

Values Sort Worksheet

POSITION OR CAREER OPTION _____

Ranking: How important this value is to you on a scale of 1 (low) to 5 (high)

Score: How much this position or career option accommodates the stated value on a scale of 1 (low) to 5 (high)

Value	Ranking* (1 to 5)	Score* (1 to 5)	Total (Ranking x Score)
Achievement Attaining mastery of a field, self-advancement, growing professionally			
Artistic Self-Expression Doing a job that allows the individual to express self in any of several art forms			
Challenge Handling tasks that may be challenging in some way			
Compensation / Financial Security (include benefits) Earning a high salary / access to attractive employee benefits			
Competition Competing in win/lose situations			
Contribution to Society Giving something to society that makes the community better			
Creativity Contributing new ideas, being original and inventive			
Excitement / Adventure Experiencing a high degree of excitement			
Geographic Location Live in a community that fits my lifestyle			
Independence Being free from supervision and restriction			
Interest Finding a stimulating activity			
Interpersonal Relations Being with other employees, colleagues, public contact			
Leadership / Influence Leading, directing, having power, influencing others, making decisions			
Leisure / Flexible Time / Work-Life Blending Having enough free time to do the things I enjoy			
Moral / Spiritual Fulfillment Contributing significantly to a set of moral/spiritual standards/idea			
Recognition Attaining a high prestige level, getting respect, gaining social approval			
Security Knowing I will keep my job			
Stability Knowing work routine will not change drastically over a long period of time			
Variety Preferring diverse activities			
Work Values Behaving in a way consistent with some work ethic			
TOTAL			