

Spirit

- » *The Right Formula, 6*
- » *Meet Your Reps, 7*
- » *New Core Twists, 7*
- » *War Stories, 8*

GONZAGA FACULTY AND STAFF NEWSLETTER

SEPT. 2018 | VOL 20 | # 1

WHILE YOU WERE AWAY

While you were away, either on summer break, vacation or working feverishly/hibernating in your offices, several campus changes were made. To bring you up to speed, here's just a few of many projects completed this summer.

In anticipation of the new City Line connecting Gonzaga with downtown and the University District, sidewalks along the east side of Cincinnati were widened from Centennial Trail to Madonna, and new steps, ramp and planter created a new Catherine/Monica entry. More work will be done on the west side of the street next summer to help create a new boulevard-style streetscape.

In the Humanities Building (formerly Jesuit House), spaces were created for the following departments and programs: College of Arts & Sciences Dean's Suite, Religious Studies, English, Women's and Gender Studies, Honors, Center for Digital Humanities, Center for Undergraduate Research and Creative Inquiry, Science In Action, and Digital Humanities lab, as well as student study space and two new classrooms.

Other changes around campus include:

- Wolfgang Puck replaced Einstein Bros. in Hemmingson.



The former Jesuit House has undergone transformation and repurposing. Pictured above are new quarters for the College of Arts and Sciences.

- Paver replacements across the Quad and at the Mall by Campion
- Phase 5 of the roof replacement at College Hall (one more section to go) ... new roofs at the Health Center, Roncalli, Dussault and Music Annex
- New HVAC in College Hall 1st floor east
- New solar photovoltaic system on the Sustainability House
- Modified the former Dean's Suite in College Hall to create 11 additional faculty offices
- Created College Hall prayer rooms in 336-342 for men and women/children, as is custom, and also created a non-denominational chapel/reflection space in room 335
- Honors House was razed, and a parklike space sits in its place along the Mall
- Robinson renovation included 40 offices, with faculty in Physics, Chemistry and Philosophy occupying space there this fall
- Housing and Residence Life, in conjunction with Honors, has moved a portion of the Honors Program to Crimont
- C/M internal renovations included an update to one wing of student rooms (Phase 2 of 4) including new moveable desks, beds and closets, paint and carpet

See separate story on office restructuring in Hemmingson Center, page 8.

BLOCK PARTY

Chance to Meet Our Neighbors, Have Fun

The 4th Annual Logan Neighborhood Block Party welcomes everyone who lives, learns, works or worships in Logan. As a major sponsor, Gonzaga encourages faculty, staff and students to participate, Sept. 13, 3:30-7 p.m. Road construction has caused relocation of the party to Fourth Memorial Church at Standard & Indiana. Easy access. "Enjoy music and dancing, complimentary food, local businesses, prize drawings, fun activities for kids, games for all and great neighbors! Bring your family for a relaxing break," says **Mary Joan Hahn**, GU's public and community relations director.

"The Block Party typically draws between 1,500-2,000 guests, and it's a wonderful way for our students and employees to meet the families and folks we live and work beside," Hahn says. "And you never know who might show up." Everything is free.



You never know just who might show for the annual Logan Block Party, Sept. 13, 3:30-7 p.m.

» **Laurie Arnold**, assistant professor of History and director of GU's Native American Studies program, penned a piece for Time.com on the Oregon Treaty



as one of 25 key moments in American history. She also hosted a Summer Institute for faculty development titled "The Native American West: A Case Study of the Columbia Plateau," thanks to a National Endowment for the Humanities grant for \$138,662.

» Gonzaga Law launches its Center for Civil and Human Rights on Sept. 28 with an all-day conference on The Pursuit of Justice: Law, Leadership, and the Role of the Civil Rights Activist. The conference brings together esteemed academics from across the nation, judges, practitioners, students and community members to address evolving approaches to civil and human rights.

» The Greater Gonzaga Guild launches its 2018-19 Speakers Series with an address by President **Thayne McCulloh**, Sept. 25 at noon in the Herak Club Room, McCarthey Athletic Center. In "The Future of Higher Education," McCulloh will reflect on trends, forces and priorities emerging today that will shape universities in years to come. This is a luncheon meeting; \$20 payable in advance or at the door. RSVP to **Mary Joan Hahn** at ext. 6095; hahn@gonzaga.edu.

» Law Professor **Megan Ballard** asks, "How do we welcome newcomers to our society? Are we simply admitting refugees to respond to international and domestic pressure,



or are we trying to create citizens who will engage in civil society?" Thanks to a Fulbright Scholarship, this fall Ballard will travel to meet with refugees in Jordan who have been accepted for resettlement in the U.S. or Canada, and compare how those two countries differ in welcoming newcomers through orientation programs.

» Twenty-six new physician assistant candidates graduated in the 20th Spokane MEDEX class Aug. 18. MEDEX is part



MARTIN'S EXPERIENCE BIG ASSET IN FOSTERING TRANSITION TO PROVOST

Lizbeth "Beth" Martin, former provost and

vice president for academic affairs at Holy Names University in Oakland, California, began July 16 as interim provost and senior vice president. President Thayne McCulloh said the hiring of Martin will facilitate Gonzaga's transition to a provost structure, a change motivated by the desire to provide a more fully integrated student experience. The provost position will have responsibility for bringing together the academic and student development divisions, thereby creating new opportunities for collaboration and program design.



WHEATLEY ACTING VP FOR MISSION & MINISTRY

Michelle Wheatley is acting vice

president for Mission & Ministry while Fr. **Pat Lee**, S.J., is on sabbatical this fall semester. After earning her undergraduate degree here, she returned in 2007 as coordinator of Ignatian education and has progressed through several leadership positions in what was University Ministry, and has been integral in bringing together Mission and Ministry into one division. She is a primary architect in developing Gonzaga's University Examen process.

See May Spirit for news on the addition of two other key leaders.

of the UW School of Medicine-Gonzaga University Regional Health Partnership, housed on GU's campus.

» Faculty, staff and students are invited to celebrate Gonzaga's future Sept. 19, 11:30 a.m.-1:30 p.m. on the Foley lawn. Food and festivities will be provided and a special

announcement will be made at 12:15 p.m.

» **Nicola Manner**, Cura Personalis associate director, was honored with the Higher Education Case Management Association Leadership Award for her work supporting students of concern on the GU campus.



» Best known for his Holocaust narrative, *Maus*, **Art Spiegelman's** work also includes the post-9/11 collection of broadsides, *In the Shadow of No Towers*; three comic anthologies for children, and many *New Yorker Magazine* covers. Spiegelman has been named one of *Time Magazine's* 100 Most Influential People. He'll speak Sept. 25, 7 p.m. in Hemmingson Ballroom in the first Visiting Writers talk of the year.

» Mass of the Holy Spirit, Gonzaga's annual coming together to ask God's blessing on our students, faculty and staff as we begin a new year, has moved to Tuesday, Sept. 11, 10 a.m. at St. Aloysius Church. Pilgrimage, our annual 11-mile hike in North Idaho which ends at the Sacred Heart Mission in Cataldo, is open to all community members and is Sept. 15. Contact **Cindy Perry** (perryrc@gonzaga.edu) at Mission and Ministry for more details.

» Due to a shortage of nursing faculty, Nursing and Human Physiology initiated efforts several years ago to "grow its own" doctoral faculty. To this end, three faculty earned Doctor of Nursing Practice degrees last academic year: **Aubree Argyle, Kathy Manion, Denise Ogorek.**

» Leadership Studies is launching a certificate program in Women's Leadership. The three-month, non-degreed course begins in September, designed for men and women wishing to develop skills for advancing women in the workplace.

» Jundt Art Museum was named among the top 51 university art museums in the country by GetEdSmart. Providing a gateway to our past and our culture, the Jundt houses more than 3,000 of its own prints, paintings and artifacts, and routinely shares them with the community, as well as bringing in exhibits from far-off places.

» **Greg Onofrio**, Mission & Ministry, and wife Carol present in words, pictures and video, "Marriage and the Mountains," the story of their adventure to climb all 53 14,000-foot-plus mountains in Colorado, Oct. 1, noon, Hemmingson Auditorium.

EMPLOYEE SUSTAINABILITY AMBASSADORS PLANT SEEDS OF CHANGE

A movement has been planted with the first cohort of the Employee Sustainability Ambassador Program, with the hope it can bloom over time into an effort that seeds change across campus.

In May, the first 17 employees received certificates acknowledging their completion of an academic year spent learning how to make a positive impact on the planet, starting locally. The program was paired with the launch of an opportunity for students to participate in a parallel program.

The Office of Sustainability expanded its partnerships on campus, spearheaded by two AmeriCorps workers who will be returning this fall to Gonzaga. A new class of Employee Sustainability Ambassadors will be formed this fall to expand the reach in the upcoming year.

Connecting Like-Minded People

Jim Simon, who leads the Office of Sustainability, is excited about the collective impact: “The idea behind those employee and student programs is to expand the capacity of the Office of Sustainability.”

The staff members gathered regularly for continuing education sessions and collegiality. The group hosted a wide range of speakers from the campus and the greater Spokane community. They learned about topics such as clean energy, recycling/composting, protecting water and eating locally.

Those who participated found the experience



Jesuit ideals planted the seed for this group's work.

rewarding and are hoping others will follow in their steps.

“What I enjoyed most about the Ambassador program was that it connected like-minded people across campus,” said **Kelsey Solberg**, Leadership Studies. “To have the opportunity to learn about the issues we’re facing and how we can begin to make a difference, all with people who are interested and willing to do so, was really impactful. I highly recommend this program to anyone interested in learning more about sustainability, how it can become practice, and the change it initiates.”

The group focused on action as an expression of Jesuit ideals, proactively looking to reduce Gonzaga’s environmental impact in a variety of ways, and planted a tree in the campus community garden.

“I encourage everyone to take part in the Employee Sustainability Ambassador Program,” echoed **Ashley Martin**. “It’s a great opportunity to learn how we can take better care of our planet and connect with our community.”



LONGTIME EMPLOYEES HONORED FOR THEIR SERVICE

In May, President **Thayne McCulloh** honored longtime employees reaching milestones in their years of service to Gonzaga.

Front Row (L to R): **Stephanie Plowman 25, Laurie Hanlon 30, Brenda Roske 25, Michiko Tra 25, Katie Burrow 25, Chuck Salina*, Tim McLaughlin*, Eddy Birrer*, Gail Nord***. Back Row (L to R): **Pete Tormey 25, Steve Balzarini*, Wayne Pomerleau 40, Bob Spittal 25, Brian Stevenson 25, Kent Hickman*, Steve Schennum 25, Sandy Hank 35, Deborah Nieding 25, Chris Standiford 25, Diane Tunnell 30, Mike Carey 30, Rose Mary Volbrecht*, Kathie Yerion 40, Mary Jeannot 25, Mark Shrader 30, Joy Milos, C.S.J.*, Dan Mahoney 25, Nancy Staub 25, Ted Nitz***. Not pictured: 25 years: **Dan Butterworth, Dennis Conners, Bill Ettinger, Scott Hedin, Nhi Van Le, Dan McCann, Nancy Worsham**. 30 years: **Rob Bryant, Eric Kincanon, Sam Leigland, Peter Pauw, Raymond Reyes, Joanne Smieja**. 35 years: **Diane Imes**. Other Faculty Emeritus: **Scott Burnham, Mary McFarland**. (*=Faculty Emeritus)

NOTEWORTHY

NEW HIRES

Jacob Rooksby, dean, Law; **James Angelosante**, vice president for administration; **Lizabeth Martin**, interim provost and senior vice president; **Tricia Hayek**, custodian, Plant; **Makayla Butler**, custodian, Plant; **Nicholas Wood**, event asst, Hemmingson; **Sandra Vance**, program asst II, Visit Office, Admission; **Wendy McCliment**, admin asst, Jesuit Community; **Darla Woodhead**, custodian, Plant; **Katherine Eisenbarth**, operations specialist, Admission; **Annie Yeend**, marketing communications coordinator, Law; **Nicoline Schepis**, office coordinator, Human Resources; **Damal Griffin-Neil**, building coordinator, Hemmingson; **Robin Thompson**, asst director, Fitness Center; **Jillian Burrus**, academic advising & analyst, Business Graduate Programs; **Nevanna Pool**, program asst II, Financial Aid; **Jenna Larson**, sports information director, Athletics; **Joel Silvius**, data analyst, Research and Assessment; **Laura Sims**, director, Woldson Performing Arts Center; **Dana McCullough**, treasury manager, Finance; **James Fawcett**, program asst II, Parent Programs; **Justin Gambone**, program coordinator, First Year Experience; **Anna Harkins**, program asst II, Financial Aid; **Sandra Sanchez**, visit coordinator, Admission; **Catherine Stearns**, custodian, Plant; **Byron Futrell**, custodian, Plant; **Micha Goris**, custodian, plant; **Kristi Duenas**, Enterprise content management developer, ITS; **Shenae Hennagir Barkas**, cataloging/user services specialist, Foley; **Joseph Engler**, associate professor, Education; **Robert McKinney**, asst professor, Education; **Leland Aldridge**, lecturer, Physics; **Shane Gronholz**, lecturer, Philosophy; **Marta Fay**, lecturer, Biology; **Quni'Nita Cobbins-Midica**, teaching fellow, History; **Jeffrey Omari**, visiting professor, Law; **William Blais**, lecturer, Law; **Edward Maldonado**, lecturer, Law; **Caoimhin De Barra**, asst professor, History; **Alexander Bies**, asst professor, Psychology; **Timothy Bannin**, lecturer, Chemistry; **Timothy Fink**, asst professor, Physics; **Tysen Ficklin**, lecturer, Business; **Monica Banyl**, asst professor, Accounting; **Jane Korn**, professor, Law; **Julie Weiskopf**, asst professor, History; **Sarah Blake**, lecturer, Sociology; **Pamela Erickson**, lecturer, Theatre and Dance; **Meredith Cocker**, coordinator II, Mission & Ministry; **Ben Goodwin**, coordinator I, Mission & Ministry; **Allison Clapp**, coordinator I, Mission & Ministry;

Jonas Piibor, men's tennis coach; **Steve Nagib**, asst athletic trainer, Athletics; **Faith Gilbert**, compliance coordinator, Sponsored Research & Programs

CHANGES/PROMOTIONS

Uendra Acharya, professor, Law; **Ryan Adams**, custodian specialist, Plant; **Caitlin Bagley**, associate professor, Foley; **Crispy Benage**, associate alumni director; **Lisa Bradley**, associate professor, Law; **Luke Cairney**, director/graduate programs, Education; **Sean Cochrane**, network admin II, ITS; **Brandon Forster**, custodian lead, Plant; **Brooks Holland**, professor, Law; **Elizabeth Hooper**, senior project manager, ITS; **Jessica Kiser**, associate professor, Law; **Nicola Mannetter**, associate director, Cura Personalis; **Rick Rasmussen**, associate director, TES; **Erin Shields**, director, alumni and employer engagement; **Paula Smith**, asst dean of students; **Ashley Martin**, admin asst/budget admin, President's Office; **Catherine Dieter**, director of field experience, Education; **Marcy Kennedy Coulter**, academic adviser, Nursing; **Carissa Outen**, building coordinator, Hemmingson; **Cassandra Stelter**, emergency & risk manager; **Kristina Manchester**, asst buyer, Purchasing; **Joe Turner**, infrastructure admin II, ITS; **Samantha Howell**, summer sessions manager & academic data analyst, Provost; **Cathy Santangelo**, office asst, Housing & Residence Life; **Marla Fallstrom**, groundskeeper, Plant; **Marisa Wortman**, women's crew coach; **Paige Powers**, benefits/leave specialist, Human Resources; **Shannon Whitley**, web producer, Marketing & Communications; **Abbey Shuster**, lab specialist, Biology; **Jeff Geldien**, asst vice president, academic development strategy, Law; **Sean Cochrane**, infrastructure engineer I, ITS; **Sarah Potter**, event/office coordinator, Hemmingson; **Stephany Schnelle**, event operations specialist, Hemmingson; **Richard Jack Riley**, technician III, ITS; **Nicholas Wood**, event operations technician, Hemmingson; **Olgena Hoxha**, clinical experience coordinator, Nursing; **Sarah Guzman**, asst director/Law annual giving & alumni relations; **Brian Higginson**, professor, Human Physiology; **Elizabeth Addis**, associate professor, Biology; **Gemma D'Ambruoso**, senior lecturer, Chemistry; **Heather Easterling**, professor, English; **Laurie Arnold**, associate professor, History/director, Native American Studies;

Bonni Dichone, associate professor, Math; **Brian Clayton**, professor, Philosophy; **Kirk Besmer**, professor, Philosophy; **Heather Hoeck-Mills**, senior lecturer, Physics; **Kathleen Jeffs**, associate professor, Theatre & Dance; **Sara Diaz**, associate professor, Women's Studies; **Kirby Davis**, student services specialist, Virtual Campus; **Margaret McGuire**, student services specialist, Virtual Campus; **Kathryn Callaghan**, admissions specialist, Virtual Campus; **Cindi Durgan**, admissions specialist, Virtual Campus; **Brittany Harmon**, admissions specialist, Virtual Campus; **Amy Smith**, admissions specialist, Virtual Campus; **Meghan Semmens**, admissions specialist, Virtual Campus; **Gunner Bailey**, custodian lead, Plant; **Deborah Ortega**, admin asst III, Law Clinic; **Vicki Yount**, paralegal, Law Clinic; **Curtis Eldredge**, supervisor, Mail Services; **Ryan Hershey**, associate director, University Advancement; **Ryan Forim**, athletics & veteran's compliance specialist, Registrar; **Krystal Cortez**, asst registrar/tech & business operations, Registrar; **Shane Hatcher**, senior principal giving officer, University Advancement; **Robert Joyce**, manager, computer operations, Business; **Stashia Kyle**, asst director/admissions, Global Engagement; **Erik Mertens**, coordinator II & young adult minister, Mission & Ministry; **Patricia Terry**, interim dean, Arts & Sciences; **Laura Hutton**, manager/user services, Foley; **Melissa Click**, asst professor, Communication Studies; **Phil Tyler**, crime prevention & education officer, Security; **MaryAnn Rinderle**, asst to provost & office manager

GOODBYES

Joe Madsen, director, Emergency Preparedness & Risk Management; **Pete Hanlon**, application support specialist, ITS; **Carlee Quiles**, building coordinator, Hemmingson; **Sarah Yerden**, admission counselor, Virtual Campus; **Yolanda Nelson**, housekeeper, Jesuit Hayden Village; **Angie Swan**, accommodations & leave manager, Human Resources; **Mayra Villalobos**, senior program asst, Education; **Cheryl Stowell**, account asst I, Controller's; **Elizabeth McIntyre**, records management, Admission; **Monica Frank**, records management, Admission; **Nneka Enemkpa**, women's basketball video coordinator; **Robin Guevara**, program asst II, Financial Aid; **Jared Myers**, director/video services,

NOTEWORTHY

Athletics; **Brenda Stevenson Marshall**, special projects liaison; **Kylie Allen**, asst professor, Chemistry; **Osasere Ebuomwan**, asst professor, Chemistry; **Steve Balzarini**, associate professor, History; **Gail Nord**, associate professor, Math; **Rose Mary Volbrecht**, professor, Philosophy; **Kent Hickman**, professor, Finance; **Eddy Birrer**, professor, Accounting; **Carsen McGuire**, lecturer, Nursing; **Tim McLaughlin**, professor, Special Education; **Ted Nitz**, associate professor, History; **Christina Chacon**, lecturer, Nursing; **Skip Bonuccelli**, lecturer, Integrated Media; **John Horsman**, senior lecturer, Organizational Leadership; **James Rainbolt**, lecturer, Chemistry; **Don Stringle**, lecturer, Chemistry; **Tony Abeyta**, lecturer, Biology; **Clayton Bohnet**, lecturer, Philosophy; **Bruce Beerman**, lecturer, Philosophy; **Rebecca Polich**, lecturer, Human Physiology; **Shruti Patel**, lecturer, History; **Eunice Kim**, lecturer, Classical Civilizations; **Jennifer Knight**, lecturer, English; **Dawn Sonntag**, lecturer, Music; **Andrea Brower**, lecturer, Environmental Studies; **Faye Phillips**, lecturer, Nursing; **Chuck Salina**, associate professor, Education; **Michael Joy**, lecturer, Business; **William Tullius**, lecturer, Philosophy; **Stephanie Vigil**, lecturer, Integrated Media; **Michael Solontoi**, lecturer, Physics; **Sarah Powers**, lecturer, Math; **Cyndi Caniglia**, lecturer, Special Education; **Andrea McCracken**, lecturer, Communications Studies; **John Correia**, lecturer, Business; **Krisztina Sajber**, lecturer, Philosophy; **Andrea Fallenstein**, senior lecturer, Sociology; **Jason Stoke**, lecturer, Physics; **Dan Garrity**, senior lecturer, Integrated Media; **Claudia Bucciferro**, asst professor, Communications Studies; **Patsy Fowler**, professor, English; **Sr. Joy Milos**, professor, Religious Studies; **Fr. Tom Colgan**, coordinator, Mission & Ministry; **Peter MacDonald**, men's tennis coach; **Derek Siddiqui**, asst men's tennis coach; **Jennifer Peplinski**, prospect research analyst, University Advancement; **Jennifer Mace**, custodian, plant; **Sean Meade**, custodian lead, Plant; **Elizabeth Lewis**, program asst II/Visit Office, Admission; **Mary Bieberbach**, program coordinator, Learning Strategies; **Pat Skattum**, senior graphic designer, Marketing & Communications; **Annie Ostberg**,

medical asst, Health Center; **Megan Ferney**, program asst II, Graduate Programs/Business; **Shannon Kestell**, program asst II, Financial Aid; **Samantha Briggs**, program coordinator, First Year Experience; **Lindsey Floyd**, data analyst, Provost; **Molly Taylor**, asst trainer, Athletics; **Robert Toshack**, computer operations manager, Business; **Sanna Lehenon**, counselor, Health Services; **Glen Putyrae**, women's crew coach; **Murlaine Steckler**, supervisor, Mail Services; **Matthew Eastman**, event operation specialist, Hemmingson; **Luis Perez**, support center technician II, ITS; **Caitlin Geis**, visit coordinator, Housing & Residence Life; **Nicole Bucher**, program asst II, Community Standards; **Lacey-De Olson**, receptionist, Health Center; **Richard Thompson**, maintenance, Plant; **Mike Hommer**, asst director, Alumni; **Kelly Price**, asst director, Alumni; **Eva Walker**, administrative secretary II, Alumni; **Elaine Savage**, communication officer, Switchboard; **Megan Lallier**, program asst II, Financial Aid; **Diana Taylor**, asst to the AVP; **Nhi Le**, custodian specialist, Plant; **Brandon Forster**, custodian lead, Plant; **Jeff Brogan**, coordinator, Mission & Ministry; **Patricia Ley**, head coach, Women's Cross Country/Track

CRADLE CALL

Tim Olsen, asst professor, Business, and wife Rebecca had a baby boy, Samuel. **Lisa Silvestri**, asst professor, Communication Studies, and husband Peter had a baby girl, Jane. **Charles Pepiton**, asst professor, Theater and Dance, and wife Rebekah had a baby boy, Julian. **Julie Joyce**, youth programs manager, Center for Community Engagement, and husband Jason had a baby girl, Violet. **Ivette Godwin**, office manager, Admission, and husband Nathaniel had a baby boy, Nathaniel. **Ricardo Ortega**, program manager, UMEC, and wife Mary had a baby girl, Marisol. **Joshua Schultz**, asst professor, Civil Engineering, and wife Katelyn had a baby boy, Jeremiah.

ANNIVERSARIES

40 **Chuck Murphy**, chief strategy officer, President's Office

35 **Jane Hession**, academic adviser & assessment evaluator, Business

30 **Barbara Warner**, custodian, Plant

25 **Carol Huston**, grad program specialist, Registrar's; **Julie McCulloh**, dean, Admission; **Anne Thomas**, director of operations, Admission

20 **Jeffrey Amann**, working maintenance supervisor, Plant; **Dori Sonntag**, associate vice president, University Advancement; **Shannon Zaranski**, asst to the dean/operations administrator, Nursing and Human Physiology; **Richard Rasmussen**, associate director, TES

15 **Jeff Taylor**, electrician, Plant; **Mike Rorholm**, business manager, Jesuit Community; **Heather Smith**, clerk, Mail Services

10 **Teresa Beratto**, accounting asst III, Student Accounts; **Chris Johnson**, associate athletic director; **Drew Rieder**, director of regional chapters, Alumni; **Sarah Everitt**, director, Financial Aid Operations; **Marcy Kennedy Coulter**, academic adviser, Nursing; **Pat Tyson**, director Cross Country, Track & Field; **Meghan Adams**, asst director of admissions, Law; **Michael Christiansen**, electrician, Plant; **Jennifer Gill**, program coordinator, Law Career Services; **Vito Higgins**, asst men's soccer coach; **Stephanie Rockwell**, senior director of operations, University Advancement; **Bryce Thomas**, associate director, Learning Strategies Management; **Mark Voorhees**, asst men's rowing coach

5 **Cassandra Albano**, custodian, Plant; **Judi Biggs Garbuio**, vice president, Student Development; **Rebecca Chesterman**, support control tech, CSS; **Jeffrey Gilbert**, SARL technician, Engineering; **Elisabeth Mermann-Jozwiak**, dean, Arts & Sciences; **Chris Purviance**, asst director/equity & inclusion, Human Resources; **Rachelle Strawther**, director, Leadership Training & Development; **Lindsay Bailey**, IMS admin & data analyst, Virtual Campus; **Laura Burdette**, director, recruitment & retention, Virtual Campus; **Chris Johnson**, Security officer; **Paul Manoguerra**, director/curator, Jundt Art Museum; **Vincent Alfonso**, dean, Education; **Athlyn Hose**, operations specialist II, Admission; **Justin Marquis**, director of instructional design, Virtual Campus; **Colleen McLean**, program asst, English; **Erik Mertens**, coordinator II, Mission & Ministry; **Lyle Spencer**, data warehouse admin, ITS; **Mischelle Zabinski**, compensation analyst, Human Resources

ADMITTED STUDENT QUESTIONNAIRE FINDING THE RIGHT FORMULA

Despite ever-increasing competition in higher education, Gonzaga continues to attract the numbers and quality of students it seeks. But it's not easy. Gonzaga Admission representatives are always looking at ways to make Gonzaga even more attractive to its prospective students.

Each year our Admission office takes part in an Admitted Student Questionnaire. This one was administered to admitted students, who either enrolled here in fall 2017 or chose to enroll at another school. The ASQ measures those students' perceptions of Gonzaga.

GONZAGA'S CHIEF COMPETITORS

U of Washington
U of Portland
Santa Clara U
Seattle U
WSU
Cal Poly-SLO

Assistant Director **Nate Manner** says Gonzaga rates higher than its competitors in perceived personal attention, environment of academic excellence, quality of social life, extra-curricular activities and academic reputation. However, GU is rated lower than its competitors in perceived cost, surroundings, availability of majors, value for the price, quality of academic facilities, and career preparation. Gonzaga has been addressing many of these issues recently. Manner says his office is working hard demonstrating the value of a Gonzaga education.

Meanwhile, Gonzaga continues to attract students with an increasingly higher academic profile.

Manner stressed the importance of getting prospective students to visit campus. "If students come to campus and interact with us, their chances of enrolling are higher than those who do not visit campus," he says. "We have a strong visit program, which is housed in the

IMAGES ASSOCIATED WITH GONZAGA

Supportive
Intellectual
Athletics
Friendly
Highly respected
Expensive

new Visit Center in College Hall 101.

And there are other strategies at work.

"We lost students to a northwest competitor because they offered higher financial aid. They'd offer \$5,000 more than Gonzaga, but their tuition is \$6,000 more than ours," Manner says. "So we now have students complete a worksheet that looks at financial aid at all schools in consideration, compared to total cost, and that exercise often shows them an actual cost for attending Gonzaga."

BAN THE BOX

Do you have a criminal history? Check yes or no.

"Ban the Box" is a movement encouraging employers to stop asking about a criminal history in the first steps of the job application process. Technically called the Fair Chance Act, it is a social justice offering – hope for those who otherwise have difficulty securing meaningful employment.

At Gonzaga, the President's Council of Equity, Inclusion and Intercultural Awareness began conversations in earnest in 2017, viewing the Fair Chance ideal as congruent with Jesuit values. After Washington House Bill 1298 passed in February 2018 to support inclusive hiring practices, Gonzaga secured leadership approval to follow suit, and proceeded with identifying implications and processes of removing the criminal history question from employment applications.

To be clear, Gonzaga has been and will continue conducting background checks on all prospective employees. The difference now is *when*. Only *after* the candidate receives and accepts a job offer is the background check is conducted. If a criminal history is present, HR will ask for clarifying details to inform appropriate decisions. Certain charges (sex offenses, as an example) may still result in an individual not being hired, out of safety for our students.

AWARD WINNERS LIVING THE MISSION



Staff Assembly honored two of its members last spring with Outstanding Service in Support of Mission Awards, security officer **Judy Miller** and **Katuska Kohut**, associate director of Study Abroad programs. Miller was singled out, among many examples, for going out of her way to assist a student with a disability and helping connect her with an East Coast firm, resulting in a job. Kohut was cited for many examples of her work above and beyond the call of duty, and her effort on behalf of a GU colleague who was immobile for several weeks by regularly taking her lunch hour to shovel her colleague's driveway so visitors could more easily bring food and supplies.

Staff Assembly resurrected the Innovation Award last spring to recognize staff members or teams who developed a solution to a challenging problem to improve Gonzaga's organizational effectiveness and enhance our mission through a new method, approach, service or product. **Rob Tomlinson** and **Jesse Glaves**, ITS, were honored for their part in taking code from two vendors – for internet and intranet – and merge them to optimize the two into what has become GU's new website, launched earlier this year. **Shelby Wells**, Career and Professional Development, was also honored for selecting a mobile app for GU's Career Trek programs, customizing it to fit program needs and University brand, and introducing it at Seattle, Portland and Bay Area Treks, making them as efficient as they have ever been, says **Ray Angle**, CPD director and assistant vice president.



KNOW YOUR REPRESENTATIVES

Faculty Senate

In conjunction with the Faculty Assembly, the Faculty Senate is the representative body through which the faculty participates in the shared governance of the University.

Position	Incumbent	Term End Date
Faculty Senate President	Tom McKenzie	2020
Biology	Marianne Poxleitner	2019
Business Position 1	Mirjeta Beqiri	2020
Business Position 2	Lada Kurpis	2021
Business Position 3	Justin Morscheck	2019
Chemistry	David Cleary	2020
Classical Civilizations	TBD	2019
Communication Studies	Claudia Bucciferro	2019
Education Position 1	Jonas Cox	2020
Education Position 2	Melanie Person	2021
Education Position 3	Suzann Girtz	2019
Engineering & Applied Science Position 1	Sue Niezgodna	2020
Engineering & Applied Science Position 2	Claudio Talarico	2019
English	Brian Cooney	2020
English as a Second Language	Jennifer Akins	2021
Environmental Studies	Betsy Bancroft	2019
Foley	John Spencer	2020
History	TBD	2021
Human Physiology	David Thorp	2019
International Studies	TBD	2019
Law Position 1	Jessica Kiser	2020
Law Position 2	Jason Gillmer	2021
Law Position 3	Lisa Bradley	2019
Mathematics	Kate Kearney	2020
Modern Languages	Stefania Nedderman	2020
Music	Robert Spittal	2019
Nursing	Jeff Ramirez	2019
Philosophy	Tim Weidel	2020
Physics	Adam Fritsch	2021
Political Science	Joe Gardner	2019
Professional Studies Position 1	Kem Gambrell	2021
Professional Studies Position 2	Josh Armstrong	2020
Psychology	Mike Nelson	2019
Religious Studies	Brian Siebeking	2021
Sociology	Nicole Willms	2019
Theatre & Dance	Leslie Stamoollis	2019
Women's and Gender Studies	Sara Diaz	2019

Staff Assembly Executive Council

The Staff Assembly officers and representatives for the 2018-2020 term form the Staff Assembly Executive Council, who are entrusted to listen to staff concerns, advocate for staff needs, and recognize staff contributions.

Position	Incumbent	Department
President	Jim Simon	Sustainability
Vice President.....	Rachel Young	Nursing
Secretary	Angela Ruff	Provost Office
Treasurer	Phoebe Oosterhuis	Community Engagement
Chair - By-laws, Recruitment/Elections	Joey Sammut	Student Development
Chair - Marketing and Communications.....	Jeff Bunch	Marketing & Communications
Chair - Staff Development	Ashley Seick	Student Development
Chair - Staff Recognition	Danielle Parks	Nursing
Area Reps for Academic staff	Sarah Alami	International Student Services
	Amanda Braley	Biology
	Vicki Weaver	Student Academic Services
Area Rep for Athletics	Dan Gilbert	Athletics
Area Rep for ITS	Kara Hughes	ITS
Area Rep for Operations	Suzie Mize	GUEST
	Gregg Pratt	Plant Services
	Ryan Mowrey	Plant Services

(Note: Operations includes staff who report up to the following areas: President's Office, Finance, General Counsel, VP for Administration, and Chief of Staff)

Area Rep for both Student Development and Mission & Ministry	Kelly Alvarado	First-Year Experience
	Sasha Gibson	UMEC
Area Rep for University Advancement	Whitney Franklin	University Advancement
Ex-officio members		
Staff Regent	Gale Snyder	Education
Staff Regent	Dale Goodwin	Marketing & Communications

NEW TWISTS

First-Year Seminars

Add Spice, Rigor

Who wouldn't want to take "Internet, Memes & Digital Culture" where you get to create memes in a variety of forms and study their culture on the internet? Or "Social Justice in Science Fiction," where students view TV shows and movies to consider relationships between individuals, societies and cultures in real and imagined worlds?

These are a couple of the new First-Year Seminars in the Core Curriculum. But don't let the titles fool you. Each faculty member who developed first-year seminars incorporated strict academic rigor in line with University expectations. That's part of the deal.

Other new course titles include "Advertising and the Culture of Consumption," "Global Economic Inequality," "Are We What We Eat?," and "Music-An Evolutionary Obsession."

First-Year Seminars have drawn positive feedback from students and teachers alike. A focus group with transfer students, many of whom had been through first-year seminars elsewhere, raved about the experience at Gonzaga, saying it was rich and challenging, and helped them think across the disciplines.

The core integration seminar offered during students' fourth year is proving to be a valuable addition to the core, as well. From her

viewpoint, Core Curriculum Director **Molly Kretchmar-Hendricks** says there is clearly an advantage for the faculty, as they choose and develop new courses on subjects they really love. "They get to think outside the box, too," she says. "Some are partnering with others. Some say developing their seminars has made them rethink their teaching more generally."

"It's leading to really creative work that translates to other courses," says Kretchmar-Hendricks.



TELLING WAR PROJECT CO-FOUNDERS CELEBRATE BIG YEAR

The Telling War project at Gonzaga successfully wrapped up its first academic year, but its co-founders have been experiencing a different kind of joy together over the summer.

Telling War is a multi-platform project whose goal is to illuminate and amplify veteran voices. It's an effort housed under the Center for Public Humanities at Gonzaga and is funded by a two-year National Endowment for the Humanities grant. The project is creatively and passionately administered by GU Assistant Professor **Lisa Silvestri** and **Rebekah Wilkins-Pepiton**, a community arts educator.

The pair worked seamlessly on a multitude of Telling War events during the academic year, but that is just part of their interwoven stories; both became mothers within days of each other. Wilkins-Pepiton and husband **Charlie Pepiton**, a Gonzaga assistant professor, welcomed Julian Lawrence "Ren" Wilkins Pepiton on June 3. Silvestri and husband Peter welcomed Jane Emerson Silvestri Wehr on June 20.

It was part of an ongoing synchrony for Silvestri and Wilkins-Pepiton. They first met at church, not based on their GU connection, before becoming friends and (eventually) collaborators. They have been closely connected in almost every way since then: including the fact that their due dates were two days apart.

Silvestri says with a laugh that it was natural Wilkins-Pepiton gave birth first, "We always joke that if we say something's a good idea and if you just wait long enough, that Beka will do it!"

They've since been supporters of each other as moms, yet it was the compassion of the Gonzaga community that was vividly illustrated for Silvestri when her family went through a challenging time after birth. On the day campus learned of Jane's birth via Thoughts & Prayers, her newborn underwent surgery. Though all turned out well, it was a scary moment for a new mom who was in need of support.

"It was pretty magical, because I was sitting in the hospital and my phone kept dinging," said Silvestri. The notifications were due to emails from people across campus who were giving



Silvestri (center) and Wilkins-Pepiton (right) visit with a veteran who is creating art with his own war story.

congratulations and offering their help in any way needed. "I thought, wow, they have no idea how much this means to me."

Both women are passionate about veteran issues. Silvestri is the author of *Friended at the Front: Social Media in the American War Zone* and comes from a four-generation family of veterans who served in combat during WWI, WWII, Vietnam, Iraq and Afghanistan. Wilkins-Pepiton is an educator who serves as an arts commissioner for the City of Spokane and works with a variety of civic and community-based organizations to increase arts access and participation across socioeconomic, cultural and racial divides.

The first year of the Telling War project brought several noted authors and speakers to campus and included a variety of arts projects and dialogue sessions that engaged a wide range of veterans, students and community members. Silvestri and Wilkins-Pepiton are planning similar events during its second year. They have already been making plans for new projects to engage the vet population.

For now, they are focused on motherhood and are grateful for the blessing of a supportive community.

MUSICAL OFFICES?

Hemmingson Changes Give Student Support Centers Improved Accessibility

The Unity Multicultural Education Center and Lincoln LGBTQ+ Resource Center have relocated to Hemmingson 215 and 213; the Transfer, Veterans & Returning Adults Office moved to 211. These moves provide student support centers with more space and higher visibility and accessibility. GUEST offices relocated to Hemmingson suites 313, 315 and 317, placing them closer to meeting and conference facilities. The reconfiguration will not reduce the availability of meeting space within the Hemmingson Center, as additional space will be made available to accommodate the community need.