



August 20, 2007

Faculty Colleagues:

The last publication of the entire *Faculty Handbook* occurred in August of 2001. During the intervening years, numerous amendments to the non-contractual portions have been made; the publication of this new edition is predicated by recent contractual, as well as non-contractual, changes. Please note the changes to Section 300, which are a function of the Spring 2007 Faculty Assembly vote:

- Section 300.02 – The Academic Ranks (specifically subsection “a.”)
- Section 300.05 – Fixed-term Appointments
- Section 300.10 – Emeritus Faculty
- Section 301.02 – Contract Renewal
- Section 303.13, subsection “b.” – The Committee on Rank and Tenure (membership)

This edition also contains minor revisions to Sections 100 and 200, as well as new Policies and Procedures:

- Appendix 200A – Faculty Assembly Constitution
- Section 408.00 – Updated Faculty Handbook Benefits Bulletin
- Section 428.00 – Phased Retirement Program (New)

As was well-stated the last time the *Handbook* was published, this document is always a work in progress and may – despite all efforts to avoid them – contain errors, omissions and inconsistencies. I will appreciate having any such issues identified to our office so that efforts may be made to correct them.

Finally, I wish to thank the many individuals who have contributed – directly, indirectly, and through the faculty governance process – to this revision of the *Faculty Handbook*.

Sincerely yours,

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