS departments to have one or both of these documents by May 15, 2024.

Challenges and Opportunities
- Fiscal management: With the aid of my Sr. Budget and Personnel Officer (Gene Duenas), we conducted our business responsibly.
  - Yet, his workload is crushing, especially when personnel (HR and Provost Office) and financial (VP for Finance) changes or timelines hit at the same time. He has only one assistant.
  - Waning operational funds during a time of personnel growth is a challenge. We have had to rely on a salary contingency fund that is not replenished to offer competitive salaries as well as restricted funds to support competitive startup and retention packages and promote professional development such as the CAS Dean’s Faculty Fellow program. We anticipate that we will spend down our salary contingency this coming year. Raising our grant writing and fundraising profiles to continue to support our work will be key but we cannot supplement salary offers with these funds.
- Diversity resistance: Those faculty/staff who do not see the value of diversity make it difficult for their peers to do their work to create a more inclusive community.
- Time: Faculty and staff are less willing to invest time in service to accomplish strategic goals unless it aligns with their values and they are given permission to reduce other service (or receive compensation). This is a healthy challenge we face as a community.
## Appendix A: Student Data

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First Destination Survey Report

Class of 2020-2021
College of Arts & Sciences
Undergraduates

**Success Rate**
96.9%
Based on 414 Respondents

**Top Employers**
1. Jesuit Volunteer Corps — 10
2. AmeriCorps / Fast Enterprises / ScribeAmerica (three-way tie) — 4
3. Gonzaga University / Seattle Children’s Hospital / United States Armed Forces (two-way tie) — 3

*Subsequent employers not reported to protect student anonymity*

**Average Salary**
$48,844
Based on 49 Respondents

**Top Cities**
1. Spokane, WA — 91
2. Seattle, WA — 77
3. Los Angeles, CA / Portland, OR (two-way tie) — 18
4. San Francisco, CA — 14
5. Denver, CO — 13
# Gonzaga University Class of 2020-2021
## Undergraduates - Outcomes by School / College and Major

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<tr>
<th>2020-2021 Undergraduates</th>
<th># of Graduates</th>
<th># of Respondents</th>
<th>% Knowledge Rate</th>
<th># Employed</th>
<th>% Employed</th>
<th># Continuing Education</th>
<th>% Continuing Education</th>
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<th>% Military</th>
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## 2020-2021 Undergraduates

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<td>2</td>
<td>15.4%</td>
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</table>
College of Arts & Sciences
Graduates

Success Rate
100%

Based on 5 Respondents

Employed
4 (80.0%)

Continuing Education
1 (20.0%)

Due to small class size, top cities, organizations, and average salary are not reported to protect student anonymity.
<table>
<thead>
<tr>
<th>AY 2020-2021 Graduates</th>
<th># of Graduates</th>
<th># of Respondents</th>
<th>% Knowledge Rate</th>
<th># Employed</th>
<th>% Employed</th>
<th># Continuing Education</th>
<th>% Continuing Education</th>
<th># Volunteering</th>
<th>% Volunteering</th>
<th># Military</th>
<th>% Military</th>
<th># Not Seeking</th>
<th>% Not Seeking</th>
<th># Still Seeking</th>
<th>% Still Seeking</th>
<th>% Outcomes Success Rate</th>
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<td>Gonzaga University</td>
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<td>188</td>
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<td>0.5%</td>
<td>1</td>
<td>0.5%</td>
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</tr>
</tbody>
</table>
New Program Approvals:

Health Equity
New minor: Health Equity.
Addition of HEAL course prefix and cross-listing of 17 courses.

Mathematics
New Applied Math concentrations: Environmental Sciences and Statistics.
New Statistics minor.

Theatre and Dance
Dance major and minor restructured to follow program review recommendations. New DANC course prefix implemented.

New Course Approvals:

CRIM Criminal Violence
CRIM Street Gangs
CRES Intro Latina/o/x Studies
CRES Queering Latindades
CRES (Re)Producing Race and Family
ENGL Film Form
ENGL Film History
HIST Russia-Nation, State, Empire
HIST Historical Foundations
JOUR Documentary History and Analysis
MATH Applied Linear Algebra
MATH Applied Statistical Models
MATH Experimental Design
MATH Chaos & Discrete Dynamical Systems
MUSC Wind Symphony
NTAS History Plays: Fact, Fiction, Story
PSYC Cognitive Neuroscience
SOCI Sociology of Reproduction
SOSJ Community Organizing for Health Equity
SPAN Representing the Rainforest
SPAN Veins of Gold
SPAN Imagining Colombia
VART Intro to Filmmaking
VART Art Fusion
WGST Feminism and Science
WGST Transnational Feminisms
Art Department

Honors & Awards

Lopez Schindler, L.  
Won a rare solo exhibition in a competition to exhibit in the Chase Gallery in Spokane City Hall. Selection made by a jury with peers and community stakeholders.

Manoguerra, P. (2021, September).  
WA Museum Association Award of Publication of Excellence for 'A Grand Tour: Images of Italy from the Permanent Collection of the Jundt Art Museum'.

Grants

Sundance Preservation Fund $2,500  
The Sundance Institute

Performing Arts Events & Exhibits

National

Sundance Film Festival. Park City, UT.

Zambrano, R. (2022, March).  
In collaboration with Mary Farrell. Bridges no Borders. Dark Horse Art Bar. Madison, WI.

Regional

Zambrano, R. (2021, November).  
Dancing Devils of Nane. Gallery One. Ellensburg, WA.

Local


Manoguerra, P. (2021, August-December).  
From the Collection: Art in the 19th Century. Jundt Art Museum. Spokane, WA

The Bible in Art: Works from the Permanent Collection. Jundt Art Museum. Spokane, WA

Schindler, L. (2021, November-December).  
In collaboration with Wagner, C., Kalin, P., Vaughn, A. New Faculty Show. Gonzaga University Urban Art Center. Spokane, WA

Schindler, L. (2022, May).  
Accidental Intimacy. Saranac Artist Projects. Spokane, WA.

Zambrano, R. (2022, April). In collaboration with GU printmaking studio. *The Annual Spokane Print Fest*. Spokane, WA.


**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**

Schindler, L. (2021, September). I taught a bookmaking course for children during the Festival for the Center for Children’s Book Arts.

**Biology Department**

**Grants**

Diaz-Martinez, L. (2022 February). Identifying Novel Roles for Three Understudied Essential Genes $93,970

MJ Murdock Charitable Trust

Hayes, S. (2021, June-December). WA Dept. of Fish & Wildlife Brood Survey $6,316

Staub, N. (2021-2022). McDonald Work Study Grant $33,124

**Publications**


**Presentations & Public Lectures**


**Professional Service, Leadership and Consulting**

(service to your discipline & community partners, etc.)


Bertagnolli, M. (2021, October). Planned and facilitated full-day virtual meetings for grant participants in three ASCEND Regional Meetings for faculty participants and as a group for administrator participants. Sponsored by National Science Foundation ADVANCE Partnership grant - Advancing STEM Careers by Empowering Network Development (ASCEND). I am a Co-PI (co-principle investigator) on the grant and a member of the Steering Committee for the ASCEND project. Virtual.

Bertagnolli, M. (2021, September). Developed and led workshop for Institute of Translational Health Sciences Career Development Series. When and How to Say No with Confidence. Virtual.

**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**


**Chemistry & Biochemistry Department**

**Honors & Awards**

Shepherd, J. (2021-2023). O'Leary Scholar Award

Shepherd, J. (2021-2022). Faculty Award for Professional Contributions (tenured category)

**Publications**

**Presentations & Public Lectures**

*National*


**Presentations & Public Lectures**

*Regional*


**Professional Service, Leadership and Consulting**

(service to your discipline & community partners, etc.)

Shepherd, J. (2022, March-April). Served as an external reviewer for the Chemistry and Biochemistry Department's academic program review at Loyola Marymount University, Los Angeles, CA. This involved a thorough evaluation of the Dept. self-study, curriculum, assessment plan, facilities, budget, RPT process, faculty teaching, advising & scholarship, and student achievements. A written report was submitted following individual meetings with all Dept. faculty, administrators and students.

**Teaching Innovations**

Wilson, B. Video tutorials for organic chemistry lecture that supplement the in-person lecture material for further understanding of important topics. In CHEM 455, Advanced Transition Metals, the application of classroom knowledge to published inorganic research articles wherein students are asked advanced questions to apply lecture topics to real world results, comment on, and discuss those results in the context of environmental impact and health/medicine.

**Sustainability - Teaching & Scholarship**

Wilson, B. Video tutorials In CHEM 455, Advanced Transition Metals, we discuss catalysis, a key part of green chemistry, it's impact on the environment, where we source our metals and the political/socioeconomic implications of how we get our chemicals.

**Classical Civilizations Department**

**Performing Arts Events & Exhibits**

*Regional*


**Presentations & Public Lectures**


**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**
Pistone, A. (2022, April).
Pacific Northwest Medea Symposium with Whitman College and University of Washington.

**Professional Service, Leadership and Consulting**
(service to your discipline & community partners, etc.)
Pistone, A.
Professional Ethics Committee. Society for Classical Studies.

Pistone, A.
Committee on Diversity and Inclusion. Outreach Prize Committee. Society for Classical Studies.

**Communication Studies Department**

**Honors & Awards**
Inducted into Alpha Sigma Nu.

Osborne, T. (2022, April).
Exemplary Faculty Open Award (NTT category)

**Grants**
Click, M. (2021).
Gonzaga University Research Council $2,200

**Performing Arts Events & Exhibits**

*International*
Osborne, T. (2021, Fall).
*100 Days of Dante "Canto XII - Inferno"*. Baylor University's Honors online international access website. Video exegesis.

Osborne, T. (2021, Fall).
*100 Days of Dante "Canto VI - Purgatory"*. Baylor University's Honors online international access website. Video exegesis.

**Publications**


Presentations & Public Lectures


**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**
Osborne, T.

**Professional Service, Leadership and Consulting**
*service to your discipline & community partners, etc.*
Editor of the Book Review section of Communication Research Trends. Center for Communication And Culture.

Gordon, J. (2021, October).
White Male Allyship. Gonzaga University Unity Multicultural Education Center. Spokane, WA.
Took part in a discussion about white male allyship at Gonzaga University.

Schmitt, C.
Co-Editor, Western Journal of Communication, for Western States Communication Association.

**Teaching Innovations**
Gordon, J. (2021, Fall).
During the Fall 2021 semester, I incorporated an "un-grading" model of assessment in an upper-division Communication Studies course. Doing so attempted to foreground the learning process, comment and feedback, and dialogic practices of assessment.

In a course redesign, I attempted to reimagine and reconstruct the form of the "syllabus." Taking up the form of collage and the zine, I created a "syllazine" - as a way to model and perform a text that embodied the course focus on counter-publics.

Featuring the relationship between communication studies and sound studies, a Fall 2021 upper division course incorporated theories and practices of creating sound art/essays to explore how sound shapes meaning, power, and identity at Gonzaga. Students applied theories and practiced the production of sound essays to amplify how GU is formed by everyday sonic encounters.

**Sustainability - Teaching & Scholarship**
Crandall, H.
Student Sustainability Leadership Program – overseeing 30 zero credit internships Small Group Communication Workshop for their January 2022 retreat.

Crandall, H.
The Climate Girl Effect - Talk delivered for the Center for Climate, Society, and the Environment.

Gordon, J. (2022, Spring).
Two essays and a book chapter focus on ecological related themes and questions of how ecological relations are, and might be, constructed. Additionally, I taught an Environmental Ethics course in the Spring of 2022, while a colleague in Environmental Studies was on sabbatical.
Critical Race and Ethnic Studies Department

Honors & Awards

Distinguished Scholar Award, Western States Communication Association

Distinguished Scholar Award, Critical and Cultural Studies, National Communication Association

Distinguished Scholar Award, International and Intercultural Communication Division, National Communication Association

Publications


Presentations & Public Lectures


*Fears of the (Fat) Other.* Fat Studies Massive Online Open Offering. Centre for Fat Liberation & Scholarship. Lecture/Workshop.

*Those Most Marginalized: Latinx and the Limits of Inclusivity Language.* Sandra L. Faulkner, Bowling Green State University. Bowling Green, KY. Lecture/Discussion.

*Colorblindness and Race: Not Actually a Good Thing.* GEL, Gonzaga University. Spokane, WA. Lecture.

Dame-Griff, E.C. (2022, March)
In collaboration with Kwenda, R. *Queer or Gender Diverse Affinity Group.* Social Justice Peer Educators. Workshop.

Co-Curricular Activities Sponsored by Department

Dame-Griff, E.C.
CRES Oral History and Organizing Digital Archive (CRES-OH/ODA) with Digital Humanities.
Professional Service, Leadership and Consulting
(service to your discipline & community partners, etc.)

Dame-Griff, E.C.
Act Six Advisory Board Member. Act Six Scholarship. Advisory Board member, attend regular meetings, facilitate Act Six Faculty Discussion with Shannon Dunn (February 2022), provide feedback on scholars.

Dame-Griff, E.C.
Editorial Board Member, Journal of International and Intercultural Communication. Journal of International and Intercultural Communication. Serve as editorial board member, act as reviewer for articles relevant to my field/specialties/interest.

Dame-Griff, E.C.
Internship Coordinator. Developing internships for CRES students, supervising internship students.

Film Screening Organizer, "Nelly Queen: The Life and Times of Jose Sarria". CRES, Lincoln LGBTQ+ Resource Center. Spokane, WA. Worked with Matthew Barcus to: bring film and film makers to campus, introduce the film, hold discussion afterward.

Dame-Griff, E.C.
Centre for Fat Liberation and Scholarship, Faculty Fellow. Centre for Fat Liberation and Scholarship. Attend monthly faculty meetings, work with graduate students in the field of Fat Studies, hold regular office hours.

Lavender Graduation Commencement Speaker. Lincoln LGBTQ+ Resource Center.

Dame-Griff, E.C.
GEL Weekend Academic Fair. Resource fair for students and parents.

Faculty/Staff Panel, Diversity, Equity, and Inclusion Virtual Preview Day. Gonzaga Admissions. Panel participant.

CRES Workshops: Course Proposal; Assessment. Provide workshops for the department on the course proposal process and the assessment process.

Soup for the Soul. UMEC. Made soup and attended UMEC Soup for the Soul event, co-sponsored with CRES.

Dame-Griff, E.C.
Faculty Senate DEI Subcommittee Member. Attend meetings, offer feedback regarding DEI issues on campus.

Teaching Innovations

Dame-Griff, E.C.
Developed CRES Internship (CRES 497). In Fall 2021, the internship focused on archiving born-digital materials relating to the early development of CRES. In Spring 2022, the internship focused on gathering Oral Histories from early CRES organizers.
Dame-Griff, E.C.
CRES 390: Independent Study, Hawaiian Sovereignty: A course focused on the role of Hawaiian Sovereignty in shaping racial formations, ideologies, and histories of Pacifica peoples in the US.

Dame-Griff, E.C.
CRES 302: Race, Resistance, and Resilience, FA 21: This new course centered the strategies and ideologies of race-based social movements and was developed as a CRES required course.

Dame-Griff, E.C.
CRES 280: Introduction to Latina/o/x Studies: This new course centered Latina/o/x identity and communities and was developed as a CRES elective course in response to student calls for courses with an in-depth focus on particular racial/ethnic groups.

Dame-Griff, E.C.
CRES 380: Queering Latinidades, SP 22: This new course centered queer Latina/o/x history and organizing and was developed as a CRES elective course, in response to student calls for courses with LGBTQ+ focus.

Dame-Griff, E.C.
CRES 380: Race and Reproduction, SP 22: This new course examines reproduction and family-building through lenses of race and gender and was developed as a CRES elective course.

Dame-Griff, E.C.
Podcast Lab: Over the last AY, I have developed 3 final projects using the podcast lab. For their final projects, students create podcasts and resource lists on a topic of their choice.

**English Department**

**Honors & Awards**

Dodd, J. (2022, April).
Community-Engaged Learning Faculty of the Year.

**Grants**


**Publications**


In collaboration with Eliason, J. "'Mind the Gap': Investigating Faculty Reading Practices" in 

In collaboration with Easterling, H. "'Mind the Gap': Investigating Faculty Reading Practices" in 

Eliason, J. (2022, March).
"Running Before It's Gone: Steve Bailey and the Zambezi River." Out There Outdoors Magazine 

"Anti-capitalism and the Near Future: In Mohsin Hamid’s Exit West and Louise Erdrich’s The 
Future Home of the Living God" in Mobility, Spatiality, and Resistance in Literary and Political 
London and New York: Palgrave Macmillan and Springer International Publishing (2021): 257- 

“When it is Wise to Play the Fool: A Lesson in Servant Leadership, Courtesy of King Lear” in 
The King is But a Man: William Shakespeare and 21st Century Culture, Politics, and 

Presentations & Public Lectures
National
Climate Change, Anti-capitalism, and Anti-authoritarianism in Louise Erdrich’s The Future Home 
of the Living God. Washington, DC. Panel.

Presentations & Public Lectures
Regional
Poetry and Civic Life. Humanities Washington, Arts WA, City of Seattle Department of Arts, 
Hugo Seattle, Seattle Arts and Lectures. Seattle, WA. Panel.

Presentations & Public Lectures
Local
Maucione, J. (2022, February).
Imagining the Irrevocable in Toni Morrison’s Home and the Work of Tracy Poindexter-Canton. 
Book Discussion: Toni Morrison’s Novel, Home. Spokane, WA. Lecture followed by book and art 

Co-Curricular Activities Sponsored by Department
'What Can You Do with an English Major?' - Alumni Panel 2: Law Careers


Maucione, J. (2022, March). Rena Priest, Poetry Reading and Class Visit with English Department.

Maucione, J. (2021, November). Jericho Brown Poetry Reading and Q&A Discussion with English Department.

Cross/Interdisciplinary Collaborations w/other Schools or Community Partners

Eliason, J. (2022, Summer). Gonzaga-in-Montana program with Dr. Greg Gordon (Environmental Studies) and GU Outdoors and GU Office of Study Abroad.


Sustainability - Teaching & Scholarship

Eliason, J. The planning for the Gonzaga-in-Montana program has included the integration of readings and prompts related to environmental and personal sustainability.

Environmental Studies & Sciences Department

Grants


Henning, B. (2021, August). Climate Literacy Project Office of the Superintendent of Public Instruction $100,000

Henning, B. (2021, November). Gonzaga Climate Center Piedmont Trust $10,000

Isacoff, J. (2021, September). Gonzaga Center for Climate, Society, and the Environment Micro Grant $990
**Presentations & Public Lectures**

Henning, B. (2021, November).
In collaboration with Traynor, J. *Gonzaga Climate Literacy Project*. Environment, Equity, Economy Conference. Lecture.

Henning, B. (2021, October).
*Telling a New Story about Climate Change*. Ignatian Family Teach-in for Justice. Lecture.

**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**

Henning, B.
Climate Literacy Project. Gonzaga Climate Center & Gonzaga School of Education.

**Sustainability - Teaching & Scholarship**

Gordon, G.
Continue work editing book on rewilding urban rivers.

Isacoff, J.
Supervised Undergraduate Research Assistantship-Climate Source Models.

**History Department**

**Honors & Awards**

Binczewski, J. (2021, October).

The Life Saver Award, a national honor recognizing distinguished service, from the Archaeological Institute of America

Ostendorf, A. (2022, March).
Glenn R. Conrad Award for the best article in Louisiana history, Louisiana Historical Association for “Louisiana Bohemians: Community, Race, and Empire.” *Early American Studies* (Fall 2021): 659–698.

Rast, R. (2022, April).
Gonzaga University Faculty Open Award

**Grants**

Arnold, L. (2021, December).
Humanities Washington SHARP Grants for Colleges and Universities $10,000

Goldman, A. (2022, Spring).
NSF Spatial Archaeometry Research Collaboration Data and Analytics Grant,$24,636 for "Sinop (Turkey) Regional Archaeological Project."
National Science Foundation Archaeometry, Archaeology Program (BCS#2114235) and the Center for Advanced Spatial Technologies, University of Arkansas
Publications


Arnold, L. (2021, December).

Arnold, L. (2021, November).

Arnold, L. (2021, October).

Arnold, L. (2021, Summer).


Review of The Victory Banner over the Reichstag by Hicks, J. Choice 58/12 (2021).

"Louisiana Bohemians: Community, Race, and Empire." Early American Studies, Fall (2021): 659-698. Refereed/Peer Reviewed.


Presentations & Public Lectures

International


Presentations & Public Lectures

National


Presentations & Public Lectures

Regional

"War in Ukraine: History and Myth." Gonzaga Guild. Spokane, WA. Overview of Putin's aims and the misinformation surrounding the current war in Ukraine.

Arnold, L. (2022, April). 

Binczewski, J. (2022, March). 


Rast, R. (2021, June). 

Goldman, A. (2022, Spring). 
National Science Foundation Spatial Archaeometry Research Collaboration Data and Analytics Grant with the University of Arkansas.

M.A. Committee. Historic Preservation Program, School of Architecture and Environment, University of Oregon.


Arnold, L. (2021-2022) 
“Remapping the High Desert.”. High Desert Museum. Bend, OR. Member of team on start-up grant for a digital exhibit of the high desert region.


Trustee, Museum of Arts and Culture. Spokane, WA. Board of Trustees member.

Board Member, Salish School of Spokane. Spokane, WA.


**Teaching Innovations**

Binczewski, J.
Creation of hands-on history experiment in the class. This project required students to engage in paleography and read seventeenth-century recipes for medical remedies and then re-create them with easy to find ingredients (the did not eat them!). It encouraged students to consider the lived experience of early modern women in regard to gender, medicine, and disease.

Binczewski, J.
I created a mock witch trial that assigned roles to students in the class. They were given a character, along with a synopsis of their historical context, and then they were encouraged to think through their potential motivations for rooting out a witch in an early modern English village. No one was assigned the role of a witch, yet the class (based on primary source analysis of early modern witch trials), decided to condemn two women as witches. This experience illustrated for the students how the notion of witchcraft was pervasive, and that these ideas led to grave actions. The entirety of the experience was founded in primary source analysis and scholarly secondary sources.

Schlimgen, V.
Participant in the Equity-Minded Teaching Co-Lab, sponsored by the CTA

Schlimgen, V.
Created a new introductory history course that integrated new pedagogical approaches in equity-mindedness, assignment design, and framing.
Weiskopf, J.
This academic year, my HIST 343 and HIST 344 used Foliotek as a method to create online exhibits showing course learning.

Weiskopf, J.
My HIST 193 course is using a Reacting to the Past long-form role playing game on the Rwandan genocide.

Integrated Media Department
Presentations & Public Lectures
McMahon, C. (2021, October).

Teaching Innovations
McMahon, C.
I added a podcast assignment to my Public Relations Speech Writing and Delivery curriculum.

Sustainability - Teaching & Scholarship
McMahon, C.
Completed the Career Kindler Program through Career and Professional Development.

Mathematics Department
Honors & Awards
Alsaker, M. (2022, April).
Alphonse A. & Geraldine F. Arnold Distinguished Professorship

Grants
Robert and Claire McDonald Work Award $4,368

McDonald Student Work Award $2,184

Hogle, E. (2021, August).
Building the Foundation for Noyce Master Teaching Fellowships in Mathematics National Science Foundation $70,535

McDonald Work Award $2,184

Robert and Claire McDonald Work Award $2,184

Robert and Claire McDonald Work Award $4,368
Publications


Dichone, B. (2021, November).


Presentations & Public Lectures

*International*


*Presentations & Public Lectures

*National*


*Presentations & Public Lectures

*Regional*

Kearney, K. (2022, April).
Presentations & Public Lectures

Local


Hogle, E. (2021, October).

Presentations & Public Lectures

Virtual


Alsaker, M. (2022, March).

Alsaker, M. (2021, October).


Stover, J. (2022, February).

Cross/Interdisciplinary Collaborations w/other Schools or Community Partners

Ghrist, M.
Society of Industrial and Applied Mathematics Student Chapters with Eastern Washington University.
Professional Service, Leadership and Consulting
(service to your discipline & community partners, etc.)

Ghrist, M.
Pi Mu Epsilon national Secretary-Treasurer. Responsible for all bill-paying, processing grants, new applications, and incoming funds, filing taxes, and much more.

Kearney, K.
Pacific Northwest-Mathematical Association of America. I edit the newsletter for our MAA section and serve as a member of the executive committee.

Overbay, S.
Missouri Journal of Mathematical Sciences (MJMS), University of Central Missouri. Warrensburg, MO. Number Theory Editor for MJMS.

Teaching Innovations

Axon, L.
I incorporated a series of self-reflection writing assignments in Math 499. This included a mathematical autobiography, a connections/future essay, and self-assessments that I used to determine grades.

Axon, L.
I continued to teach Math 301 with a WE designation. Some of the writing involved having students read and reflect on a revised selection of articles to include a more diverse set of mathematical experiences.

Ghrist, M.
In my MATH 496 and HONS 432 courses, I implemented mission-based student-centered grading. Students were given learning outcomes for the course (and sub-bullets), to include "engage in reflective and critical thought" (from the GU Mission Statement) and were required to self-assess their achievements, plus propose their grades (midterm and final) in the course.

Kearney, K.
I created a new First Year Seminar course on Knitting.

Sustainability - Teaching & Scholarship

Ghrist, M.
In MATH 258 (Fall 2021), Calculus 2, one of their Application (writing) Assignments focused on modeled carbon capture and storage, including relevant readings on the subject.

Ghrist, M.
In all of my courses, I regularly share articles about applications of the mathematics that they are learning to the real world. (I do this at least weekly.) At least one-third of these articles are related to sustainability issues.

Kearney, K.
In our first year seminar class we had several discussions about the ecological impacts of yarn and fiber production, and about the dying of fibers that go into making clothing. We also talked about how knitting has been used as a way to promote awareness of climate change through the tempestry project.
Modern Languages and Literature Department

Honors & Awards

Garcia-Torvisco, L. (2022, Spring). Northwest Visiting Professor in Granada (Spain) for ILACA (Independent Liberal Arts College Abroad).

Haaland, T. (2021-2022) Sabbatical, Gonzaga University

Zammarchi, E. (2021, December). Dean’s Faculty Development Fund

Publications


Presentations & Public Lectures

International

University of Playa Ancha, Chile)/“Ibero-American Research Center of Mainz-Germersheim-Leipzig” (CIII/Germany). Chihuahua, Mexico. Book Presentation, Conference.


**Presentations & Public Lectures**

**National**


**Presentations & Public Lectures**

**Local**


**Presentations & Public Lectures**

**Virtual**


Co-Curricular Activities Sponsored by Department

Haaland, T. (2022, April). Alumni and Staff Panel: Language Proficiency and Cultural Competence as Career Enhancers with Modern Languages & Literature, Dr. B. Semple.

Haaland, T. (2021, December). Alumni and Faculty Panel (zoom): Applying to Graduate School: What to Expect, How to Prepare with Modern Languages & Literature, Dr. B. Semple.


Cross/Interdisciplinary Collaborations with Other Schools or Community Partners

Colón, R. (2021, Fall). ELLO STEM Conversation Cards Translations (translation of early learning STEM conversation cards to Spanish), with ELLO (Everyday Learning and Language Opportunities) & Greater Spokane.


Professional Service, Leadership and Consulting
(service to your discipline & community partners, etc.)

Isabelli, C. (2021, December). Board Member. American Association of University Supervisors, Coordinators, and Directors of Language Programs. Virtual. Spanish section convener to promote, improve, and strengthen foreign language and second language instruction in the US.
Isabelli, C. (2022, January). Academic Director, Center For Global Engagement - Gonzaga University. Spokane, WA. Facilitate the ongoing development of academic and intellectual focus in Gonzaga’s global engagement initiatives and priorities.


Teaching Innovations

Marquis, R. CTA sponsored Co-Lab for integrating DEI work in our teaching. I have been developing and using contract grading this semester. Since the pandemic, I also use Zoom and class recordings to support inclusive teaching practices.

Semple, B.
To integrate language and culture, a final project in French 102 consisted of student posters relating the biographies of contemporary or historical Francophone people. Posters were displayed as an exhibit during the final exam period for the class.

Music Department

Honors and Awards

Hekmatpanah, K. (2021, December). Speaker Series Award

Hekmatpanah, K. (2021, December). Dean's Discretionary Fund: "Video Editing and Formatting Past Gonzaga Symphony Orchestra Concerts for Broadcast on YouTube and/or Vimeo"

Performing Arts Events & Exhibits


Spittal, R. (2022, May). *Composer/Conductor Residency including Performances of Several Compositions*. University of New Mexico. Albuquerque, NM.


Spittal, R. (2022, March). In collaboration with Li, S., GU Composition Students. *Performance of "Canon 423"* at Gonzaga. Spokane, WA.


**Presentations & Public Lectures**


**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**


**Professional Service, Leadership and Consulting**

*(service to your discipline & community partners, etc.)*


**Teaching Innovations**
Hekmatpanah, K.
PowerPoint Slides added to Blackboard from lectures in Music in the Humanities Courses. PowerPoint slides include my audio commentary. This enhanced students' learning of material, reinforced lecture material, and aided students who missed classes because of COVID and other related matters.

Hekmatpanah, K.
Added multiple videos of past performances of the Gonzaga Symphony Orchestra to the orchestra's YouTube website. This gave students an opportunity to view their previous performances for learning purposes. It also gives visibility to the orchestra and raises the profile of the ensemble. Family members of the orchestra who couldn't attend performances, or alumni of the orchestra, can view them. It is also helpful in recruiting prospective students.

Hekmatpanah, K.
Development of Gonzaga Orchestra's website, Facebook and Instagram pages. This gives the orchestra a more public profile, aids in ticket sales and promotion. It also aids in recruiting potential students.

**Philosophy Department**

**Publications**


**Presentations & Public Lectures**

*International*


**Presentations & Public Lectures**

*International*


Presentations & Public Lectures

National


Presentations & Public Lectures

Regional


Presentations & Public Lectures

Local


Presentations & Public Lectures

Virtual


**Co-Curricular Activities Sponsored by Department**


Howard, M. Ethics Bowl.

**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**

Braune, J. 5-time summer seminar in Critical Theory added to course catalogue, Doctoral Program in Leadership Studies (DPLS).


Lassiter, C. Modeling reflective equilibrium. Bert Baumgaertner (Philosophy, University of Idaho)

**Professional Service, Leadership and Consulting**

*service to your discipline & community partners, etc.*


Jeannot, T. Philosophy Department Evaluation Committee; Philosophy Department Graduate Committee; Editorial Board, Journal of Hate Studies.


Teaching Innovations

Braune, J. Philosophy of Human Nature (PHIL 201): New final project, students went in search of someone "wise," had a dialogue based on course concepts, wrote some excellent reflection papers! Continuing to develop "conspiracy theory project" from last year in PHIL 101 (Reasoning); great student engagement.

Lassiter, C. I taught a CIS on social epistemology using computer models of social behavior. Students learned to code agent-based models to explore phenomena like polarization and belief spread.

Lassiter, C. This semester in Phil 101 Reasoning, I had my students keep a journal of how they were feeling about what they were learning and then had them do a "meta-reflection" on their journal entries to look at how they might have changed over the course of the semester. It worked very well.

Turnbull, G. Reacting to the Past: Active Learning Pedagogy in the first year core classroom.

Sustainability - Teaching & Scholarship

Bradley, D. My Human Nature course spent significant time looking at the ways that the question "what is the human being?" cannot be answered without asking "what is the place of the human being in the natural world?" We read much of the book, Sustainability in the Anthropocene.
Bradley, D.
I organized a talk, “Material Spirituality and the Meaning of Religion” given by Neal DeRoo, Prof of Philosophy, Research Chair, Kings University, Edmonton, AB, Canada.

Physics Department

Honors and Awards
Fritsch, A. (2021, August).
Robert and Rene Glidden Visiting Fellow at Ohio University

Publications

Presentations & Public Lectures
Nuclear Structure Studies with Time Projection Chambers and Gamma Detectors. Institute of Nuclear and Particle Physics, Ohio University. Athens, OH. Invited Seminar.

Fritsch, A. (2021, November).

Teaching Innovations
Moore, N.
I experimented with mastery-based grading (and similar) in both upper level (PHYS 464) and introductory (PHYS 102) courses. I would currently judge the basic premise to be both workable and have good outcomes, but further refinement will be needed.

Political Science Department

Presentations & Public Lectures
Taninchev, S. (2022, March).
In collaboration with O'Connor, K., Brunell, L. War in Ukraine: Q&A Session for Students. History Matters! History Department and Political Science Department. Spokane, WA. Panel.

Taninchev, S. (2022, March).

Taninchev, S. (2021, October).
In collaboration with Sriman, S. From Refuge to Resilience: An introduction to Political Asylum and Refugee Resettlement. Fall Family Weekend. Office of Parent and Family Relations. Spokane, WA. Sample Class.

Professional Service, Leadership and Consulting
(service to your discipline & community partners, etc.)
Taninchev, S. (2022, May).


**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**


Taninchev, S. (2021, Fall). Proposal for an Office of Civil Rights, Equity, and Inclusion for the City of Spokane with Spokane Progress.

**Psychology Department Honors and Awards**

Arpin, S. (2022, April). Teaching Excellence Award - Tenure Track

**Publications**


In collaboration with Van Doesum, N., Murphy, R., Gallucci, M., Van Lange, P. Reply to Kamatsu et al. "From local social mindfulness to global sustainability efforts?" *Proceedings of the National Academy of Sciences* 119/4 (2022). Refereed/Peer Reviewed.


**Presentations & Public Lectures**

**National**

Arpin, S. (2022, February).

Romanowich, P. (2022, May).
Romanowich, P. (2022, April). The role of discounting in maladaptive cybersecurity behaviors. Texas Association for Behavior Analysis (TxABA) Annual Conference. Dallas, TX. Invited lecture.

**Presentations & Public Lectures**

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**Presentations & Public Lectures**

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**Presentations & Public Lectures**

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**Co-Curricular Activities Sponsored by Department**

| Arpin, S. (2022, March). Invited talk on loneliness for the Mental Health Speaker Series (annual event hosted by the Psychology Club). |

**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**

| Kretchmar-Hendricks, M. (2021, Fall). Collaboration between one section of FYS (Coming of Age in a Global Context) with LLC on Global Citizenship. |
Professional Service, Leadership and Consulting  
(service to your discipline & community partners, etc.)

Medina, A.  

Teaching Innovations  
Kretchmar-Hendricks, M. (2021, Fall).  
Applied insights from "Mission-based grading" workshop (summer 2021) to FYS in Fall 2021.

Religious Studies Department  
Grants  
Chien, G. (2021, December).  
International Education Council Global Engagement Faculty Development Fund, Gonzaga University  
$1,500

CBA Sabbatical Grant $6,500

International Conference on Child and Family Maltreatment $1,300

Publications  


Review of Speaking with the Dead in Early America by Seeman, E. Journal of Social History 54/4 (2021): 1243-1245.


Presentations & Public Lectures


Co-Curricular Activities Sponsored by Department

Chien, G. (2022, May). Organizing and presenting at "Anti-Racism and the Classroom" Discussion.

Cross/Interdisciplinary Collaborations w/other Schools or Community Partners

Callahan, R. (2021, August). Co-Facilitator, Presentation to White Identifying Student Group on Leading at a Predominantly White Institution with Kirsten Bohlen, Program Coordinator, Payne Center for Leadership Development.


Chien, G. (2021, October). Five mindfulness sessions for the Women’s Employment and Essential Skills Program with The ZoNE and Gonzaga University's Opportunity Northeast Community.

Chien, G. (2021, August). Giving a talk "How to Cultivate Focus" with Spokane Public Library.

Chien, G. (2021, August). Giving a talk "Return to Your Okay Zone" with Spokane Public Library.


Goldstein, E. (2021, October). The Torah Project with Mission and Ministry, Jewish community of Spokane, alumni and parents.


Professional Service, Leadership and Consulting

(service to your discipline & community partners, etc.)


Callahan, R. Steering Committee, Critical Theory and Discourses on Religion Unit, American Academy of Religion. American Academy of Religion. Lead program unit of primary professional society of scholars of religion in USA, assess paper proposals and design program unit's sessions at Annual Meeting.
Callahan, R.  

Callahan, R.  
Review for the Journal of the American Academy of Religion. Peer reviewer of article submitted to the official journal of the primary professional society for the study of religion in US.

Callahan, R.  
Review for the Journal of Appalachian Studies. Peer reviewing of article submission to the official journal of the Appalachian Studies Association.

Callahan, R.  
Review for American Religions. American Religions (journal from Indiana University). Peer reviewer of article submitted to the journal American Religions.

Callahan, R.  

Callahan, R.  
Chairperson, IDEAS in Action Curriculum and Course Design Working Group. Gonzaga University College of Arts and Sciences.

Chien, G. (2022, March).  
Teaching Asian Religions Through Film. Association for Asian Studies. Honolulu, HI. I was the panel organizer “Teaching Asian Religions Through Film,” which proposal was accepted by Association for Asian Studies.

Chien, G. (2021, November).  
Business Meeting at Buddhist Pedagogy Seminar. American Academy of Religion. San Antonio, TX. As the co-chair for Buddhist Pedagogy Seminar, I hosted the business meeting and presided at Buddhist Pedagogy Seminar panels on Zoom.

Tran, D. (2021, December).  

Tran, D. (2021, June).  

Paul J. Achtemeier Award for New Testament Scholarship Committee. Society of Biblical Literature. Atlanta, GA. I serve as one of three referees who evaluate submissions for an annual award that SBL gives once each year to a junior scholar.

Rindge, M.  
Bible and Film. Society of Biblical Literature. Atlanta, GA. I serve on the Bible and Film steering committee which releases an annual Call for Papers for our annual meeting in November. I
evaluate the papers and help organize our sessions, and preside at two-three sessions each year.


Teaching Innovations

Callahan, R.
In my RELI 359 course (Religion and Globalization) in both Fall 2021 and Spring 2022, I introduced a new project called the "Self-Orientation Project." Students take an inventory of the ways that they are connected to global networks through objects and practices in their everyday lives, becoming more aware of their own position within global forces and flows. They then explore how those networks intersect with religion, widely construed, to become aware of how their lives intersect with religion in a global framework and often in ways that they were unaware of and unreflective about. Finally, students wrote reflections on this project and their own (often invisible, often unacknowledged) intersections with global forces that are connected to religious concerns/practices/communities that are not visible to them.

Callahan, R.
In my RELI 356/NTAS 3222 courses (Native American Religions), both Fall 2021 and Spring 2022, students engaged in a new project I call the "Spokane River Awareness Project." Over the course of one week they keep a daily journal noting when, where, and why the Spokane River entered their awareness each day (or if it did not). At the end of the week, they wrote an essay reflecting on their experience and journal entries, connecting them to readings and discussions we were simultaneously having about the historical, spiritual, cultural, and material significance of the Spokane River to Indigenous peoples of the Columbia Plateau. The goal was to have students reflect on the difference of their own awareness of the river and the land on which they reside from that of Indigenous cultures in this space, and to appreciate different ways of knowing and relating to space and place.

Goldstein, E.
Podcast project for new CIS.

Rindge, M.
I created, developed, and taught "Religion and Blackness" (RELI 432) in Spring 2022, a CIS course that is cross-listed with Honors and a Social Justice designated course.

Rindge, M.
I worked on my "Bible and Film" (RELI 302) course so that it is now cross-listed with Honors (HONS 220) and with Film.

Sustainability - Teaching & Scholarship

Callahan, R.
Last summer (2021) I participated in the Cataldo Project. This year, fall and spring semesters, I applied what I learned to both the courses I was teaching (RELI 359, Religion and Globalization, and RELI 356./NTAS 322, Native American Religions) to connect the learning outcomes of those courses with sustainability issues that I'd explored in the Cataldo Project. The two activities I described in the last section of this survey (the "Self-Orientation Project" and the "Spokane River Awareness Project") were designed in the Cataldo Project as teaching innovations to promote learning goals related to sustainability.

Sheveland, J.
2022 Cataldo Project
Starbuck, S.

**Sociology and Criminology Department**

**Honors & Awards**

Gow, J. (2022, February).
Author Feature and Interview by Diaspora: A Journal of Transnational Studies
https://zoryaninstitute.org/the-zoryan-institute-bhm-2022/

Gow, J. (2021, August).
https://www.sssp1.org/index.cfm/m/569/locationSectionId/0/Featured_Abstracts

Matthews, E. (2021, October).
Kathy Boudin Award for Research and Scholarship

**Grants**

Gow, J. (2021, November).
Faculty Micro-Grant $425
Gonzaga University, Center for Climate, Society, and the Environment

Justice Community Opioid Innovation Network Small Grant Award $10,000

**Publications**

Bertotti Metoyer, A.


Peer-focused prison re-entry programs: Which peer characteristics matter most? *Incarceration: An international journal of imprisonment, detention and coercive confinement.* Online.

**Presentations & Public Lectures**

In collaboration with Hannan, J. *Does Insurance Status Influence Maternal Mortality: A Scoping Review.* Western Medical Research Conference. Four societies: the Western Section of the American Federation for Medical Research (WAFMR), Western Society for Pediatric Research (WSPR), Western Association of Physicians/Western Society of Clinical Investigation (WAP/WSCI), and the Western Students and Residents Medical Research Forum (WSMRF). Carmel, CA. Virtual. Poster.


Co-Curricular Activities Sponsored by Department

Cross/Interdisciplinary Collaborations w/other Schools or Community Partners
Matthews, E. Prison Education Project. Airway Heights Correctional Institution.
Professional Service, Leadership and Consulting
(service to your discipline & community partners, etc.)


Matthews, E. (2022, April). Lived Experiences Panel: Navigating Justice Spaces and Identifying Opportunities for Change. George Mason University's Center for Advancing Correctional Excellence. Fairfax, VA. I served on a panel of experts discussing how to chart a course for social justice in corrections.

Teaching Innovations

Matthews, E.
In my corrections class, I decided to integrate a research methods-based set of activities and assignments. My students interviewed and surveyed people in the community, transcribed the interviews, coded the interviews, analyzed the interviews using the software program MAXQDA, and wrote up a final report of one of their findings. I had never taught methods as part of a course, but I believe understanding public opinion is an essential element to criminal legal system reform, so I opted to have the students gather their own data, as a way to teach them of the obstacles and support that exist within the community. I also instituted the use of podcasts and documentaries, in place of textbook reading, to ascertain which required content was more effective at improving learning outcomes.

Theatre and Dance Department

Honors & Awards

Davis, J. (2022, March). "Best of GradCon" finalist at University of Montana for research into Rogerian instruction methods.


Grants


Pepiton, C. (2021). Gonzaga Univ. College of Arts & Sciences Dean’s Faculty Development Fund $2,700

Stamoolis, L. (2022, May). IEC Global Engagement Faculty Development Fund $2,015

International Education Council (Gonzaga University)

Performing Arts Events & Exhibits

Bhatia, A. Woman In Black. National Tour. Charleston, SC; San Francisco, CA.
Bhatia, A.  
*Woman In Black*. The McKittrick Hotel. New York, NY.

Bhatia, A.  
*Dishwasher Dreams*. Writers Theater & Hartford Stage. Chicago, IL; Hartford, CT

Bhatia, A.  
*How the Hell Did I Get Here*. National Tour. Chicago, IL; New York, NY; San Francisco, CA; Pittsburgh, PA.

Bhatia, A.  

Bhatia, A.  
*Sound of Music*. Virginia Opera. Norfolk, VA.

Davis, J. (2022, February).  

"Taken Generation" - Playing lead role of Adam. Manny Cantor Center. New York, NY.

Davis, J. (2021, December).  
Handel's Messiah - Tenor Solos. First Presbyterian Church. Spokane, WA.

Ostersmith, S. (2022, Spring).  
Red Repertory Dance Company Tour. Elementary schools in the region. Spokane, WA.  
Directed/Choreographed by CarliAnn Forthun Bruner.

Ostersmith, S. (2022, Spring).  
Blue Repertory Dance Company Tour. Dance studios in the region. Spokane, WA.  
Choreographed and Directed by Sarah Glesk and Pam Erickson.

Ostersmith, S. (2022, February).  
White Repertory Dance Film. Dance as Cura Personalis Film Festival. Spokane, WA.  
Choreographed and Directed by Karla Parbon.

Studio Tour. Museum of Arts and Culture. Spokane, WA.

Ostersmith, S. (2021, October).  
Orpheus and Eurydice Choreographer. Inland Northwest Opera at the Fox. Spokane, WA. Four Dance Major Students.

Koppmoll (Invited Documentary Screening). National Nordic Museum. Seattle, WA.

Pepiton, C. (2022, April).  

Pepiton, C. (2022, April).  
Koppmoll (Invited Documentary Screening). Arctic Hotel on Sommarøy. Sommarøy, Troms, Norway.
Pepiton, C. (2022, May). Koppmoll (Invited Documentary Screening). Sons of Norway - Portland, OR Chapter

Pepiton, C. (2022, April). Climbing Eros (Juried Film Festival Screening). Northwest Film Forum. Seattle, WA.


Stamoolis, L. (2021, October). In collaboration with Tomar, S., Olsen, C. Orfeo ed Euridice directed by Dan Wallace Milller. Inland Northwest Opera. Spokane, WA.

Publications


Presentations & Public Lectures

Co-Curricular Activities Sponsored by Department
Ostersmith, S. (2022, April). Student Music Compositions for Choreography, Blue Repertory Company, and White Repertory Company with the Music Department.


Stamoolis, L. (2021, November). The Mystery of Edwin Drood with the Music Department.

Cross/Interdisciplinary Collaborations w/other Schools or Community Partners
Ostersmith, S. (2022, January). Graduate Pathways and Arts Leadership and Administration Course with School of Leadership Studies.


**Professional Service, Leadership and Consulting**  
*service to your discipline & community partners, etc.*


**Teaching Innovations**

Davis, J.  
This year, I've leaned into a Rogerian (or Person-Centered) approach in my classrooms and have gathered data as it pertains to my current work as an instructor - and my future work as a counselor/therapist (I'm enrolled in an M.A. program to become an LCPC).

**Sustainability - Teaching & Scholarship**

Davis, J.  
My spring semester 2022 has been entirely paperless!

Stamoolis, L.  
I will continue my research on natural dyes in Vancouver, BC, Canada, this summer, through a grant from the IEC.

**Women's and Gender Studies Department**

**Honors & Awards**

Rodríguez-Coss, N. (2022, May). Faculty Research Award, Gonzaga's Research Council

Rodríguez-Coss, N. (2022, March). Gonzaga's Global Engagement Faculty Development Fund

Rodríguez-Coss, N. (2021, December). College of Arts & Sciences Dean’s Faculty Development Fund

**Publications**


**Presentations & Public Lectures**


**Co-Curricular Activities Sponsored by Department**


Diaz, S. (2021, October). Picture a Scientist Film Screening Panel Discussion (Panelist) with Human Physiology.

**Cross/Interdisciplinary Collaborations w/other Schools or Community Partners**


Rodríguez-Coss, N. Island Feminisms Project with Marina Karides, University of Hawai‘i at Mānoa, Honolulu, HI.

**Professional Service, Leadership and Consulting**

*(service to your discipline & community partners, etc.)*


BIOLOGY
Spokane Intercollegiate Research Conference 2022
Beaulieu, Lily. *Bacillithiol protects against antibiotics that cause cellular oxidation of Bacillus subtilis.* Poster. Faculty Mentor: Dr. Carla Bonilla.

Blankenfeld, Melia. *Investigating the Function of ZNF16 as a Potential Transcription Factor.* Poster. Faculty Mentor: Laura Diaz Martinez.

Boice, Mikelle. *Questing along urban trails in Spokane County: the hunt for pathogenic and endosymbiotic bacteria in ticks.* Poster. Faculty Mentor: Christy Andrade.

Bowyer, Raegan. *Tracking Aeromonas Phage throughout the life cycle of wild and lab-reared Culex mosquitoes.* Poster. Faculty Mentor: Dr. Christy Andrade.

Brandecker, Hayley. *Which Seed Species are Best Able to Germinate and Establish Following Wildfires?* Poster. Faculty Mentor: Dr. Julie Beckstead.

Fuller, Ethan. *Novel DNAzymes targeting PD-L1 as potential gene therapy for Immune Checkpoint Blockade.* Poster. Faculty Mentor: Dr. Laura Diaz-Martinez.


LeBlanc, Lillian. *Investigating the Function of ZNF16 as a Potential Transcription Factor.* Poster. Faculty Mentor: Laura Diaz Martinez.


Myers, Kinzie. *Bacillithiol protects against antibiotics that cause cellular oxidation of Bacillus subtilis.* Poster. Faculty Mentor: Dr. Carla Bonilla.


CHEMISTRY & BIOCHEMISTRY
Spokane Intercollegiate Research Conference 2022

Borbridge, A. *The Consequences of Uracil Incorporation on the Activity of Dz10-23.* Poster. Faculty Mentor: Shannen Cravens.


DeCocker, Emily. *The Synthesis and Crystallization of a Bis-Chalcone Drug Target for Glioblastoma.* Poster. Faculty Mentor: Dr. Matthew Cremeens.


Fuller, Ethan. *Novel DNAzymes targeting PD-L1 as potential gene therapy for Immune Checkpoint Blockade.* Poster. Faculty Mentor: Dr. Shannen Cravens.

Hall, Rigel. *Computational Analysis of Non-Coding Functional RNA Adaptation to High Temperatures.* Poster. Faculty Mentor: Dr. Kathleen Leamy.

Hoang, Duc. *Exploring the DNA-Binding Potential of Novel Chalcones Synthesized by Gonzaga Students.* Poster. Faculty Mentor: Dr. Cravens.

Hovancsek, Matthew. *Determining Global Structural Changes to Account for Change in Activity of Dz8-17 and Dz10-23.* Poster. Faculty Mentor: Dr. Shannen Cravens.


Maharramov, Kamil. *The effects of halogen identity and position on chalcone crystal structures.* Poster. Faculty Mentor: Matthew Cremeens.


Patterson, Claire. *Functional RNA Adaptation to Extreme Temperatures.* Poster. Faculty Mentor: Kathleen Leamy.


Sebastian, Cassidy. *Investigating the Effects of Uracil Damage on Dz8-17’s Therapeutic Potential.* Poster. Faculty Mentor: Dr. Shannen Cravens.


Whitworth, Paloma. *Investigating chalcone binding affinities to bovine serum albumin.* Poster. Faculty Mentor: Matthew Cremeens.

Whitworth, Sophia. *Visualizing RquA in Rhodospirillum rubrum with Fluorescent Tags.* Poster. Faculty Mentor: Jennifer Shepherd.

**COMMUNICATION STUDIES**

Molly Martin
Communication Studies Outstanding Senior Award

Emma Richardson
Accepted for Morris Fellowship
J. Thomas Kearns
Recipient of 2021 Goldwater Scholarship

Molly Martin
Champion of the Lafayette Debates -- an international debate on the topic of the new urban agenda. Also briefed the Prime Minister of Slovenia

J. Thomas Kearns
"Following Pop Culture Chains of Artificial Intelligence from Alex Garland's Ex Machina" (SIRC)
(faculty sponsor: Dr. H. Crandall)

Carolyn Hamm
(SIRC)

Carroll Showcase Achievement Awards
Molly Martin
Aubree Silva
Carolyn Hamm
Avier Doss
J. Thomas Kearns
Caitlin Shorten

Molly Martin
Accepted to graduate school at the University of Pittsburgh

Aubree Silva
MA work in Communication and Leadership Studies at Gonzaga

Abby Woodside
"Earth Conscious TikTok: A window into the human nature ideology" accepted for presentation at the Northwest Communication Association's annual conference.

Caleb Yoder
Co-authors: Marisa Montessi, alumna and Casey Schmitt, faculty

DANCE

Offered a contract in the Corps de Ballet for Ballet Fantastic
Brooke Geffrey-Bowler

Accepted and studying at the Steps on Broadway Conservatory, NY
Ryan Hayes

Internship and research into Eating Disorder Awareness in Dancers
Maria Carter

Cast in a professional performance of Inland Northwest Opera's production of Oedipus and Euridice
Brooke Geffrey-Bowler
Ryan Hayes
Alaina Margo
Maria Scott

Received academic honors from the National Honors Society for Dance Arts
Brooke Geffrey-Bowler
Hannah Grimes
Anna Gyure

Award for Academic Excellence and Citizenship Award in Dance Performance
Brooke Geffrey-Bowler

ENGLISH

William T. Costello Outstanding Senior English Major Award
Morgan Greene

Anthony T. Wadden and Michael B. Herzog Scholarship
Brianna Covert
Evangeline Wilder

Michael and Gail Gurian Writing Awards
Poetry Award
Meagan Graves
Luke Roe
Abigail Marquez

Fiction Award
Patrick Gillaspie
Zoe Schinko

Creative Non-Fiction Award
Mary Claire Clark
Brianna Covert
Kylie Mizoguchi-Mukai

Franz and Ann Schneider Essay Contest
First-Year Composition Award
Carissa “Cassi” Hallili (instructor: Heath Herrick)
Kelwyn Pattee (two awards) (instructor: Josh Anthony)

First-Year Literature Award
Lucy Brunelli (instructor: Brian Cooney)
Emmett Leone-Woods (instructor: Mike Pringle)
Ryan Tyndall (instructor: J.D. Thayer)

Morris Fellows, Summer 2022
Delaney Sousa (faculty mentor: Katey Roden)
Evangeline Wilder (faculty mentor: Ann Ciasullo)
Milta Tau Delta English Honor Society: Graduating Seniors
Alicea Alford
Grace Bittel
Asha Douglas
Peter Jonas
Matthew Laramie
Sydney Weathers

Spokane Intercollegiate Research Conference 2022
ENGLISH AND WOMEN'S & GENDER STUDIES.

ENVIRONMENTAL STUDIES
Spokane Intercollegiate Research Conference 2022
Lord, Hannah. Spokane River Interpretive Signs. Poster. Faculty Mentor: Greg Gordon.
McDermott, Delaney. Spokane River Interpretive Signs. Poster. Faculty Mentor: Greg Gordon.
Scholes, Anthony. Spokane River Interpretive Signs. Poster. Faculty Mentor: Greg Gordon.
Gustafson, Kathrine. Place Based Environmental Elementary Education. Poster. Faculty Mentor: Greg Gordon.
Morris, Thomas. Place Based Environmental Elementary Education. Poster. Faculty Mentor: Greg Gordon.
Retynolds, Dillon. Place Based Environmental Elementary Education. Poster. Faculty Mentor: Greg Gordon.
HISTORY

Awards
Mary Cate Babcock, Phi Alpha Theta, History Honor Society Award

Conferences
Presented at Phi Alpha Theta, History Honor Society Conference:
Emma Raker, Trauma and Triumph: Inspiration from Polio Survivors.
Jack Reuter, Populism and Peace? How the People’s Democracy Failed to Cement itself in Northern Irish Politics.
Mary-Cate Babcock, "Force in Unity:" The Rainbow Coalition and its Legacy in Radical Politics.

Presented at International Congress for Medieval Studies Conference (online)

Exhibits
Jonathan Hayes, Commercializing the Bible in Reformation-Era Germany, Gonzaga Special Collections Exhibit, and online at researchguides.gonzaga.edu/early_german_bibles.

Spokane Intercollegiate Research Conference 2022

Internships
Bridget Wilson, summer education intern at the Holocaust Center for Humanity in Seattle

Graduate School Acceptance
Mary Cate Babcock, Museum Studies MA program, University of Cork, Ireland
Sebastian Campos, History MA program, Arizona State

INTEGRATED MEDIA

Graduate Plans
Maggie Ballard
CVS Health / Digital Software Development Project / Scottsdale, AZ

Reid Benson
Halo Service Solutions Software / Bellingham, WA

Sydney Bernardo
Edelman Public Relations / Seattle, Healthcare Team

Kendsy Carmichael
Revolution Public Relations / Seattle

Robert Flores
KHQ / NBC Spokane, Morning News Producer
Kaela Fukano
Griffis Residential Property Management / Marketing and Communications Specialist / Denver, CO

Ursula Hood
KXLY / ABC Spokane Good Morning Northwest Producer

Devan Iyomasa
Desautel Hege Public Relations / Spokane

Ethan McReynolds
News Reporter KOBI / NBC Medford, OR

Luke Modugno
AdOps Digital Marketing / Spokane

Allie Noland
Edible (Magazine) Inland Northwest

Claire Oliverio
Blue Zone Marketing / Creative Manager / Coeur d’ Alene, ID

Natalie Rieth
Syracuse University Newhouse School of Journalism Graduate Program

Charlotte Romero
Hagadone Media Group / Social Media Specialist / Coeur d’ Alene ID

Vincent Saglimbeni
KXLY / ABC Spokane News Reporter

Anne Sampson
PitchBook Data / Seattle, Data Operations Team

Benjamin Shilling
Producer KMIR / NBC Palm Springs, CA

Nate Simon
AdOps Digital Marketing / Spokane

Tori Stutzman
PMG Digital Graduate Leadership Program / Dallas, TX

Cameron Weaver
Borne Brands / Organic Media Marketing Specialist / Scottsdale, AZ

MATHEMATICS

Awards
William and Elizabeth Carsrud Mathematics Award
Fisher Ng
Outstanding Junior in Mathematics Award
Ben Lombardi

Mathematics Department Service Award
Kira Schwander and Alex McCurdy

Mathematics Department Underclassman Award
Devyn Schaefer

SIAM Student Chapter Certificate of recognition
Kira Schwander

Poster Award (2nd place), PNW-SIAM Conference, Vancouver, WA, May 2022
Ben Lombardi

Outstanding Poster Award, Pacific Inland Mathematics Undergraduate Conference (PIMUC), Washington State University, Pullman, WA, April 9, 2022
Sara Jane Lynn and Max Pansegrau

Outstanding Oral Presentation Award, Pacific Inland Mathematics Undergraduate Conference (PIMUC), Washington State University, Pullman, WA, April 9, 2022
Luke Martin

Presentations
Mia Brasil and Payton Burks, Model Selection for Zero-inflated Negative-binomial Regression Models, Spokane Intercollegiate Research Conference, Whitworth University, 23 April 2022. Faculty research advisor: Abdulla Mamun

Hannah Cole, Killer Whale Population Dynamics, Spokane Intercollegiate Research Conference, Whitworth University, 23 April 2022. Faculty research advisor: Rick Cangelosi

Naomi Halbersleben and Wenshen Wang, Maximizing Components on a Mosaic Knot Part 2, Spokane Intercollegiate Research Conference, Whitworth University, 23 April 2022. Faculty research advisors: Eric Hogle, Kate Kearney, Vesta Coufal

Nick Linthacum, Mobius Book Embeddings of Graphs with Applications to Delivery Systems, Math Colloquium, Gonzaga University, Spokane, WA, December 3, 2022. Faculty research advisors: Shannon Overbay and Thomas McKenzie

Nick Linthacum, Mobius Book Embeddings of Graphs with Applications to Delivery Systems, Joint Mathematics Meetings (JMM), April 7, 2022 (virtual). Faculty research advisors: Shannon Overbay and Thomas McKenzie

Ben Lombardi, Stability of Explicit Free Parameter Multistep Methods for Second-Order ODE’s, Poster, Pacific Inland Mathematics Undergraduate Conference (PIMUC), Washington State University, Pullman, WA, April 9, 2022. Faculty research advisor: Michelle Ghrist

Ben Lombardi, Stability of Explicit Free Parameter Multistep Methods for Second-Order ODE’s, Math 360, Gonzaga University, March 25, 2022. Faculty research advisor: Michelle Ghrist


Sara Jane Lynn and Max Pansegrau, *Modelling Motion of Trees in the Wind*, Poster, Pacific Inland Mathematics Undergraduate Conference (PIMUC), Washington State University, Pullman, WA, April 9, 2022 *received an award. Faculty research advisor: Michelle Ghrist


Lucas Ogilvie, Katherine Robbins, Leon Garcia-Camargo and Alexis Ashford, *Topological Data Analysis*, Spokane Intercollegiate Research Conference, Whitworth University, 23 April 2022. Faculty research advisor: Eric Hogle

Max Pansegrau and Sara Jane Lynn, *Modelling Motion of Trees in the Wind*, Poster, Spokane Intercollegiate Research Conference, Whitworth University, 23 April 2022. Faculty research advisor: Michelle Ghrist

Matt Rhilinger, *Analyzing Störmer-Cowell Predictor-Corrector Methods*, Poster, Spokane Intercollegiate Research Conference, Whitworth University, 23 April 2022. Faculty research advisor: Michelle Ghrist


Lin Ai Tan, *Cylinder, Torus, and Mobius Book Embeddings of Graphs*, Joint Mathematics Meetings (JMM), April 7, 2022 (virtual). Faculty research advisors: Shannon Overbay and Thomas McKenzie

Simone Treille and Nathan Bina, *Maximizing Components on a Mosaic Knot Part 1*, Spokane Intercollegiate Research Conference, Whitworth University, 23 April 2022. Faculty research advisors: Eric Hogle, Kate Kearney, Vesta Coufal

**Awarded Activities**

Morris Fellow working with Michelle Ghrist starting May 2022
Ben Lombardi

Texas State University REU program, Summer 2022
Luke Martin

Smart Cities REU at University of Nevada, Las Vegas, Summer 2022
Naomi Halbersleben

Central Washington University REU program, Summer 2021
Austin Biondi

Polymath Jr. Research Program, Summer 2021
Alex McCurdy

**Mathematics Department Sponsored Student Clubs & Activities**

William Lowell Putnam Mathematical Competition
   (3 students took the exam and one scored 4, which is quite an accomplishment!)
Gonzaga University Society for Women in Mathematics
Pi Mu Epsilon Mathematical Honors Society
Society for Industrial and Applied Math (SIAM)
Math Colloquium
Math Learning Center

Activities put on hold due to the pandemic include:
   Math Club, Saturday Mathematics Tutoring Outreach Program, Actuarial Club and exam preparation.

**MODERN LANGUAGES & LITERATURE**

Martin Blum Prize Scholarship for excellence in French
Grace Colburn, ’24. Honors Program; major in International Relations and French

Master in Public Affairs program full tuition coverage
University of Texas at Austin
Awarded tuition for next year, after participating in VCAC (Virginia College Advising Corps), a joint venture of the University of Virginia and AmeriCorps
Mauliola Harley Gonsalves, ’20. Major in International Relations; minor in French and Public Relations

TAPIF program in France next year
Cora Kim, ’22. Honors Program; major in History and French; minor in Political Science
Sophie Storz, ’22. Major in Biology; minor in French and Chemistry

$2900 scholarship from the Phi Sigma Iota Foreign Language Honor Society to pursue a research project on refugees in Denmark and France

Alexander Porada, December ’22. Major in Criminology, French, and International Relations

$1000 scholarship in the World Languages category from the Spokane Scholars Foundation

Madeleine Saint James

Nominated for a Fulbright Teaching Assistantship in Saxony, Germany for 2022/23

Meghan Kunz

Meghan is the first Whitworth student to finish a minor in German through the Gonzaga-Whitworth Classroom Exchange program, and graduated from Whitworth with a major in history and a minor in German in spring 2021.

Spanish award for her excellent work in academics and commitment to learning languages
Finalist for a Fulbright award and waitlisted for the ETA in Uruguay

Maren Beauchamp. A senior, majoring in Spanish and Communications, with a minor in Italian. Has spent time abroad in Spain and Italy, as well as having worked as a language instructor in both Spanish and Italian at Concordia Language Villages. She is writing her capstone paper in Communications on Chilean author, Pedro Lemebel, and is interested in researching LGBTQ+ authors in the Southern Cone. She has also earned her TESOL certificate and teaches English to non-native speakers through the Gonzaga ESL Community Outreach program in Spokane. After graduation, Maren is also considering a position in the Peace Corps in Colombia and the Language and Culture Assistants Program in Spain.

Spokane Intercollegiate Research Conference 2022


Beauchamp, Maren. The Impact of Census Translations: Spanish in the US. Oral. Faculty Mentor: Christina Isabelli.


George, Ángela. La Frontera Within. Oral. Faculty Mentor: Christina Isabelli.


Maurice, Lina. Heritage Language Learners in the Gonzaga University Spanish Program. Oral. Faculty Mentor: Dr. Christina Isabelli.


Pfeifer, Ella. Spanish in the US: The Context and Practice of Bilingual Education in Hennepin County, MN. Oral. Faculty Mentor: Christina Isabelli.


Trejo Lugo, Anayeli. Spanish language attitudes and maintenance in Douglas County, WA. Oral. Faculty Mentor: Christina Isabelli.
PHYSICS

Outstanding Physics Major
Logan Bayer
Lauren Fisher

Outstanding Teaching Assistant
Logan Bayer
Lauren Fisher
Megan Hill
Emily Johansen
Austin Rambo

Gonzaga Science Research Program (GSRP) – Summer 2021 Research Assistantship
Working with Dr. Aver on “Determining the Primordial Helium Abundance using the Sloan Digital Sky Survey”
Logan Bayer
Brendan McDaid

Working with Dr. Fritsch on “Experimental Nuclear Research”
Ethan Bailes
Matthew Bair
Austin Rambo

CURCI Undergraduate Research Showcase (October 9, 2021) Research Presentations
Logan Bayer & Brendan McDaid, Determining the Primordial Helium Abundance Using the Sloan Digital Sky Survey. Faculty mentor: Dr. Aver.

Ethan Bailes & Matthew Bair, Proton Energy Dampening Framework (PEDF). Faculty mentor: Dr. Fritsch.

Austin Rambo, Gamma Ray Detection and Time Projection Chamber Simulations Using Geant4. Faculty mentor: Dr. Fritsch.

Murdock College Science Research Conference, Vancouver, WA, co-host Willamette University
Ethan Bailes & Matthew Bair, Proton Energy Dampening Framework (PEDF) for a Time Projection Chamber. Faculty mentor: Dr. Fritsch.

Graduate School Admission
Logan Bayer – Georgetown University, Physics PhD program
Austin Rambo – Ohio University, Physics PhD program

POLITICAL SCIENCE

Northwest Model United Nations Conference, Portland, OR (February 2022)
Gonzaga University Model United Nations (GUMUN) students did a wonderful job representing China, the United Arab Emirates, Bangladesh, and Australia at the Northwest Model United Nations Conference in Portland, OR, February 18-20, 2022.
Gonzaga won a Distinguished Delegation Award and three individual delegates won individual awards as follows:

**Outstanding Delegate in the Security Council, representing China**
Ariana Chin

**Distinguished Delegate in the Security Council, representing the United Arab Emirates**
Kate Kellen

**Distinguished Delegate in the General Assembly, representing the United Arab Emirates**
Colby VerHoeven

Gonzaga won an Outstanding Delegation Award for their representation of Afghanistan on 10 committees, and three students also won individual awards:

**Peer Award for Outstanding Delegate in Committee** for her representation of Afghanistan in the International Organization for Migration
Kate Kellen

**Outstanding Position Paper Award** for his paper representing Afghanistan in the United Nations Educational, Scientific and Cultural Organizations (UNESCO)
Liam McKorkle

**Outstanding Position Paper Award** for her paper representing Afghanistan in the International Atomic Energy Agency (IAEA)
Morgan Williams

**PSYCHOLOGY**

**Majors entering graduate programs in Fall of 2022**
Alexis Adams: Master’s in School Counseling, Messiah University
Kira Dean: Master’s in Global Crime, University of Edenborough, Scotland
Emily Goldberg: Ph.D. In Clinical Psychology at University of Nebraska, Lincoln
Divine Kickingbird (graduated in 2000): entering Law School at University of Arizona.
Hannah Niblock: Master’s in School Psychology, Gonzaga University
Ally Schmidt: Master’s in Teaching, Gonzaga University
Karina Smith: Master’s in Clinical Mental Health Counseling, Gonzaga University
Kaylinn Thieschafer-Ritchie: Master’s in School Psychology, Gonzaga University
Conner Trewet: Master’s in Clinical Mental Health Counseling, Walden University

**Senior majors entering competitive service positions**
Kyle Burke: Project leader for Christ in the City, Boston, MA
Olivia Grob: Jesuit Volunteer Corps, Portland, OR

**Scholarships and Research Programs**
Ashlyn Kovacevich, research assistant for the Sleep and Performance Research Center, WSU
Student Conference Acceptances
Kara Borjeson, Social discounting for personal information & phishing susceptibility. (Presented at SIRC)
Georgia Cosola, How the availability of news articles affect political attitudes. (Poster presented at SIRC)
Julia Durbin, A trait approach to understanding mental health help-seeking. (Poster presented at SIRC)
Jackson Guzzo, The influence of hair on social judgments. (Poster presented at SIRC)
Tyler Harris, Diabetes stigma explored through social discounting. (Presented at SIRC)
Nick Nelson, Framing effects on social discounting tasks. (Presented at SIRC)
Mason Pritchard, Visual segmentation using automatic and semi-automatic extraction techniques. (Presented at SIRC)
Alex Schmidt, COVID-related stress and health in undergraduate college students. (Poster presented at WPA)
Gillian Smoody, Family social support promotes student resilience to stress during the COVID-19 pandemic: Buffering effects and explanatory mechanisms. (Poster presented at SPSP)
Amara Wentz & Ari Wilson, Personality and willingness to travel. (Oral presentation at SIRC)

Sponsored Clubs:
Psychology Club (Dr. Laura Anaya)
Psi Chi National Honor Society (Dr. Alex Bies)

RELIGIOUS STUDIES

Flannery Award for Excellence in Religious Studies, April 2022
Emily Smedley

Anasofia Gutierrez ’22; psychology major, religious studies minor, women’s and gender studies minor
Participant in “Building Bridges” Zoom conversation with Pope Francis on February 24, 2022
Also named “Washingtonian of the Day” by Governor Inslee on February 28, 2022

Shyh Saenz ’23; communication studies major
Participant in “Building Bridges” Zoom conversation with Pope Francis on February 24, 2022

SOCIOLOGY & CRIMINOLOGY

Spokane Intercollegiate Research Conference 2022
Faculty Mentor: Dr. Jamella Gow.
Appendix F: Honor Societies & Sponsored Student Clubs

Art
McCormick, M. Advisor, GU Photography Club

Biology
Diaz-Martinez, L. Society for the Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)

Chemistry/Biochemistry
Staub, N. Science in Action!
Stover, J. Science in Action!

Classical Civilizations
Pistone, A. Classics Club
Eta Sigma Phi

Communication Studies
Morehouse, K. Lambda Pi Eta Honor Society
Osborne, T. Alliance for Gun Responsibility Chapter Team at Gonzaga

English
Bolton, M. Sigma Tau Delta

Integrated Media
McCormick, M. GU Student Photography Club

Mathematics
Dichone, B. Pi Mu Epsilon (Mathematical Honors Society)
Ghrist, M. SIAM Student Chapter - Society of Industrial and Applied Mathematics

Modern Languages & Literature
Marquis, R. Phi Sigma Iota, International Honor Society: Study of Foreign Languages/Cultures
Semple, B. Phi Sigma Iota, International Honor Society: Study of Foreign Languages/Cultures
Zammarchi, E. Italian Club

Philosophy
Bradley, B. Alpha Sigma Nu
Braune, J. Philosophy of Law Club

Physics
Moore, N. Society of Physics Students

Political Science
Stavrianos, C. Alpha Beta Xi Chapter of the Pi Sigma Alpha Political Science Honor Society
Taninchev, S. GU Model United Nations, Pi Sigma Alpha Political Science Honor Society
Religious Studies
*Starbuck, S.* Gonzaga Cycling Club

Theatre & Dance
*Ostersmith, S.* Dance Arts National Honors Society

Women's & Gender Studies
*Rodríguez-Coss, N.* National Women's Studies Association
## NEWLY AWARDED IN FY 2022

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Title</th>
<th>Funder</th>
<th>Start Date</th>
<th>End Date</th>
<th>Submission Date</th>
<th>Direct Costs</th>
<th>Indirect Costs</th>
<th>Award Amount</th>
<th>Indirect Percentage</th>
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<tbody>
<tr>
<td>Laurie Arnold</td>
<td>Plateau Families Healing from COVID-19 through Canoe Journeys</td>
<td>Humanities Washington</td>
<td>12/15/2021</td>
<td>12/14/2022</td>
<td>11/4/2022</td>
<td>10,000</td>
<td>-</td>
<td>10,000</td>
<td>0%</td>
</tr>
<tr>
<td>Julie Beckstead</td>
<td>Undergraduate Training in Applied Seed</td>
<td>USDA NIFA</td>
<td>1/1/2022</td>
<td>4/14/2025</td>
<td>7/23/2020</td>
<td>93,305</td>
<td>12,734</td>
<td>106,039</td>
<td>29%</td>
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<tr>
<td>Eric Hogle</td>
<td>Bldg. the Foundation for Noyce Master Teaching Fellows in Math - Subaward</td>
<td>National Science Foundation</td>
<td>10/1/2021</td>
<td>9/30/2022</td>
<td>8/21/2020</td>
<td>4,930</td>
<td>1,430</td>
<td>6,360</td>
<td>29%</td>
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## AWARDED - ACTIVE

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<th>Faculty</th>
<th>Title</th>
<th>Funder</th>
<th>Start Date</th>
<th>End Date</th>
<th>Submission Date</th>
<th>Direct Costs</th>
<th>Indirect Costs</th>
<th>Award Amount</th>
<th>Indirect Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christy Andrade</td>
<td>Investigating Diversity of Aeromonas phage in wild mosquitoes: How does the community of phage change throughout the mosquito lifecycle?</td>
<td>Murdock</td>
<td>2/22/2018</td>
<td>8/31/2022</td>
<td>10/1/2017</td>
<td>59,038</td>
<td>-</td>
<td>59,038</td>
<td>0%</td>
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<tr>
<td>Wilson Bailey</td>
<td>Aminoxide ligands to cooperatively support transition metal catalyzed oxidizing</td>
<td>Murdock</td>
<td>5/1/2020</td>
<td>4/1/2023</td>
<td>10/1/2019</td>
<td>59,523</td>
<td>-</td>
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<td>0%</td>
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<td>Maria Bertagnolli</td>
<td>ASCEND: Advancing STEM Careers by Empowering Network Development Prevalence of community gun violence exposure and consequences for adolescent well-being: identifying sources of heterogeneity to disrupt the cycle of violence</td>
<td>National Science Foundation</td>
<td>4/15/2021</td>
<td>9/30/2024</td>
<td>5/22/2019</td>
<td>11,800</td>
<td>3,186</td>
<td>14,986</td>
<td>29%</td>
</tr>
<tr>
<td>Angela Bruns</td>
<td>Thermodynamic and structural specificity of Parkin's transcription factor activity</td>
<td>CDC (via UC Davis)</td>
<td>9/30/2020</td>
<td>9/29/2022</td>
<td>5/12/2020</td>
<td>64,388</td>
<td>18,673</td>
<td>83,061</td>
<td>29%</td>
</tr>
<tr>
<td>Shannen Lee Cravens Khare</td>
<td></td>
<td>Murdock</td>
<td>3/7/2019</td>
<td>9/1/2023</td>
<td>10/1/2018</td>
<td>57,917</td>
<td>-</td>
<td>57,917</td>
<td>0%</td>
</tr>
<tr>
<td>Laura Diaz-Martinez</td>
<td>Identifying novel roles for three understudied essential genes</td>
<td>Murdock</td>
<td>4/1/2021</td>
<td>4/30/2024</td>
<td>10/1/2020</td>
<td>70,000</td>
<td>-</td>
<td>70,000</td>
<td>0%</td>
</tr>
<tr>
<td>Laura Diaz-Martinez</td>
<td>Opportunities in Undergraduate Research: Phase II</td>
<td>National Science Foundation</td>
<td>9/1/2019</td>
<td>8/31/2023</td>
<td>9/30/2019</td>
<td>29,588</td>
<td>8,581</td>
<td>38,169</td>
<td>29%</td>
</tr>
<tr>
<td>Masaomi Matsumoto</td>
<td></td>
<td>Murdock</td>
<td>5/1/2020</td>
<td>4/1/2023</td>
<td>10/1/2018</td>
<td>60,000</td>
<td>-</td>
<td>60,000</td>
<td>0%</td>
</tr>
<tr>
<td>Brook Swanson</td>
<td>Collaborative Research: Multimodal Signaling in Rhinoceros Beetles</td>
<td>National Science Foundation</td>
<td>6/1/2020</td>
<td>5/31/2024</td>
<td>12/20/2019</td>
<td>218,176</td>
<td>27,999</td>
<td>246,175</td>
<td>10%</td>
</tr>
</tbody>
</table>

## AWARDED - NOT STARTED

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Title</th>
<th>Funder</th>
<th>Start Date</th>
<th>End Date</th>
<th>Submission Date</th>
<th>Direct Costs</th>
<th>Indirect Costs</th>
<th>Projected Award</th>
<th>Indirect Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jens Hegg (new faculty, fall 2022)</td>
<td>Startup Grant for New Faculty - BIOL</td>
<td>Murdock</td>
<td>9/1/2022</td>
<td>8/30/2024</td>
<td>8/1/2021</td>
<td>25,000</td>
<td>25,000</td>
<td>25,000</td>
<td>0%</td>
</tr>
</tbody>
</table>

## AWARDED - COMPLETE (within last three months)

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Title</th>
<th>Funder</th>
<th>Start Date</th>
<th>End Date</th>
<th>Submission Date</th>
<th>Direct Costs</th>
<th>Indirect Costs</th>
<th>Award Amount</th>
<th>Indirect Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Diaz-Martinez</td>
<td>Startup Grant</td>
<td>Murdock</td>
<td>9/1/2019</td>
<td>5/31/2022</td>
<td>8/1/2018</td>
<td>30,000</td>
<td>-</td>
<td>30,000</td>
<td>0%</td>
</tr>
<tr>
<td>John Orcutt</td>
<td>Startup Grant</td>
<td>Murdock</td>
<td>9/1/2019</td>
<td>5/31/2022</td>
<td>8/1/2018</td>
<td>30,000</td>
<td>-</td>
<td>30,000</td>
<td>0%</td>
</tr>
<tr>
<td>Faculty</td>
<td>Title</td>
<td>Funder</td>
<td>Start Date</td>
<td>End Date</td>
<td>Submission Date</td>
<td>Direct Costs</td>
<td>Indirect Costs</td>
<td>Total grant request</td>
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</tr>
<tr>
<td>---------------</td>
<td>------------------------------------------------------------------------</td>
<td>---------------------------------------------</td>
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<td>------------</td>
<td>-----------------</td>
<td>--------------</td>
<td>------------------</td>
<td>---------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Alejandro Arango</td>
<td>Reconsidering Latinidad: A Social Identity Beyond Race and Ethnicity Collaborative Research: A Precision</td>
<td>National Endowment for the Humanities</td>
<td>10/1/2022</td>
<td>9/30/2025</td>
<td>12/1/2021</td>
<td>63,076</td>
<td>18,292</td>
<td>81,368</td>
<td>29%</td>
</tr>
<tr>
<td>Erik Aver</td>
<td>Measurement of the Primordial Helium Abundance Rol. EN: The Scaling of Resilience-Emerging freshwater networks under variable climate regimes</td>
<td>National Science Foundation</td>
<td>9/1/2022</td>
<td>8/31/2025</td>
<td>11/15/2021</td>
<td>158,680</td>
<td>46,017</td>
<td>204,697</td>
<td>29%</td>
</tr>
<tr>
<td>Betsy Bancroft</td>
<td>For shame: Digital media</td>
<td>National Science Foundation</td>
<td>1/1/2023</td>
<td>12/31/2028</td>
<td>3/1/2022</td>
<td>723,944</td>
<td>209,944</td>
<td>933,888</td>
<td>29%</td>
</tr>
<tr>
<td>David Cleary</td>
<td>S-STEM support for low income students</td>
<td>National Science Foundation</td>
<td>10/1/2022</td>
<td>9/30/2028</td>
<td>2/1/2022</td>
<td>1,413,406</td>
<td>84,612</td>
<td>1,498,018</td>
<td>29%</td>
</tr>
<tr>
<td>Melissa Click</td>
<td>RoL:EN: The Scaling of Resilience-Emerging freshwater networks under variable climate regimes</td>
<td>National Endowment for the Humanities</td>
<td>1/1/2023</td>
<td>7/31/2023</td>
<td>4/13/2022</td>
<td>35,000</td>
<td>-</td>
<td>35,000</td>
<td>0%</td>
</tr>
<tr>
<td>Shannen Lee Cravens Khare</td>
<td>Nanoscale Characterization of Early Enamel Degradation by Recent Dietary Trends</td>
<td>National Institute of Dental and Craniofacial Research</td>
<td>9/1/2022</td>
<td>8/31/2024</td>
<td>1/25/2022</td>
<td>200,000</td>
<td>41,678</td>
<td>241,678</td>
<td>29%</td>
</tr>
<tr>
<td>Shannen Lee Cravens Khare</td>
<td>Impact of DNA Damage on the Catalytic Activity of Structurally Divers, RNA-Targeting DNAzymers</td>
<td>Research Corporation Cottrell Scholars Award</td>
<td>3/1/2022</td>
<td>2/28/2025</td>
<td>7/1/2021</td>
<td>100,000</td>
<td>-</td>
<td>100,000</td>
<td>0%</td>
</tr>
<tr>
<td>Adam Fritsch</td>
<td>Experimental Nuclear Level Density Studies</td>
<td>National Science Foundation</td>
<td>5/1/2022</td>
<td>4/30/2025</td>
<td>12/7/2021</td>
<td>149,004</td>
<td>43,211</td>
<td>192,215</td>
<td>29%</td>
</tr>
<tr>
<td>Jens Hegg</td>
<td>Understanding largetooth sawfish movement, migration, and ontogeny</td>
<td>Save Our Seas Foundation</td>
<td>5/1/2023</td>
<td>4/30/2025</td>
<td>5/16/2022</td>
<td>55,832</td>
<td>-</td>
<td>55,832</td>
<td>0%</td>
</tr>
<tr>
<td>Melinda Howard</td>
<td>Collaborative Research: NSF INCLUDES Alliance: WISE</td>
<td>National Science Foundation</td>
<td>7/1/2022</td>
<td>6/30/2027</td>
<td>1/25/2022</td>
<td>258,312</td>
<td>70,560</td>
<td>328,872</td>
<td>29%</td>
</tr>
</tbody>
</table>

**NOT SELECTED FOR FUNDING**

<table>
<thead>
<tr>
<th>Faculty</th>
<th>Title</th>
<th>Funder</th>
<th>Start Date</th>
<th>End Date</th>
<th>Submission Date</th>
<th>Direct Costs</th>
<th>Indirect Costs</th>
<th>Award Amount</th>
<th>Indirect Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian Fink</td>
<td>Background activity on intracranial EEG as a localizing biomarker of epileptogenic tissue</td>
<td>National Institutes of Health</td>
<td>7/1/2022</td>
<td>6/30/2027</td>
<td>11/5/2021</td>
<td>158,572</td>
<td>45,996</td>
<td>204,558</td>
<td>29%</td>
</tr>
<tr>
<td>Md Abdulla Al Mamun</td>
<td>Model Selection in Bivariate Negative Binomial Regression Model</td>
<td>National Science Foundation</td>
<td>1/3/2022</td>
<td>8/31/2022</td>
<td>11/15/2021</td>
<td>5,250</td>
<td>-</td>
<td>5,250</td>
<td>0%</td>
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</tbody>
</table>
Travel and Cura Personalis Funds

<table>
<thead>
<tr>
<th>Faculty Type</th>
<th>Total # of Faculty/Staff</th>
<th>Total Amount</th>
<th>Average amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>52</td>
<td>$27,238.93</td>
<td>$523.83</td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>38</td>
<td>$27,078.94</td>
<td>$712.60</td>
</tr>
<tr>
<td>Non-Tenured</td>
<td>15</td>
<td>$10,490.66</td>
<td>$699.38</td>
</tr>
<tr>
<td>Staff</td>
<td>6</td>
<td>$1,624.16</td>
<td>$270.69</td>
</tr>
<tr>
<td><strong>Grand Totals</strong></td>
<td><strong>111</strong></td>
<td><strong>$66,432.69</strong></td>
<td><strong>$598.49</strong></td>
</tr>
</tbody>
</table>

Types of Activities
- Memberships
- Registrations
- Writing Retreats
- Manuscript/video editing
- Conference and workshop attendance
- Research travel

Professional Development Funds
Tenure-Track faculty receive $350 a year during their probationary years.

<table>
<thead>
<tr>
<th>Total # of Faculty</th>
<th>Total amount</th>
<th>Average amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure-Track</td>
<td>$11,013.31</td>
<td>$172.08</td>
</tr>
</tbody>
</table>

Other Activities

<table>
<thead>
<tr>
<th>Total # of Faculty/Staff</th>
<th>Total amount</th>
<th>Average amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured</td>
<td>$4,900.28</td>
<td>$1,633.43</td>
</tr>
<tr>
<td>Tenure-Track</td>
<td>$11,251.97</td>
<td>$937.66</td>
</tr>
<tr>
<td>Non-Tenured</td>
<td>$475.32</td>
<td>$475.32</td>
</tr>
</tbody>
</table>

Types of Activities
- Search Advocate Workshops
- Faculty Development Workshops
- Coaching Sessions
- Research Trips
### DEAN'S FACULTY DEVELOPMENT FUND

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Dept</th>
<th>Dates of Proposal</th>
<th>Title of Proposal</th>
<th>Budget</th>
<th>Additional Funding Sources</th>
<th>REQUESTED 2021-2022</th>
<th>AWARDED 2021-2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Ciasullo</td>
<td>ENGL</td>
<td>September &amp; October 2021</td>
<td>Research for Book Project on &quot;The Outsiders,&quot; part of Routledge's &quot;Cinema and Youth Culture&quot; Series</td>
<td>Travel package: $672.86 Per Diem: $165 Bowling Green Fees: $147.96</td>
<td>N/A</td>
<td>$985.82</td>
<td>$985.82</td>
</tr>
<tr>
<td>Charlie Pepiton</td>
<td>THEA</td>
<td>Feb-22</td>
<td>Bird Signs - short narrative film</td>
<td>Travel/Car Rental: $1,100 Travel/Gas: $300 Hotel/VRBO: $1,300</td>
<td>Square Top Theatre: $10,000 (awarded) GU CCSEn MicroGrant: $1,000 (requested)</td>
<td>$2,700.00</td>
<td>$2,700.00</td>
</tr>
<tr>
<td>Marianne Poxleitner</td>
<td>BIOL</td>
<td>AY21-22</td>
<td>Publication of Genome Announcement</td>
<td>Publication Fee: $1,050</td>
<td>N/A</td>
<td>$1,050.00</td>
<td>$1,050.00</td>
</tr>
<tr>
<td>Noralis Rodriguez-Coss</td>
<td>WGST</td>
<td>October 2021 &amp; January 2022</td>
<td>Discourses of Complicit Denial and their relationship to gender-based violence in Puerto Rico</td>
<td>Data Analysis: $500</td>
<td>N/A</td>
<td>$500.00</td>
<td>$500.00</td>
</tr>
<tr>
<td>Veta Schlimgen</td>
<td>HIST</td>
<td>AY21-22</td>
<td>Alumni Advice Project</td>
<td>Honoraria: $1,000</td>
<td>N/A</td>
<td>$1,000.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Lee Wurm</td>
<td>PSYC</td>
<td>AY21-22</td>
<td>New Research Opportunities for Psychology Majors</td>
<td>Computer: $741.83     Headphones: $318 Microphone: $149</td>
<td>N/A</td>
<td>$1,208.83</td>
<td>$1,208.83</td>
</tr>
<tr>
<td>Enrico Zammarchi</td>
<td>MDLA</td>
<td>December 2021/January 2022</td>
<td>The Movement for the Autonomy of the Romagna: A Transhistorical Analysis</td>
<td>Airfare: $850 Meals: $300</td>
<td>N/A</td>
<td>$1,150.00</td>
<td>$1,150.00</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$8,594.65</td>
<td>$7,594.65</td>
</tr>
</tbody>
</table>

### SPECIAL PROJECTS - DEAN'S DISCRETIONARY FUND

<table>
<thead>
<tr>
<th>Name(s)</th>
<th>Dept</th>
<th>Dates of Proposal</th>
<th>Title of Proposal</th>
<th>Budget</th>
<th>Additional Funding Sources</th>
<th>REQUESTED 2021-2022</th>
<th>AWARDED 2021-2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Howard</td>
<td>PHIL</td>
<td>Nov-21</td>
<td>Ethics Bowl</td>
<td>Registration: $175 Activity Materials: $164 Meals: $350</td>
<td>N/A</td>
<td>$690.00</td>
<td>$690.00</td>
</tr>
<tr>
<td>Shuying Li***</td>
<td>MUSC</td>
<td>June 6-12, 2022</td>
<td>Operation Opera Festival</td>
<td>Guest Accommodations: $5,000</td>
<td>N/A</td>
<td>$5,000.00</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Shalon Parker</td>
<td>ART</td>
<td>February &amp; March 2022</td>
<td>BIPOC Artist Exhibits at GUUAC</td>
<td>Honoraria: $800 Workshop Materials: $200</td>
<td>Kreielsheimer Fund: $1,750 NTAS Program: $200</td>
<td>$1,000.00</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Veta Schlimgen</td>
<td>HIST</td>
<td>AY21-22</td>
<td>Alumni Advice Project</td>
<td>Honoraria: $1,000</td>
<td>N/A</td>
<td>$1,000.00</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Kevin Hekmatpanah</td>
<td>MUSC</td>
<td>Winter 21-22</td>
<td>Video Editing and Formatting Past Gonzaga Symphony Orchestra Concerts for Broadcast on YouTube and/or Vimeo</td>
<td>Video Editing Services: $2,700</td>
<td>N/A</td>
<td>$2,700.00</td>
<td>$2,000.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$10,390.00</td>
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</tbody>
</table>

***Funded by Dean's Excellence Fund due to timing of event
Office of University Advancement

FY22 Fundraising Totals

[June 16, 2022]
# University Fundraising (Cash Received)

## Fiscal Year-to-Date Comparison

<table>
<thead>
<tr>
<th>Fund Type</th>
<th>FY</th>
<th>2022</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Donors</td>
<td>$ Received</td>
<td># Donors</td>
</tr>
<tr>
<td>Annual Fund</td>
<td>5667</td>
<td>$2,629,110</td>
<td>6233</td>
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<tr>
<td>Other Unrestricted</td>
<td>4</td>
<td>$82,888</td>
<td>22</td>
</tr>
<tr>
<td>Restricted</td>
<td>4230</td>
<td>$19,108,621</td>
<td>4755</td>
</tr>
<tr>
<td>Endowment</td>
<td>1229</td>
<td>$14,772,838</td>
<td>946</td>
</tr>
<tr>
<td>Buildings/Equipment</td>
<td>274</td>
<td>$9,598,710</td>
<td>356</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>10216</strong></td>
<td><strong>$46,192,167</strong></td>
<td><strong>10817</strong></td>
</tr>
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</table>
### College of Arts & Sciences

#### Fiscal Year-to-Date Comparison

<table>
<thead>
<tr>
<th></th>
<th>FY 2022</th>
<th>FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Donors</td>
<td>$ Received</td>
</tr>
<tr>
<td><strong>Fund Type</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CAS Excellence Fund</td>
<td>80</td>
<td>$59,307</td>
</tr>
<tr>
<td>Restricted</td>
<td>357</td>
<td>$789,901</td>
</tr>
<tr>
<td>Endowment</td>
<td>196</td>
<td>$5,247,748</td>
</tr>
<tr>
<td>Buildings/Equipment</td>
<td>2</td>
<td>$11,520</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>594</td>
<td>$6,108,476</td>
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</table>

#### Fiscal Year-to-Date Comparison

<table>
<thead>
<tr>
<th></th>
<th>FY 2022</th>
<th>FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td># Donors</td>
<td>$ Received</td>
</tr>
<tr>
<td><strong>Donor Affiliation</strong></td>
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<td></td>
</tr>
<tr>
<td>Alumni</td>
<td>302</td>
<td>$1,086,411</td>
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<tr>
<td>Parents</td>
<td>107</td>
<td>$763,289</td>
</tr>
<tr>
<td>Friends</td>
<td>145</td>
<td>$3,969,543</td>
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<tr>
<td>Firms</td>
<td>21</td>
<td>$59,749</td>
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<tr>
<td>Foundations</td>
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<td>$170,341</td>
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<tr>
<td>Other Organizations</td>
<td>9</td>
<td>$59,142</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>594</td>
<td>$6,108,476</td>
</tr>
</tbody>
</table>
THE COLLEGE OF ARTS AND SCIENCES
REvised strategic plan: vision 2024

MISSION

The College of Arts and Sciences lives our Jesuit, Catholic, and humanistic character by providing learning experiences that transform our students, faculty, and staff.

We do so by:
• encouraging a critical self-reflection on life, faith, and knowledge
• engaging with meaningful problems in our local and global communities
• pursuing the cause of social justice
• fostering scholarly inquiry, creativity, and collaboration

The College develops women and men for others, ready to face the intellectual, vocational, and spiritual challenges of today and tomorrow.
VISION

ENGAGE in holistic, active learning that builds meaningful and practical knowledge and a passion for scholarly inquiry by:¹,²

Promoting a culture of rigorous and deep learning through the collaboration of students and faculty in research and application by:³

*Developing and supporting various forms of undergraduate research and creative inquiry:*
  - Increase long-term funding to support the Center for Undergraduate Research and Creative Inquiry through grants and endowments, including funding to continue support for undergraduate research in the Humanities.
  - Through CURCI, develop opportunities for faculty to learn effective approaches to incorporate undergraduate research in courses.
  - Work with the Office of Sponsored Research and Programs to provide assistance to faculty for writing grants to support research with undergraduates and facility and equipment needs.
  - Develop opportunities for faculty to learn Digital Humanities methodologies and/or tools to develop digital projects grounded in undergraduate research experiences.

Creating opportunities for students and faculty to apply concepts inside and outside the classroom through active learning and professional pursuits by:

*Promoting experiential learning:*⁴
  - Collaborate with external organizations to increase internship, place-based and service learning, and research opportunities.

*Adapting and developing courses to increase engaged learning in the classroom:*
  - Have the Teaching Innovation Task Force partner with the CTA to create opportunities for faculty to learn how to make students active participants in learning activities.
  - Set and maintain class size caps that support the use of engaged pedagogy.
  - Identify improvements in classrooms and labs that are needed to promote engaged learning.

*Expanding funding for the Dean’s Faculty Development Fund to promote innovative initiatives in teaching and research, possibly administered through CURCI.*

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¹ Strategic Plan Commitment 2: Animate Academic Excellence across the Institution
² Strategic Plan Commitment 3, Goal 10: Ensure that all students are afforded structured opportunities to engage in High-Impact Educational Practices.
³ Strategic Plan Commitment 2, Goal 2: 40% of all undergraduate students engage in student or student-faculty research during their time at Gonzaga.
⁴ Strategic Plan Commitment 3, Goal 4: 80% of undergraduate students will engage in and reflect upon their internship, cooperative education, social entrepreneurship, or social enterprise during their time at Gonzaga.
Supporting the design and implementation of innovative curricula, educational programs and experiences by:

**Stimulating and supporting innovative teaching and learning techniques, including team teaching, interdisciplinary teaching, and learning communities:**

- Have the Teaching Innovation Task Force recommend forums for Pedagogy Talks (similar to the Dean’s Research and Creative Activity Fora) to encourage discussion and sharing of innovative pedagogy amongst faculty.
- Continue to offer support for team teaching and interdisciplinary teaching (e.g. through continuing the Dean’s support of the team-teaching proposal, having the Office of Sponsored Research identify grant opportunities, holding interdepartmental workshops, etc.).

**Expanding the use of technology that is demonstrated to improve teaching & learning:**

- Provide faculty with robust, professional training in the use of relevant technology, e.g. through partnering with the CTA and Instructional Design and Development.
- Partner with Foley Library to establish electronic reserves.
- Continue to support the integration of Digital Humanities in the CAS by partnering with Foley Library and the CTA to establish training modules and faculty/library expertise in recognized DH platforms and/or software.

**Developing delivery methods beyond the traditional classroom:**

- Sponsor appropriate institutes, workshops, “in-residence” scholars, arts festivals, conferences, camps, and speakers that support our departments’ curricular goals.

**Working with the Office of Sponsored Research and Programs to secure grants for teaching innovation:**

- Develop workshops and opportunities (especially department-specific) to learn about services provided by the Office of Sponsored Research and Programs.
- Support educating faculty about the Office of Sponsored Research and Programs’ databases to help them identify funding opportunities.

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5 Strategic Plan Commitment 2, Goal 3: Regularly secure $5,000,000 of annual external grant support.
COLLABORATE locally and globally, promoting whole-person learning through civic and community engagement by:  

Providing/supporting educational, civic, artistic, and intellectual opportunities in the Inland Northwest by:  

Supporting innovative collaborative work between Gonzaga and diverse communities in the Spokane area, including local Native American reservations:  
- Continue to pursue engagement with the community through the Center for Public Humanities’ series, collaborations, and educational experiences.  
- Increase community exposure to Gonzaga’s arts, music, theater, dance, and film programs.  
- Form an exploratory or Dean’s advisory board to identify which communities are ready collaborators and leaders, how best to develop such relationships, and to propose programming relevant to the community.  

Exploring and strengthening connections between faculty and diverse flagship civic organizations in the region (Providence Sacred Heart, Veterans Administration, Catholic Charities, etc.) in order to identify sustainable, mutually beneficial relationships:  
- Work with the Center for Public Humanities, University Advancement, Mission and Ministry, the Center for Community Engagement, and other on-campus partners to develop a plan for examining large-scale, reciprocal relationships with such organizations.  

Actively engaging faculty with the community by promoting the development of place-based courses/scholarship and opportunities for community-engaged learning:  
- Explore opportunities to work outside traditional classroom structures.  
- Incentivize development of more programs like Science in Action! and Dance for Parkinsons.  
- Support the Center for Public Humanities’ efforts to develop place-based, community-engaged learning opportunities.  
- Develop Humanities community-engaged learning opportunities in Spokane schools.  

Developing the Myrtle Woldson Performing Arts Center as a cultural hub for the region:  
- Collaborate with the MWPAC Director, Chairs, and University Advancement to secure grant and donor funding for innovative programming.  
- Enhance arts leadership in Spokane and the region by hosting festivals and institutes for arts educators and students.  

Teaming with educational, institutional, & professional partners at Gonzaga & around the world to create a global educational experience for our students by:  

Developing study abroad and place-based opportunities that emphasize experiential learning and inter-cultural experiences:  
- Continue to collaborate with the Center for Global Engagement and Jesuit partners to cultivate local and international community partnerships.  
- Work with the Center for Global Engagement to examine data on students’ Study Abroad interests and needs.  

Educating faculty on resources that promote global or inter-cultural engagement in the curriculum:  
- Create and incentivize opportunities to prepare faculty to deepen global engagement in the classroom.  
- Building on Global Studies courses in the university core, continue to promote global learning across the CAS curriculum so that students have multiple opportunities to gain global competence throughout their education. 

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6 Strategic Plan Commitment 3: Provide an Integrative Jesuit Educational Experience for Our Students  
7 Strategic Plan Commitment 3, Goal 9: Community engagement and community-based partnerships will increase from 9% to 18% and ensure every student who wants a quality civic engagement learning experience will be offered the opportunity.  
8 Strategic Plan Commitment 2, Goal 8: Provide opportunities for all students to engage with diverse cultures and global issues.
Leveraging the experience and abilities of international students and faculty on campus to support globalization across the curriculum, including developing further opportunities for students to share their experiences gained from living and/or studying abroad.9

- Pursue partnerships with Modern Languages (ELC) and the Center for Global Engagement (international students) to enrich classroom experiences for both native and non-native English speakers, such as through conversation partners.
- Work with student clubs focused on developing intercultural competencies.

Developing and strengthening relationships within the Gonzaga community by:

Addressing climate survey-related issues, including workplace and classroom environments:10

- Continue to provide and promote faculty opportunities for developing inclusive pedagogical practices.
- Collaborate with the Office of Mission and Ministry to explore with faculty and staff how the Jesuit context enhances the work of the College.

Collaborating with the Director of the Regional Health Partnership (RHP) to promote the partnership between GU and the UW School of Medicine:11

- Encourage ongoing CAS involvement in the RHP working groups that are charged with exploring more opportunities for undergraduate research, developing a program in Medical Humanities, and facilitating partnership communication and processes.

Engaging faculty with current and former students and alumni:

- Work with Alumni Relations to develop contact lists of former majors and minors to reach out with department news and developments.
- Develop programs for alumni to return to campus to connect with students in similar disciplines to share career paths and embodiment of GU education and mission.

Enhancing interdependence of offices across campus and breaking down silos:12

- Develop opportunities to discuss, learn about, and collaborate with the work of colleagues in other departments and across academic disciplines.
- Foster communication and creative collaboration with staff in student life offices.
- Foster improved relationships between faculty and staff.
- Develop opportunities for interdepartmental interaction via interdisciplinary programming and project development in the Digital Humanities Initiative.
- Continue to work with other academic units on plans for the Integrated Science and Engineering building and promote the vision of integration and collaboration within and between the CAS and other programs/departments.13

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9 Strategic Plan Commitment 3, Goal 2: 6% of entering undergraduates and 15% of graduate students will be from outside the U.S. and will be integrated into current university systems for stronger international, graduate, and undergraduate student experience and support.

10 Strategic Plan Commitment 4, Goal 3: Develop a comprehensive “people strategy” focused on capturing current activities and potential opportunities in the areas of professional development, compensation/benefits, work-life balance, respect and appreciation, and workplace environment.

11 Strategic Plan Commitment 2, Goal 13: Create additional opportunities for development and expansion of the partnership with the University of Washington.

12 Strategic Plan Commitment 4, Goal 3: Develop a comprehensive “people strategy” focused on capturing current activities and potential opportunities in the areas of professional development, compensation/benefits, work-life balance, respect and appreciation, and workplace environment.

13 Strategic Plan Commitment 2, Goal 10: Open a Center for Integrated Sciences & Engineering by 2018.
TRANSFORM our students into women and men for others through critical reflection on faith, culture, and social justice by:14,15

Providing opportunities for critical reflection on the roles of faith and reason in society, culture and our students’ chosen disciplines by:

Sponsoring & funding faculty-driven or student-led talks, panels, film viewings & other events reflecting on topics of faith & reason as well as other issues related to transformation:
• Partner with the Office of Mission and Ministry to coordinate mutual interest in these events.

Pursuing meaningful partnerships with local and regional communities of faith:
• Build on existing connections faculty and staff have with communities of faith with the goal of identifying opportunities for shared projects.

Developing programs that inspire students to live and work intentionally by:

Providing educational opportunities to train advisors in vocational discernment:
• Work with CTA to include vocational discernment as key element in the Advising Academy.
• Form a committee charged with identifying and recommending good advising strategies for encouraging vocational discernment.

Collaborating with the Career and Professional Development Center and other entities to support a series of events and learning opportunities related to vocation and career development to enable students to live lives of purpose:16
• Identify and advertise speaker series that focus on the benefit of the core curriculum and the major to one’s career path and to meaningful work.
• Identify opportunities to integrate Digital Humanities methodologies and/or projects into Humanities courses so that students develop and can articulate a diverse and marketable set of skills that are visible to potential employers via digital application.

Educating faculty on Student Development and campus resources, including University Mission and Ministry, the Center for Community Engagement, and the Center for Cura Personalis:
• Continue and develop relationship with the CTA to devise ways of incorporating introductions to these offices for all CAS faculty, including during New Faculty Orientation or through the Advising Academy.
• Find opportunities to leverage Student Development’s expertise on student experiences outside of the classroom to inform faculty.

14 Strategic Plan Commitment 1: Foster Responsibility for Shared Mission
15 Strategic Plan Commitment 3: Provide an Integrative Jesuit Educational Experience for Our Students
16 Strategic Plan Commitment 4, Goal 2: Strengthen Gonzaga’s brand position as a premier Jesuit, liberal arts-based institution as indicated by elevating key factors including academic excellence, career preparedness, and value.
In the Jesuit, Catholic, humanist tradition, cultivating the virtues of social justice and the ability to empathize with others to create a more sustainable, participatory, and equitable world by:

**Broadening opportunities for student engagement in social justice for diverse communities:**
- Charge an exploratory advisory board to the dean with identifying diverse communities in the Spokane area that are ready collaborators and leaders and how to develop such partnerships.
- Develop a unique new university press, comprising an open-access and peer-reviewed press dedicated to scholarship on social justice issues around the globe, and a print and digital publishing house producing texts that examine social justice issues in collaboration with community partners and marginalized communities in the Inland Northwest.

**Create a more inclusive and diverse environment in the College of Arts and Sciences:**
- Develop and implement a diversity and inclusion plan for the College.
- Educate faculty and staff on best practices for promoting inclusivity and the retention and success of students of color.
- Continue faculty development and training opportunities on hiring for diversity and best practices for inclusive cultures within departments.
- Provide support and mentoring for colleagues from under-represented groups.

**Continue to support the development of formal academic opportunities for students to study social justice and sustainability:**
- Support faculty interested in developing courses that explore important issues of faith, justice, and culture.
- Support faculty interested in developing courses or units on environmental/ecological sustainability, and social issues/phenomena related to sustainability.
- Work with the CTA to provide training and support for teaching about social justice.

**Create a committee to consider how to better coordinate the work of existing academic units whose programming focuses on social justice and environmental issues:**

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17 Strategic Plan Commitment 2, Goal 7: Minimally, 20% of fulltime faculty and staff will comprise employees from racially, ethnically or culturally diverse populations (using federally-defined categories).

18 Strategic Plan Commitment 2, Goal 8: Provide opportunities for all students to engage with diverse cultures and global issues.

19 Strategic Plan Commitment 4, Goal 8: Reduce the institution’s carbon footprint by 20% (from 2009 levels) through institutional and community member efforts by increasing awareness, efficiency and conservation related to environmental sustainability.
BUILD on our current strengths and develop new ones through careful stewardship of our human and material resources by:20, 21

Sustaining and strengthening our capacity to provide an academically excellent education by:22, 23

Improving space, technology, and infrastructure for instruction, research, and offices:
- Create a working group to gather suggestions for improving research and teaching spaces.
- Create a CAS Technology Clearinghouse, whereby all technology, software, licenses, etc. used by individual faculty and departments are listed in one central location.

Training faculty, staff, and administration regarding technology:
- Continue the Technology and Online Training Taskforce with the charge to (a) identify best practices and (b) organize in-depth, professional trainings.
- Promote CTA programs for the evidence-based integration of relevant technology into the classroom.

Increasing the number of students receiving post-baccalaureate scholarships and fellowships:24
- Invite Sponsored Research and Fulbright Coordinator, etc. to inform faculty of the role they can play in supporting student applications.

Enhancing funding to support learning facilities (Myrtle Woldson Performing Arts Center) and initiatives (Digital Humanities, Center for Public Humanities, Center for Undergraduate Research):25
- Continue to work with University Advancement to identify friends of the College as potential donors and potential members of the CAS Advisory Council.

Working with units inside and outside the College to better tell our story and foster communication:
- Work with MarCom on reaching out to faculty for stories that make faculty accomplishments transparent to potential donors.
- Continue to invite staff from other units to meetings of chairs and faculty/staff to communicate current information (e.g. Student Development, Center for Career & Professional Development, Budget Officer, etc.).
- Work with MarCom to train faculty on how to submit events to the online University calendar.

Creating new programs and supporting existing efforts that connect emerging needs to the liberal arts model of education by:26

Promoting careers in the Arts and Sciences:
- Work with other units such as the Center for Career and Professional Development and Admissions to promote the liberal arts.
- Sponsor visits by recent graduates to discuss diverse career paths.

20 Strategic Plan Commitment 2: Animate Academic Excellence across the Institution
21 Strategic Plan Commitment 4: Optimize Institutional Stewardship and Sustainability
22 Strategic Plan Commitment 4, Goal 2: Strengthen Gonzaga’s brand position as a premier Jesuit, liberal arts-based institution as indicated by elevating key factors including academic excellence, career preparedness, and value.
23 Strategic Plan Commitment 4, Goal 9: Enhance renewal and replacement funding for the Physical Plant and Information Technology infrastructure to ensure our learning environments, facilities and grounds remain conducive to carrying out our mission.
24 Strategic Plan Commitment 2, Goal 1: Implement nationally recognized markers of academically excellent higher education institutions such as Phi Beta Kappa national honor society recognition and an average of four students per year receiving national baccalaureate or post-baccalaureate fellowships (e.g., Rhodes, Marshall, Fulbright scholarships or fellowships).
25 Strategic Plan Commitment 2, Goal 9: Enhance renewal and replacement funding for the Physical Plant and Information Technology infrastructure to ensure our learning environments, facilities and grounds remain conducive to carrying out our mission.
26 Strategic Plan Commitment 4, Goal 2: Strengthen Gonzaga’s brand position as a premier Jesuit, liberal arts-based institution as indicated by elevating key factors including academic excellence, career preparedness, and value.
Creating formal occasions for faculty and students to learn about marketing the employment value of Jesuit Education:

- In addition to the Core Integration Seminars, develop a plan for the creation of an integrated series of opportunities for students to articulate the components and values of Jesuit education.
- Support departments in their efforts to market their programs (through the catalog, website, etc.).

Investing in the leadership and performance potential of our staff and faculty through meaningful development opportunities by:27

**Strengthening leadership skills of College administrators, department chairs, program directors, and support staff:**

- Continue to support new department chairs’ attendance at conferences for department heads.
- Work with HR and other offices to develop training programs for leadership and personnel management, while maintaining an Ignatian perspective.

**Expanding professional development opportunities for staff:**

- Partner with Staff Assembly to ask staff what they need.
- Support on-going training in technology, data collection, management, and analysis, as well as training in matters of mission and/or working with students.

**Supporting professional development for faculty:**

- Continually educate faculty about ongoing and emerging resources for professional development.

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27 Strategic Plan Commitment 4, Goal 3: Develop a comprehensive “people strategy” focused on capturing current activities and potential opportunities in the areas of professional development, compensation/benefits, work-life balance, respect and appreciation, and workplace environment.
Leadership in sustainable and inclusive culture change that empowers whole-person success. Strengths include: creating and empowering collaborative project teams that accomplish mission-driven outcomes; collaborative engagement across levels, roles, identities, and units; inclusive and innovative professional, career, leadership development and mentoring program development; responsible stewardship of financial and human resources.

EDUCATION
Ph.D. Clinical Psychology, Stony Brook University, 1998
Pre-doctoral Internship, Syracuse VAMC, 1997-1998
M.A. Psychology, Stony Brook University, 1995
B.A. Psychology, Princeton University, 1993

FACULTY POSITIONS
Professor, Department of Psychology, Gonzaga University, 2020-present
Professor, Department of Psychology, Wayne State University, 2014-2020
Associate Professor, Department of Psychology, Wayne State University, 2006-2013
Training Faculty Member, Institute of Gerontology, Wayne State University, 2004-2020
Assistant Professor, Department of Psychology, Wayne State University, 2001-2005
Assistant Professor, Department of Psychology, Eastern Michigan University 2000-2001
Lecturer, Department of Psychology, Wayne State University, 1998-2000

LEADERSHIP/PROFESSIONAL EXPERIENCE
Dean of the College of Arts and Sciences, Gonzaga University, July 1, 2020-present
Responsibilities:
• Lead the largest academic unit at the university comprised of 304 faculty and staff who deliver a mission-driven core curriculum to all undergraduates
• Develop innovative curriculum to meet the needs of students, including 2,176 undergraduate majors and 60 graduate students
• Supervise dean’s office team including two associate deans, director of operations, sr. budget and personnel officer, web specialist, marketing and communications specialist, and 4 administrative staff
• Manage a budget of approximately $26 Million
• Set strategic priorities in collaboration with 22 department chairs
• Advance diversity, equity, and inclusion in recruitment, hiring, and retention of faculty, staff, and students
• Collaborate with the Provost’s and President’s Offices, Student Affairs, Center for Teaching and Advising, Office for Diversity, Equity, and Inclusion, Enrollment Management and other offices to offer high quality academic and professional experiences for students, staff, and faculty
• Build partnerships and collaborations with families, donors, friends, and community members that support our Catholic, Jesuit, and humanistic educational mission
Key Accomplishments:

- Effective leadership of a large operation through two years of remote and hybrid work and pandemic-related stress: each year, more than 70% of CAS employees who completed an anonymous survey reported that they agreed or strongly agreed with this statement: “Overall, I am happy with the dean’s performance”
- Launched and led new Inclusion, Diversity, and Equity (IDEAS) in Action Council with concrete actions aimed at enhancing curriculum and course design, interactions in and outside of the classroom, faculty/staff recruitment and retention, STEM undergraduate programs: https://www.gonzaga.edu/college-of-arts-sciences/about/ideas-in-action
- Instituted equitable hiring practices and tools (guidelines for writing position descriptions, rubrics) and launched new jobs site that articulates College values for recruitment of faculty and staff: https://www.gonzaga.edu/college-of-arts-sciences/about/cas-jobs
- Converted travel fund to “cura personalis” (“care for the whole person”) career development fund for faculty and staff that is flexible for different career and life stages; and created cura personalis time for staff to pursue professional development opportunities
- Launched new newsletter and blog to connect and build engagement with the College
- Created a Healthy Academic Cultures taskforce to address academic harassment and workplace bullying through education and professional development opportunities
- Led advisory council revision of by-laws to enhance diversity in board membership
- Steward over $6 million in new major gifts to departments in fiscal year 2022, a fourfold increase from the prior year

Associate Provost for Faculty Development and Faculty Success, Wayne State University, July 30, 2018-June 30, 2020

Responsibilities:

- Developed innovative professional, career, and leadership development programming to promote department chair, faculty, and academic staff success
- Created faculty mentoring programs aligned with National Center for Faculty Development and Diversity (NCFDD) institutional membership
- Organized and lead new faculty orientations and department chair trainings
- Led Provost’s, President’s, and Board of Governors faculty and academic staff award processes
- Managed sabbatical leave selection process
- Served as Provost’s Office liaison to the Faculty Affairs Committee of the Academic Senate

Key Accomplishments:

- Reinvented faculty orientation to be a more inclusive experience for the diverse needs of tenure-track and tenured faculty, lecturers, and clinical and research faculty through a customizable menu of offerings
- Supported a culture of collaboration and support by offering informal networking opportunities for new faculty (New Faculty Coffee Hour) and department chairs (Chair Chats), 93% of faculty and 100% of chair attendees reported these opportunities were useful
- Designed and launched professional development series to empower faculty and academic staff to support fulfilling career engagement (e.g., parenthood on the tenure-track, building inclusive mentoring networks, the art of authentic self-promotion, writing productivity tools) in AY 2018-2019 with over 375 attendees in the launch year; 98% reported the seminars were useful
- Created and launched Academic Leadership Academy in August 2019, a one-year leadership development program aimed at empowering faculty and academic staff leadership through seminars, mentorship, and a leadership project to improve the faculty, staff, or student experience
- Conceived of and hosted a leadership podcast “EmpowerED to Lead” to break down unit siloes and empower all employees to embrace leadership
• Designed Department Chair Summer Leadership Institute to support departmental leaders in their roles as culture change leaders and developers of their faculty, staff, and students
• More than doubled membership activations in NCFDD to 875 people, increasing the reach and cost effectiveness of this online mentoring tool
• Curated and launched new Faculty Impact e-newsletter in Fall 2019 as a faculty recognition and interdisciplinary collaboration resource
• Created rubrics in collaboration with recognition committees to increase transparency of award selection processes and to reduce impact of implicit gender, racial, and other biases that may limit award access
• Empowered faculty and staff from marginalized groups and their allies by offering academic harassment and bullying seminars and bystander intervention training as well as a Women in Academic Leadership reading group

Associate Dean, The Graduate School, Wayne State University, August 1, 2015-June 30, 2018
Responsibilities:
• Responsible for graduate enrollment management initiatives (i.e., recruitment, admissions, professional development) for 120 master’s and 72 doctoral programs serving over 7,400 domestic and international graduate students
• Strategically allocated graduate scholarship, fellowship, and research assistantship budget of over $5,000,000
• Created and led professional development programming for graduate students, including doctoral students who are underrepresented in their fields
• Managed approval process for and advise programs on new and revised graduate certificate, Master’s, Ph.D., and professional doctorate program proposals including moratoria and discontinuances
• Managed grade and dismissal appeals initiated by Ph.D. students
• Envisioned and emceed innovative programming for signature Graduate School events including Graduate and Postdoctoral Research Symposium, Graduate Open House, and King-Chavez-Parks Visiting Scholar Day
• Created and implemented Graduate School marketing and communications plan including email campaigns and social media outreach about innovative programs and events
• Represented Graduate School in Graduate Employee Organization Committee collective bargaining agreement renegotiations
• Coached a staff of 8 including Director of Graduate Admissions, Ph.D. Office Manager, Master’s Office Program Manager, and Graduate Programs Outreach Specialist

Key Accomplishments:
• Created and launched competency-based professional development and microcredentialing program that recognizes graduate students’ mastery of transferable skillsets with digital badges; attendance at events doubled after instituting microcredentials
• Developed a holistic review toolbox to recruit and admit talented graduate students from diverse backgrounds
• Initiated university-wide 3 Minute Thesis (3MT) annual competition at WSU
• WSU Co-PI of the Michigan NSF Alliance for Graduate Education and the Professoriate (AGEP) program, which provided a community of support to empower doctoral students who are underrepresented in their disciplines to succeed
• Launched a new research program on faculty gatekeeping during the graduate admissions process to inform best practices in graduate education and access to the professoriate
• Cultivated strong interpersonal relationships with diverse stakeholders across campus to promote diversity and inclusion in graduate student recruitment, admissions, and success

Associate Chair, Department of Psychology, Wayne State University, March 2014-July 2015
Responsibilities:
- Responsible for ensuring effective advising to undergraduate and graduate advising by supervising a staff of 6 undergraduate and graduate advisors and managed advising services for approximately 1,300 psychology majors
- Managed faculty and graduate teaching assistant (GTA) teaching assignments
- Hired and supervised part-time faculty
- Responsible for departmental approval for research protocols prior to IRB submission
- Resolved student grade appeals, disruptive and distressed students, and academic integrity issues
- Recruited faculty to represent the department and university at student recruitment events

Key Accomplishments:
- Provided leadership by initiating and implementing first curriculum assessment program for undergraduate and graduate programs, including enlisting faculty, staff, and student stakeholder input and review, identifying overarching themes, and creating a plan for continual program improvement
- Planned and instituted curriculum change with faculty collaboration to require new Research Methods course for undergraduate majors based on assessment results
- Created online repository of departmental materials to facilitate communication with faculty and GTAs and awareness of policies

Graduate Director, Department of Psychology, Wayne State University, March 2014-July 2015
Responsibilities:
- Provided oversight of the department’s Ph.D. program comprising 130 students in four research tracks (Clinical, Industrial/Organizational [I/O], Cognitive-Developmental-Social, and Behavioral and Cognitive Neuroscience)
- Managed the graduate student annual review process
- Led the Graduate Committee to review graduate education policies and admissions
- Served as departmental liaison to the College of Liberal Arts and Sciences and the Graduate School

Key Accomplishments:
- Identified a way to provide enhanced GTA supervision and professional development while remaining consistent with the Graduate Employee Organization Committee collective bargaining agreement by overhauling GTA work rules
- Identified a means to save students approximately $10,000 in tuition costs by changing the Ph.D. candidacy timeline, which was implemented with faculty approval
- Enhanced annual review process to include clear language about expectations and accountability for graduate students

Chair, Undergraduate Committee, Department of Psychology, Wayne State University, August 2010-July 2013
Responsibilities:
- Led faculty-staff committee in reviewing and recommending revisions to the undergraduate curriculum, advising processes, and undergraduate research mentoring to promote academic success, career development, and sense of belonging
- Provided oversight of $200,000 scholarship and travel award budget used to support undergraduate majors

Key Accomplishments:
- Advanced undergraduate student success in an evidence-based manner by identifying barriers to success and recommending curricula changes that were approved by faculty, including adding prerequisites to ensure mastery of basic skills and knowledge to enhance success in upper-level courses and enhancing the rigor of the honors track
• Created and shared tools to assist faculty members with research mentoring including mentor-mentee contract templates
• Successfully recruited faculty to serve as research mentors

LICENSES AND CERTIFICATIONS
Psychologist, Washington State Department of Health, License #61278763, 2022-present
Psychologist, Michigan Board of Psychology, License #6301010844, 2000-present

LEADERSHIP IN SCHOLARLY DISCIPLINES
Editorial Board, Journal of Pain, 2011-present
Associate Editor, Health Psychology, American Psychological Association (APA), 2010-2016
Editorial Board, American Psychologist, 2016-2021
Associate Editor, Journal of Family Psychology, APA, 2007-2014
Consulting Editor, Journal of Family Psychology, 2006, 2015-present
Co-editor (with Annette Mahoney), Two special sections on spirituality and religion in family life
(October and December), Journal of Family Psychology, 2014
Co-editor (with Jos Bosch), Special section on disparities in pain, Health Psychology, 2013
Guest Editor, Special series on couples and pain, Clinical Journal of Pain, 2008
Co-Chair, Psychosocial Research Special Interest Group, American Pain Society, 2008-2011
Co-President, Couples Research and Therapy Special Interest Group in the Association for the
Advancement of Behavior Therapy, 2001-2003

LEADERSHIP AND PROFESSIONAL DEVELOPMENT
Association for Jesuit Colleges and Universities Leadership Institute, 2020-2021
National Intergroup Dialogue Institute, University of Michigan, 2019
Higher Education Resource Services (HERS) Summer Leadership Institute and HERS Luce Program
for Women in STEM Leadership, 2017
Diversity Scholars Network, National Center for Institutional Diversity, University of Michigan, 2017-
present
American Psychological Association Leadership Institute for Women in Psychology, 2015-2016
Internship in Ignatian Spirituality, Manresa Jesuit Retreat House, Bloomfield Hills, MI, 2008-2010
Research Center for Minority Aging Research Scholar, Wayne State University - University of Michigan,
2001-2002

SELECTED PROFESSIONAL SERVICE AND MEMBERSHIPS
Executive Board, Association of Jesuit Colleges and Universities Arts & Sciences Deans, 2022-present
External Advisory Board, University of Missouri-St. Louis NSF ADVANCE, 2022-2023
Panelist, Association of Jesuit Colleges and Universities Leadership Institute session on Social Justice
and Reconciliation, January 11, 2022
Planning Committee Member, Promotion, Tenure, & Advancement through the Lens of 2020: The Next
Normal, National Academies of Science, Engineering, and Medicine, May – November 2021
Panelist, Personal Perspectives of STEM Latinas, (Virtual) NSF INCLUDES Latinas in STEM
Symposium, April 8, 2021
Panelist, Inaugural Women's Leadership Conference (Virtual), American Psychological Association,
Aug 26, 2020
Editorial Board, Spark Magazine, published by the National Center for Faculty Development and
Diversity, 2019-2021
Advisory Committee on Faculty Affairs, Association of Public and Land Grant Universities Council on
Academic Affairs, 2019-2020
Professional Advisory Board, American Chronic Pain Association, 2012-present
Member, American Psychological Association

SELECTED UNIVERSITY SERVICE
Search Committee, Provost and Sr. Vice President, Gonzaga University, 2021-2022
Strategic Enrollment Plan Steering Committee, Gonzaga University, 2021-2022
Search Committee, Associate Chief Diversity Officer, Gonzaga University, 2021-2022
Academic Affairs Strategic Planning Group, Gonzaga University, 2020-2021
Equity, Inclusion, and Accessibility Working Group, Wayne State University, 2017-2019
Therapy Supervisor, Wayne State University, 2001-2016
University Assessment Council, Wayne State University, 2015-2018
Provost’s 3N Committee on Childcare, Wayne State University, 2015-2016

SELECTED LEADERSHIP AND SERVICE IN THE COMMUNITY
Board Member, Humanities Washington, 2021-2023
Presenter, New Strategies for Couples Coping with Chronic Pain, Work Wellness and Disability Prevention Institute (January 12, 2018)
Outreach Volunteer, Detroit Waldorf School, Detroit, MI, 2014-2019
Spiritual Director and Workshop Leader, Manresa Jesuit Retreat House, Bloomfield Hills, MI, 2008-2019
Board of Directors, KidSpace Montessori School, Detroit, Michigan, 2012
Michigan Humane Society Volunteer, Detroit, MI, 2002-2008
Speaker on Healthy Relationships: After Baby Comes Program, Starfish Family Services, Garden City, MI; Northwest Detroit Parents of Twins and Multiples, Livonia, MI, 2000-2002

HONORS AND AWARDS
Fellow, Division 38: Society for Health Psychology, APA, 2016-present
Fellow, Division 43: Society for Couple and Family Psychology, APA, 2016-present
Outstanding Graduate Mentor Award, Wayne State University, 2013
College of Liberal Arts and Sciences Teaching Award, Wayne State University, 2013
Outstanding Contributions to Health Psychology Award, Division 38, APA, 2006
College of Science Teaching Award, Wayne State University, 2004
World College Award, Eastern Michigan University, 2001
President’s Exceptional Service Award (clinical psychology faculty), Wayne State University, 1998

EXTERNAL FUNDING
National Science Foundation
Wayne State University Gender Equity Advances Retention in STEM (Wayne GEARS)
Purpose: To advance retention among women STEM faculty by addressing toxic work environments, work/family/life strains, and hidden workload burdens (NSF ADVANCE Adaptation grant)
Role: Former Principal Investigator (I served as PI during submission of this proposal, leading conceptualization of the project, working with leads of each sub-project, and heavily involved in writing. I voluntarily relinquished the role when I moved to Gonzaga University to be dean; I was delighted to learn, soon after my move, that the grant was funded)
Project Duration: July 1, 2021-June 30, 2023
Direct Costs Awarded: $1,000,000

Council of Graduate Schools
Ph.D. Career Pathways Project
Purpose: To identify career trajectories of cohorts of Ph.D. students in STEM and the Arts and
Humanities
Role: Co-PI until June 30, 2018 (PI: A. Mathur)
Project Duration: August 2017-June 30, 2018
Total Amount Awarded: $80,000

National Science Foundation
Michigan Alliance for Graduate Education and the Professoriate (AGEP)
Purpose: To increase the number of underrepresented minority Ph.D. students and future faculty in STEM and the Social, Behavioral, and Economic Sciences in an alliance with 4 other public universities in Michigan
Role: Site Co-Principal Investigator
Project Duration: 1/17/2017-2/28/2019
Total Amount Awarded: $108,000

American Psychological Association
Summer Undergraduate Research Opportunities Program
The Wayne State University-American Psychological Association Summer Scholars Program
Purpose: To increase the diversity of students applying to psychology Ph.D. programs by providing a summer research immersion program for undergraduates in psychology at Wayne State University
Role: Principal Investigator
Project Duration: 5/1/2016-8/31/2016
Total Amount Awarded: $15,360

NCCIH/NIH (R21)
Preliminary test of an integrative intervention to alleviate chronic pain and improve quality of life in couples
Purpose: To develop and test a mindfulness-based therapy for people with chronic pain and their partners
Role: Principal Investigator
Project Duration: 8/1/2014-7/30/2017
Total Amount Awarded: $404,951

NICHD/NIH (R03)
RCT of an Animal-Assisted Intervention for Adjudicated Youth
Purpose: To test the effectiveness of a dog obedience training intervention to affect empathy, self-efficacy, and quality of life in youth residing in juvenile detention centers
Role: Principal Investigator
Project Duration: 1/1/2012-06/30/2015
Total Amount Awarded: $152,000

NIMH/NIH (K01 Career Development Award for New Minority Faculty)
Title: Depression and Chronic Pain in Marriage
Purpose: To test the extent to which depression in couples is a result of pain and relationship distress
Role: Principal Investigator
Project duration: 8/1/03 - 7/31/09
Total Amount Awarded: $671,749

Retirement Research Foundation
Title: Building Occupational Therapy Skills and Competencies to Advance Mental Health Practices with Older Adults
Purpose: To create training materials about assessing relationship indicators to assist patients better
Role: Co-Investigator (Principal Investigators: Peter Lichtenberg, Catherine Lysack)
Project duration: 9/1/06 - 8/31/08
Total Amount Awarded: $264,000
PUBLICATIONS
(Student co-authors indicated with an *; Note that I began to use Caño in 2019)

Technical papers
Mathur, A. & Cano, A. Portfolio review at Wayne State University. (November 30, 2017).

Chapters


Peer-reviewed journal articles


Gómez, J.M., Caño, A., & Baltes, B.B. (2021). Who are we missing? Examining the GRE quantitative score as a barrier to admission into psychology doctoral programs for capable ethnic minorities. Training and Education in Professional Psychology https://doi.org/10.1037/tep0000336

***My co-authors and I received the Association of Psychology Postdoctoral and Internship Centers (APPIC) Training and Education in Professional Psychology Outstanding Contribution Award for this paper in May 2022***


https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5826564


Wurm, L.H., & Cano, A. (2010). Stimulus norming: It is too soon to close down brick-and-mortar labs. *The Mental Lexicon, 5*(3), 358–370. [https://doi.org/10.1075/ml.5.3.06wur](https://doi.org/10.1075/ml.5.3.06wur)


Invited articles


**Science Communication Essays, Talks, and Op-Eds**


Cano, A. *Your attention can heal.* (TEDx Wayne State University, February 1, 2018).


**INVITED TALKS**

Cano, A. Have you been imposter-ed? How to create inclusive environments for ourselves and others. (Canisius College, March 11, 2022).

Cano, A. What it means to be a healing leader. (University of Illinois at Urbana-Champaign Executive Women Leaders Group, December 16, 2021).

Cano, A. Who you are is what you bring: Embracing our identities to promote access and success. (Nevada System of Higher Education Southern Nevada Diversity Summit, Henderson, NV, October 5, 2018).


Cano, A. Paying and staying for graduate school. (Michigan AGEP Alliance Fall Conference, Michigan State University, East Lansing, MI, October 2017).


Cano, A. Getting the mentoring you need. (Michigan AGEP Alliance Fall Conference, Michigan State University, East Lansing, MI, October 2016)

Cano, A. Emotional validation and invalidation in chronic illness: Conceptualization, measurement, and applications to clinical work. Distinguished Lecture at the Center for Health and Medical Psychology conference (Örebro, Sweden, September 17, 2014).


Cano, A. What are couples doing when they talk about pain? Faculty of Experimental, Clinical, and Health Psychology, Ghent University (Ghent, Belgium, March 13, 2009).

Cano, A. Social interaction in pain: Emotional disclosure and validation. Faculty of Experimental, Clinical, and Health Psychology, Ghent University (Ghent, Belgium, March 11, 2009).

Cano, A. The communication of pain and distress in chronic pain. Empathy and Chronic Illness roundtable at the Faculty of Psychology and Educational Sciences, Ghent University (Ghent, Belgium, April 2005).

Cano, A. Chronic Pain: The Importance of a Couples Perspective. Paper presented to the Department of Psychology, Case Western Reserve University (Cleveland, OH, November 2004).


Cano, A. Pain catastrophizing in couples. Faculty of Psychology and Educational Sciences, Ghent University (Ghent, Belgium, June 2003).

Cano, A. Chronic pain and depression: A couples perspective. Department of Psychology at the University of Iowa (Iowa City, Iowa, January 2003).

Cano, A. Major depressive disorder and gender in chronic pain. Department of Medical Psychology at the University of Nijmegen. (Nijmegen, the Netherlands, June 21, 2002).

Cano, A. Depression in two samples of chronic pain patients: The role of the marriage. Psychological Research Network on Rheumatic Diseases (Utrecht, the Netherlands, June 7, 2002).

Cano, A. Chronic pain in the context of marriage. Department of Medical Psychology at the University Hospital Nijmegen. (Nijmegen, the Netherlands, June 14, 2001).


Cano, A. Mood and anxiety disorders in couples: Should the DSM-V include relational specifiers and diagnoses? Wayne State University Institute of Gerontology. (Detroit, MI, January 2007).

SELECTED PAPER PRESENTATIONS (peer-reviewed)
Cano, A. From lab to clinic: Translating social support and intimacy research to couple-based interventions for chronic pain. To be presented at the International Association for the Study of Pain conference (Boston, MA, September 2018).
Cano, A. & Mathur, A. Graduate and postdoctoral professional development to advance equity in the classroom. Equity in the Classroom Conference sponsored by the State of Michigan, the King-Chávez-Parks Initiative, and Gear Up Michigan!. (Southfield, MI, March 20, 2018).


*Leong, L.M. & Cano, A. Perceived support entitlement elicits negative reactions from spouses of chronic pain patients. Presented at the biennial World Congress of the International Association for the Study of Pain (Milan, Italy, August 2012).


SELECTED POSTER PRESENTATIONS (peer-reviewed)


*Cantwell, M., *Leong, L., Cano, A., & *Moghaddam, M. Pain stoicism is related to the expression of pain behaviors in women, but not men, during an acute pain task. Presented at the 32nd Annual Scientific Meeting of the American Pain Society (New Orleans, Louisiana, May 9, 2013).

*Castorena, A.M., Cano, A., & Goubert, L. The role of mindfulness and perceived threat on pain tolerance. Presented at the 32nd Annual Scientific Meeting of the American Pain Society (New Orleans, Louisiana, May 2013).


*Miller, L.R. & Cano, A. Motivational Interviewing Improves Psychosocial Functioning in Couples Facing Chronic Pain, Association for Psychological Science (Chicago, May 2012).


MENTORED STUDENTS (Chaired dissertations/theses)
Graduate Students
Gavin Sanders, M.A., 2019
Shannon Clark, Ph.D., 2019
Hallie Tankha, M.A., 2018
Bethany Pester, M.A., 2018
Angelia Corley, Ph.D., 2018
Dana May, Ph.D., 2016
Amy Williams, Ph.D., 2014
Laura Leong, Ph.D., 2013
Aleda Franz, Ph.D., 2011
Lisa Miller-Matero, Ph.D., 2011
Michelle Leonard, Ph.D., 2008
Ayna Johansen, PhD., 2008
Gretchen Moran Marsh, Ph.D., 2005
Jaclyn Heller Issner, M.A., 2005
Ami Smith, M.A., 2003
Wanda Heinz, M.A., 2001

**Undergraduate Students**
Isabelle Rios-Colón, McNair Scholar, 2020
Rachel Bruinsma, NIH ReBUILDDetroit Scholar and McNair Scholar, 2020
Jennifer Nava, NIH ReBUILDDetroit Scholar, 2019
Jordan Gootee, B.A. Honors, 2019
Megan Rasaiah, NIH IMSD Scholar, 2018
Anthony Kostecki, B.A. Honors, 2016
Shaun Frey, B.A. Honors, 2014
Danielle Hicks, B.A. Honors, 2014
Merdijana Kovacevic, B.A. Honors, 2013
Danielle Lambert, B.A. Honors, 2013
Matthew Prus, B.A. Honors, 2013
Michele Cantwell, B.A., 2013
Kayla Monhollen, B.A. Honors, 2013
Ashley Brancheau, B.A. Honors, 2011
Jill Curley Lutz, B.A., 2009
Andria Znoy, B.A., 2008
Roquia Draper, B.A. Honors, 2007
Andrew Forsyth, B.A. Honors, 2007
Juanita Tookes, B.A. McNair, 2007
Jody Coppersmith, B.A. Honors, 2007
Courtney Dixon, B.A. Honors, 2006
Nikki Brugnone, B.A. McNair, 2006
Angela Terry, B.A. Honors, 2005
Amy Miller Puca, B.A. Honors, 2005
Vanessa Sauerburg, B.A. Honors, 2005
Najeeba Saaﬁr, B.A. NIMH-COR, 2005
Nermeen Ezzat El-Nokali, B.A. Honors, 2004
Michael Hosbach, B.A. Honors, 2003
Mona Zaban, B.A. Honors, 2003
Mariana Perinot, B.A. Honors, 2002
Sara Schaumburger, B.A. NIMH-COR, 2002
Kristina Adamski, B.A. Honors, 2002
Jillian Byers, B.A. Honors, 1999

**SELECTED AWARDS TO MENTORED STUDENTS**
2019  Psychology Distinguished Undergraduate Achievement Scholarship, Wayne State U.: Jordan Gootee
2019  Stagner Award for Excellence in Research, Department of Psychology, Wayne State U.: Hallie Tankha
2018  Charles Gdowski Research Award, Department of Psychology, Wayne State U.: Shannon Clark
2018  National Association of Graduate Admissions Professionals Graduate Student Research Grant: Gavin Sanders
2017  Blue Cross Blue Shield Foundation of Michigan Student Award: Shannon Clark
2016  Blue Cross Blue Shield Foundation of Michigan Student Award: Angelia Corley
2016  Gerald Rosenbaum Clinical Psychology Award, Wayne State University: Angelia Corley
2016 Psychology Distinguished Undergraduate Achievement Scholarship, Wayne State University: Anthony Kostecki
2016 Undergraduate Poster Award, Department of Psychology, Wayne State U.: Anthony Kostecki
2015 Undergraduate Research Award, Wayne State University: Mariela Sanchez
2014 Undergraduate Research Award, Wayne State University: Danielle Hicks
2014 Undergraduate Research Award, Wayne State University: Shaun Frey
2013 Norine Johnson Clinical Psychology Award, Wayne State University: Amy Williams
2013 Second Place, Poster Presentations, Undergraduate Research Conference, Wayne State University: Kayla Monhollen
2013 Second Place, Poster Presentations, Undergraduate Research Conference, Wayne State University: Merdijana Kovacevic
2012 Stagner Award for Excellence in Research, Department of Psychology, Wayne State U.: Lisa Miller
2012 Charles Gdowski Research Award, Department of Psychology, Wayne State U.: Laura Leong
2010 Charles Gdowski Research Award, Department of Psychology, Wayne State U.: Lisa Miller
2010 Honorable Mention, Blue Cross Blue Shield of Michigan Foundation Excellence in Research Award: Lisa Miller
2010 Clinical Psychology Poster Award, Wayne State University: Laura Leong
2009 Young Investigator Travel Award, American Pain Society: Amy Loree
2008 Young Investigator Travel Award, American Pain Society: Jody Coppersmith
2007 Young Investigator Travel Award, American Pain Society: Courtney Dixon
2007 Stagner Award for Excellence in Research, Department of Psychology, Wayne State University: Michelle Leonard
2006 Charles Gdowski Research Award, Department of Psychology, Wayne State U.: Michelle Leonard
2006 Blue Cross Blue Shield of Michigan Foundation Student Award: Michelle Leonard
2005 Blue Cross Blue Shield of Michigan Foundation Student Award: Gretchen Moran Marsh

TEACHING INTERESTS AND EXPERIENCE
Abnormal/Clinical Psychology; Psychopathology; Health Psychology; Couples and Close Relationships

_Undergraduate Courses Taught Most Recently:_
Psy 1010, Introduction to Psychology (class sizes = 15 [Honors] - 300), Wayne State University
Psy 2300, Psychology of Everyday Living (class size = 50), Wayne State University

_Graduate Courses Taught Most Recently:_
Psy 7300, Psychopathology (class sizes range from 9 to 12), Wayne State University
Psy 7370, Psychotherapy (class sizes range from 9 to 12), Wayne State University
Advanced Workshop in Diagnostic Assessment (non-credit workshop on the SCID)
Advanced Seminar in Clinical Supervision (non-credit course)