

CURRICULUM VITAE

Michael T. Hazel

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EDUCATION:

- 2004 **DOCTOR OF PHILOSOPHY**
Interdisciplinary: Communication, Statistics, & Psychology
Washington State University, Pullman, WA
- 1995 **MASTER OF ARTS**
Communication
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
- 1990 **BACHELOR OF ARTS**
Speech Communication
Gonzaga University, Spokane, WA

EXPERIENCE:

- 2022-pres. **PROFESSOR**
Masters of Communication and Leadership Studies
Gonzaga University, Spokane, WA
Courses taught or designed/co-designed : COML 504: Organizational Communication;
COML 507: Mindful Leadership and Communication; COML 511: Communication
Consulting and Training; COML 514: Strategic and Applied Public Relations: COML 515
Relational Communication; COML 518: Online Course Design and Teaching; COML 595:
Theorizing Communication; COML 599: Content Creation and Strategy; COML 601:
Research Methods; COML 602: M.A. Capstone Seminar
- 2010-2022 **ASSOCIATE PROFESSOR**
Masters of Communication and Leadership Studies
Gonzaga University, Spokane, WA
Courses taught or designed/co-designed : COML 504: Organizational Communication;
COML 507: Mindful Leadership and Communication; COML 511: Communication
Consulting and Training; COML 514: Strategic and Applied Public Relations: COML 515
Relational Communication; COML 518: Online Course Design and Teaching; COML 595:
Theorizing Communication; COML 599: Content Creation and Strategy; COML 601:
Research Methods; COML 602: M.A. Capstone Seminar
- 2014-2018 **DEPARTMENT CHAIR**
Masters of Communication and Leadership Studies
Gonzaga University, Spokane, WA
- 2008-2010 **ASSISTANT PROFESSOR**
Masters of Communication and Leadership Studies
Gonzaga University, Spokane, WA
Courses: COML 504: Organizational Communication; COML 508: Theorizing
Communication; COML 517: Communication Practicum; COML 680: Graduate Thesis
Seminar

- 2007-2008 **PROGRAM DIRECTOR, APPLIED COMMUNICATION STUDIES**
Department of Communication Arts
Gonzaga University, Spokane, WA
- 2004-2008 **ASSISTANT PROFESSOR**
Department of Communication Arts
Gonzaga University, Spokane, WA
Courses: SPCO 101: Public Speaking & Introduction to Communication; COMM 305:
Communication Theory & Research; COMM 306: Communication Research Methods; SPCO
321: Advanced Public Speaking; COMM 375: Training and Consulting; COMM/BGX 453:
Interpersonal Communication; COML 504: Organizational Communication
- 2004 **TEACHING ASSISTANT**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
Course: COM 509 Lab: Quantitative Research Methods
- 2003 **INSTRUCTOR**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
Course: COMST 185: Interpersonal Communication
- 2003 **ADJUNCT INSTRUCTOR**
Department of Communication
University of Idaho, Moscow, ID
Course: COM 332: Small Group Communication
- 2001-2004 **TEACHING ASSISTANT**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
Course: COMST 102: Public Speaking
- 1997-2001 **INSTRUCTOR**
English Department
Kagoshima Prefectural Junior College, Kagoshima, Japan
Courses: Communication in English; English Conversation I
- 1996-2001 **LECTURER**
English Department
Kagoshima Immaculate Heart College, Kagoshima, Japan
Courses: Graduation Thesis; English Composition I-IV; English Conversation I-IV
- 1994-1995 **TEACHING ASSISTANT**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
Course: ComSt 102: Public Speaking
- 1992-1994 **ENGLISH TEACHER**
A.I. English School, Kagoshima, Japan
Courses: Developed seven distinctive English courses for adults, students, and children
- 1991-1992 **ADJUNCT INSTRUCTOR**
Gonzaga University, Spokane, WA
Course: SPE 101: Public Speaking & Introduction to Communication

AWARDS:

- 2014 **TOP FOUR PAPER AWARD**
Communication Apprehension and Competence Division
National Communication Association Conference
Chicago, IL
- 2012 **TOP FOUR PAPER AWARD**
Communication Apprehension and Competence Division
National Communication Association Conference
Orlando, FL
- 2008-2009 **EXEMPLARY FACULTY AWARD**
All University Award, Gonzaga University, Spokane, WA
- 2009 **OUTSTANDING PROFESSOR AWARD**
Masters of Communication and Leadership Studies
Graduate & Professional Student Association
Gonzaga University, Spokane, WA
- 2007 **TOP FOUR PAPER AWARD**
Communication Apprehension and Competence Division
National Communication Association Conference
Chicago, IL
- 2004 **TEACHING ASSISTANCE EXCELLENCE**
Graduate & Professional Student Association
Washington State University, Pullman, WA
- 2004 **OUTSTANDING TEACHING AWARD**
Instructional and Development Division
International Communication Association
- 2004 **OUTSTANDING TEACHING ASSISTANT**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
- 2003 **OUTSTANDING TEACHING ASSISTANT**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
- 2002 **OUTSTANDING TEACHING ASSISTANT**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
- 1995 **OUTSTANDING TEACHING ASSISTANT**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA
- 1994 **KATIE WHITWORTH SCHOLARSHIP FOR TEACHING EXCELLENCE**
Edward R. Murrow School of Communication
Washington State University, Pullman, WA

PUBLICATIONS:

- 2020 Cunningham, C. M., Hazel, M., & Tracey, J. (2020). Communication and leadership 2020: Intersectional, mindful, and digital. *Communication Research Trends*. (Peer reviewed article: Communication journal)
- 2018 Popa, A., Hazel, M., & Barker, D. (2018). The predictive power of young voter perceptions of presidential leadership qualities in the 2012 election. *Journal of Leadership Studies*. (Peer reviewed article: Leadership Studies journal)
- 2017 Hazel, M., Karst, J., Saez, G., Wongprasert, T., & Ayres, J. (2017). Testing the communibiological paradigm: The similarity of fraternal and identical twins across three communication variables. *The Northwest Journal of Communication*. (Peer reviewed article: Communication journal)
- 2017 Hazel, M., & Hsu, C. (2017). Understanding online writing apprehension: An examination of temperament, motivation, fear of negative evaluation, and self-perceived communication competence. *The Northwest Journal of Communication*. (Peer reviewed article: Communication journal)
- 2014 Hazel, M., Keaten, J., & Kelly, L. (2014). The relationship of temperament, communication reticence, and fear of negative evaluation. *Communication Research Reports*. (Peer reviewed article: Communication journal)
- 2014 Hazel, M., Crandall, H., & Caputo, J. (2014). Perceptions of teacher misbehaviors in distance graduate education. *Southern Communication Journal*. (Peer reviewed article: Communication journal)
- 2012 Crandall, H., Hazel, M., & Caputo, J. (2012). What do they expect? Academically entitled students and perceptions of teacher misbehaviors in the online classroom. In L.A. Wankel and C. Wankel (Eds.) (pp. 43-51). *Misbehavior Online in Higher Education: Cutting-edge Technologies in Higher Education series*. Bingley, UK: Emerald Publishing Group. (Book chapter)
- 2011 Popa, A., Hazel, M., Whatley, L., Andenoro, A., & Crandall, H. (2011). Young voters' perceptions of candidates' leadership practices in the 2008 U.S. presidential race. *Journal of Leadership Studies*. (Peer reviewed article: Leadership Studies journal)
- 2011 Hazel, M., McMahon, C., & Schmidt, N. (2011). Immediate feedback: A means of reducing distracting filler words during public speeches. *Basic Communication Course Annual*. (Peer reviewed article: Communication Journal)
- 2010 Kelly, L., Keaten, J., Hazel, M., & Williams, J. (2010). Effects of reticence and affect of communication channels on usage of instant messaging and self-perceived competence. *Communication Research Reports*. (Peer reviewed article: Communication journal)
- 2009 Ayres, J., Hopf, T., Hazel, M., & Sonandre, D. (2009) Performance visualization. In J.C. McCroskey and J.A. Daley (Eds.) (pp. 375-394). *Avoiding communication: Shyness, reticence and communication apprehension*, (3rd edition). New Jersey: Hampton Press. (Book chapter: Invited submission)

- 2008 Hazel, M., Hsu, C., & Ayres, J. (2008). Communication apprehension interventions. *International Encyclopedia of Communication*. London: Blackwell. (2,000 word article entry: Invited submission)
- 2008 Hsu, C., Hazel, M., & Ayres, J. (2008). Speech Anxiety. *International Encyclopedia of Communication*. London: Blackwell. (2,000 word article entry: Invited submission)
- 2006 Hazel, M., Wongprasert, T., & Ayres, J. (2006). Twins: How similar are fraternal and identical twins across four communication variables? *Journal of Northwest Communication Association*. (Peer reviewed article: Communication journal)
- 2002 Crandall, H., & Hazel, M. (2002). Issues in communication education: An interview with Joe Ayres (editor 1999-2002). *Communication Education*. (Peer reviewed article: Communication journal)
- 1998 Hazel, M., & Ayres, J. (1998). Conversational turn-taking behaviors of Japanese and Americans in small groups. *Japanese Association of Language Teachers Journal*. (Peer reviewed article: National (Japanese) language teaching journal)
- 1996 Ayres, J., Bloomfield, K., & Hazel, M. (1996). The editorial speech. *Speech Communication Teacher*. (Peer reviewed article: National Communication instructional journal)

SCHOLARLY WORK IN PROGRESS: _____

- TBD The influence of multi-modal mindfulness training on prosocial communication and leadership variables.

CONFERENCE & PROFESSIONAL WORK: _____

- 2023 Editorial Review Committee: *Interpersonal and Communication Theory Division, 2023 Conference. Northwest Communication Association Annual Conference*. Coeur d'Alene, ID.
- 2022 Editorial Review Committee: *Interpersonal and Communication Theory Division, 2022 Conference. Northwest Communication Association Annual Conference*. Coeur d'Alene, ID.
- 2022 Editorial Review Committee: *Instructional and Forensics Division, 2022 Conference. Northwest Communication Association Annual Conference*. Coeur d'Alene, ID.
- 2022 Hazel, M. & Shlossberg, P. The five-factor mindfulness questionnaire as a tool for exploring and integrating effective interpersonal and intercultural communication practices.. Panel Presentation to the *Interpersonal and Theory Division. Northwest Communication Association Annual Conference*. (April, 2022). Coeur d'Alene, ID.
- 2022 Panel Respondent and Chair: *Interpersonal Communication and Theory Division. Northwest Communication Association Annual Conference*. (April, 2022). Coeur d'Alene, ID.

- 2021 Editorial Review Committee: *Interpersonal and Communication Theory Division*, 2021 Conference. *Northwest Communication Association Annual Conference*. Coeur d'Alene, ID.
- 2021 Editorial Review Committee: *Instructional and Forensics Division*, 2021 Conference. *Northwest Communication Association Annual Conference*. Coeur d'Alene, ID.
- 2019 Editorial Review Board: *Journal of Applied Communication Research*.
- 2018 Invited Visiting Professor: Pontificia Universidad Javeriana, Bogota. *Department of Marketing and Administration*
- 2018 Editorial Review Committee: *Interpersonal and Communication Theory Division*, 2018 Conference. *Northwest Communication Association Annual Conference*. Coeur d'Alene, ID.
- 2017 Invited Visiting Professor: Pontificia Universidad Javeriana, Bogota. *Department of Marketing and Administration*
- 2017-Pres. Editorial Review Board: *The Northwest Journal of Communication*.
- 2017 Invited Presenter: Mindful Leadership and communication. *Comprehensive Leadership Program* Retreat. Gonzaga University. (January 28, 2017).
- 2016 Invited Presenter/Trainer: Presentational skill building in leadership contexts. *Executive Leadership Program*, School of Professional Studies, Gonzaga University. (May 13, 2016).
- 2016 Editorial Review Committee: *Organizational and Technical Communication Division*, 2016 Conference. *Northwest Communication Association Annual Conference*. Coeur d'Alene, ID.
- 2016 Symposium Steering Committee: *Leadership Studies Student Research Symposium*: School of Professional Studies, Gonzaga University. (April, 2016). Spokane, WA.
- 2016 Panel Moderator: *Leadership Studies Student Research Symposium*. School of Professional Studies. Gonzaga University. (April, 2016). Spokane, WA.
- 2015 Keller, H., & Hazel, M. You like me: Social media use in non-profit organizational communication. Paper presented to *Organizational Communication Division. National Communication Association Annual Convention*. Las Vegas, NV.
- 2014 Hazel, M., & Hsu, C. Understanding online writing apprehension: an examination of temperament, motivation, fear of negative evaluation, and self-perceived communication competence. Paper presented to *Communication Apprehension & Competence Division. National Communication Association Annual Convention*. Chicago, IL.
- 2014 Editorial Review Committee: *Communication Apprehension and Competence Division*, 2014 *National Communication Association Annual Convention*. Chicago, IL.
- 2013 Hazel, M., Saez, G., Wongprasert, T., Ayres, J. & Karst, J. An empirical comparison of fraternal and identical twins across four communication variables. Paper presented to *Communication Apprehension & Competence Division. National Communication Association Annual Convention*. Washington, D.C.

- 2013 Editorial Review Board: *Southern Communication Journal*.
- 2013 Awards Committee: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention*. (November, 2013). Washington, D.C.
- 2013 Awards Committee Chair: *Northwest Communication Association Annual Conference*. (April, 2013). Coeur d'Alene, ID.
- 2013 Panel Co-Chair: *Northwest Communication Association Conference*. (April, 2013). Coeur d'Alene, ID.
- 2013 Panel Participant: *Northwest Communication Association Conference*. (April, 2013). Coeur d'Alene, ID.
- 2012 Hazel, M., Keaten, J., & Kelly, L. The impact of personality temperament on communication reticence and fear of negative evaluation. Paper presented to *Communication Apprehension & Competence Division, Top Four Paper Panel, National Communication Association Annual Convention*. Orlando, FL.
- 2012 Legislative Assembly Representative: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention*. (November, 2012). Orlando, FL.
- 2012 Awards Committee Chair: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention*. (November, 2012). Orlando, FL.
- 2012 Panel Chair: *Communication Apprehension and Avoidance Division. National Communication Association*. (November, 2012) Orlando, FL.
- 2011-2012 President: *Northwest Communication Association*.
- 2011-2012 Division Chair: *Communication Apprehension and Avoidance Division. National Communication Association*.
- 2011 Legislative Assembly Representative: *Communication Apprehension and Avoidance Division. Northwest Communication Association Annual Conference*. (November, 2011). New Orleans, LA.
- 2011 Panel Chair: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention*. (November, 2011). New Orleans, LA.
- 2010-2011 First Vice-President and Conference Planner. *Northwest Communication Association Annual Conference*. (April, 2011). Coeur d'Alene, ID.
- 2010 Crandall, H., Hazel, M., & Caputo, J. Perceptions of teacher misbehaviors in distance graduate education. Panel presentation to the *Instructional Communication Division. National Communication Association Annual Convention*. (November, 2010). San Francisco, CA.
- 2010 Panel Chair: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention*. (November, 2010). San Francisco, CA.

- 2010 Carey, M. & Hazel, M. The Gonzaga ORGL leadership and community courses as a context for interfaith dialogue. Discussion panel presentation to the *Religious Communication Association: Building Bridges to Interfaith Dialogue Pre-Conference* (November, 2010). San Francisco, CA.
- 2009 Hazel, M. A perennial conundrum: Investigating spirituality in a postmodern world. Panel Presentation to the *Spiritual Communication Division. National Communication Association Annual Convention*. (November, 2009). Chicago, IL.
- 2009 Hazel, M., McMahon, C., & Schmidt, N. Immediate feedback: A means of reducing distracting words during public speeches. Paper/poster presentation to the *Instructional Communication Division. National Communication Association Annual Convention*. (November, 2009). Chicago, IL.
- 2009 Hazel, M. Performance visualization: Developments and empirical support. Panel presentation to the *Communication Apprehension, Avoidance, and Competence Division. National Communication Association Annual Convention*. (November, 2009). Chicago, IL.
- 2009 Popa, A., Hazel, M., Whatley, L., Andenoro, A., & Crandall, H. Take me to your leader: Young voters' perceptions of candidates' leadership capacity. Paper presentation at the *Alliance of Universities for Democracy Conference* (November, 2009). Bursa, Turkey.
- 2009 Hazel, M. McMahon, C., Caputo, J., & Crandall, H. Outcomes and implications of collaborative teaching approaches for communication courses. Panel presentation at the *Association of Jesuit Colleges and Universities Communication Conference* (July, 2009). Gonzaga University, Spokane, WA.
- 2009 Panel Chair: *Northwest Communication Association Annual Conference*. (April, 2009). Coeur d'Alene, ID.
- 2008 Pepper, M., Hazel, M. & Tredennick, L., Business education in a parallel universe. Paper presented at the *Seventh Annual International Conference on Catholic Social Thought and Management Education*. (June, 2008). Notre Dame, IN.
- 2007 Williams, J., Bahr, M., Hazel, M. & Herzog, M. Faculty inclusion in developing a student ratings instrument: Process and results from a liberal arts teaching institution.
- 2007 Kelly, L., Keaten, J., Hazel, M., & Williams, J. Effects of reticence and affect of communication channels on usage of instant messaging and self-perceived competence. Paper presented to *Communication Apprehension & Competence Division, Top Four Paper Panel, National Communication Association Annual Convention*. Chicago, IL.
- 2007 Panel Respondent: *Northwest Communication Association Convention*. (April, 2007). Coeur d'Alene, ID.
- 2005-2006 Chair: *Communication Apprehension and Avoidance Division. National Communication Association*.
- 2005 Legislative Assembly Representative: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention*. (November, 2005). Boston, MA.
- 2005 Panel Chair: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention*. (November, 2005) Boston, MA

- 2004-2005 Vice-Chair and 2005 Convention Planner: *Communication Apprehension and Avoidance Division. National Communication Association.*
- 2005 Panel Respondent: *Northwest Communication Association Annual Conference.* (April, 2005) Coeur d'Alene, ID
- 2005 Information rehearsal, Arab stereotypes and opinions about the war in Afghanistan. Paper presented at the *Annual Hawaii International Conference of Arts and Humanities.* Honolulu, Hawaii (With Tan, A., Cullier, D., Tan, G., Tong, P., Kim., T. & Nyandwi, A.)
- 2004 Panel Respondent: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention.* (November, 2004) Chicago, IL.
- 2004 Panel Chair: *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention.* (November, 2004) Chicago, IL.
- 2004 Hazel, M. & Ayres, J. Visualization and systematic desensitization: Interventions for habituating and sensitizing patterns of public speaking anxiety. Paper presented to the *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention.* (November, 2004) Chicago, IL.
- 2004 Hazel, M., Ayres, J., & Story, T. Reducing student procrastination on a public speaking assignment: Some simple solutions. Paper presented to the *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention.* (November, 2004). Chicago, IL.
- 2004 Schmidt, N. & Hazel, M. Communication and heart rate patterns during employment interviews. Paper presented to the *Communication Apprehension and Avoidance Division. National Communication Association Annual Convention.* Chicago, IL. (November, 2004)
- 2004 Panel Respondent: *Northwest Communication Association Annual Conference.* Coeur d'Alene, ID.
- 2004 Panel Respondent: *Northwest Communication Association Annual Conference.* Coeur d'Alene, ID.
- 2003 Panel Respondent: *Northwest Communication Association Annual Conference.* Coeur d'Alene, ID.
- 2002 Crandall, H. & Hazel, M. Issues in communication education: An interview with Joe Ayres. Paper presented to *Northwest Communication Association Annual Conference.* Coeur d'Alene, ID.

SELECTED THESIS MENTORING AND ADVISING WORK: _____

- 2020 M.A. (2020), Molly Wilkins; *The Duality of the Southern Thing: How New Media is Providing a Paradigm Shift for the Semiotics of Southern Symbols*
- 2020 M.A. (2020), Raul Candelaria; *COVID-19 Among USA Latinx: Media, Messages, and Culture*

- 2020 M.A. (2020), Andy Notbohm; It Wasn't Like That in the Book: Gender-Based Group Leadership Portrayals in Young Adult Transmedia Storytelling
- 2018 M.A. (2018), Joanne Moore; Dispositional Authenticity: Gender Role Self-Concept, Introversion, Extraversion and Authentic Communicative Expression
- 2018 M.A. (2018), Cynthia Parsons; Clothing and Adornment as Nonverbal Power Cues
- 2016 M.A. (2016), Ethan Huffman; Call-Out Culture: How Online Shaming Affects Social Media Participation in Young Adults
- 2016 M.A. (2016), Christopher McClellan; Spiral of Silence: Caregiving, Stress and Workplace Impact
- 2015 M.A. (2015), Sean Gibson; Organizational Use of Social Media to Establish Trust
- 2015 M.A. (2015), Christopher Keough; Self-Presentation on Fan Sites on Social Media
- 2015 M.A. (2015), Linda Gorman; Incorporating Situational Crisis Communication and Attribution Theories Into a Crisis Communication Plan of XYZ Organization
- 2015 M.A. (2015), Katie A. Albang; Social Change through Digital Communication: A Project Designed to Explore the Positive Impact that Advertising and the Media have in Empowering Change for Women within Organizations
- 2015 M.A. (2015), Kathleen McNaul; The Influence of Organizational Messages on the Persistence of Reticent Behaviors
- 2015 M.A. (2015), Melinda Roeder; Examination of the Efficacy of Situational Response Strategies Utilized in Crises Instigated or Aggravated by Negative Viral Videos
- 2015 M.A. (2015), Kaitlin Thornal; Partisan Media and Polarized Politics: A Meta-Analysis of the Relationship Between Partisan Selective Exposure and Political Polarization
- 2014 M.A. (2014), James Henry; The Influence of Social Media Technology on Generation iY's Ability to Communicate Face-to-Face in their Academic Careers
- 2014 M.A. (2014), Ann Smith; Generational Identity, Communication and Knowledge Sharing: A Study of Intergenerational Communication and Its Impact at ABC Enterprise
- 2014 M.A. (2014), Lexi Reeves; Encouragement through Community: An Ethnographic Study of Team B
- 2014 M.A. (2014), Karen Van Schouwen; COMM 100: The Association of Institutional Values and Objectives on the Content of the Basic Undergraduate Communication Course
- 2014 M.A. (2014), Leah Michaelsen; Communication Style and Organizational Tendencies in Male and Female Prison Populations
- 2014 M.A. (2014), Katie Loperfido; EdYOUcateTECH.com: Interactive Guidance for Educators Looking to Incorporate Technology into the Classroom
- 2014 M.A. (2014), Jacelyn Ruth Keys; The Prince Charming Complex: Media's Influence on Men's Self Perception of Physical Attractiveness and Masculinity Development
- 2014 M.A. (2014), Elyssa Allahyar; Media Imagery and the Cultivation of Attitudes on Arab Americans

- 2014 M.A. (2014), Courtney Meister; Facebook and Text Messaging: Effects on Single Family Communication Dynamics
- 2014 M.A. (2014), Heather Gillespie; The Lamb as Leader: Identifying the Influence of Communication Apprehension on the Leader-Subordinate Relationship
- 2014 M.A. (2014), Jessica Bomgardner; A Rhetorical Analysis of *Little Women* through Feminist Standpoint Theory
- 2014 M.A. (2014), Gregg Moore; Crisis Communication Handbook for the Military Intelligence Readiness Command
- 2014 M.A. (2014), Chadwick Church; Social Media and Online Support Groups: Changing Where Your Support Comes From
- 2014 M.A. (2014), Erik Hoffman; Informed Decisions: A Study of the Relationships Between Income, Information Channels, and College Match Among Admitted Students at Gonzaga University
- 2014 M.A. (2014), Lauren Robleza; Implications of the Empathy-Stress Correlate in Healthcare and Human Services Industry Communication for a Multi-Disciplinary Approach to Empathy
- 2014 M.A. (2014), Matt Dean Johnston; The Rhetorical War and North Korea's Military Fantasy Chain: A Rhetorical Analysis Through Symbolic Convergence Theory
- 2013 M.A. (2013), Nikki McClenny; The Political Realm of Religion: A Rhetorical Analysis of Political and Religious Discourse
- 2013 M.A. (2013), Vanessa Blackburn; The Role of Encouragement in Recruitment of Women Political Candidates
- 2013 M.A. (2013), Heidi Keller; You Really Like Me: Dialogic Social Media Use in Organizational Communication
- 2013 M.A. (2013), Steven D. Fought; Bhutanese Refugee Radio: A Space to Call Home
- 2013 M.A. (2013), Natasha Merkle; Women for Obama: A Metaphor Criticism of Political Facebook Use
- 2013 M.A. (2013), Shiloh Penland; Workplace Mentoring Relationships: The Relationship Between Communication and Protégé Outcomes
- 2013 M.A. (2013), Robert Hermes; How Social Media Has Changed News Gathering at Television Stations
- 2013 M.A. (2013), Adrienne Alesandro; Social Recognition in Organizations, As Seen Through the Lens of Media Richness Theory
- 2013 M.A. (2013), Jessica Sincavage-Sandfort; Female Pop Singers on Twitter: Use for Branding and Implications for Publicists
- 2013 M.A. (2013), Matthew A. Eichner; Framing in News Stories During the Summer of the 2012 Presidential Election
- 2013 M.A. (2013), Ron Irwin; Fidel Castro: Framing American Perceptions, Shaping American Foreign Policy Through a Semiotic Communication Strategy

- 2012 M.A. (2012), Jonathan Max Dashner; Using Interpersonal Communication and Social Penetration as a Means of Strengthening Mentorships in High Schools
- 2012 M.A. (2012), Jennifer M. Defoe; Therapeutic Listening in Caring Relationships
- 2012 M.A. (2012), Sandra M. Aggen; The Impact of Technology and Teacher's Perceptions of Changes in Student Learning
- 2012 M.A. (2012), Stephen P. Guida; Organizational Communication: Employee Perceptions of Productivity: Virtual Workplace Location vs. Working in the Office
- 2012 M.A. (2012), Kimberly A. Coudreaut; Is a Brand's Use of Social Media to Disseminate Information During a Crisis as Credible as Using Traditional Media Sources?
- 2012 M.A. (2012), Linda Hernandez; Identifying Promotional Methods to Use in a Health Communication Campaign and Understanding Attitudinal and Health Behaviors for Promotion of Tai Chi
- 2012 M.A. (2012), Rochelle T. Juetter; Examining Relationships Between Political Beliefs and Perceptions of Media Bias
- 2012 M.A. (2012), John Levesque; Nothing Sacred: Ignatian Principles of Heroic Leadership in Entertainment Media
- 2012 M.A. (2012), Giulia Fiorini; An Examination of the Potential Effects of Social Communication Technology Use on the Perceptions of Leadership Effectiveness
- 2012 M.A. (2012), Elise Berman; Florida's Perspective of Domestic Violence: When a Woman is the Offender and a Man is the Victim
- 2011 M.A. (2011), Jamie B. Wilson; Communication Apprehension in the Large Lecture Classroom: Using Twitter to Lower Apprehension and Increase Engagement
- 2011 M.A. (2011), Levy Niño S. Zamora Jr.; Communication Apprehension: A Historiography Research of Effective Treatments and Remediation Techniques
- 2011 M.A. (2011), Michelle Cain; Communication Accommodation and the Virtual Classroom: Opening Doors to New Communication Practices Using Traditional Theory
- 2011 M.A. (2011), Lauren Penning; Understanding Identity Theft Frames: A Textual Analysis of USA Today Coverage on these Crimes
- 2011 M.A. (2011), Joseph C. Kemp; Political Polarization and Media Fragmentation
- 2011 M.A. (2011), Tania H. Saba; Journey to Middle-Earth: Narrative Paradigm, Symbolic Interactionism and the Evolution of the Hero's Journey
- 2011 M.A. (2011), Sheila M. Schooner; Managing Miscommunication in a Multicultural Workplace: Bridging the Gap in Conflict Communication Between Native Americans/Alaska Natives and the Western Perspective
- 2011 M.A. (2011), Heather Taylor-Jones; Crisis Management, Image Restoration, Apologies, and the BP Oil Spill

- 2010 M.A. (2010), Richard L. Drinon; Perceived Levels of Task- and Relations-Oriented Communication Skills in Leaders Rated Effective by Followers
- 2010 M.A. (2010), Caitlin A. Chaffee; A Naturalistic Examination of Females' Perceptions of Leadership Traits and Communication Styles
- 2010 M.A. (2010), Melanie Weiser; Intercultural Communication and Dating Among College Students: A Study of the Impact and Implications of Culture as it relates to Communication and Dating among College Students
- 2010 M.A. (2010), Laurie A. Luebbert; The Way to Win Hearts and Minds in the Online Battlefield
- 2010 M.A. (2010), Bobby L. Beeman; Agenda Setting and Framing of Oil Spill Coverage Over Time.

ACADEMIC CITIZENSHIP AT GONZAGA UNIVERSITY:

- 2023 Faculty Senate Handbook Review Focus Group Committee
- 2022-Pres. Department of Communication and Leadership Studies Assessment Coordinator
- 2020-2022 Learning Management System (LMS) Review Group
- 2019-Pres. Faculty Reappointment and Tenure Committee: SLS
- 2019-2023 Academic Council: Program Review Sub-Committee
- 2015-2022 President's Faculty Advisory Council
- 2020 All Campus Online Teaching Support Content Developer
- 2020 Instructional Design and Development (IDD) Designer Search Committee
- 2020 Pandemic Response Task Force: Academic Instruction and Learning
- 2019 Communication and Leadership Department Faculty Search Committee
- 2014-2018 Communication and Leadership (COML) Department Chair
- 2014-2018 COML Student Admissions Coordinator
- 2016 Accounting Faculty Search Committee: School of Business
- 2015-2017 Communication Studies Department, Faculty Reappointment Committee: College of Arts and Sciences
- 2015-2016. Communication Studies Department Chair Search Committee: College of Arts & Scie

2015-2016 Research Committee

2015-2016 Campus Climate Assessment

2014-2016 Faculty Senate: School of Professional St

2013-2016 Scholarship of Teaching and Learning Proposal Review Committee: Center for Teaching and Advising

2013-2016 Department of Communication and Leadership Studies Assessment Coordinator

2012-2016 Campus Climate Committee

2014 Department of Communication and Leadership Studies Marketing Coordinator

2013-2014 OPUS Prize Student Selection Sub-Committee Chair

2012-2014 Faculty Reappointment and Tenure Committee, School of Professional Studies

2012-2014 OPUS Prize Steering Committee

2012-2013 Academic Council Policy and Planning Committee: At large representative of the School of Professional Studies

2012-2013 Gonzaga University Board of Regents

2012 School of Professional Studies: Conceptual “Rebar” Committee

2011 Accreditation Steering Committee

2010-2011 Communication and Leadership Admissions Committee

2009-2011 Academic Council Policy and Planning Committee: At large representative of the School of Professional Studies

2009-2011 Admissions Committee

2008-2011 College of Arts and Sciences Thought and Expression Block Assessment Committee

2010 Assessment Conference Participant: Assessment Institute in Indianapolis, Ind. October 24-26

2010 Faculty Retreat Planning Committee: Organizational Leadership and Communication and Leadership MA programs, School of Professional Studies

2009-2010 Mission Advisory Committee

2004-2009 Faculty Election Committee

2008-2009 Communication and Leadership Studies Faculty Search Committee

2008 Faculty Evaluation Instrument Development Committee; School of Professional Studies

- 2008 Communication and Leadership Faculty Search Committee; School of Professional Studies
- 2007-2008 Program Director, Applied Communication Studies; College of Arts and Sciences
- 2005-2008 John Quincy Adams S.J. Oratory Contest Coordinator
- 2005-2008 Library Liaison, Communication Arts Department
- 2005-2008 Communication Arts Student of the Year Selection Committee
- 2007 Communication and Leadership Faculty Search Committee, School of Professional Studies
- 2006-2007 Library Committee
- 2005-2006 Gonzaga University Publications Board
- 2005-2006 Spirit Publication Advisory Committee
- 2005-2006 Faculty Evaluation Instrument Development Committee
- 2006 Western Conversations Conference Participant; Loyola Marymount University
- 2005 Communication Arts Faculty Search Committee, College of Arts and Sciences

SERVICE AND COMMUNITY WORK: _____

- 2020-Pres. **FRONTIER BEHAVIORAL HEALTH**
Elected Board of Directors Member
- 2019-Pres. **THE FRIENDS OF MANITO**
Elected Board of Directors Member
- 2017-2019 **SPOKANE LILAC FESTIVAL**
Student (Lilac Court) training and teaching
- 2014-2016 **MAIN MARKET CO-OP; SPOKANE, WA**
Elected Board Member
- 2012-2013 **NORTHWEST COMMUNICATION ASSOCIATION**
Immediate Past President; Executive Committee member
- 2011-2012 **NORTHWEST COMMUNICATION ASSOCIATION**
President; Executive Committee member
- 2010-2011 **NORTHWEST COMMUNICATION ASSOCIATION**
First Vice President and 2011 conference planner; Executive Committee member
- 2010-2011 **NATIONAL COMMUNICATION ASSOCIATION**
Elected Chair and 2011 conference planner; Legislative Assembly

- 2009 **IDAHO COUNCIL FOR DEVELOPMENTAL DISABILITIES**
Constructed and delivered communication modules for self-advocates with Disabilities
- 2009 **HUMAN RESOURCES, GONZAGA UNIVERSITY**
Constructed and delivered communication modules for Gonzaga University staff and faculty.
- 2009 **NORTHWEST COMMUNICATION ASSOCIATION**
Elected 2nd Vice President; Executive Committee member
- 2008 **ODYSSEY PROGRAM, SPOKANE PUBLIC SCHOOLS**
Presentation: Japanese Calligraphy and Philosophy
- 2004 **NATIONAL COMMUNICATION ASSOCIATION**
Elected Chair and conference planner; Legislative Assembly Representative
- 2001 **KAMOIKE KINDERGARTEN**
Kagoshima, Japan
English teacher
- 1999 **MURASAKIBARU ELEMENTARY SCHOOL**
Kagoshima, Japan
Cultural liaison for the Parent Teacher Association
- 1990 **NATIVE AMERICAN RESOURCES CENTER**
Gonzaga University, Spokane, WA
Assisted in developing a parenting and family communication module

PROFESSIONAL AFFILIATIONS: _____

National Communication Association

Northwest Communication Association

Iota Rho, National Communication Association, Gonzaga University Chapter