
Jennifer Garrity MSN, RNC-OB, NE-BC

LECTURER-IR

Objective

Nurse Educator with eleven years' experience and a proven track record in fostering academic excellence, clinical proficiency, advising excellence and leadership in and out of the classroom. Seeking promotion from Lecturer to Senior Lecturer to contribute advanced pedagogical expertise, leadership skills, and a commitment to enhancing curriculum development and student outcomes. Eager to collaborate with multidisciplinary teams, mentor emerging educators, and drive evidence-based practices that advance nursing education and improve patient care. Ready to leverage my years of teaching experience and clinical background to support the growth and success of the nursing program at a senior level.

Education

2009 - 2012 **Gonzaga University**
MSN – Health Systems Leadership

1990 – 1992 **Angelo State University**
ADN – Nursing

Honors and awards

May 2023 **Excellence in Leadership Award**
Sigma Theta Tau – Delta Chi Chapter
A recognition given to a member who demonstrates exceptional leadership qualities within the chapter itself, highlighting their contributions to initiatives, member development, and advancing the nursing profession at a local level.

April 2022 **Academic Citizenship Faculty Award Nominee**
This award recognizes exemplary service in any dimension of university citizenship: participating/chairing University/School/Department committees, chairing departments, mentoring students or junior faculty, developing programming/events, advising student clubs, participating/leading workshops, active participation in professional organizations, local and/or global community service, or any other relevant service work. The quality, impact, extent of service, and its relevance to advancing Gonzaga's mission are considerations in determining the recipient of this award.

February 2018 **Mead Johnson Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$5,000 award

- Abbott Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$6,500 award
- February 2017 **Mead Johnson Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$5,000 award
- Abbott Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$6,500 award
- February 2016 **Mead Johnson Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$5,000 award
- February 2015 **Mead Johnson Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$11,000 award
- February 2014 **Mead Johnson Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$5,000 award
- February 2013 **Mead Johnson Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$3,000 award
- Abbott Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$3,000 award
- April 2013 **Clinical Manager of the Year, Nominee**
Deaconess Medical Center
- February 2012 **Mead Johnson Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$3,000 award
- Abbott Nutrition Independent Medical Education Grant**
Nurses Advisory Committee for Perinatal Education (NACPE)
Pot O' Gold Conference \$3,000 award
- 2021 **Research experience** **Gonzaga University**, Spokane, Washington
Root Cause Analysis of DNP Final Defense Process for NURS764
Collaboration with Dr. Karen Jiggins-Colorafi and Dr. Deborah Smith
Unpublished
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Teaching experience

2013 - 2024

Gonzaga University, Spokane, Washington

Lecturer – IR Department of Nursing

Undergraduate Program Responsibilities:

- Taught multiple face to face undergraduate courses from 2013 to 2020
- Average class size 40 students
- Developed lectures, quizzes, exams, and homework
- Revised syllabus and calendar to meet accreditation standards, course learning objectives and outcome measures
- Coordinated grading as lead faculty for semester II
- Integrated Kaplan modules into curriculum

Undergraduate Courses Taught

NURS 100: Nursing Perspectives

NURS 200: Professional Nursing Practice in a Complex Adaptive System

NURS 351: Care of Individuals & Families within Healthcare Organizations

NURS 352: Practicum II Care of Individuals & Families within Healthcare Organizations

NURS 357: Complexity within Healthcare Organizations

NURS 417: Designing, Managing, and Coordinating Healthcare in Complex Adaptive Systems

NURS 468: Practicum V Member of Nursing Profession

RN to MSN Program Responsibilities:

- Taught multiple asynchronous online courses
- Average class size 20 students
- Facilitated lectures, quizzes, exams, and discussions
- Revised syllabus and calendar to meet accreditation standards, course learning objectives and outcome measures
- Coordinated grading and submission of grades
- Revised curriculum as needed

RN to MSN Courses Taught

NURS 312: Professional Concepts in Nursing

NURS 354: Creating Healthy Work Environments

NURS 355: Pathophysiology & Pharmacology

Graduate Program Responsibilities:

- Taught multiple asynchronous online courses
- Average class size 20 students
- Facilitated lectures, quizzes, exams, scholarly writing and discussions
- Revised syllabus and calendar to meet accreditation standards, course learning objectives and outcome measures
- Coordinated grading and submission of grades
- Course manager of all Nursing Leadership in Healthcare courses
- Revised curriculum of all Nursing Leadership in Healthcare courses as course manager, lead faculty and program director of NLH program

Graduate Core Courses taught:

NURS 562: Theoretical Foundations in Healthcare Improvement

NURS 564: Contemporary Healthcare Environment

NURS 565: Clinical Prevention for Diverse Populations

Nursing Leadership in Healthcare /

Health Systems Leadership Courses taught:

NURS 631A: Health Systems Leadership Practicum I

NURS 632A: Health Systems Leadership Practicum II

NURS 633A: Health Systems Leadership Practicum III

NURS 634A: Nursing Leadership in Healthcare Practicum

NURS 642A: Quality Improvement & Safety Management

NURS 644A: Business of Healthcare Management

NURS 645A: Legal, Regulatory, and Ethical Healthcare

NURS 683A: Nursing Leadership Practicum Extension

1995 – 2013

Deaconess Hospital, Spokane, Washington

- Labor & Delivery staff skills/ competency educator and facilitator
- Mother-Baby unit, staff skills/ competency educator and facilitator
- Maternal Child Specialties Policy and Procedure team, educator and facilitator
- Meditech Electronic Health Record super user, documentation team, educator, and facilitator
- NaviCare WatchChild Electronic Health Record (Obstetrics) documentation and fetal surveillance, system developer, super user, educator, and facilitator
- Preceptor: Educate pre-licensure nurses from local universities (GU, WSU, SCC)
- Preceptor: Educate RNs from Northwest MedStar and outlying rural hospitals in the Inland Northwest
- Perinatal Palliative Care Program: Program developer and educator

Presentations

October 2023

Advising Strategies for Success

Department of Nursing, New BSN Faculty Orientation

March 2022

Advising & Mentoring Tips

Department of Nursing

May 2021

Advising Tips

Department of Nursing, Lunch & Learn

April 2021

Shared Governance

Department of Nursing, Faculty Organization

September 2019

Best Practices in Graduate Advising

Department of Nursing, Lunch & Learn

Leadership

- December 2023 to Present **CORE Higher Education Implementation Team Lead
Department of Nursing, Gonzaga University**
Collaborate with 3rd party vendor and internal nursing team to develop a system that integrates all clinical compliance and practicum requirements in one platform for BSN, MSN, FNP, PMHNP and DNP programs.
- 2021 - 2023 **Chairperson, Department of Nursing, Gonzaga University**
Manage the day-to-day operations of the Department of Nursing. Serve as an advocate to the Chief Nurse Administrator and Dean for departmental needs and priorities. Responsible for some financial affairs of the department, approving professional development and employee travel budget requests. Chair faculty Organization meetings, Advocate for diversity, equity and inclusion and creating a healthier work environment within the department
- 2021 – 2023 **Chairperson, Department of Nursing Leadership Council, Gonzaga University**
Council comprised of Program Directors, Chief Nurse Administrator, Associate Dean of Undergraduate Programs, Associate Dean of Graduate Programs. Set agenda, take minutes, lead and facilitate leadership meetings.
- 2022 – 2023 **Chairperson, Faculty Organization, Department of Nursing, Gonzaga University**
Develop agenda, take minutes, lead and facilitate faculty meetings
- 2024 to Present **Co-chair Student Affairs Council, Department of Nursing, Gonzaga University**
Support the council chairperson and members while reviewing student progression and make recommendations for dismissal
- 2019 – 2021 **Student Affairs Council member, Department of Nursing, Gonzaga University**
Review student progression and make recommendations for dismissal
- 2020 – 2023 **Program Director Nursing Leadership in Healthcare Program, Department of Nursing, Gonzaga University**
Advocate for students, curriculum, and progression to Graduate Council. Liaison between department leadership, Graduate Student Services and the Registrar's office. Make program recommendations to Leadership team
- 2018 – 2020 **Lead Faculty Nursing Leadership in Healthcare Program, Department of Nursing, Gonzaga University**
Advocate for students, curriculum, and progression to Associate Dean of Graduate Programs. Liaison between department leadership, Graduate Student Services and the Registrar's office. Make program recommendations to Leadership team
- 2015 – 2018 **Lead Faculty BSN Semester II, Department of Nursing, Gonzaga University**
Coordinate and facilitate clinical conference for obstetrical clinical rotations. Collaborate with faculty teaching medical surgical and psych-mental health components of NURS 351.

Coordinate 2nd semester calendars, testing, and teaching schedules. Collaborate with community partners to assign student preceptors, create work schedules and prepare students for clinical experiences.

Councils & Committees

2013 to Present	Faculty Organization, Department of Nursing, Gonzaga University Member
2024 to Present	Academic Integrity Board, Gonzaga University Member Review and adjudicate student academic integrity violations. Collaborate with colleagues across all university departments
2022 to Present	AACN Essentials Workgroup, Department of Nursing, Gonzaga University Collaborate with colleagues in undergraduate and graduate programs to develop program learning outcomes, align outcomes with AACN Essentials, map course content, gap analysis, and curriculum development
2023 to Present	Student Affairs Council member, Department of Nursing, Gonzaga University Review student progression and make recommendations for dismissal
2019 - 2023	Department of Nursing Advisory Council Facilitate biannual meetings with community partners, scribe, and lead meetings.
2021 - 2023	Undergraduate (BSN) Council, Department of Nursing, Gonzaga University Develop agenda, scribe, and lead council meetings
2021 to Present	University Emergency Operations Committee, Gonzaga University Collaborate with Emergency Ops to develop Inclement Weather Policy for Department of Nursing. Receive alerts and act as liaison between department and Emergency Ops.
2019 – 2021	Student Affairs Council member, Department of Nursing, Gonzaga University Member Review student progression and make recommendations for dismissal
2013 - 2017	Student Affairs Council member, Department of Nursing, Gonzaga University Member Review student progression and make recommendations for dismissal
2018 – 2022	Graduate Council, Department of Nursing, Gonzaga University Member Advocate for Nursing Leadership in Healthcare Program as Program director and/or Lead Faculty

- 2021 – 2023 **Clinical Operations Group, Department of Nursing, Gonzaga University**
Set agenda, scribe and lead council meetings to meet objectives of the council to improve student clinical experiences and satisfaction

 - 2013 – 2018 **Undergraduate Council, Department of Nursing, Gonzaga University**
Member
Collaborate with colleagues to make recommendation for curriculum, advising, and program outcomes.

 - 2016 – 2017 **Bylaws Ad-Hoc Committee, Department of Nursing, Gonzaga University**
Collaborate with committee members to recommend revision of Faculty Organization and Department of Nursing Bylaws.
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Professional service

- 2019 - 2024 **Maternal Mortality Review Committee, Idaho Department of Health and Welfare**
Ad-hoc RN member - Subject Matter Expert
Review and analyze pregnancy associated and pregnancy related maternal deaths in the state of Idaho. Identify trends and risk factors. Disseminate findings to state and federal agencies.
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Community service

- 2016 – 2018 **Love Your Melon, Gonzaga University Student Club**
Faculty Advisor
Provide faculty oversight for student membership, activities, fund raising

 - 2009 – 2015 **Bloomsday, Spokane, Washington**
Registered Nurse – Medical Aid Station

 - 2009 – 2015 **March of Dimes, Spokane, Washington**
Coordinator and Team Captain
Fundraiser for March for Babies – Deaconess Hospital Team

 - 2008 – 2013 **United Way, Spokane, Washington**
Campaign Ambassador
Deaconess Medical Center

 - 1992 – 1995 **United Way, San Angelo, Texas**
Campaign Ambassador
Shannon Medical Center

 - 2010 – 2013 **Baby Fair, Spokane, Washington**
Deaconess Medical Center

 - 1995 – 2019 **Inland Northwest Blood Bank, Spokane, Washington**
Blood donor – 3 gallons
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Work Experience

2013 to Present	Gonzaga University , Spokane, Washington Lecturer – IR Department of Nursing
1995 to 2013	Deaconess Hospital Medical Center , Spokane, Washington Registered Nurse – 18-year employee Held positions of Director of Women's and Children's Services, Assistant Unit Manager, Charge Nurse, Staff Nurse - Labor and Delivery, Staff Nurse – Day Surgery
1993 – 1995	Angelo State University , San Angelo, Texas San Jacinto Elementary School Nurse – School based clinic Campus clinic Registered Nurse. Evaluate and assess students from low socio-economic settings, without primary care providers or health insurance, establish care and connect with public assistance
1992 – 1995	Shannon Medical Center , San Angelo, Texas Registered Nurse, charge nurse and staff nurse in Labor & Delivery department

Certifications & Training

October 2023	Friday Night at the ER – Certified Facilitator Breakthrough Learning , Portland, Oregon Leadership game providing an engaging learning experience for teams that transforms silo thinking into systems thinking. Challenges teams of four to manage a busy hospital during a simulated 24-hour period that takes one actual hour. Facilitate debrief.
September 2016	Certificate in Healthcare Finance American Organization for Nursing Leadership Two-day program equips nurse executives to build a strong foundation in nursing finance, participate in discussion with CFOs, assess and justify request, quantify clinical activity, and spot profit drains.
2019 to Present	Board Certified Nurse Executive (NE-BC) Certification American Nurses Credentialing Center #2019047148
2002 to Present	Certified Inpatient Obstetrical Nurse (RNC-OB) Certification National Certification Corporation #104308561
2000 – 2015	Association for Women's Health and Neonatal Nursing (AWHONN) Advanced Electronic Fetal Monitoring – Certification
1992 – 2019	American Academy of Pediatrics Neonatal Resuscitation – Certification
1990 – 2020	American Heart Association Basic Life Support / Advanced Cardiac Life Support / Cardiopulmonary Resuscitation

Professional Affiliations

2012 to Present	Sigma Theta Tau, Delta Chi Chapter Member
2016 to Present	American Organization for Nursing Leadership Member
2012 – 2022	Association of Women’s Health, Obstetric and Neonatal Nurses (AWHONN) Member
2012 – 2022	Northwest Organization of Nurse Leaders (NWONL) Member

Proficiencies & Skills

CORE/Comp MS Learning Management System

Canvas Learning Management System

Blackboard Learning Management System

Microsoft Office 365

Outlook, Excel, Word, PowerPoint, Teams

Electronic Health Records

Epic, Meditech, NaviCare WatchChild, Obix

Licensure

1995 to 2025	Registered Nurse License Washington – single state expires 1/6/2025 #120747
2019 to Present	Registered Nurse License Idaho – multi state – active, unencumbered expires 8/25/2025 #61233
2015 - 2019	Registered Nurse License Minnesota Expired #2263379
1992 - 1997	Registered Nurse License Texas Expired #582479