# ANGELA N. ANEIROS

Aneiros@gonzaga.edu

#### ACADEMIC APPOINTMENTS

GONZAGA UNIVERSITY SCHOOL OF LAW

**Spokane, WA** August 2022 – May 2023

# **Visiting Assistant Professor**

Courses

- Secured Transactions
- Business Planning
- Corporations
- Insurance Law

INDIANA UNIVERSITY KELLEY SCHOOL OF BUSINESS

Bloomington, IN

**Lecturer**, Department of Business Law and Ethics

August 2019 - May 2022

Courses

- Ethics and the 21st Century Business Leader
- Legal Environment of Business
- Personal Law
- In the Wake of #MeToo: Understanding and Responding to Sexual Misconduct and Gender (In)Equity in the Workplace (Team Taught) (MBA program)

INDIANA UNIVERSITY KELLEY SCHOOL OF BUSINESS

Bloomington, IN

**Adjunct Instructor**, Department of Business Law and Ethics

Courses

January 2017 - May 2019

- Ethics and the 21st Century Business Leader
- Legal Environment of Business

## **CLINICAL APPOINTMENTS**

INDIANA UNIVERSITY STUDENT LEGAL SERVICES

Bloomington, IN

#### **Supervising Attorney**

March 2015 - July 2019

- Trained, mentored, and advised second and third year law students as legal and certified legal
  interns in the practice areas of consumer law, administrative law, criminal law, tort law,
  contracts, landlord tenant, business formations, family law, and business formations.
- Taught interns a variety of practice-skills, including motion drafting, briefing, oral arguments, court hearings, administrative hearings, depositions, and case management.
- Designed and taught curriculum to prepare second and third year law students in their supervised practice on a variety of topics, including: "Practicing Tort Law," "The Litigation Process," "Preparing for Trial," and "Writing to Your Audience."

## **RESEARCH AREAS**

Business Law, Insurance Law, Corporate Governance, ESG, Social Justice, Human Rights & Business, Labor & Employment Law, Litigation, Commercial Litigation, Securities Regulations

# **PUBLICATIONS & WORKS IN PROGRESS**

**Angela N. Aneiros** & Karen Woody, Caremark's *Butterfly Effect*, 72 Am. U. L. REV. (forthcoming 2023).

**Angela N. Aneiros**, *The Unlikely Pressure for Accountability: The Insurance Industry's Role in Social Change*, 27 Tex. J. C. L. & C. R. 139 (2022).

**Angela N. Aneiros** & Jamie Darin Prenkert, *In the Best Interest of Children: A Proposal for Corporate Guardians Ad Litem*, 26.2 UCLA J. INT'L L. & FOREIGN AFF. 1 (2022).

**Angela N. Aneiros**, et al., *Bringing #MeToo to the Classroom* (expected submission September 2022) (a pedagogical collaboration between Indiana University's Kelley School of Business & Kinsey Institute).

**Angela N. Aneiros**, *Reversing the Backlash: Making a Social Movement Create Positive Change* (expected submission winter 2023).

**Angela N. Aneiros**, *The Inadvertent Consequences of Mandating ESG Disclosures* (expected submission winter 2023).

**Angela N. Aneiros**, John W. Hill & Paul Rayford Hogan, *Law and the Healthcare Crisis: The Impact of Medical Malpractice and Payment Systems on Physician Compensation and Workload as Antecedents of Physician Shortages – Analysis, Implications, and Reform Solutions, 2010 U. ILL. J.L. TECH. & POL'Y 91 (2010).* 

## **CONTRIBUTIONS TO TEXTBOOK**

Chapter 25: Landlord Tenant, in Jamie D. Prenkert et al., Business Law: The Ethical, Global, and Digital Environment (McGraw-Hill 18th Ed, 2022).

#### **EDUCATION**

## INDIANA UNIVERSITY MAURER SCHOOL OF LAW

Bloomington, Indiana

Juris Doctor

May 2009

- Activities
- Notes Editor, Indiana Journal of Global Legal Studies
- Research Fellow, Professor Aviva Orenstein
- Certified Legal Intern, Indiana University Student Legal Services
- Legal Research Assistant, Department of Business Law & Ethics, Kelley School of Business

#### MICHIGAN STATE UNIVERSITY ELI BROAD COLLEGE OF BUSINESS & HONORS COLLEGE

East Lansing, Michigan

Bachelor of Arts. cum laude

May 2006

- Major: General Business Administration Prelaw
- Member, Honors Students Actively Recruiting
- *Member,* Alpha Kappa Psi
- *Work study*, Michigan State University

#### University of New South Wales

Sydney, Australia

Study Abroad: International Business

Spring 2005

#### **TEACHING AWARDS**

•	FACET Mumford Award, Indiana University	2021
•	Innovative Teaching Award (teaching team), Indiana University Kelley School of Business	2021
•	Innovative Teaching Award (teaching team), Indiana University Kelley School of Business	2019

## **MEDIA APPEARANCES**

• Guest, Business Scholarship Podcast, *Angela Aneiros on D&O Insurance and Social Change,* Ep. 136 (Jan. 4, 2022)

# **PRESENTATIONS**

•	Presenter, <i>Caremark's Butterfly Effect</i> , Junior Scholars in Legal Studies Lecture Series, online	August 15,2022
•	Presenter, Ethical Leadership, Spencer, IN	June 23, 2022
•	Presenter, Enhancing Corporate Culture Through Ethical Awareness, online	November 17, 2021

• Presenter, *The Unlikely Pressure for Accountability: The Insurance Industry's Role in Social Change*, Junior Scholars in Legal Studies Lecture Series, online

September 22, 202

Drocontor Programing the Lance Disgussing DEI Through Decent Cases	August 4, 2020
<ul> <li>Presenter, Broadening the Lens: Discussing DEI Through Recent Cases,</li> <li>Academy of Legal Studies in Business Annual Conference, online</li> </ul>	August 4, 2020
<ul> <li>Presenter, In the Best Interest of Children: a Proposal for Corporate Guardians ad L Academy of Legal Studies in Business Annual Conference, online</li> </ul>	item, August 3, 2020
<ul> <li>Presenter, In the Best Interest of Children: a Proposal for Corporate Guardians ad L</li> <li>Ethical Leadership and Legal Strategies for Post-2020 Organizations, online</li> </ul>	item, March 27, 2021
<ul> <li>Presenter, In the Best Interest of Children: a Proposal for Corporate Guardians ad L Midwest Academy of Legal Studies in Business, online</li> </ul>	item, March 25, 2021
<ul> <li>Presenter, Gender Equity, Harassment, Work Environments, Kelley Online Panel Discussion Series: Ethical Issues Facing Businesses Today, Executive Education, or</li> </ul>	August 13, 2020
<ul> <li>Presenter, In Case You Missed It, Academy of Legal Studies in Business Annual Conference, online</li> </ul>	August 2, 2020
<ul> <li>Presenter, Case Update, Academy of Legal Studies in Business Annual Conference Montreal, QC</li> </ul>	August 10, 2019
<ul> <li>Presenter, Legal Topics for Greek Life, Sigma Chi, Bloomington, IN</li> <li>Presenter, Legal Issues for International Students, Maurer School of Law, Bloomington, IN</li> </ul>	October 22, 2018 January 10, 2017
RESEARCH SKILL DEVELOPMENT	
Faculty Scholarship Meetings Junior Scholars in Legal Studies Lecture Series Faculty Writing Group Workshop BLE Research Roundtable Business Law and Ethics Summer Salon Series Big Ten Colloquium	2022-Present 2021-Present 2021 2020 2020 2019
TEACHING DEVELOPMENT	
Center for Innovative Teaching and Learning, DEIJ Institute Workshop Getting – and Then Keeping – Student Engaged by Kelley School of Business Critical Thinking Seminar at Kelley School of Business Intersectionality: Complexities in Allyship Kelley Teaching Seminar - Reflecting Together Business Law and Ethics Summer Salon Series Dynamic Lecturing Seminar	2021 2021 2021 2020 2020 2020 2017
<u>Service</u>	
<ul> <li>Mentor, Maurer School of Law first year law students</li> <li>Faculty, DA Day Case Study, Kelley Direct Admit Day</li> <li>Member, LEAD Co-Major Committee</li> <li>Member, Kelley Assessment Mechanism for Campus-Wide Diversity Assessment</li> <li>Member, Legal Environment of Business Working Group</li> </ul>	September 2015 - Present 2020, 2021, 2022 2021 - 2022 2021 - 2022 2019 - 2022
<ul> <li>Member, The Business Law &amp; Ethics Website Task Force</li> <li>Member, Business Ethics Working Group</li> <li>Member, Awards and Recognition Committee Members, Department of Business Law &amp; Ethics</li> </ul>	2019 - 2022 2017 - 2022 2019 - 2021
<ul> <li>Member, Hiring Committee non-tenure track position</li> <li>Member, LEAD Co-Major Committee</li> <li>Reviewer, Kelley Scholars Program Faculty Committee</li> <li>Member, Kelley's Academic Fairness Committee</li> <li>Member, task force Kelley-Kinsey center naming</li> <li>Faculty Advisor, Business Honors Thesis</li> <li>Judge, Ethics Case Competition, online</li> <li>Faculty, DA Day Case Study, Kelley Direct Admit Day, online</li> <li>Judge, Maurer School of Law Mock Trial</li> <li>Committee Member, The Character of American Democracy Book Launch Event</li> </ul>	2020-2021 August 2021- May 2022 January 2021 - May 2022 August 2019 - May 2022 May 2021 - May 2022 October 2020 - May 2021 February 26, 2021 February 20, 2021 January 2021 2020

Faculty Panelist, Allyship in Business, December 3, 2019 IU Center of Excellence of Women & Technology Faculty Panelist, Leadership, Confidence, and Professional Development: How to November 18, 2019 Stand Out as a Young Professional, Women & Co. Professor Panel, Bloomington, IN Faculty Presenter, Business Ethics, MEET Kelley Men's camp, Bloomington, IN June 2019 Judge, National Student Trial Advocacy Competition January 2019 Panelist, monthly Hutton Honors College Coffee Hours. Bloomington, IN 2018 - 2019 Judge, Maurer School of Law Moot Court 2015 - 2019 Presenter, Freshman Orientation, First Year Experience, Bloomington, IN 2015 - 2019 Member, Hiring Committee for Director of Student Legal Services, Division of Student Affairs 2016

#### **SERVICE TO DISCIPLINE**

•	Peer Reviewer, American Business Law Journal	August 2019 - Present
•	Moderator, Academy of Legal Studies in Business Annual Conference	August 1-6, 2021
•	Discussant/Panelist, Ethical Leadership and Legal Strategies for	March 27, 2021
	Post-2020 Organizations	
•	Moderator, Academy of Legal Studies in Business Annual Conference	August 7, 2020

#### **SERVICE TO THE COMMUNITY**

 Attorney, 25-40 hours per year of pro bono legal services for small business and low-income individuals 2017 - 2022

## **PROFESSIONAL EXPERIENCE**

ANGELA N. ANEIROS ATTORNEY AT LAW

Attorney/Owner

Bloomington, IN & Chicago, IL July 2011 – August 2022

- Represent, litigate, and advise on behalf of clients in a variety of cases, including dissolutions, expungements, landlord-tenant disputes, and real estate transactions.
- Advise, draft, and file required documents for entity formations, including LLCs, non-profits, WBEs, and startup companies.
- Independent contractor for Katten Muchin Rosenman LLP, Winston & Strawn LLP, Wilson Sonsini Goodrich & Rosat, and Rakoczy Molino Mazzochi Siwik LLP.
- Response to discovery requests from DOJ, SEC, and the FTC, and civil cases in response to antitrust and securities investigations and patent defense cases.

Indiana University Student Legal Services

Bloomington, IN

#### **Staff Attorney**

March 2015 - July 2019

- Advised and represented Indiana University student body in any and all civil legal matters.
- Represented clients in small claim trials, plenary jury trials, and administrative hearings.
- Taught, mentored, and advised second and third year law students in a variety of legal issues
  and proceedings, including how to investigate a claim, conduct discovery, draft court
  documents, negotiate settlements, prepare for court proceedings, and conduct oral
  arguments and trials.

# HUNT SUEDHOFF KALAMAROS LLP

Fort Wayne, IN

## **Associate Attorney**

June 2012 – February 2015

- Advised and represented municipalities, corporations, school districts, and individuals in state and federal courts, focusing on civil defense litigation.
- Drafted and filed affidavits, pleadings, discovery, motions, substantive memoranda, and briefs and presented oral arguments, and conducted hearings.
- Advised clients in matters involving personal injury, premise liability, labor and employment law, human rights, regulatory compliance, contract, and bad faith claims.
- Oversaw all stages of depositions, including preparing clients, deposing adverse parties and witnesses, and defending clients.
- Negotiated settlements for clients in civil defense litigation.

McDermott Will & Emery Chicago, IL

#### **Project Attorney**

November 2011 - May 2012

- Collaborated with senior attorneys in the preparation and management of a technology assisted review model to be used in responding to requests for production of documents.
- Created and tested search terms in preparation for responses to regulatory requests and performed searches of document databases for information pertinent to defense preparation in regulatory investigations and litigation.
- Directed the creation of privilege logs for production to regulatory agencies.

#### LATTAS & LATTAS LAW, LLC

Chicago, IL

#### **Associate Attorney**

February 2010 - March 2010/December 2010 - July 2011

- Represented and advised clients in bankruptcy proceedings and foreclosure alternatives.
- Negotiated and corresponded with lending institutions on behalf of clients to compel compliance with federal regulations.
- Managed support staff of over twenty employees and supervised student interns.
- Prepared and reviewed sellers' and buyers' documents for real estate transactions and attended closing as an attorney for sellers or buyers.

FREED & WEISS LLC Chicago, IL

#### **Associate Attorney**

March 2010 - December 2010

- Researched, drafted, and filed class action complaints, motions, briefs, and discovery requests in federal courts.
- Managed intake interviews and determined legal issues and resolutions for potential clients.
- Conducted state and federal legal research regarding all areas of commercial law, including antitrust, products liability, insurance fraud, and consumer protection.
- Managed discovery teams in preparation for depositions of key witnesses in class action lawsuits.

## THIRD JUDICIAL CIRCUIT COURT OF MICHIGAN

Detroit, MI

Clerk

May 2007 - August 2007

- Conducted legal research and analysis to assist the presiding judge.
- Drafted orders and prepared daily dockets, including the review of motions.
- Reviewed parties' paperwork to confirm compliance with court rules.

# **PROFESSIONAL ASSOCIATIONS**

Academy of Legal Studies in Business	2018 - Present
Monroe County Bar Association	2015 - 2019
National Legal Aid & Defender Association	2015 - 2019
Counsel in the Court for Monroe County	2015 - 2019
Indiana Bar Association	2012 - 2019
Inns of Court	2012 - 2015
Chicago Bar Association	2008 - 2012

## **BAR ADMISSIONS**

State of Indiana (active)
Northern District of Illinois (active)
State of Illinois (good standing/inactive)

Admitted May 2012 Admitted March 2011 Admitted November 2009