

CURRICULUM VITAE – MICHAEL R. CAREY



GONZAGA UNIVERSITY
School of Professional Studies
Department of Organizational Leadership
Spokane, WA 99258
+1-509-313-3550

BIOGRAPHY

Before coming to Gonzaga University in 1987, Dr. Michael Carey served as a teacher, campus minister, and vice principal at Catholic secondary schools in Los Angeles and Spokane. Dr. Carey's master's thesis and doctoral dissertation were both on the topic of the mission preparedness of lay administrators in the Jesuit secondary schools in the United States, and the focus of his research and writing since then has been on the dynamics of transforming leadership and servant-leadership. Most recently, Dr. Carey served as the Dean of the Virtual Campus at Gonzaga University, which served students and faculty involved in online learning. He is currently Associate Professor in the Department of Organizational Leadership and Coordinator of the Servant Leadership Concentration in the School of Leadership Studies.

EDUCATION

- *Doctor of Philosophy* in Educational Leadership, Gonzaga University, Spokane, WA, May 1987.
- *Master of Arts* in Administration and Curriculum, Gonzaga University, Spokane, WA, August 1984.
- *Bachelor of Arts* in English, Loyola Marymount University, Los Angeles, CA, June 1974.

CERTIFICATION

- Washington Administrative Credential, Grades K-12.
- Washington Teaching Credential, Grades K-12.
- California Teaching Credential, Grades K-12.

PROFESSIONAL EXPERIENCE

- *Associate Professor* of Organizational Leadership, School of Leadership Studies, Gonzaga University, Spokane, WA, June 1992-present.
- *Chairperson*, Department of Organizational Leadership, School of Leadership Studies, Gonzaga University, Spokane, WA June 2006-August 2010; June 2019-May 2023.
- *Coordinator*, Servant Leadership Concentration, School of Leadership Studies, Gonzaga University, Spokane, WA. September 2017-present.
- *Dean*, Virtual Campus, Gonzaga University, June 2012-August 2017
- *Interim Dean*, School of Professional Studies, Gonzaga University, June 2011-May 2012.
- *Acting Dean*, School of Professional Studies, Gonzaga University, August 2010-May 2011.
- *Director of Distributive Learning*, School of Professional Studies, Gonzaga University, Spokane, WA, September 2003-2007.
- *Coordinator*, Council for Partnership in Mission, Gonzaga University, Spokane, WA, September 1990-June 1993; January 1996-May 1997.
- *Executive Assistant* to the President, Gonzaga University, Spokane, WA, July 1994-August 1996.
- *Director*, Organizational Leadership Program, Gonzaga University, Spokane, WA, June 1987-June 1994.
- *Assistant Professor* of Organizational Leadership, Gonzaga University, Spokane, WA, June 1987-May 1992.
- *Vice Principal*, Gonzaga Preparatory School, Spokane, WA, September 1982-June 1987.
- *Campus Minister*, Ramona Convent Secondary School, Alhambra, CA, September 1980-June 1981.
- *Teacher*, Ramona Convent Secondary School, Alhambra, CA, September 1978-June 1981.
- *Teacher*, St. Bernard High School, Playa del Rey, CA, September 1975-June 1978.
- *Teacher*, St. Anthony's Grammar School, El Segundo, CA, September 1974-June 1975.

PROFESSIONAL ASSOCIATIONS

International Leadership Association
Spears Center for Servant-leadership

AREAS OF SPECIALIZATION

Transforming Leadership and Servant-leadership
Jesuit Education and Ignatian Pedagogy
Spirituality and Community
Online Learning

PUBLICATIONS AND MAJOR PRESENTATIONS

Books:

- Ferch, S.R., Spears, L.C, McFarland, M., & **Carey, M.R.** (2015) *Conversations on servant-leadership: insights on human courage in life and work*. Albany: State University of New York Press.
- **Carey, M.R.** (1999) *Heraclitean fire: journeying on the path of leadership*. Dubuque: Kendall/Hunt Publishing Company.
- **Carey, M.R.** (1987) Lay administrators in Jesuit secondary schools: sharing both vision and responsibility in genuine collaboration (doctoral dissertation). Portland: Oregon Province of the Society of Jesus.

Peer-Reviewed Articles:

- **Carey, M. R.**, & Tran, D. Q. (in press). Deconstruction, choice, reconstruction, and integration: Insights from Ignatius of Loyola's conversion process on the professional formation of organizational leaders. *Humanistic Management Journal*, x(y), zz-ab.
- Tran, D. Q., & **Carey, M. R.** (in press). Shaping theory and practice: The impact of Ignatius of Loyola's approach to transformation on transformational leadership and online graduate students at a Jesuit university in the United States. *Humanistic Management Journal*, x(y), zz-ab.
- Simha, A. & **Carey, M.R.** (2012), "The encyclical letter (*Caritas in Veritate*)—A shout-out to social entrepreneurship?" *Journal of Entrepreneurship*, 21:1.
- **Carey, M.R.** (2005), "'Thus have we made the world': using the film *the mission* to explore the choice for servant-leadership." *The International Journal of Servant-Leadership*, 1:1, pp. 257-265.
- **Carey, M.R.** (1992) "Transformational leadership and the fundamental option for self-transcendence." *Leadership Quarterly*, Vol. 3, No. 3, pp. 217-236.
- **Carey, M.R.** (1991) "Transformative Christian leadership." *Human Development*, Vol. 12, No. 1, pp. 30-34.
- **Carey, M.R.** (1990) "Lay-Jesuit collaboration: *Vive L'indifference!*," *Presence*, Vol. 3, pp. 3-5.
- **Carey, M.R.** (1989) "Confessions of a lay collaborator," *America*, Vol. 160, No. 20, pp. 500-502.
- **Carey, M.R.** (1986) "School discipline: better to be loved or feared?" *Momentum*, Vol. XVII, No. 2, pp. 20-21.

Book Chapters:

- Tran, D. Q., & **Carey, M. R.** (2023). Indifference, discernment, and adaptation: An Ignatian approach to leading organizational change in (Jesuit) higher education. In S. K. Dhiman (Ed.), *The Routledge companion to leadership and change* (pp. 285-295). Routledge.

- **Carey, M. R., & Tran, D. Q.** (2021). Seeking meaning for the contemporary workplace: Insights from the desert fathers and mothers. In S. K. Dhiman (Ed.), *The Palgrave handbook of workplace well-being* (pp. 319-340). Palgrave Macmillan.
- Tran, D. Q., & **Carey, M. R.** (2021). Learning and leading together to transform the world: Jesuit higher education and Ignatian leadership at the margins. In D. Singh, R. J. Thompson, and K. A. Curran, (Eds.), *Reimagining leadership on the commons: Shifting the paradigm for a more ethical, equitable, and just world* (pp. 295-310). Emerald.
- **Carey, M.R., & Tran, D. Q.** (2021). Seeking meaning for the contemporary workplace: Insights from the desert fathers and mothers. In S. K. Dhiman, G. E. Roberts, & J. Crossman (Eds.), *The Palgrave handbook of workplace well-being* (pp. 319-340). New York, NY: Palgrave MacMillian.
- Tran, D. Q., Spears, L. C., & **Carey, M. R.** (2020). Building relational bridges: The inclusive spirit of servant-leadership. In S. K. Dhiman, & J. Marques (Eds.), *New horizons in positive leadership and change: A practical guide for workplace transformation* (pp. 127-142). Springer.
- Tran, D. Q., & **Carey, M. R.** (2019). Relational leadership and *Laudato Si'*: Pope Francis' call to care for our common home. In S. Steffen, J. Rezmovits, with S. Trevenna, & S. Rappaport, (Eds.), *Evolving leadership for collective wellbeing: Lessons for implementing the United Nations Sustainable Development Goals* (pp. 161-181). Bingley, U.K.: Emerald.
- Tran, D. Q., & **Carey, M. R.** (2018). Cherishing the wisdom of community: A Benedictine model of leadership for turbulent times. In S. K. Dhiman, G. E. Roberts, & J. Crossman (Eds.), *The Palgrave handbook of workplace spirituality and fulfillment* (pp. 883-900). New York, NY: Palgrave Macmillan.
- Tran, D. Q., & **Carey, M. R.** (2018). Toward a discerning mind and heart: An Ignatian approach to workplace spirituality and spiritual leadership. In S. K. Dhiman, G. E. Roberts, & J. Crossman (Eds.), *The Palgrave handbook of workplace spirituality and fulfillment* (pp. 753-772). New York, NY: Palgrave Macmillan.
- Tran, D. Q., & **Carey, M. R.** (2017). Mercy within mercy: The heart of Pope Francis' inclusive leadership in a broken world. In A. Boitano, H. E. Schockman, & R. Lagomarsino (Eds.), *Breaking the zero-sum game: Transforming societies through inclusive leadership* (pp. 231-248). Bingley, U.K.: Emerald.
- **Carey, M.R.** (1995) "Art and transformation in Murder in the Cathedral" in *Public Administration Illuminated and Inspired by the Arts* (Charles T. Goodsell and Nancy Murray, Eds.). Westport, CT: Praeger Publishers.

Presentations at Peer-Refereed Conferences:

- Tran, D. Q., & **Carey, M. R.** (2023, July 10). Becoming more intentionally present, attentive, and aware: Integrating Ignatian dynamics into an online graduate leadership education course. Paper presentation at the 28th Annual World Forum of the International Association of Jesuit Business Schools at Universidad Loyola Andalucía, Sevilla, Spain.
- Tran, D. Q., & **Carey, M. R.** (2022, October 7). Discernment of spirits: Integrating Ignatian wisdom into online graduate leadership education. Panel presentation accepted for the

24th Annual Meeting of the International Leadership Association, Washington, D.C. and online.

- Tran, D. Q., & **Carey, M. R.** (2021, June 23). Strangers and aliens no longer: The experience of monastic hospitality and community in a hybrid graduate leadership education course. Paper presentation at the 17th General Meeting of the International Thomas Merton Society (online conference).
- Tran, D. Q., & **Carey, M. R.** (2019, July 13). Disruption and dialogue in online organizational leadership education: Insights from Ignatius of Loyola and Paulo Freire. Paper presented at the 3rd Global Business Ethics Conference and the 22nd Annual Meeting of Colleagues in Jesuit Business Education at Santa Clara University, Santa Clara, CA.
- Tran, D. Q., & **Carey, M. R.** (2019, June 28). Thomas Merton and the formation of authentic leaders. Paper presented at the 16th General Meeting of the International Thomas Merton Society at Santa Clara University, Santa Clara, CA.
- Tran, D. Q., & **Carey, M. R.** (2018, October 26). Francis @ five: An appraisal of servant-leadership characteristics. Paper presented at the 20th Annual Meeting of the International Leadership Association, West Palm Beach, FL.
- **Carey, M. R.**, Tran, D. Q., Caputo, J., & Wade, S. (2018, October 25). Exploring renaissance insights for the 21st century. Roundtable discussion at the 20th Annual Meeting of the International Leadership Association, West Palm Beach, FL.
- **Carey, M. R.**, Heiser, D., & Tran, D. Q. (2018, April 21). Servant-leadership: From theory to practice. Panel discussion at *Leadership and Challenging Landscapes*, the 6th Annual Student Leadership Symposium at Gonzaga University, Spokane, WA.
- **Carey, M. R.**, & Tran, D. Q., (2018, March 19-21). To do the right deed for the right reason: toward a more mindful and self-aware leader. Presentation at the International Leadership Association Philosophy, Religion & Worldview Expressions: Leadership for the 21st Century Conference, California-Baptist University, Riverside, California.
- **Carey, M. R.**, Tran, D. Q., Horsman, J. H., & Han, B. (2017, October 12-15). A monastic model of leadership for turbulent times. Roundtable discussion presented at the 19th Annual Meeting of the International Leadership Association, Brussels, Belgium.
- Tran, D.Q., & **Carey, M.R.** (2017, August 10-13), "Digital concepts via direct contact: Integrating Ignatian ideals in hybrid and online study abroad course design for adult students." Paper presented at *Through the Eye of the Needle: Commitment to Justice in Jesuit Higher Education*, a conference presented by The National Steering Committee on Justice in Jesuit Higher Education at Seattle University, Seattle, WA.
- Tran, D.Q., **Carey, M.R. et al** (2016), "Breaking the zero-sum game: Transforming societies through inclusive leadership. Panel discussion at the 18th Annual Meeting of the International Leadership Association, Atlanta, GA.
- Tran, D. Q., **Carey, M. R.**, Hoover, K. F., Leger, S.J., A. F. (2015), "Beyond Barcelona: a pilgrimage to the mountaintop monastery at Montserrat." Pre-conference Workshop at the International Leadership Conference, Barcelona, Spain, October 2015.
- Hazel, M. & **Carey, M.R.** (2010), "Leadership and community course." Paper presented at the Religious Communication Association, San Francisco, California.

- Wilson, S., Francovich, C., Crandall, H., Armstrong, J. & **Carey, M.R.** (2010), "The cube: an integrated framework for leadership studies curriculum at BA, MA, and PhD levels." Paper presented at the Association of Leadership Educators, Milwaukee, Wisconsin, June 2010.
- **Carey, M.R.**, Albert, J., Dysinger, L., Ferch, S.R., O'Donnell, S. & Wilson, S. (2003), "Monastic *puritas cordis* and contemporary leadership: The dynamics of individual and organizational health." Paper presented at the Forty-fourth Annual Meeting, Western Academy of Management, Palm Springs, California.
- **Carey, M.R.** (2000) "Stability, obedience, and *conversatio*: monastic metaphors for the post-modern organization." Paper presented at the Forty-first Annual Meeting, Western Academy of Management, Hawaii.
- **Carey, M.R.** (1996) "Confessions of a white administrator." Paper presented at the Conference on Multi-cultural Affairs, Association of Jesuit Colleges and Universities, Gonzaga University.
- Kohls, J. & **Carey, M.R.** (1992), "When good people make bad choices: an exploration of reasons for unethical business behavior," Paper presented at the Thirty-third Annual Meeting, Western Academy of Management, Spokane, WA.

Invited Essays and Presentations:

- **Carey, M. R.** (2021). Understanding *lectio divina* through Ignatius of Loyola. *The Valyermo Chronicle*, 268, 8-13.
- **Carey, M. R.** (2021). Living life deliberately: the Benedictine vows of relationship. *The Valyermo Chronicle*, 266, 25-28.
- **Carey, M. R.** (2019). Remedies for our times. *The Valyermo Chronicle*, No. 260: pp. 18-21.
- **Carey, M. R.** (2018). Dark, dawn, day, dusk. *The Valyermo Chronicle*, No. 257: pp. 4-7.
- **Carey, M.R.** (2013) "Ignatius of Loyola before Jesuit education: sources of Ignatian pedagogy." Presentation made at Gonzaga University: Virtual Campus.
- **Carey, M.R.** (2012), "Servant-leadership: process or product?." Workshop for new students in the doctoral program, College of Saint Elizabeth, Morristown, NJ.
- **Carey, M.R.** (2011), "Servant-leadership: process or product?," Workshop for new students in the doctoral program, College of Saint Elizabeth, Morristown, NJ.
- **Carey, M.R.** (2010), "Servant-leadership: process or product?" Workshop for students in the doctoral program, College of Saint Elizabeth, Morristown, NJ.
- **Carey, M.R.** (2006), "Ignatius online." Keynote for *SU Connects*, Seattle University, Seattle, Washington.
- **Carey, M.R.** (2005) "Approaches to servant-leadership." Workshop at the Leadership Institute for Education, Greenleaf Center for Servant-leadership, Indianapolis, Indiana, March 2005.
- **Carey, M.R.** (1997) "Jesuit, catholic and humanistic: separate bedrooms or strange bedfellows?" Presentation made at Gonzaga University: The Jerry Tucker Memorial Lecture on the University Mission.

- **Carey, M.R.** (1992) "If you meet Ignatius on the road, kill him!" Paper presented at Companions/2000, a meeting of the Jesuits of the Oregon Province and their lay collaborators, Spokane, WA.
- **Carey, M.R.** (1990) "If you meet Ignatius on the road, kill him." Gonzaga University: The Arnold Lecture on the Humanities.

CONFERENCES ATTENDED

- 24th Annual Meeting of the International Leadership Association, Washington, D.C. and online. October 13-16, 2022.
- 17th General Meeting of the International Thomas Merton Society (online conference). June 22-24, 2021.
- 3rd Global Business Ethics Conference and the 22nd Annual Meeting of Colleagues in Jesuit Business Education at Santa Clara University, Santa Clara, CA. July 12-14, 2019
- 16th General Meeting, International Thomas Merton Society at Santa Clara University, Santa Clara, CA., June 27-29, 2019.
- Annual Meeting, International Leadership Association, West Palm Beach, FL., Oct. 2018.
- International Leadership Association Philosophy, Religion & Worldview Expressions: Leadership for the 21st Century Conference, California-Baptist University, Riverside, California, March 2018.
- Annual Meeting, International Leadership Association, Brussels, Belgium, November 2017.
- *Through the Eye of the Needle: Commitment to Justice in Jesuit Higher Education*, a conference presented by The National Steering Committee on Justice in Jesuit Higher Education at Seattle University, Seattle, WA. August 2017.
- Continuing and Online Education Forum, Education Advisory Board, Marina Del Ray, California, January 2017.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, Loyola Marymount University, October 2016.
- Annual Meeting, International Leadership Association, Atlanta, GA, November 2016.
- Continuing and Online Education Forum, Education Advisory Board, Newport Beach, California, January 2016.
- Annual Meeting, International Leadership Association, Barcelona, Spain, October 2015.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, Gonzaga University, Spokane, Washington, October 2015.
- Meeting of AJCU Conference Chairs, Association of Jesuit Colleges and Universities, Washington, D.C., January 2015.
- Continuing and Online Education Forum, Education Advisory Board, Newport Beach, California, January 2015.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, La Moyne University, Syracuse, New York, October 2014.
- Eduventures Conference, Eduventures, Boston, Massachusetts, June 2014.

- Continuing and Online Education Forum, Education Advisory Board, Washington, D.C., December 2013.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, Regis University, Denver, Colorado, October 2013
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, Georgetown University, Washington, D.C., October 2012
- Continuing and Online Education Forum, Education Advisory Board, Washington, D.C., December 2011.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, Marquette University, Milwaukee, WI, October 2011
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, Spring Hill College, Spring Hill, Alabama, October 2010
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, St. Joseph's University, Philadelphia, Pennsylvania, October 2009.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities and Association of Latin American Universities Entrusted to the Society of Jesus, Doubletree Biscayne Bay Hotel, Miami, Florida, March 2009.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities, Fordham University, New York, New York, November 2008.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities and Association of Latin American Universities Entrusted to the Society of Jesus, University of Central America, San Salvador, El Salvador, March 2008.
- Conference, Deans of Adult and Continuing Education, Association of Jesuit Colleges and Universities November, Creighton University, Omaha, Nebraska, November 2007.
- Worldwide Conference on Distance Education, Regis University, Denver, Colorado, November 2006.
- Leadership Institute for Education, Greenleaf Center for Servant-leadership, Indianapolis, Indiana, March 2005.
- Annual Meeting, Greenleaf Center for Servant-leadership, Indianapolis, Indiana, June 2003.
- Annual Meeting, Greenleaf Center for Servant-leadership, Indianapolis, Indiana, June 2002.
- Annual Meeting, Western Academy of Management, Kona, Hawaii, March 2000.
- Annual Meeting, Western Academy of Management, Redondo Beach, CA, March 1999.
- Annual Meeting, Conference of Jesuit Mission and Identity Officers, Xavier University, Cincinnati, OH, November 7-9, 1997.
- Teaching and Jesuit Education, Western Conversations, Loyola Marymount University, October 10-12, 1997.
- Congress, Spokane Race Relations Task Force, Trade Center, Spokane, WA, May 20, 1997.
- Diocesan Convocation, Diocese of Spokane, Trade Center, Spokane, WA, April 18-19, 1997.
- The Freshman Year Experience, National Resource Center for the Freshman Year Experience and Students in Transition, University of South Carolina, San Francisco, January 12-13, 1996.

- Annual Conference, Lilly Fellows Program in Humanities and Arts, Valparaiso University, Valparaiso, IN, October 6-8, 1995.
- Annual Conference, Lilly Fellows Program in Humanities and Arts, Valparaiso University, Valparaiso, IN, October 14-15, 1994.
- Conference on Collaboration, Partnership in Mission Council, Gonzaga University, October 1992.
- Ignatian Spirituality Institute, Oregon Province of the Society of Jesus, Portland, OR, August 1992.
- Companions/2000 Conference, Oregon Province of the Society of Jesus, Gonzaga University, Spokane, WA, July 1992.
- Annual Meeting, Western Academy of Management, Spokane, WA, April 1992.
- Administrative Leadership: Lessons From Liberal Learning Conference, Pace University, White Plains, NY, April 1991.
- National Meeting, Academy of Management, San Francisco Hilton, San Francisco, CA, August 1990.
- Conference on Collaborative Ministry, Association of Jesuit Schools and Colleges, St. Louis University, St. Louis, MO, April 1990.
- Conference on Jesuit Education in the United States, American Assistancy of the Society of Jesus, Georgetown University, Washington, D.C., May 1989.
- Symposium on Collaboration in the Ministry of Teaching, Jesuit Secondary Educational Association, Loyola Marymount University, Los Angeles, CA, June 1988.
- Conference on Lay-Jesuit Collaboration, Association of Jesuit Schools and Colleges, Creighton University, Omaha, NB, May 1988.

SERVICE

2022-23

- Member, University Rank and Tenure Committee, Gonzaga University

2018-23

- Member, Graduate Committee, University Academic Council, Gonzaga University

2017-2019

- Member, Committee for Rank, Tenure, and Promotion, School of Leadership Studies, Gonzaga University

2010-2017

- Member, Deans Council, Gonzaga University

2007-2017

- Member, University Academic Council, Gonzaga University

2014-2015 and 2011-2012

- President, Deans of Continuing and Adult Education (AJCU)

2009-2010

- Chair, Faculty Senate Committee on Mission and Community, Gonzaga University

2008-2010

- Member, Faculty Senate, Gonzaga University

2007-2010

- Member, Graduate Committee, University Academic Council, Gonzaga University

2005-2006

- President, Faculty Assembly, Gonzaga University
- Member, *Strategic Plan: Vision 2012* Steering Committee, Gonzaga University

2003-2005

- Vice President, Faculty Senate, Gonzaga University

2000-2003

- Member, Academic Council, Gonzaga University
- Member, Faculty Assembly Executive Committee, Gonzaga University

1987-1994 and 2000-2007

- Member, Graduate Council, Gonzaga University

1999-2002

- Member, Pastoral Council, Saint Peter's Catholic Church, Diocese of Spokane

1995-1997

- Chair, Committee on Racial Equality and Cultural Understanding, Gonzaga University

1994-2000

- Member, Bishop's Pastoral Council, Diocese of Spokane

1992-1997

- Member, Academic Senate, St. Michael's Institute, Gonzaga University

1988-1997

- Member, Executive Committee, Council for Partnership in Mission, Gonzaga University.