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Description automatically generated**POSITION**  
Sexuality and Gender Equity (SAGE) Trainer

Lincoln LGBTQ+ Resource Center

**TIME COMMITMENT**

* Approximately 6 hours per month (including prep, presentation, assessment, and meetings)
* Mandatory day-long training to facilitate SAGE Levels I and III

**PROGRAM OUTCOMES**

* Increase LGBTQ+ cultural fluency at Gonzaga University.
* Cultivate an affirming campus environment for LGBTQ+ folks.
* Provide opportunities to ask questions regarding LGBTQ+ information.
* Construct a visible network of allies and community members across campus.

In addition, we have set the following specific outcomes for trainers:

* Explore topics of sexual orientation, gender identity, and gender expression.
* Engage with issues related to social justice and identity development.
* Practice the skill of facilitating LGBTQ+ trainings.

**SUPERVISION GIVEN/RECEIVED**  
Reports directly to the Program Manager for LGBTQ+ Education & Support in the Lincoln LGBTQ+ Resource Center and works closely with other faculty and staff

**MINIMUM QUALIFICATIONS**

* Supervisory approval
* Must have completed both SAGE I & II before becoming trainers
* Understanding of the goals of the program and the expectations of the position
* Staff, faculty, or graduate student status
* Ability to continue throughout the entire academic year
* Commitment to supporting the mission of the Diversity, Inclusion, Community, & Equity (DICE) Department and Lincoln LGBTQ+ Resource Center, and the ability to serve as an ambassador for the centers and their programs
* Ability to manage time in order to meet program and trainer commitments
* Familiarity with concepts of power, privilege, and LGBTQ+ identities
* Comfort with identity-based conversation

**EXPECTATIONS AND REQUIREMENTS**

* Attend (1) full-day training workshop.
* Participate in (4) one-on-one meetings with the Program Manager to be scheduled based on mutual availability.
* Review resource materials and attend ongoing trainings as requested and available.
* Maintain email contact with Program Manager, including reporting all issues and concerns in a timely manner.
* Maintain privacy regarding any personal or sensitive information shared with you in your role by students, other program staff, and program coordinators.