

# **New Student & Family Programs**

## Orientation Leader Informational Session

New Student & Family Programs

Gonzaga University

# About NSFP

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New Student  
Orientation



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# A New Model of Orientation

- Move from a 4-day orientation program in the days immediately prior to the start of classes, to a model in which new students come to campus in groups of 150-200 throughout the month of July for a 2-day orientation program
- Weekend prior to classes beginning will be called “Welcome Weekend” and will be less content-heavy and more focused on re-connecting with the campus and the community
- Parent & Family Orientation will continue to take place during Welcome Weekend
- Change made based on best practice, feedback from students and families, and need for more intentional transition programming for new students
- Encourages well-being and balance
- Conducted a pilot program in July of 2022 and received great feedback

# Summer Orientation Dates

1. July 13-14 (arrive evening of the 12<sup>th</sup> and leave 14<sup>th</sup>)
2. July 17-18 (arrive evening of the 16<sup>th</sup> and leave 18<sup>th</sup>)
3. July 20-21 (arrive evening of the 19<sup>th</sup> and leave 21<sup>st</sup>)
4. July 24-25 (arrive evening of the 23<sup>rd</sup> and leave 25<sup>th</sup>)
5. July 27-28 (arrive evening of the 26<sup>th</sup> and leave 28<sup>th</sup>)
6. August 24-25 (arrive and move into Fall assignment on 23<sup>rd</sup>)

Plus

Welcome Weekend, August 25-28, 2023



# Session Schedule – Arrival Day (Day 1)

EVENT	LOCATION	TIME
Check-in	Coughlin Front Desk	5-9pm
Pizza & Games (Optional)	Coughlin Lobby/Lawn	7-9pm
Small Group #1 – Introductions	Coughlin Common Spaces	9-10pm

# Session Schedule – Day 2

EVENT	LOCATION	TIME
Breakfast	COG	8-9pm
Welcome & GU 101	Hemmingson Ballroom	9-9:30am
Identity & Inclusion Session & Small Groups (DICE staff & OLs)	Hemmingson Ballroom	9:30-10:30am
GU Scavenger Hunt: OLs lead groups on tour of campus offices	All Around Campus	10:30am-12pm
Lunch	Crosby Steps	12-1pm
Class Registration or ZHZ/Mission Rotation	Classrooms Hemmingson Ballroom/Globe Room	1-3pm 3-5pm
Outdoor Dinner & Lawn Games	Foley Lawn	5:30-7pm
Social Activity/Spike Nights	TBD	7-9pm
Small Group After Dark	Coughlin Common Spaces	9-10pm

# Session Schedule – Departure Day (Day 3)

Event	Location	Time
Breakfast	Coughlin Lobby	8:30-9am
Engage Spokane: Community Engagement Activity led by CCE	Start in Globe Room	9-11:30am
Closing	Globe Room	11:30am-12pm
Checkout & Turn In Keys	Coughlin Lobby	12-1pm

# General OL Responsibilities

Be	Be punctual and present at all required trainings, meetings, and programs
Aid	Aid students as an advocate and personal resource in a successful transition to Gonzaga.
Serve	Serve as a role model of positive behavior and representative of Gonzaga University for new students and families.
Create	Create opportunities for students to build belonging in an inclusive community.
Welcome	Welcome students and families and help them navigate through Orientation and Welcome Weekend.
Guide	Guide, lead, and be responsible for a group of 10-20 students per orientation session
Facilitate	Facilitate meaningful group discussions and connections between new students.
Engage	Actively engage with students and provide overall support to make each session a success in accordance with Gonzaga mission and the NSFP goals.
Facilitate	Facilitate operations and logistics responsibilities for Welcome Weekend, including check-in, ushering, and program facilitation.



# Qualifications & Requirements

- Must be a student in good standing at Gonzaga University.
  - Must not be on active academic or conduct probation.
  - Maintain a cumulative grade point average of 2.5.
- Ability to establish relationships with new students and families from diverse backgrounds.
- Ability to lead peers in an effective and developmental manner.
- Open to feedback and direction from peers and NSFP professional staff.
- Serve as a role model to other students, upholding Gonzaga University's Standards of Conduct, and other stated policies during their entire term of employment.
- Attend all training sessions & all New Student Orientation sessions
- Live in Coughlin during the Summer New Student Orientation sessions in order to be available to new students in forming community and responding to urgent concerns.
- Work some hours during Fall Family Weekend, October 6-7, 2023, as available\*

# Orientation Team Leader Position

- Be a point of contact for other Orientation Leaders throughout Summer Orientation, Welcome Weekend and Fall Family Weekend\*.
- Assist with OL training and lead weekly meetings with Orientation Leader Team.
- Facilitate team building activities for Orientation Leaders during days off.
- Build supportive relationships with and check in regularly with assigned Orientation Team members.
- Meet with NSFP Program Coordinator weekly.
- Facilitate check-in and check-out for students during Summer Orientation sessions.
- Assist with operations and logistics for Summer Orientation programming.
- Fill in for Orientation Leaders as group leaders when they are unable to participate.

## **Additional Qualifications and Requirements:**

- Attend Half-day Training on July 6, 2023
- Previous student leadership experience



# Application Process

- Apply at [www.gonzaga.edu/nsfp](http://www.gonzaga.edu/nsfp) or using QR Code
- Applications close at 11:59pm on January 25<sup>th</sup>
- Group interviews in Hemmingson
  - Tuesday, February 7, 5-7pm
  - Wednesday, February 8, 6-8pm
  - Only attend one session
  - Meet in Hemmingson 201 (Joan Jundt Lounge)
- Offers sent on Friday, February 17

# Training Dates (Required)

- Week of March 6 – Welcome Event
- Week of March 20 – Weekly training sessions begin
  - These will be scheduled after OLs are hired and share schedules
  - 60-90 minute sessions
  - Paid
  - Go through first week of May
- July 6-12, 2023: OL “Boot Camp”
- August 21-22, 2023: Refresher and Welcome Weekend Training

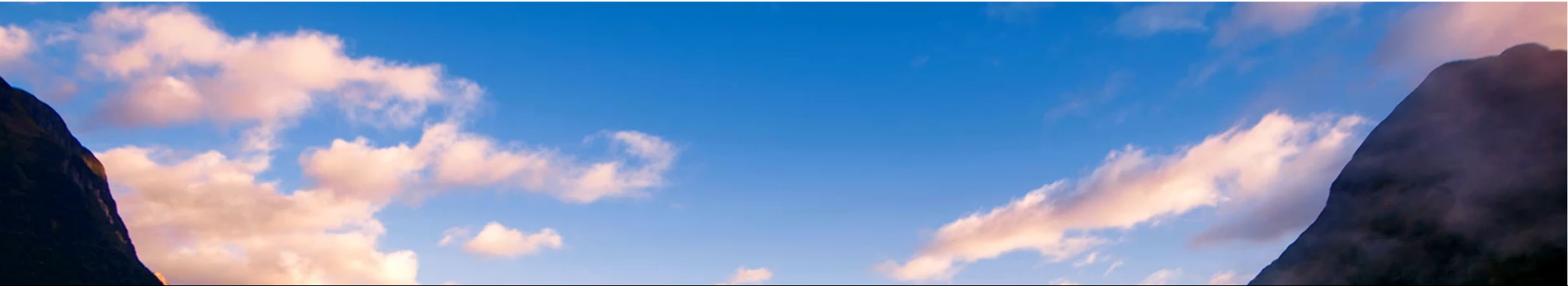


# Compensation

- Hourly pay for Spring Training Dates (WA minimum wage)
- \$1500 stipend for summer sessions and Welcome Weekend
  - \$1750 stipend for Team Leaders
- On-campus housing in July and, if needed, in August
- Most meals included during training and during orientation sessions and Welcome Weekend
- Hourly pay for Fall Family Weekend work (WA minimum wage)

# Leadership Experience

- Gain valuable experience leading and advising peers
- Build relationships with staff and faculty across campus
- Create long-lasting friendships with other OLs and NSFP student staff
- Increase communication and problem-solving skills
- Learn emergency response processes and further understanding of campus resources
- Spend the summer in beautiful Spokane!



# Reflections From Past OLs



Questions?







Remember: Applications  
are due January 25<sup>th</sup>!

Contact us:

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