

Gonzaga University School of Law
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 162							
Gender Reported:							
Women	This information has been redacted to preserve the privacy of the individual graduates.						
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	99	61.9	53	50,000	55,000	62,444	58,671
JD Advantage	23	14.4	14	43,680	43,680	56,000	50,674
Other Professional	7	4.4	.	.	.	.	.
Non-professional	2	1.3	.	.	.	.	.
Pursuing Degree FT	4	2.5	.	.	.	.	.
Start date after 3/15/15	4	2.5	.	.	.	.	.
Not employed-Seeking	16	10.0	.	.	.	.	.
Not employed-Not Seeking	5	3.1	.	.	.	.	.
Subtotal	160	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	4	2.5	.	.	.	.	.
Employed	131	81.9	68	48,000	54,000	61,500	56,739
Subtotal	135	84.4					
Employment by Sector							
Private Sector	96	73.3	46	45,000	50,000	61,000	56,683
Public Sector	35	26.7	22	53,090	55,100	62,000	56,855
Subtotal	131	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	95	72.5	53	50,000	55,000	62,444	58,671
Bar Passage Req'd-PT	4	3.1	.	.	.	.	.
JD Advantage-FT	19	14.5	14	43,680	43,680	56,000	50,674
JD Advantage-PT	4	3.1	.	.	.	.	.
Other Professional-FT	5	3.8	.	.	.	.	.
Other Professional-PT	2	1.5	.	.	.	.	.
Non-professional-PT	2	1.5	.	.	.	.	.
Subtotal	131	100.0					
Employment Categories:							
Academic	3	2.3	.	.	.	.	.
Business	24	18.3	13	43,680	43,680	56,000	52,726
Judicial Clerk	8	6.1	6	48,000	51,000	57,982	52,364
Private Practice	72	55.0	33	50,000	52,000	61,000	58,242
Government	11	8.4	8	57,282	60,000	66,500	61,820
Public Interest	13	9.9	7	53,090	55,000	62,444	57,546
Subtotal	131	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Other Professional	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	3	12.5	.	.	.	.	.
JD Advantage	15	62.5	11	43,680	43,680	56,000	49,585
Other Professional	4	16.7	.	.	.	.	.
Non-professional	2	8.3	.	.	.	.	.
Subtotal	24	100.0					
Private Practice Jobs:							
Bar Passage Required	68	94.4	32	49,000	52,250	63,000	58,500
JD Advantage	4	5.6	.	.	.	.	.
Subtotal	72	100.0					
Government Jobs:							
Bar Passage Required	10	90.9	7	55,200	60,000	68,000	62,080
JD Advantage	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	1	12.5	.	.	.	.	.
State	6	75.0	.	.	.	.	.
Local	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	10	76.9	6	53,090	55,000	62,444	58,137
JD Advantage	3	23.1	.	.	.	.	.
Subtotal	13	100.0					
Size of Firm:							
1-10	51	70.8	22	48,000	50,000	55,000	53,909
11-25	9	12.5	5	52,000	61,000	65,000	61,600
26-50	1	1.4	.	.	.	.	.
51-100	4	5.6	.	.	.	.	.
101-250	2	2.8	.	.	.	.	.
Solo practitioner	5	6.9	.	.	.	.	.
Subtotal	72	100.0					
Type of Law Firm Job:							
Associate	63	87.5	30	48,000	52,250	65,000	58,733
Staff Attorney	5	6.9	.	.	.	.	.
Law Clerk	3	4.2	.	.	.	.	.
Paralegal	1	1.4	.	.	.	.	.
Subtotal	72	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	2	1.5	.	.	.	.	.
W North Central	1	0.8	.	.	.	.	.
W South Central	3	2.3	.	.	.	.	.
Mountain	35	26.7	19	54,000	56,000	72,000	62,672
Pacific	90	68.7	45	45,000	50,000	60,000	53,050
Subtotal	131	100.0					
Location of Jobs:							
In-State	82	62.6	42	43,680	50,000	60,000	52,434
Out of State	49	37.4	26	55,000	57,682	75,000	63,693
Subtotal	131	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	3	2.9
Job Posting in CSO	24	23.1
Job posted online or in print	7	6.7
Return to Prior Job	6	5.8
Referral	35	33.7
Start own practice	7	6.7
Self-initiated/letter	9	8.7
Spring OCI	2	1.9
Temp Agency	2	1.9
Other	9	8.7
Subtotal	104	100.0
Timing of Job Offer		
After Bar Results	62	48.1
Before Graduation	36	27.9
Before Bar Results	31	24.0
Subtotal	129	100.0
Search Status of Employed Grads		
Seeking a different job	23	17.7
Not seeking a different job	107	82.3
Subtotal	130	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	2	.	1
Business	23	23	.	1
Judicial Clerk	6	.	6	2
Private Practice	71	71	.	1
Government	11	11	.	.
Public Interest	12	12	.	1
Total Reported	125	119	6	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.9	0	0	0	0
Job listing	0	0	8	47.1	0	0	10	18.5
Pre-law school employer	0	0	1	5.9	0	0	5	9.3
Referral from friend	0	0	2	11.8	4	50.0	23	42.6
Letter/self-initiated	0	0	2	11.8	1	12.5	3	5.6
Temp agency or legal search	0	0	2	11.8	0	0	0	0
All other	2	100.0	1	5.9	3	37.5	13	24.1
TOTAL	2	100.0	17	100.0	8	100.0	54	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	16.7	0	0	1	12.5	3	2.9
Job listing	2	33.3	2	22.2	2	25.0	24	23.1
Pre-law school employer	0	0	0	0	0	0	6	5.8
Referral from friend	1	16.7	2	22.2	3	37.5	35	33.7
Letter/self-initiated	2	33.3	0	0	1	12.5	9	8.7
Temp agency or legal search	0	0	0	0	0	0	2	1.9
All other	0	0	5	55.6	1	12.5	25	24.0
TOTAL	6	100.0	9	100.0	8	100.0	104	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Illinois	2	1.5
		2	1.5
W. North Central	Nebraska	1	0.8
		1	0.8
W. South Central	Texas	3	2.3
		3	2.3
Mountain	Arizona	5	3.8
	Colorado	6	4.6
	Idaho	10	7.6
	Montana	3	2.3
	Nevada	2	1.5
	Utah	9	6.9
		35	26.7
Pacific	California	4	3.1
	Oregon	4	3.1
	Washington	82	62.6
		90	68.7
TOTAL		131	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Everett	2	2.4
Kennewick	1	1.2
Olympia	4	4.9
Other/unknown Washington	15	18.3
Renton	1	1.2
Richland	2	2.4
Seattle	15	18.3
Spokane	32	39.0
Tacoma	5	6.1
Vancouver	4	4.9
Yakima	1	1.2
	82	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	66.7	1	33.3	3	100.0
Business	20	83.3	4	16.7	24	100.0
Judicial clerkship	8	100.0	0	0	8	100.0
Law firm	66	91.7	6	8.3	72	100.0
Government	10	90.9	1	9.1	11	100.0
Public interest	13	100.0	0	0	13	100.0

This table excludes jobs for which full or part-time information was not reported.

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