

Spirit

FACULTY & STAFF NEWSLETTER

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Transparency, Care & Hope



By Kate Vanskike ('22 M.A.)

At the fall faculty and staff assemblies, Interim Provost **Mia Bertagnolli** and President **Thayne McCulloh** shared candidly about the stress of transitions, challenges in higher education and a collective hope for Gonzaga's continued work in providing a remarkable Jesuit education.

McCulloh spoke about the increase in competition for students all schools face at a time when many in our nation are questioning the worth of higher education. Additionally, the many delays and challenges associated with this year's rollout and processing of the Department of Education's Free Application for Federal Student Aid (FAFSA) caused an immense amount of stress not only for staff, but for parents and students trying to understand what was happening and how they could move ahead despite uncertainty.

The way Gonzaga's Enrollment Management, Admission and Financial Aid staff handled it was markedly different than many other schools. As a testament to this, one parent approached

McCulloh on move-in weekend and said, "I just want you to understand how different it was to think about our student attending Gonzaga versus the experience we had with other schools." The difference, they said, was having staff respond to questions personally.

"The ways in which our colleagues engage with people makes a huge difference," McCulloh said. "Many colleges missed their enrollment this fall. Partly, the result comes down to whether people are getting the help they need."

McCulloh said demonstrating we care about our students and families – and about each other – is "fundamentally important to who we are and our success."

Bertagnolli shared her 31-year history at Gonzaga and the realization that accepting her new appointment as interim provost is responding to "a calling to go where I can be of most help during times of significant transition for our academic leaders and opportunities to learn engage with colleagues across campus."

She continued: "While I never imagined that I would ever be provost, I am so honored and believe this is what I am supposed to be doing at this moment in my professional journey and in this moment at Gonzaga when we face significant leadership transitions."

In addition to McCulloh, two other leaders of 30-year-plus tenures retire next summer: **Jolanta Weber**, vice provost for Academic Affairs Administration, and **Julie McCulloh**, vice provost for Enrollment Management.

What does a provost do?

The provost oversees much of the academic enterprise, including:

- Our six professional schools (Business, Education, Health Sciences, Law, Leadership and SEAS), the College of Arts and Sciences, Foley Library, and Gonzaga in Florence
- All Student Affairs and Enrollment Management areas
- Career and Professional Development, Institutional Research, Registrar's Office, Instructional Design and Delivery, assessment and accreditation
- Honors, the Core, Sponsored Research, Global Engagement, Institute for Informatics and Applied Technology; Institute for Climate, Water and the Environment and many more.

"Anticipating change can be hard. Uncertainty makes us anxious. We worry about what kind of leaders we will get next," Bertagnolli said. "But I know that we are going to be OK. How do I know? As someone who has been through lots of transitions, I can use my experience, knowledge and love of this place to serve as a bridge to help us move from our past and present to our future. More importantly, I know we are going to be OK because of all of you who will continue to do excellent work and care for our students in the many ways that you do."

She proceeded to list the many roles across campus that serve the Mission in different ways and said, "I want to be of help to all of you."

Bertagnolli continued: "As with any family or team, there can be tension between individuals as well as units. Now more than ever we need to be willing to address these tensions and create opportunities for learning about the value of all the work that we do. ... Let's expect the best from each other and also hold each other accountable to our work values."

"This is a great community," Bertagnolli said. "I am proud to be here, I stand ready to support you and I am excited to see what we can do together."

Presidential Priorities

1. Work to better define the meaning of shared governance for Gonzaga
2. Evaluate the impact of budget reductions
3. Raise money to expand the Gonzaga in Florence campus
4. Prepare for and effectively support onboarding of the new president

HOOPS & HOPES

Meet the first director of the Institute for Informatics and Applied Technology

By Dan Nailen

When **Shanchieh Jay Yang** first heard about the new Institute for Informatics and Applied Technology, he wasn't very familiar with Gonzaga.



Jay Yang loves basketball as much as his new role overseeing informatics

He knew of the great reputation of GU's basketball program and Jesuit education, but as he started the research and interview process that led to his appointment as the inaugural David and Cathleen Reisenauer Director for the new institute, "I became excited about the opportunity to infuse AI into a liberal arts education."

Yang probably knows more about basketball than the typical expert in cybersecurity, artificial intelligence and data science. The 51-year-old still plays regularly and has already hit the courts with GU students in his first few weeks on campus. He admits that he's not fast, not particularly tall and can't really jump very high, but he prides himself on being a point guard who gets the ball to teammates in places to help them succeed.

Yang sees his new role with the Institute in much the same way. He hopes to be a resource and partner to faculty and students

across the academic spectrum, setting them up to engage their curiosity and creativity as AI and data science became more prevalent.

"The term 'informatics' really is the notion of going from data to information to knowledge," Yang says. "Do we make complex decisions just with our instincts, or do we use our instincts based on data and information?"

"With the Informatics Institute, we want to equip people with data science, a little bit of AI, some coding, but that's not the only thing. We want to foster a responsible mindset with the use and advancement of AI and data science with ethics, sustainability, privacy and equity. And such a mindset shift shall not be just in the STEM fields, but will provide collaboration, with all academic areas interested in this work joining together. The cross-fertilization of critical thinking across campus is key to higher education."

Yang arrives at Gonzaga after 22 years at the Rochester Institute of Technology, where he was professor and department head of computer engineering and director of research for the Global Cybersecurity Institute. Yang earned his undergraduate degree in electronics engineering from the National Chiao Tung University in Taiwan before getting both his master's degree and Ph.D. in electrical and computer engineering from the University of Texas at Austin.

"His expertise and leadership is instrumental in advancing our Jesuit vision and positioning Gonzaga at the forefront of applied technology education, particularly in areas such as artificial intelligence, cybersecurity and informatics," says Interim Provost **Mia Bertagnoli**.

Much of his first year will be dedicated to creating relationships both on campus and with industry partners in the region, establishing ways for students to get hands-on experience during their Gonzaga careers.

His first year will also be mostly solo in Spokane, as his wife and three children remain on the East Coast through the end of this school year. With his free time, Yang will explore what Spokane has to offer and work on his basketball skills here in "Hooptown U.S.A."



Yang's family is finishing the school year on the East Coast before joining him in Spokane

OPEN DOORS

By Kate Vanskike ('22 M.A.)

Since 2020, Gonzaga has bolstered the Center for Global Engagement through an alliance with Shorelight, an international firm specializing in recruiting students around the world. Shorelight, branded as Gonzaga Global, approaches its work as a long-term collaboration for long-term results.

Tim Smetana, managing director, had been living in Prague with his wife and two young children when the opportunity arose to work at Gonzaga alongside two other Shorelight employees and CGE staff. They arrived in Spokane last April, in time to see the city bloom and blossom.

"We loved every minute of the seven years we spent in Prague," Smetana says. "My wife, Jennifer, and I always knew that wherever we moved to would have big shoes to fill, so we were pleasantly surprised when we saw all that Spokane has to offer."

"As both of us are from the East Coast, we are really taken aback with how kind everyone is here," he adds.

Smetana says after just six months at GU, he can already see what an incredibly tight-knit and caring community GU has. "It seems to me people come to Gonzaga because they believe in its mission and focus on working together to realize that mission."

That is important for the job Smetana has, working to connect with high school counselors around the globe to understand what students and families seek. In the fall issue of Gonzaga Magazine, Smetana shared Jesuit higher education is highly respected in many countries: "The Jesuit approach to academic excellence and the way it integrates leadership and service is a distinguishing feature that sets it apart from other models – and it resonates with students and families."

And while foreign students and families give strong consideration to rankings (like being listed among the top 100 universities in the U.S.), "The highly residential and high-touch nature of GU is a draw for both undergraduate and graduate international students, because it offers the opportunity to live together and form community and friendships that can last a lifetime," Smetana said in the article.

It seems that is valued by Smetana in a personal way as well.

"I really enjoy being part of a community that is so warm, open and strong in its identity," Smetana says.

He recalls going on a campus tour and hearing a student say that – beyond our basketball program – GU is most known for holding doors open.

Smetana says, "That stuck with me, and every day I can see the many ways that GU students, staff, faculty and leadership open doors for each other."



Tim Smetana and his family in Prague

TRUSTEES HONOR BJORDAHL WITH SLADICH AWARD

By Dale Goodwin ('86 M.A.T.)

Among many attributes that exemplify her loyalty and service to Gonzaga University, **Julia Bjordahl** has always been a good sport.

As she gave her acceptance speech to a roomful of GU trustees who had just bestowed upon her the Harry H. Sladich Award for Loyalty and Service, she recalled a time when Gonzaga's first two female vice presidents (**Sue Weitz** and **Margot Stanfield**) persuaded her to serve as a page to **King Harry (Sladich)** at the trustees' annual summer meeting, honoring Sladich's 46 years of extraordinary service to his alma mater, including his two terms as acting president.

The power-packed director of operations in the Office of the President has distinguished herself as an effective listener, a vital confidant and an essential liaison between the president, his cabinet and various constituencies.

"Julia brings the best of herself to our work at Gonzaga University every day," said President **Thayne McCulloh**, who admitted to wrangling Bjordahl away from Stanfield in University Relations 13 years ago.

Bjordahl began her work at Gonzaga in 1985. She worked in departments all across campus during her nearly 40-year career, before signing on with the President's Office in 2010 as executive assistant to the president.

During the event, McCulloh called her hire "one of the best and most important decisions I ever made," while explaining he had no part in Bjordahl's nomination or selection for this award.

"Julia is a part of almost everything that happens in our office," the president said.

"Working in the Office of Problem Solving, I mean the Office of the President, is not always easy. Days can be tiring here, as Julia can attest. But we have good days, celebrating with our students and their families, openings of new buildings, kick offs to major campaigns, welcoming international guests like Jane Goodall and Archbishop Desmond Tutu, the first No. 1 ranking in men's basketball in school history and our first appearance in the National Championship game," McCulloh said.

Bjordahl also played an instrumental role in helping Gonzaga deal with the Covid-19 pandemic, devastating natural disasters and tragedies experienced by our students and their families.

"I share this to shine the light on our honoree for her hard and transformative work. When a parent calls to share concern about a decision made by Gonzaga, Julia receives that call. When a student comes with a frustration about policy choices that affects their experience, Julia walks with them and helps them to find the right resources. When our leadership group is having difficult conversations about our budget, Julia can be relied upon to remind us of our mission, the students and their families," McCulloh continued.

Bjordahl cited Stanfield for teaching her to be strong and confident and to always approach problems with a solution mindset. To have pride and patience, to carry high expectations "and spare me the drama."

She cited McCulloh for embodying the University's mission in all he does. "Your leadership taught me the power in listening to others' thoughts and perspectives, especially when times are tough. With care



President Thayne McCulloh and Julia Bjordahl

and compassion, we all come out stronger in the end. Always be thoughtful, patient and brave. And remain calm."

To the trustees for honoring her with an award named for her former colleague and friend, Bjordahl said, "I want you to know how grateful I have been to work alongside you as we continue to envision what this place can and will be."



Julia Bjordahl (right) with friends and mentors Margot Stanfield, Chuck Murphy and Sue Weitz

Fall 2024 Enrollment

Undergraduate Students

4,757

Gonzaga in Florence

170

Gonzaga Global

188

Graduate Students

1,613

Law Students

181

The Future of Foley

with Dean Heather James

By Ace Baller-Balicoco ('26)

When **Heather James** became the dean of Foley Library the goal was clear: Ensure Foley's facilities and services continue to match the needs of Gonzaga.

James was interim dean for 10 months before moving into the position full-time last August. She joined Foley in September 2020 as an associate dean for Scholarly Resources.

James attributes her consideration for the new role to the support of a colleague from Foley.

"My colleague **Brad Matthies** was so supportive; we were in great partnership,"

James says. "I was happy to be able to step in and keep things moving."

James stressed the importance of continuing the work former Dean **Paul Bracke** laid out before leaving the role.

"I think there was a lot of momentum happening in the library for new initiatives and efforts, and none of us here at Foley wanted to see that stall," James says.

The Reimagining Foley Project aims to update offices and study spaces.

"I'm hoping we have a viable design plan to be working with University Advancement for by the end of this school year," she says.

With all the improvements, James wants faculty and staff to know the library is here to serve their needs.

"I hope the staff and faculty understand that the library is not only about the student experience," James says. Foley can assist faculty members with research or accessing resources they may need for course materials.

"The discipline of librarianship is the organization, description and preservation of information," she says. "That means we have complementary expertise to work with faculty in other areas of campus."

"My door is very open," James says, noting she wants to continue getting to know people across campus.

Her main goal, however, is to ensure the library continues to work in conjunction with the entire University.

"The real vision is that the library matches the growth of the campus," James says. "The library has to be connected and responsive to the other units of the campus so we can all achieve our mission together."



Heather James, dean of Foley Library

Introducing ... Thea Skokan

Your new Spirit editor

Thea Skokan's byline appeared on Gonzaga's website and in Gonzaga Magazine before she even accepted the role of communications specialist in Marketing & Communications, filling a spot vacated by the retirement of **Dale Goodwin**. She was a student writer in the department back in 2020-21, penning alumni features and senior spotlights.

Thea graduated in 2022 with majors in international relations and Spanish, and a minor in entrepreneurship. She and two fellow students won second place in the Inland Northwest Entrepreneur Competition with their submission, Piece of Cake, which highlighted Thea's love for baking.

The Seattle grad has deep family ties to GU, with about seven relatives sharing the Zag title, from her great-grandfather ('42 **Don Evavold**) who worked for Gonzaga Law as an assistant to the dean, a grandpa ('66, '77, '87 **Jon Evavold**) who was adjunct faculty in the

School of Education and played basketball, her parents ('90 **Joe Skokan** and '91 **Jonna Evavold Skokan**), and down the line to her sister (a current senior) and cousin (a sophomore).

Thea studied abroad in Spain, played club volleyball, was a Bulletin news editor, served as an ambassador and instructed spin cycling classes in the Rudolph Fitness Center.

She's returning to Gonzaga after two years as a producer at KREM-2, where she honed her writing and editing skills, reporting on breaking news and taking a day's worth of stories and condensing them into a 10-minute recap for the 10 p.m. news. She also wrote for The Inlander, telling the stories of new businesses in the community.

Thea's enthusiasm for returning to her alma mater and to a department where she honed her writing chops is evident in every encounter.

A hearty welcome back, Thea!



Thea Skokan, second-ever editor of Spirit

TWO DECADES OF HEROES

in the Lincoln LGBTQ+ Resource Center

By *Thea Skokan ('22)*

In 2004, Gonzaga opened its first resource center for LGBTQ+ students. Though small, its impact was historic: Gonzaga was the first Jesuit university in the country to have a dedicated center to serve this community.

Before it became the Lincoln Resource Center, a student-run club called the HERO (Helping to Educate Regarding Orientation) worked to support underrepresented students. According to **Matthew Barcus**, program manager for LGBTQ+ Education & Support, the club advocated for the creation of a more concrete space. Then – in 2004 – the Center was established, run by a single Americorps volunteer.

“It started from students,” says Barcus. “students who leveraged their spheres of influence with people who were allies, or who really focused on why this was important.”

Barcus, who attended a university without a resource center, understands the value of such a space.

“The University was viewing this work as a priority... as something that was necessary,” he says. “It’s easy to say we value something, but it’s more important to show we value it.”

Since Barcus was hired as the first-full time program coordinator in 2016, he said he’s watched the space transform from a transactional area to a communal one. The Center has doubled in size and expanded programs such as Out to Lunch with Allies and Lavender Graduation, a ceremony honoring LGBTQ+ students for their contributions to Gonzaga. Barcus also facilitates the SAGE (Sexuality and Gender Equity) training for faculty, staff and students.



GU staff and faculty at Spokane Pride

“We have opportunities for all students of any identity to come into the space, to learn, to socialize, to check out resources and to ask questions,” Barcus says.

The new director for the Lincoln Center, **Brandon Haddock**, starts this month after serving the past 14 years as coordinator for the Spectrum Center in the Department of Student Belonging and Inclusion at Kansas State University. Haddock, an Indigenous and

first-generation student who earned their doctorate at KSU with a research focus on human ecology – particularly underserved and underrepresented rural populations, gender and identity – will lead the center into the future just as it celebrates its first two decades.

Barcus is optimistic about the future of the Lincoln Center, envisioning technological advances and more inclusive bathrooms across campus. But right now, he wants to enjoy everything they have accomplished.

“It’s been a wonderful 20 years, and it will be wonderful for the next 20 years,” he said.

The naming of the Lincoln Center honors Joe Lincoln ('88), whose support also makes possible the LGBTQ Clinic in the Gonzaga School of Law.

Join the Celebration!

- Lavender Mass: October 11 (National Coming Out Day), 4:30 p.m., University Chapel, College Hall
- Historical Display: October 11-13 Hemmingson Rotunda
- Anniversary Gala: October 12, 6 p.m., Hemmingson Ballroom



Matthew Barcus and Charlita Shelton, GU's recent chief of staff

Tips to Ease Election Anxiety

By Zora Berkeley ('25)

Election season is stressful. As presidential campaigns flood news outlets and media channels, many people experience heightened anxiety.

“Many universities are reasonably worried about the election season,” says **Jennifer Fountain**, dean of Student Wellbeing and Flourishing. “There is potential for exacerbated speech and demonstrations to disproportionately affect our Black, LBTGQ, Jewish students and nearly every marginalized identity.”

Here are six ways to ease election anxiety:

1 Focus on what you can control and the positive actions you can take

Depression and anxiety around election season can be rooted in one’s feelings of powerlessness. Combat these feelings by voting, as active participation in the democratic system can assuage some anxieties. Voting is not the only way; you can also campaign for your candidates and attend peaceful rallies and marches.

2 Separate people from their viewpoints

It may be difficult to separate friends and family from their political views. Try to incorporate the Ignatian values Gonzaga puts forth. Fr. **James Martin**, S.J., compels readers to “put a positive interpretation on a person’s words [rather] than a negative one.” Give someone the benefit of the doubt.



Image generate by AI

3 Set boundaries

Limit news and social media, and take mental breaks from political discussions. Set a time limit on the amount of election-related news you consume. Make space to hold conversations that do not involve politics.

4 Prioritize physical health

Prioritize your health by limiting or avoiding negative coping skills – such as drugs and alcohol – that may exacerbate stress and anxiety. Even when you are overwhelmed, it is crucial to maintain health

habits in regard to diet, sleep and exercise. Refrain from looking at election-related news within an hour of going to sleep. Set aside 20 minutes each day to take a walk and clear your mind.

5 Stay mindful

Charmayne Adams, assistant dean of Student Health, suggests identifying anxiety triggers, and recognizing any primary or secondary emotions that surfaced when you felt that shift in your body. Consider the meaning attached to these emotions. Reflect on the action or behavior you took as a result. This awareness can help you understand your anxiety and respond to it more effectively.

6 Search for hope

While the political world may seem daunting during this time, do not forget there is hope. Fountain reminds Zags the election can “serve as an opportunity for living our core values of being a campus that elevates differences and believes in the value that higher education must be a marketplace for ideas.

“By showcasing the positive impact that Gonzaga students have on the development of understanding, curiosity and a willingness to engage respectfully, we can and will highlight the unique ways Gonzaga plays a role in shaping informed and engaged citizens.”

Around Campus

Upcoming events

- »» Oct. 6, 6 p.m. Zags Night at the Zephyrs. It’s Gonzaga night with the new pro soccer team, featuring two Zags | ONE Spokane Stadium
- »» Oct. 7, 7 p.m. Prof. Emeritus Brian Clayton presents “I See Dead People: Spiritual Quests in the Films of M. Night Shyamalan” | Wolff Auditorium
- »» Oct. 9, 6-8 p.m. How Close are we to a Breast Cancer Vaccine? UW’s Nora Disis, M.D., shares the latest research at the Next Generation Medicine Lecture, presented by the UW-GU Health Partnership | Hemmingson Ballroom
- »» Oct. 11, 7 p.m. Prof. **Duane Armitage** presents “The Displacement of the Sacred in Modern Film: From Nietzsche

and Heidegger to Barbie and Deadpool” | Wolff Auditorium

- »» Oct. 11-12 Lincoln LGBTQ Center 20th Anniversary celebrations | See p.5.
- »» Oct. 15, 12-6 p.m., Oct. 16, 7:30 a.m - 2 p.m. The annual benefits fair will feature flu shots, biometric screenings and a chance to meet benefit vendors.
- »» Oct. 17, 6 p.m. Red Mass of the Legal Profession | St. Al’s
- »» Oct. 19, 7:30 p.m. BODYTRAFFIC, an internationally touring dance company dedicated to contemporary movement and positive change | Myrtle Woldson Performing Arts Center
- »» Oct. 22, 5:30 p.m. President **Thayne McCulloh** keynotes the Aram Lecture on Business Ethics: “If You Only Knew:

Ethical Leadership and the University Presidency” | Myrtle Woldson Performing Arts Center

- »» Oct. 22, 6 p.m. Prof. **Greg Gordon** presents “Rewilding the Urban Frontier: River Conservation in the Anthropocene” | Hemmingson Auditorium
- »» Oct. 29, 7:30 p.m. Visiting Writers Series features poet Quenton Baker | Humanities Commons

Spotlight

- »» Latinos in Heritage Conservation, a nonprofit co-founded by **Ray Rast** (History), received a \$4 million grant from Andrew W. Mellon Foundation to support efforts to preserve Latinx culture and history.

NOTEWORTHY

New Hires

Abigail Johansen, program asst III disability access, Center for Student Academic Success; **Amy Cosgrove**, international student advisor, Center for Global Engagement; **Andrew Connolly**, asst. women's tennis coach, Athletics; **Austin Sauer**, AV specialist, Information Technology Services; **Becca Ediger**, program assistant I, Center for Student Involvement; **Christopher Fairbanks**, custodian, Plant Services; **Cody Dehn**, operations coordinator, Fitness Center; **Dave Bowers**, custodian, Plant Services; **Davin Thomsen Tang**, coordinator II, Mission and Ministry; **Erica Goldberg**, professor, School of Law; **Hannah Johanson**, admission specialist, Graduate Enrollment Management; **Hui Nam Wong**, asst. athletic trainer, Athletics; **Jennifer Warren**, case manager, Center for Cura Personalis; **Justin Jacobs**, assistant baseball coach, director of operations, Athletics; **Katherine Tidwell**, operations coordinator, Fitness Center; **Kristina Campbell**, professor, School of Law; **Kylie Pybus**, director, Office of Health Promotion, Health & Counseling Services; **Sarah Glass**, asst. volleyball coach and director of volleyball operations, Athletics; **Shanchieh Jay Yang**, director, Institute for Informatics and Applied Technology; **Sheana Kleist**, asst. director of academic support and bar programs, School of Law

Position Changes/Promotions

Agnieszka McPeak, professor, School of Law; **Aubrey Susens**, systems analyst and asst. to the AVP, Auxiliary Enterprises; **Carmen dela Cruz**, program manager for mentoring, UMEC; **Daniel St. George**,

endpoint lead, Information Technology Services; **Floyd Grillo**, manufacturing support manager, School of Engineering and Applied Science; **Heather James**, dean, Foley Library; **Joshua True**, HVAC control technician, Plant Services; **Joslyn Carley**, asst. director of student accounts, Student Financial Services; **Madison Omdal**, head athletic trainer, Athletics; **Matthew Davis**, ERP lead, Information Technology Services; **Sean Cochrane**, network lead, Information Technology Services; **Tyler Spilker**, cloud lead, Information Technology Services; **Wade Croft**, electronics technician, School of Engineering and Applied Science; **Allison Clapp**, coordinator II, Mission and Ministry; **Ayaka Dohi**, director, Payne Center for Leadership Development; **George Critchlow**, distinguished visiting professor, School of Law; **Robert Barnes**, custodian, Plant Services; **Robert Lyons, S.J.**, university chaplain, Mission and Ministry

Goodbyes

Amy Mateyka, brand manager and graphic design, Instructional Design and Delivery; **Andrew Gardner**, life skills coordinator, Athletics; **Brandon Demute**, custodian, Plant Services; **Deena Gonzalez**, senior university fellow and professor of history, President; **Evan Wells**, asst. baseball coach and director of operations, Athletics; **Ivan Kozyan**, groundskeeper, Plant Services; **Kendall Smitley**, head athletic trainer, Athletics; **Mackenzie Pavlik**, senior study abroad advisor, Center for Global Engagement; **Michael Roth**, special projects for the president, President; **Michael Taylor**, strength and conditioning coach, Athletics; **Patrick McCormick**, professor of religious studies, College of Arts and Sciences; **Rebecca Hoyt**, senior organization development

consultant, Human Resources; **Ryan Chun**, admissions specialist, Graduate Enrollment Management; **Sara Bernard-Hoverstad**, senior specialist, faculty and staff formation, Mission and Ministry

Anniversaries

- Keith Gauthier**, working maintenance supervisor, Plant Services
-
- 40** **John King**, HVAC technician, Plant Services; **Joshua Armstrong**, associate professor, Comprehensive Leadership Program
-
- 20** **Andrey Cherni**, custodian specialist, Plant Services
-
- 15** **Jeffery Bafus**, mental health counselor III, Health and Counseling Services; **Barrett Henderson**, asst. athletic director, Athletics; **Seth Tyler**, associate director of Rudolph Fitness Center, Fitness Center Operations
-
- 10** **Yemisi Awotoye**, associate professor, Management; **Cherie Christ**, associate CIO, Strategy and Engagement; **Alysha Terrell**, administrative asst. and office manager, Human Resources; **Jan Keiser**, senior international employment partner, Client Services; **Tracy Hayes**, asst. professor, Communications and Leadership; **Dung Tran**, associate professor, Organizational Leadership
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