

Certificate in Foundational Leadership

2025-2026 Schedule

Plus approx. 8 hours a month for pre-reading and post-session assignments

Month	Dates & Times	Program Element/Activity	Format/Venue
September	Sept. 10 at 12 - 1:30 PM	Orientation	Virtual - Zoom
	By appointment - Sept. 11 - 24	Individual meetings with Instructor	Virtual - Zoom
October	By appointment - Oct. 13 - 17	Assessments and Debriefs	Virtual - Zoom
	October 20 at 9 AM through October 21 at 4 PM	Overnight Retreat	In-Person, overnight Ross Point Center, Post Falls, ID
November	2 hours - mutually scheduled	Mentor 1:1 meeting (s)	Virtual or In-Person
November	November 7: 8 AM to 12 PM <u>AND</u> November 21: 8 AM to 12 PM	What's Your Why?	Virtual - Zoom
December	2 hours - mutually scheduled	Mentor 1:1 meeting (s)	Virtual or In-Person
December	December 5: 8 AM to 4 PM	Emotional Intelligence	In-Person: Gonzaga
January	2 hours - mutually scheduled	Mentor 1:1 meeting (s)	Virtual or In-Person
January	January 9: 8 AM to 12 PM <u>AND</u> January 23: 8 AM to 12 PM	Courageous Communication	Virtual - Zoom
February	2 hours - mutually scheduled	Mentor 1:1 meeting (s)	Virtual or In-Person
February	February 13: 8 AM to 4 PM	Inclusive Leadership	In-Person: Gonzaga
March	2 hours - mutually scheduled	Mentor 1:1 meeting (s)	Virtual or In-Person
March	March 6: 8 AM to 12 PM <u>AND</u> March 20: 8 AM to 12 PM	Change Management	Virtual - Zoom
April	2 hours - mutually scheduled	Mentor 1:1 meeting (s)	Virtual or In-Person
April	April 17: 8 AM to 4 PM	Employee Engagement	In-Person: Gonzaga
May	2 hours - mutually scheduled	Mentor 1:1 meeting (s)	Virtual or In-Person
May	May 15: 8 AM to 5:30 PM	Program Synthesis and Achievement Ceremony	In-Person: Gonzaga

Virtual Session
Mentoring Sessions
In-Person Session