

GONZAGA UNIVERSITY

# DEAN, COLLEGE OF ARTS AND SCIENCES

LEADERSHIP  
PROFILE







Gonzaga College started in 1881 with \$936 in hard silver dollars. It bought Gonzaga's founder, Father Joseph Cataldo, S.J., 320 acres of land and water, what people then referred to as "the old piece of gravel near the falls." Six years later, the College officially opened the doors of its only building for "young Scholastics, whose ambition it is to become priests." Exclusively for boys, the College was under the charge of the Jesuit priests. Enrollment for the 1887-88 academic year was 18 students.

Gonzaga University, now and throughout its 135 years, has been committed to educating men and women who will serve others to make the world a better place. What began with an initial class of 18 students has since transformed into a nationally recognized, comprehensive liberal arts university with nearly 8,000 students.

The constant throughout all those years, however, has been Gonzaga's commitment to character and faith formation, the hallmarks of Jesuit education. At Gonzaga, students discover how to integrate science and art, faith and reason, action and contemplation. "Cura personalis," or care for the individual, is our guiding theme. We are dedicated to preserving the best of these traditions while transforming the future of Jesuit education in order to educate our students — both today and tomorrow.







## GONZAGA UNIVERSITY MISSION STATEMENT

ADOPTED: FEBRUARY 2013

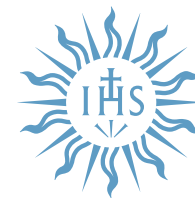
MODIFIED: APRIL 2017

Gonzaga University is an exemplary learning community that educates students for lives of leadership and service for the common good.

In keeping with its Catholic, Jesuit, and humanistic heritage and identity, Gonzaga models and expects excellence in academic and professional pursuits and intentionally develops the whole person—intellectually, spiritually, culturally, physically, and emotionally.

Through engagement with knowledge, wisdom, and questions informed by classical and contemporary perspectives, Gonzaga cultivates in its students the capacities and dispositions for reflective and critical thought, lifelong learning, spiritual growth, ethical discernment, creativity, and innovation.

The Gonzaga experience fosters a mature commitment to dignity of the human person, social justice, diversity, intercultural competence, global engagement, solidarity with the poor and vulnerable, and care for the planet. Grateful to God, the Gonzaga community carries out this mission with responsible stewardship of our physical, financial, and human resources.



At Gonzaga, our comprehensive educational programs focus on developing the whole person — mind, body, and spirit — so our students become people of curiosity, courage, and conviction.



#### PEOPLE OF PURPOSE

That's part of our Jesuit heritage: helping students discover their God-given calling and go after it with everything they've got.

What students learn at Gonzaga will take them beyond the classroom and into the world; beyond the status quo and into a future filled with creativity and optimism.

And all the while, students are surrounded by a community of people cheering them on and pushing them to be their best.

Because when students find their purpose at Gonzaga, they also find they can use that purpose to shape the world for the better — for all of us.



# College of Arts and Sciences Dean Search

## Gonzaga University seeks a visionary, strategic, and collaborative leader to serve as the next Dean of the College of Arts and Sciences.

The College of Arts and Sciences is the University's original school and widely recognized as the heart of its undergraduate educational program. A community of educators and learners, the College is dedicated to developing the full intellectual, personal, and social potential of students in an environment of mutual respect and cooperation.

Arts and Sciences faculty are distinguished by excellence in teaching, advising, scholarship, and service. As teacher-scholars, they share a passion for developing educated people whose breadth of awareness and understanding encourages civic engagement, interest in lifelong learning, and appreciation of cultural, historical, social, and scientific pursuits. Rooted in the Catholic, Jesuit, and humanistic tradition, the College of Arts and Sciences is dedicated to the Jesuit concept of development of the whole person.

The next Dean will join the College at a pivotal moment in Gonzaga's history. Guided by the University's new strategic plan, the Dean will work together with faculty, staff, and students to articulate and advance a shared vision for the future of Arts and Sciences.

Building on a rich legacy of education, service, and impact in the Jesuit tradition, the Dean will inspire academic and pedagogical excellence across the College and champion faculty, staff, and student success.

As a resolute advocate for Arts and Sciences, the Dean will build community, enhance institutional diversity, equity, and inclusion, and generate resources to secure the College's future.

With more than 260 full-time faculty across 23 departments, the College of Arts and Sciences enrolls approximately 2,100 students spanning the arts, humanities, sciences, and social sciences.

Reporting to the provost, the next Dean will join the senior academic leadership of an institution committed to carrying Jesuit higher education powerfully into the future through cultivating excellence and innovation rooted in that tradition.

Gonzaga University is a Catholic, Jesuit, humanistic institution and the oldest and largest Roman Catholic university in the Pacific Northwest. It educates and inspires nearly 7,300 students to shape a better world through critical thinking, creativity, leadership, service, and faith.

Students at Gonzaga are prepared to serve the common good, to engage in dialog with multiple cultures and religious or ethical traditions, and to pursue lives of leadership and justice rooted in the Jesuit tradition.

Gonzaga University seeks in the next Dean of the College of Arts and Sciences an accomplished educator and scholar with a record of building consensus and collaboration and a deep commitment to social justice, diversity, equity, and inclusion.

An earned terminal degree is required along with qualifications that merit appointment as a full professor in the College of Arts and Sciences.

To submit a nomination, apply, or express confidential interest in exploring this position, see "Procedure for Candidacy" on page 18.



# Opportunities and Expectations for Leadership

As the College of Arts and Sciences' chief academic and administrative officer, the Dean is responsible for all educational activities and operational matters and maintains the highest standards for scholarship, research, and academic excellence.

Reporting directly to Provost Sacha Kopp, the Dean serves on the Provost's Council and plays an integral role stewarding Gonzaga's mission as a Jesuit, Catholic, and humanistic institution.

The next Dean will be expected to:

## **Articulate a shared vision for the College's future**

Working closely with constituents across the College, the Provost, and the deans of the other schools, the Dean will articulate a shared strategic vision for its future, strengthening a distinctive identity and enhancing the College's impact and recognition across Gonzaga. This vision will build on the College's renown in the liberal arts, humanities, and sciences, and be grounded in Gonzaga's Catholic, Jesuit mission identity.

## **Inspire academic and pedagogical excellence**

The Dean will catalyze and facilitate innovative and impactful scholarship, research, and creative activity across disciplines and departments, including publicly-engaged scholarship, with a commitment to interdisciplinary collaboration within the College and across Gonzaga. The Dean will inspire excellence and innovation in teaching while inviting diverse pedagogical approaches and global perspectives.

## **Enhance commitment to student well-being and success**

The Dean will ensure a holistic approach to student health, wellness and success, emphasizing knowledge, curiosity, global perspectives and *cura personalis*, or care for the whole person, and will enhance

partnerships with Gonzaga's dynamic Student Affairs division to foster student wellness and flourishing as well as integrated learning in and out of the classroom.

## **Advance institutional diversity, equity and inclusion**

The Dean will model and advance an institutional commitment to equity and inclusion, embracing diversity in all forms and across all College programs and operations.

## **Advocate for the College**

As the primary champion for the College, the Dean will seek opportunities for Arts and Sciences to contribute toward institutional goals and priorities and play a significant collaborative role in the institution's strategic plan. The Dean will generate awareness of the College's successes both internally and externally and foster engagement with alumni and friends.

## **Generate resources to secure the College's future**

The Dean will explore opportunities to diversify revenue streams and establish and steward strategic relationships that benefit the College. Working with Advancement, the Dean will generate new resources to support scholarships, professional development for faculty and staff, and other strategic initiatives.

## **Build community within the College**

The Dean will cultivate an inclusive College community that demonstrates care for others and in which all members are respected, supported, and empowered. The Dean will build trust by modeling authentic dialogue, inclusive leadership, mutual accountability, and a commitment to transparency and accessibility.



# Professional Qualifications and Personal Qualities

Gonzaga University seeks a visionary and strategic leader to serve as the next Dean of the College of Arts and Sciences. The ideal candidate will have a passion for learning and discovery, experience enabling the success of teacher-scholars, and a deep commitment to social justice and institutional diversity, equity, and inclusion.

To champion and steward Gonzaga's mission, the Dean will possess an appreciation of Ignatian pedagogy and the Jesuit charisms to care for the development of the whole person in mind, body, and spirit; to cultivate leaders of purpose; and to stand with the vulnerable.

An earned terminal degree is required along with qualifications that merit appointment as a full professor in a department in the College of Arts and Sciences at Gonzaga University.

In addition, the ideal candidate will have the following characteristics:

## **Scholarly or pedagogical distinction and commitment to academic and teaching excellence**

- Intellectual curiosity and vitality and a record of distinction in teaching, research, and/or scholarship.
- A passion for teaching and learning and belief in the transformative power of education.
- Knowledge of issues and challenges facing higher education and creative ideas for addressing them.

## **Shared values and commitment to diversity, equity, and inclusion**

- An appreciation of and willingness to promote Jesuit education and Ignatian values.
- Demonstrable success leading or overseeing diversity initiatives; experience advocating for students, faculty, and staff of diverse backgrounds; and the will to embrace diversity in all respects.
- A record of success that inspires faculty and staff and aligns with Gonzaga's mission.

## **Collaborative leadership**

- Evidence of visionary, strategic, and collaborative leadership; commitment to transparency; and ability to foster trust, empowerment, and shared governance.
- A visible, inclusive, and accessible style, and the ability to connect with others and to create meaningful dialogue.
- Prior success managing impactful change and strengthening institutional culture and mutual dialog grounded in the Ignatian tradition of presupposition.

## **Academic administration and operational experience**

- A record of successful recruitment, mentorship, professional development, and retention of faculty and staff.
- Evidence of innovation and creativity in developing academic programs and interdisciplinary initiatives and in diversifying revenue streams.
- Financial or budgetary management experience, and an understanding of the interplay between academic priorities and resource requirements.
- Significant, successful experience managing, allocating, and prioritizing financial, physical, and human resources.

## **Commitment to external engagement and partnership**

- A record of effective outreach and engagement in the community and with other external partners, and the ability to steward strategic relationships.
- Experience engaging diverse domestic and international communities.
- A record of building philanthropic relationships.



# About the College of Arts and Sciences

As the University's original school, the College of Arts and Sciences is the heart of Gonzaga's Catholic, Jesuit, humanistic mission.

College faculty are dedicated to excellence in teaching, advising, scholarship and university citizenship, and to developing the full intellectual, personal, and social potential of students in an environment of mutual respect and cooperation.

As a community of educators and learners — including faculty, students, staff, and administrators — the College's goal is to develop educated people whose breadth of awareness and understanding encourages civic engagement, interest in life-long learning, and appreciation of cultural, historical, social, and scientific pursuits. Rooted in the Catholic, Jesuit, and humanistic tradition, the College is dedicated to the Jesuit concept of development of the whole person.

The College of Arts and Sciences offers the foundational courses and disciplines upon which the [University Core Curriculum](#) depends. Reimagined and revised in 2016, the University Core animates Gonzaga's Catholic, Jesuit, and humanistic heritage and mission. As a four-year, cohesive program completed by all Gonzaga students, the Core grounds, extends, and enriches each student's major

area of study. The Core is anchored by this question: *As students of a Catholic, Jesuit, and humanistic University, how do we educate ourselves to become women and men for a more just and humane global community?* This guiding query is addressed progressively by yearly themes and questions that create a cohesive Core experience.

With nearly 260 full-time faculty, working across 23 departments, the College enrolls approximately 2,100 students. It offers 34 undergraduate majors and 47 minors and has two graduate degree programs, a Master of Arts in Theology and Leadership and a Master of Arts in Philosophy. Undergraduate degree offerings span the arts, humanities, sciences, and social sciences.

Students learn, research, and engage in creative endeavors under the guidance of expert professors. Faculty bring knowledge, insights, and skills from their disciplines into the classroom, laboratory, or studio space, providing students opportunities for specialized work and original investigation involving direct contact with the methods of their disciplines. This exploration in one's major field is the crown of a liberal education and the foundation for graduate study or professional work.





Each provides students an opportunity for specialized work and original investigation involving direct contact with the methods of their discipline in the laboratory, studio, or research library. Under the guidance of a skilled professor, the student's exploration in her or his major field is the crown of a liberal education and the foundation for graduate study or professional work.

College faculty are actively engaged in scholarship. In AY22, they published 11 books and 60 peer reviewed articles and journals. New and continuing external funding awards in FY22 constituted \$892,109 in direct costs.

Faculty are heavily involved in the Spokane community. In addition to lectures and presentations, the College offers various outreach programs such as *Science in Action!* through which undergraduates lead hands-on, inquiry-based science activities in local elementary schools. Other programs include summer Chinese language instruction, a debate institute, week-long summer Dance intensives, and weekly math tutoring.

Reflective of the emphasis on the development of the whole person, many faculty and students are engaged in College-related co-

curricular activities. The College has more than 20 clubs and honor societies, and students participate in Mock Trial competitions, Model UN conferences, and Debate team events. There are numerous lecture series, stage productions, concerts, and the annual Senior Art Exhibition.

Arts and Sciences faculty will play an instrumental role in several major initiatives at Gonzaga in partnership with the other academic schools, including the creation of a new Humanities Institute, a new Institute for Informatics and Applied Technology, the exploration of an early child development center in collaboration with the School of Education, and the creation of a Center for Ignatian Dialog and Discernment.

Further, practices launched in the College have been elevated to serve as a model for the Gonzaga campus, including best practices for hiring and retaining faculty from underrepresented groups, a postdoctoral program for underrepresented scholars, and faculty hiring and mentoring in the traditions of Jesuit causes for social justice.



# About Gonzaga University

## OVERVIEW

When Gonzaga College opened on September 17, 1887, there were seven students enrolled. They included boys from Spokane Falls; Fort Sherman and Lewiston, Idaho; Salem, Oregon; and one from California. Today, Gonzaga University has grown to a coed enrollment of approximately 7,300. The faculty and staff have increased from 17 Jesuits to over 1,800 total employees. Gonzaga's campus now includes 103 buildings on 152 acres.

Ranked among the nation's 54 most beautiful campuses by Conde Nast Traveler Magazine, the university campus has grown dramatically from its original, iconic "College Hall" building, including the new John and Joan Bollier Center for Integrated Sciences and Engineering, a beautiful Jundt Art Museum, the McCarthy Athletic Center, the Myrtle Woldson Performing Arts Center, and the John J. Hemmingson University Center.

In 2016, Gonzaga partnered with the University of Washington to develop its School of Medicine Spokane campus, with a beautiful new building that also houses Gonzaga's human physiology department opening in Summer 2022. Gonzaga graduate students have the opportunity to participate in international immersion programs, including at Gonzaga's campus in Florence, Italy.

Gonzaga never lost sight of its primary purpose. The University continues to offer students a quality Jesuit education, teaching people the skills they need to help shape and transform our world today.

Gonzaga's liberal arts and applied professional graduate programs focus on developing the whole person: mind, body, and spirit. Helping students to become people of curiosity, courage and conviction.

## RANKINGS AND RECOGNITION

For the fifth consecutive year, Gonzaga is ranked among the top 100 National Universities by U.S. News & World Report, including elite private schools and large state research institutions. Other accolades include:

- Ranked as both a top performer and best value among National Universities (U.S. News & World Report, 2024)
- No. 13 for best undergraduate teaching, among National Universities (U.S. News & World Report, 2024)
- Ranked 162nd for Best Colleges for Veterans (U.S. News & World Report, 2024)
- Included among the 300-plus "best and most interesting" U.S., Canadian, British and Irish colleges and universities (Fiske Guide to Colleges 2021)
- Best schools for veterans, their spouses and military families (2023-24 Military Friendly)
- Named to The Princeton Review's "Best 389 Colleges for 2024"
- No. 21 best value among private universities in the nation (Kiplinger's Personal Finance Magazine, 2019).
- No. 62 best value among all colleges and universities (public and private) nationwide (Kiplinger's Personal Finance Magazine, 2019)
- Named to Money's "2023 Best Colleges" list based on value
- Among the nation's best-value universities for students seeking outstanding academics and superb career preparation at an affordable price with generous financial aid (Princeton Review's Colleges That Pay You Back, 2018)
- No. 1 Best Value College in Washington (Niche, 2022)



## 2023 STRATEGIC PLAN

At the beginning of his administration, President Thayne McCulloh set forth three institutional priorities to guide decision-making and resource allocation at Gonzaga University:

- Being an exemplar of American Jesuit higher education
- Academic and educational excellence across all programs
- A commitment to institutional viability and sustainability

These priorities were further elaborated in the form of four commitments in Gonzaga's 2015 Strategic Plan:

- Fostering responsibility for shared mission
- Animating academic excellence across the institution
- Providing an integrative Jesuit educational experience for Gonzaga's students
- Optimizing institutional stewardship and sustainability

These commitments reflect that Gonzaga operates in an active, relational context, possessed of mutual accountabilities. In turn, each commitment included goals that serve as declarations of continuous improvement.

Since the Plan was approved in 2015, new academic, athletic, and residential facilities have been completed. Financial resources for students have increased, enhancing access to a Gonzaga education and the diversity of the student body.

At the same time, his Holiness Pope Francis, the first Jesuit pontiff, promulgated new encyclicals such as *Laudato Si*, a call to action on climate change and the care of our common home.

In 2016, after succeeding Adolfo Nicolás as Superior General, Father Arturo Sosa led the Society of Jesus through the articulation of the *Universal Apostolic Preferences*, which serve to inform all apostolic works of Jesuits throughout the world.

These significant developments have transpired against the backdrop of a global pandemic, worldwide economic crisis, socio-political strife forcing mass migrations, and ongoing global climate change, all of which underscore the inequalities that afflict so many.

Compelled to respond, the University community came together from 2022 to 2023 to update Gonzaga's strategic plan. In response to unprecedented changes and challenges in the world around us, the Provost led a campus-wide "Grand Challenges" process. As a result, Gonzaga identified 12 important actions for the University to lead in the areas of education, scholarship, environmental stewardship, and social transformation.

Arts and Sciences faculty, staff, and programs feature prominently in this work, and will play anchor roles in shaping these strategic priorities, including the elevation of the Institute for Climate, Water, and the Environment, and the creation of a Humanities Institute and Center for Ignatian Dialog and Discernment.

Looking forward, the College will partner with other campus programs in launching the School of Health Sciences, the Institute for Informatics and Applied Technology, and/or an early child development center. These focal areas will figure centrally in the future of Gonzaga University.

Read the 2023 Strategic Plan [here](#).

The next Dean will join the University at a crucial moment. Along with the other schools, the College of Arts and Sciences will examine its programs and consider how they align with the 12 priority actions. The College will have the opportunity to shape and expand its academic offerings, align faculty hiring, foster student experiential learning, and strengthen and expand community partnerships. Together with the other academic deans, the Dean of the College will ensure that Gonzaga's strategic plan becomes an exciting reality.

## GONZAGA AT A GLANCE

Founded in 1887, Gonzaga is a Jesuit, Catholic, humanistic university. While basketball consistently draws headlines, so do our nationally-acclaimed academic programs, which have recently been bolstered by the construction of the John and Joan Bollier Family Center for Integrated Science and Engineering.

The University's John J. Hemmingson Center is the heart of our community. It is a gathering place offering collaborative academic activities, comfortable seating for visiting, and meeting space for the campus community. It serves as our primary dining facility offering a variety of meal choices from all over the world. The Bulldog family-style restaurant is open to the public. The Rudolf Fitness Center

provides students and employees cardio and weights options, an indoor pool and running track, racquetball courts and dance studios, and three basketball courts.

For students and visitors alike, the Jundt Art Center and Museum provides rotating exhibits of fine art; the Bing Crosby house is home to an exhibit of 200 artifacts from Gonzaga's collection of more than 20,000 Crosby keepsakes; Magnuson Theatre and the Myrtle Woldson Performing Arts Center host many drama and dance performances throughout the year; and the McCarthy Athletic Center is the rockin' home to the Gonzaga Bulldog basketball teams.

### LOCATION:

Spokane, WA, along the north bank of the Spokane River; half-mile from downtown Spokane

### CAMPUS SIZE:

152 green, grassy acres

### BUILDINGS:

103

### STUDENT CLUBS AND ORGANIZATIONS:

118+

### SELF-IDENTIFIED UNDERGRADUATE STUDENTS OF COLOR:

37%

### ATHLETICS:

18 NCAA Division I intercollegiate sports  
16 intramural sports

### ATHLETIC CONFERENCE:

West Coast Conference

### NICKNAME:

Bulldogs (Zags)

### PRESIDENT:

Thayne McCulloh, D.Phil. (Gonzaga University class of 1989)

### ANNUAL OPERATING BUDGET:

\$381 million



## FACTS AND FIGURES

**TYPE:**

Comprehensive Independent

**CARNEGIE CLASSIFICATION:**

National University

**RELIGIOUS AFFILIATION:**

Roman Catholic (Jesuit)

**MOTTO**

Ad Majorem Dei Gloriam (For the greater glory of God)

**PRONUNCIATION**

Gone - ZAG (as in "bag") - uh

**TOTAL ENROLLMENT FALL 2022**

7,253

**UNDERGRADUATE STUDENTS**

5,093 (2022)

**NEW FRESHMEN**

1,217 (2022)

**MASTER'S STUDENTS AND DOCTORAL STUDENTS**

1,662 (total 2022)

**LAW STUDENTS**

498 (2022)

**NON-CREDIT STUDENTS**

291 (2022)

## 2022 INCOMING FRESHMEN CLASS AVERAGE GPA & TEST SCORES

**3.73**

Average GPA

**1296**

Average SAT Composite Score

**647**

Average SAT Critical Reading Score

**649**

Average SAT Math Score

**28**

Average ACT Score

Gonzaga University is a  
test-optional institution.

## ACADEMICS

Gonzaga has 16 undergraduate degrees through 53 majors, 68 minors and 73 concentrations, 23 master's degrees, and 5 doctoral-level degrees.

- College of Arts & Sciences
- School of Business Administration
- School of Education
- School of Engineering & Applied Science
- School of Health Sciences
- School of Law
- School of Leadership Studies

AVERAGE CLASS SIZE

**21**

STUDENT/FACULTY RATIO

**12 TO 1**

FULL-TIME FACULTY MEMBERS

**464**

STAFF MEMBERS

**857**

PERCENT OF FACULTY WITH  
A TERMINAL DEGREE  
IN THEIR AREA  
OF TEACHING

**90%**

## COSTS & BUDGET

Total Budget **\$381 million**  
Total Salaries **\$131 million**

Undergraduate Tuition (2022-23, annually)  
**\$54,540**

Cost per Undergraduate Credit  
**\$1,750**

Cost per Graduate Credit (depending on program)  
**\$680-\$1,140**

Cost per Doctoral Credit (depending on program)  
**\$1,140**

Cost per Law School Credit  
**\$1,752**

Room and Board (on average)  
**\$15,080**

## FINANCIAL AID

Institutional Aid to Undergraduate Students  
**\$134 million**

Federal Aid to Students  
**\$64 million**

Average Financial Aid Package  
**\$35,911**

Average Percent of Need Met  
**77%**

Percent of Students Receiving Aid  
**98%**

## RELIGIOUS DISTRIBUTION

Number of Faiths Represented on Campus  
**32**

Spiritual Retreats Offered Annually  
**11**

Liturgies Offered Annually on Campus  
**199**

## COMMUNITY SERVICE

Hours of Community Service Annually  
**100,000+**

## ATHLETICS

Division  
**NCAA DIVISION I**

Athletic Conference  
**West Coast Conference**

Mascot  
**Spike**

Intercollegiate Sports  
**18**

Men's Sports  
Baseball, Basketball, Cross Country, Golf, Rowing, Soccer, Tennis, Track and Field (indoor and outdoor)

Women's Sports  
Basketball, Cross Country, Golf, Rowing, Soccer, Tennis, Track and Field (indoor and outdoor), Volleyball

Student-Athletes Named to WCC  
Commissioners Honor Roll  
**285**

Intramural Sports  
**16**



## Leadership



Thayne McCulloh, D.Phil, *President*

President McCulloh is in his fifteenth year as President.

Dr. McCulloh holds a B.A. from Gonzaga ('89) and earned a doctorate in experimental social psychology from Oxford University, England (1998). He began working at Gonzaga in 1990, and from his roots in student affairs has remained fundamentally focused on students. He is deeply committed to a broadly-based liberal arts education that prepares students to be critical thinkers, outstanding professionals, and living exemplars of the Jesuit imperative to be people with and for others.

Dr. McCulloh's tenure has been one marked by initiatives related to community engagement, institutional sustainability, and increase in institutional prestige and recognition. More than \$200M in new construction and campus improvements have been completed since his inauguration in 2010. Gonzaga University launched its most ambitious fundraising effort to date, the "Gonzaga Will" campaign, in October 2015, raising \$355 million from more than 40,000 donors when it closed in 2018.

A committed leader in Catholic and Jesuit higher education, Dr. McCulloh currently serves as vice chair of the Northwest Commission on Colleges and Universities, is vice chair of the Association of Jesuit Colleges and Universities, and has been recognized by the National Association of Student Personnel Administrators for his unwavering commitment to students. He has been actively involved in the Spokane University District Public Development Authority and Development Association, has served as a member of the Providence Health and Services board, is a member of the Nazareth Guild board of directors, among other organizations.

## Leadership



Sacha Kopp, Ph.D., *Provost*

Sacha Kopp joined Gonzaga University as Provost and Chief Academic Officer in June 2022.

A graduate of the University of Chicago, Dr. Kopp has been an advocate of liberal arts education, supporting innovative new programs and enrollment efforts. He has a strong history of work related to diversity, equity, access and inclusion that combines both strategy and implementation to support underrepresented populations.

A committed advocate for students, Dr. Kopp has addressed student success and retention at multiple institutions. He has contributed to student affairs and admissions efforts, as well as faculty training to impact student success. He also led the creation of partnerships with local corporations to foster continuing education opportunities. Dr. Kopp is an advocate of the teacher-scholar model and has sought to expand research and creative opportunities for faculty and students.

Dr. Kopp is author or co-author of over 200 articles in the fields of elementary particle physics and in STEM education. He conducted research at particle accelerators in Chicago, Cornell, Geneva Switzerland, and Japan.

He has held roles as Senior Vice Chancellor for Academic Affairs at the University of Nebraska at Omaha 2019-2022; Dean of the College of Arts and Sciences at the State University of New York at Stony Brook 2014-2018; Associate Dean for Undergraduate Education in the College of Natural Sciences at the University of Texas 2010-2014; Associate Chair of the Department of Physics at the University of Texas 2008-2010. He served on the faculty of the physics department at UT Austin 2000-2014.

His education includes an A.B. '90, M.S. '92, and Ph.D. '94 in Physics from the University of Chicago, and a postdoc at Syracuse (1994-1999).



# Spokane, Washington

Gonzaga is located less than half a mile from downtown Spokane, Washington, and 15 minutes from the Spokane International Airport. The city is epitomized by its slogan, “Creative by Nature,” offering vast opportunities for a range of interests, including the arts, sports, or a multitude of outdoor activities. Spokane’s population is more than 222,000, with the Greater Spokane area encompassing approximately 573,000 people. The city is lauded for good weather, excellent schools, an abundance of parks, and stunning natural scenery.

The area’s 76 lakes, 5 skiing areas, 33 golf courses and 3 major shopping malls within a short drive of campus offer students and faculty a variety of off-campus pursuits. Multiple music venues, live theater and Broadway plays, the Spokane Symphony, 3 professional sports teams, and a vital downtown shopping and entertainment district add a lively spirit to the mix. The city hosts many great community events, festivals, and gatherings and is home to the Lilac Bloomsday Run, the largest timed road race in the nation, and the world’s largest 3-on-3 basketball tournament, Hoopfest.

Numerous independent restaurants feature local and organic food and emphasize sustainable eating practices. Wine enthusiasts can visit a number of tasting rooms and wineries all within close proximity of one another. In addition to award-winning wine, new craft breweries are popping up all over the city.

Spokane has been selected as an All-America City three times in the past 41 years, including in 2015 when it was one of 10 honored throughout the country. In recent years, Parenting Magazine ranked Spokane one of the top 10 places to raise a family. In a 2017 MarketWatch report, Spokane was ranked the #1 city in the U.S. to save money. Spokane also ranks as the top city in the U.S. for

freelancers, and has been selected as the best place to live on a six-figure salary.

Spokane was recently named a “City on the Rise” National Geographic Traveler Magazine for “unconventional metrics that produce happiness: green spaces, coffee shops, breweries, music venues, Instagrammable moments and puppies.” (Who doesn’t love puppies?)

## On the Doorstep of the Great Outdoors

The bustling city is surrounded by natural beauty: parks, pine tree forests, mountains, lakes and rivers. The region’s scenic setting offers unlimited opportunities for enjoying the Northwest’s great outdoors. And because Spokane is east of the Cascade Mountains, the weather in Spokane is much drier and sunnier than many expect.

Spokane’s climate consists of four distinct seasons:

- A colorful, crisp fall, perfect for a visit to Greenbluff to pick pumpkins (don’t forget a pumpkin spice latte for the trip);
- Cold, snowy winter, where skiing, snowboarding or snowshoeing at the nearby mountains are favorite weekend activities (or, if you prefer, a hot chocolate in front of the fire at the lodge);
- A springtime full of cherry blossoms, lilac blooms and more that paint the city in a palette of bright colors; and
- Warm, dry summers where splashing in the region’s countless lakes or the city’s many (free) pools is the order of many a day.

No matter the season in Spokane, you will find good reason to get outside.

# Procedure for Candidacy

All inquiries, nominations, and applications are invited. Candidates will be considered until an appointment is made.

Applicants should provide, as separate documents, a CV and a letter of application that addresses the responsibilities and requirements described in this leadership profile.

WittKieffer is supporting Gonzaga University in this search. Application materials can be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to the search consultants:

Philip Tang and Sarah Seavey  
[GonzagaCASDean@wittkieffer.com](mailto:GonzagaCASDean@wittkieffer.com)

## Gonzaga's Commitment to Human Diversity

Diversity affirms our faith-inspired commitment to an inclusive community where human differences thrive within a campus community of equality, solidarity, and common human nature. We seek to nourish difference in an environment characterized by mutual respect and the sustainable creation of a campus climate that attracts and retains community members from diverse backgrounds. In this context, age, gender, ethnicity, disability, social class, religion, culture, sexual orientations, language and other human differences all contribute to the richness of our academic community life. These differences grace us individually as human being and collectively as a Jesuit, Catholic and humanistic university striving to fulfill our Mission. We aspire to create a university environment that is welcoming and accessible to all staff, faculty, students, and other members of the Gonzaga community regardless of gender, race, ethnicity, religion, disability, or sexual orientation.

## Equal Opportunity

Applicants with disabilities needing reasonable accommodations to complete the application or hiring process should contact Gonzaga Human Resources at (509) 313-5996.

Gonzaga University is a committed EEO/AA employer and diversity candidates are encouraged to apply. All qualified applicants will receive consideration for employment without regard to their disability status, veteran status, gender, race or other protected category.

*The salary range for this position is \$220,000 to \$270,000. Pay is based on several factors including but not limited to education, work experience, certifications, geographic location, etc. In addition to salary, Gonzaga University offers benefits such as, comprehensive benefits package, tuition waiver and 401k contribution (all benefits are subject to eligibility requirements).*

